

## ATBIS INTERNATIONAL EQUITY POOL PROXY VOTING RECORD



This Proxy Voting Summary has been compiled by ATB Investment Management Inc. (ATBIM) which manages the Compass Portfolios (Compass Funds) and ATBIS Pool Funds. This information is an aggregated summary of the voting records by the Portfolio Advisor and sub-advisors on behalf of the ATBIS Pool Funds for the period July 1, 2021 and June 30, 2022. Upon request, ATBIM will provide a copy of the most recent proxy voting record and/or proxy voting policies and procedures to unitholders of the ATBIS Pool Funds.

ATB Investment Management Inc., ATB Insurance Advisors Inc., and ATB Securities Inc. are wholly owned subsidiaries of ATB Financial and are licensed users of the registered trademark ATB Wealth.



# MAWER INVESTMENT MANAGEMENT LTD. PROXY VOTING RECORD



	MTY Food Group Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
07/15/2021	05/14/2021	Canada	Annual	55378N107	MTY	30,735
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Murat Armutlu	Mgmt	For	For	For	
1.2	Elect Director Stanley Ma	Mgmt	For	Withhold	For	
1.3	Elect Director Dickie Orr	Mgmt	For	For	For	
1.4	Elect Director Claude St-Pierre	Mgmt	For	Withhold	For	
1.5	Elect Director Suzan Zalter	Mgmt	For	For	For	
1.6	Elect Director Gary O'Connor	Mgmt	For	For	For	
1.7	Elect Director Eric Lefebvre	Mgmt	For	Withhold	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
					Ü	
	Linde plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
07/26/2021	07/24/2021	Ireland	Annual	G5494J103	LIN	42,555
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For	
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For	
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For	
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For	
1f	Elect Director Thomas Enders	Mgmt	For	For	For	
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For	
1h	Elect Director Edward G. Galante	Mgmt	For	For	For	
1i	Elect Director Larry D. McVay	Mgmt	For	For	For	
	Elect Director Victoria E. Ossadnik	-	For	For	For	
1j		Mgmt				
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	
11	Elect Director Robert L. Wood	Mgmt	For	For	For	
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Approve Remuneration Policy	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	
6	Approve Omnibus Stock Plan	Mgmt	For	For	For	
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	
Meeting Date	Kaspi.kz JSC Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/25/2021	07/23/2021	Kazakhstan	Extraordinary	Y4S4E7114	KSPI	31,603
			Shareholders			, , , , , , , , , , , , , , , , , , , ,
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
. roposa. Humber	Neeting for GDR Holders	Mgmt		Total	Journa . Oney nec	
1			For	For	For	
	Approve Meeting Agenda	Mgmt	For	For	For	
2	Approve Dividends	Mgmt	For	For	For	
3	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financia	Mgmt	For	For	For	
	Kaspi.kz JSC					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/24/2021	10/25/2021	Kazakhstan	Extraordinary Shareholders	Y4S4E7114	KSPI	32,401
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for GDR Holders	Mgmt	<u>.</u>		,	
1	Approve Meeting Agenda	Mgmt	For	For	For	
2	Approve Dividends Approve Dividends	Mgmt	For	For	For	
A	Approve Dividentits  I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financia		For	For	For	
В	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Results of R		For	For	For	
U	ro, paracapation of birt menor in town in rower, the norder entities birt menor to disclose information about norder in central securities pepositary of Republic of Razakrista	iviŘIIII	rui	1'01	101	
	Kaspi.kz JSC					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted

Proposal Number	04/29/2022	Kazakhstan	Annual	Y4S4E7114	KSPI	48,995
	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Meeting for GDR Holders	Mgmt	•		,	
1	Approve Meeting Agenda	Mgmt	For	For	For	
2	Approve Financial Statements and Annual Report	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	Against	Against	
5	Approve Terms of Remuneration of Directors	Mgmt	For	Against	Against	
6	Ratify Auditor	Mgmt	For	Against	Against	
7	Elect Members of Vote Counting Commission; Approve Their Number and Term of Office	Mgmt	For	For	For	
8	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on F	Financia Mgmt	For	For	For	
	Constellation Software Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/24/2022	Canada	Annual/Special	21037X100	CSU	4,457
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Jeff Bender	Mgmt	For	For	For	
1.2	Elect Director John Billowits	Mgmt	For	For	For	
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For	
1.4	Elect Director Susan Gayner	Mgmt	For	For	For	
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For	
1.6	Elect Director Robert Kittel	Mgmt	For	For	For	
1.7	Elect Director Mark Leonard	Mgmt	For	For	For	
1.8	Elect Director Mark Miller	Mgmt	For	For	For	
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For	
1.10	Elect Director Donna Parr	Mgmt	For	For	For	
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For	
1.12	Elect Director Dexter Salna	Mgmt	For	For	For	
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For	
1.14	Elect Director Barry Symons	Mgmt	For	For	For	
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For	
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Approve Increase in Size of Board from Fifteen to Twenty	Mgmt	For	For	Against	
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For	
5	SP: Report on Racial Diversity in the Workplace	SH	Against	For	For	
	Saputo Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/05/2021	06/11/2021	Canada	Annual	802912105	SAP	149,131
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For	
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For	
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For	
1.5	Elect Director Annalisa King	Mgmt	For	For	For	
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For	
1.7	Elect Director Tony Meti	Mgmt	For	For	For	
	Elect Director Diane Nyisztor	Mgmt	For	For	For	
1.8			For	For	For	
	Elect Director Franziska Ruf	Mgmt		-	For	
1.8	Elect Director Franziska Ruf Elect Director Annette Verschuren	Mgmt Mgmt	For	For		
1.8 1.9				For For	For	
1.8 1.9 1.10	Elect Director Annette Verschuren	Mgmt	For			
1.8 1.9 1.10 2	Elect Director Annette Verschuren Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Mgmt Mgmt	For For	For	For	
1.8 1.9 1.10 2 3	Elect Director Annette Verschuren Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  TSURUHA Holdings, Inc.	Mgmt Mgmt Mgmt	For For For	For For	For Against	Shares Voted
1.8 1.9 1.10 2	Elect Director Annette Verschuren Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Mgmt Mgmt	For For	For	For	Shares Voted 84,050
1.8 1.9 1.10 2 3	Elect Director Annette Verschuren Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  TSURUHA Holdings, Inc. Record Date	Mgmt Mgmt Mgmt Country	For For For Meeting Type	For For Primary Security ID	For Against Ticker	
1.8 1.9 1.10 2 3  Meeting Date 08/10/2021	Elect Director Annette Verschuren Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  TSURUHA Holdings, Inc.  Record Date  05/15/2021	Mgmt Mgmt Mgmt Country Japan Proponent	For For Meeting Type Annual	For For Primary Security ID J9348C105	For Against Ticker 3391	
1.8 1.9 1.10 2 3  Meeting Date 08/10/2021  Proposal Number	Elect Director Annette Verschuren Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  TSURUHA Holdings, Inc.  Record Date 05/15/2021  Proposal Text	Mgmt Mgmt Mgmt Country Japan Proponent	For For Meeting Type Annual Management Rec	For For Primary Security ID J9348C105  Vote Instruction	For Against Ticker 3391 Voting Policy Rec	
1.8 1.9 1.10 2 3  Meeting Date 08/10/2021  Proposal Number 1	Elect Director Annette Verschuren Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  TSURUHA Holdings, Inc.  Record Date  05/15/2021  Proposal Text Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors - Author	Mgmt Mgmt Mgmt Country Japan Proponent Operati Mgmt	For For Meeting Type Annual Management Rec For	For For Primary Security ID J9348C105  Vote Instruction For	For Against  Ticker 3391  Voting Policy Rec For	
1.8 1.9 1.10 2 3  Meeting Date 08/10/2021  Proposal Number 1 2.1	Elect Director Annette Verschuren Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  TSURUHA Holdings, Inc.  Record Date  05/15/2021  Proposal Text Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Sumber of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Committee - Amend Provisions on Number of Directors - Authorize Director	Mgmt Mgmt Mgmt  Country  Japan  Proponent  Operati Mgmt Mgmt	For For  Meeting Type Annual  Management Rec For For	Primary Security ID J9348C105  Vote Instruction For For	For Against  Ticker  3391  Voting Policy Rec For For	
1.8 1.9 1.10 2 3  Meeting Date 08/10/2021  Proposal Number 1 2.1 2.2	Elect Director Annette Verschuren Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  TSURUHA Holdings, Inc.  Record Date  05/15/2021  Proposal Text  Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day C Elect Director Tsuruha, Tatsuru Elect Director Tsuruha, Jun	Mgmt Mgmt Mgmt  Country Japan  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For  Meeting Type Annual  Management Rec For For	Primary Security ID  J9348C105  Vote Instruction  For  For  For	For Against  Ticker 3391  Voting Policy Rec For For For	

2.6	Elect Director Fujii, Fumiyo	Mgmt	For	For	For	
3.1	Elect Director and Audit Committee Member Ofune, Masahiro	Mgmt	For	For	For	
3.2	Elect Director and Audit Committee Member Sato, Harumi	Mgmt	For	For	For	
3.3	Elect Director and Audit Committee Member Okazaki, Takuya	Mgmt	For	For	For	
4	Elect Alternate Director and Audit Committee Member Eriko Suzuki Schweisgut	Mgmt	For	For	For	
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For	
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For	
7	Approve Restricted Stock Plan	Mgmt	For	For	For	
	Naspers Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/25/2021	08/13/2021	South Africa	Annual	S53435103	NPN	40,679
,,						,
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Resolutions	Mgmt				
1	Accept Financial Statements and Statutory Reports for Year Ended 31 March 2021	Mgmt	For	For	For	
2	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	For	
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Mgmt	For	For	For	
4	Elect Angelien Kemna as Director	Mgmt	For	For	For	
5.1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For	
5.2	Re-elect Craig Enenstein as Director	Mgmt	For	Against	Against	
5.3	Re-elect Nolo Letele as Director	Mgmt	For	For	For	
5.4	Re-elect Roberto Oliveira de Lima as Director	Mgmt	For	For	For	
5.5	Re-elect Ben van der Ross as Director	Mgmt	For	For	For	
6.1 6.2	Re-elect Manisha Girotra as Member of the Audit Committee  Elect Angelien Kemna as Member of the Audit Committee	Mgmt Mgmt	For For	For For	For For	
6.3	Elect Angelien Nerma as Member of the Audit Committee Re-elect Steve Pacak as Member of the Audit Committee	•	For	Against	Against	
0.5 7	Approve Remuneration Policy	Mgmt Mgmt	For	Against	Against	
8	Approve Implementation of the Remuneration Policy	Mgmt	For	Against	Against	
9	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against	
10	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against	
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For	
<del></del>	Special Resolutions	Mgmt				
1.1	Approve Fees of the Board Chairman	Mgmt	For	For	For	
1.2	Approve Fees of the Board Member	Mgmt	For	For	For	
1.3	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For	
1.4	Approve Fees of the Audit Committee Member	Mgmt	For	For	For	
1.5	Approve Fees of the Risk Committee Chairman	Mgmt	For	For	For	
1.6	Approve Fees of the Risk Committee Member	Mgmt	For	For	For	
1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	Mgmt	For	For	For	
1.8	Approve Fees of the Human Resources and Remuneration Committee Member	Mgmt	For	For	For	
1.9	Approve Fees of the Nomination Committee Chairman	Mgmt	For	For	For	
1.10	Approve Fees of the Nomination Committee Member	Mgmt	For	For	For	
1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For	
1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For	
1.13 2	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt Mgmt	For For	For Against	For Against	
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For	
4	Approve minimizal Assistance in Terms of Section 45 of the Companies Act Authorise Repurchase of N Ordinary Shares	Mgmt	For	For	For	
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	Mgmt	For	Against	For	
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against	Against	
•						
	Tucows Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/07/2021	07/13/2021	USA	Annual	898697206	TCX	14,390
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	FIGURE 1 EAC   FIGUR	Mgmt	For	For	For	
1.2	Elect Director Marlene Carl	Mgmt	For	For	For	
1.3	Elect Director Jeffrey Schwartz	Mgmt	For	For	For	
1.4	Elect Director Frez Gissin	Mgmt	For	For	For	
1.5	Elect Director Robin Chase	Mgmt	For	For	For	
1.6	Elect Director Elliot Noss	Mgmt	For	For	For	
1.7	Elect Director Brad Burnham	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mamt	For	For	For	

For

Mgmt

For

For

2

Ratify KPMG LLP as Auditors

**AON Plc** 

	AON Pic					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/17/2022	04/14/2022	Ireland	Annual	G0403H108	AON	147,342
December 1	Description of First	D	M	Mata Instancetion	Vetice Believ Bee	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For	
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For	
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For	
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For	
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For	
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For	
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For	
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For	
1.9	Elect Director Gloria Santona	Mgmt	For	For	For	
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For	
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3						
	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For	
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
	Willis Towers Watson Public Limited Company					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2022	04/11/2022	Ireland	Annual	G96629103	WTW	76,258
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For	
1b	Elect Director Fumbi Chima	Mgmt	For	For	For	
1c	Elect Director Michael Hammond	Mgmt	For	For	For	
1d	Elect Director Carl Hess	Mgmt	For	For	For	
1e	Elect Director Brendan O'Neill	Mgmt	For	For	For	
1f	Elect Director Linda Rabbitt	Mgmt	For	For	For	
1g	Elect Director Paul Reilly	Mgmt	For	For	For	
1h	Elect Director Michelle Swanback	Mgmt	For	For	For	
1i	Elect Director Paul Thomas	Mgmt	For	For	For	
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For	
6	Reniew life board 3 Auditority in Operator in Statutory in Techniquois Nignis Approve Reduction and Cancellation of Share Premium Account	Mgmt	For	For	For	
7	Approve Aeduction and Cancellation of Share Premium Account Amend Omnibus Stock Plan	Mgmt	For	For	For	
,	Amena Omnibus Stock Plan	Mgmt	FOF	FOF	FOF	
	Ashtead Group Pic					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/16/2021	09/14/2021	United Kingdom	Annual	G05320109	AHT	148,957
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	Against	For	
3	Approve Remuneration Policy	Mgmt	For	Against	For	
4	Approve Final Dividend	Mgmt	For	For	For	
5	Re-elect Paul Walker as Director	Mgmt	For	For	For	
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For	
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For	
8	Ne-elect Angus Cockburn as Director	Mgmt	For	For	For	
9					For	
-	Re-elect Lucinda Riches as Director	Mgmt	For	For		
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For	
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For	
12	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For	
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
15	Approve Long-Term Incentive Plan	Mgmt	For	Against	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
19	Authorise issue or Equity windout Pre-empire angins in Connection with an Acquisition of Other Capital investment Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
20	Authorise Market Putchse or Journaly Shales Authorise the Company to Call General Meeting with Two Weeks' Notice		For		For	
		Mgmt		For		
21	Adopt New Articles of Association	Mgmt	For	For	For	

Halma Plc

	Halma Pic					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
07/22/2021	07/20/2021	United Kingdom	Annual	G42504103	HLMA	156,487
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Remuneration Policy	Mgmt	For	Against	For	
5	Elect Dame Louise Makin as Director	Mgmt	For	For	For	
6	Elect Dharmash Mistry as Director	Mgmt	For	For	For	
7	Re-elect Carole Cran as Director	Mgmt	For	For	For	
8	Re-elect Jo Harlow as Director	Mgmt	For	For	For	
9	Re-elect Tony Rice as Director	Mgmt	For	For	For	
10	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For	
11	Re-elect Roy Twite as Director	Mgmt	For	For	For	
12	Re-elect Jennifer Ward as Director	Mgmt	For	For	For	
13	Re-elect Andrew Williams as Director	Mgmt	For	For	For	
14	Reappoint PricewaterhouseCooper LLP as Auditors	Mgmt	For	For	For	
15					For	
	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For		
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
	m					
M+: D-+-	Elastic N.V.	Ct	Maratina Tona	Daires and Committee ID	T:-!	Ch \/-4
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/01/2021	09/03/2021	Netherlands	Annual	N14506104	ESTC	18,148
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Flort Director Shay Banon	-	-	Against	For	
		Mgmt	For			
1b	Elect Director Shelley Leibowitz	Mgmt	For	For	For	
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Discharge of Executive Director	Mgmt	For	For	For	
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
	Elastic N.V.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Meeting Date 03/09/2022		Country Netherlands	Extraordinary	Primary Security ID N14506104	Ticker ESTC	Shares Voted 48,993
	Record Date					
03/09/2022	Record Date 02/09/2022	Netherlands	Extraordinary Shareholders	N14506104	ESTC	
03/09/2022 Proposal Number	Record Date 02/09/2022  Proposal Text	Netherlands Proponent	Extraordinary Shareholders  Management Rec	N14506104  Vote Instruction	ESTC  Voting Policy Rec	
03/09/2022	Record Date 02/09/2022	Netherlands	Extraordinary Shareholders	N14506104	ESTC	
03/09/2022 Proposal Number	Record Date 02/09/2022  Proposal Text	Netherlands Proponent	Extraordinary Shareholders  Management Rec	N14506104  Vote Instruction	ESTC  Voting Policy Rec	
03/09/2022 Proposal Number	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni	Netherlands Proponent	Extraordinary Shareholders  Management Rec	N14506104  Vote Instruction	ESTC  Voting Policy Rec	
03/09/2022  Proposal Number	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc.	Netherlands <b>Proponent</b> Mgmt	Extraordinary Shareholders Management Rec For	N14506104  Vote Instruction For	ESTC  Voting Policy Rec For	48,993
03/09/2022  Proposal Number  1  Meeting Date	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc. Record Date	Netherlands  Proponent  Mgmt  Country	Extraordinary Shareholders  Management Rec For  Meeting Type	N14506104  Vote Instruction For  Primary Security ID	ESTC  Voting Policy Rec For  Ticker	48,993 Shares Voted
03/09/2022  Proposal Number	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc.	Netherlands <b>Proponent</b> Mgmt	Extraordinary Shareholders Management Rec For	N14506104  Vote Instruction For	ESTC  Voting Policy Rec For	48,993
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc. Record Date 07/06/2021	Netherlands  Proponent  Mgmt  Country  Canada	Extraordinary Shareholders  Management Rec For  Meeting Type Annual	N14506104  Vote Instruction For  Primary Security ID 01626P403	ESTC  Voting Policy Rec For  Ticker  ATD.B	48,993 Shares Voted
03/09/2022  Proposal Number  1  Meeting Date	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc. Record Date 07/06/2021  Proposal Text	Netherlands  Proponent Mgmt  Country Canada Proponent	Extraordinary Shareholders  Management Rec For  Meeting Type	N14506104  Vote Instruction For  Primary Security ID	ESTC  Voting Policy Rec For  Ticker	48,993 Shares Voted
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc. Record Date 07/06/2021  Proposal Text Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Netherlands  Proponent Mgmt  Country Canada  Proponent Mgmt	Extraordinary Shareholders  Management Rec For  Meeting Type Annual  Management Rec	N14506104  Vote Instruction For  Primary Security ID 01626P403  Vote Instruction	ESTC  Voting Policy Rec For  Ticker ATD.B  Voting Policy Rec	48,993 Shares Voted
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021  Proposal Number 1	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc. Record Date 07/06/2021  Proposal Text Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Netherlands  Proponent Mgmt  Country Canada  Proponent Mgmt Mgmt Mgmt	Extraordinary Shareholders  Management Rec For  Meeting Type Annual  Management Rec For	N14506104  Vote Instruction For  Primary Security ID 01626P403  Vote Instruction For	ESTC  Voting Policy Rec For  Ticker ATD.B  Voting Policy Rec For	48,993 Shares Voted
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021  Proposal Number 1 2.1	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc.  Record Date 07/06/2021  Proposal Text Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Alain Bouchard	Netherlands  Proponent Mgmt  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt	Extraordinary Shareholders  Management Rec For  Meeting Type Annual  Management Rec For For	Vote Instruction For  Primary Security ID 01626P403  Vote Instruction For For	ESTC  Voting Policy Rec For  Ticker ATD.B  Voting Policy Rec For For	48,993 Shares Voted
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021  Proposal Number 1 2.1 2.2	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc.  Record Date 07/06/2021  Proposal Text Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Alain Bouchard Elect Director Melanie Kau	Proponent Mgmt  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Extraordinary Shareholders  Management Rec For  Meeting Type Annual  Management Rec For For For	N14506104  Vote Instruction For  Primary Security ID 01626P403  Vote Instruction For For For	ESTC  Voting Policy Rec For  Ticker  ATD.B  Voting Policy Rec For For For	48,993 Shares Voted
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021  Proposal Number 1 2.1 2.2 2.3	Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc.  Record Date  07/06/2021  Proposal Text  Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Alain Bouchard Elect Director Melanie Kau Elect Director Melanie Kau Elect Director Jean Bernier	Proponent Mgmt  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Extraordinary Shareholders  Management Rec For  Meeting Type Annual  Management Rec For For For For	N14506104  Vote Instruction For  Primary Security ID 01626P403  Vote Instruction  For For For For	ESTC  Voting Policy Rec For  Ticker ATD.B  Voting Policy Rec For For For For	48,993 Shares Voted
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021  Proposal Number 1 2.1 2.2 2.3 2.4	Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc.  Record Date  07/06/2021  Proposal Text Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Alain Bouchard Elect Director Melanie Kau Elect Director Jean Bernier Elect Director Jean Bernier Elect Director Jean Bernier Elect Director Jean Bernier Elect Director Karinne Bouchard	Proponent Mgmt  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Extraordinary Shareholders  Management Rec For  Meeting Type Annual  Management Rec For For For For For	N14506104  Vote Instruction For  Primary Security ID 01626P403  Vote Instruction  For For For For For	ESTC  Voting Policy Rec For  Ticker ATD.B  Voting Policy Rec For For For For For For	48,993 Shares Voted
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021  Proposal Number 1 2.1 2.2 2.3 2.4 2.5	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc. Record Date 07/06/2021  Proposal Text Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Alain Bouchard Elect Director Alain Bouchard Elect Director Jean Bernier Elect Director Farinne Bouchard Elect Director Karinne Bouchard Elect Director Karinne Bouchard Elect Director Farinne Bouchard Elect Director Fic Boyko	Proponent Mgmt  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Extraordinary Shareholders  Management Rec For  Meeting Type Annual  Management Rec For	N14506104  Vote Instruction For  Primary Security ID 01626P403  Vote Instruction For For For For For For For For	ESTC  Voting Policy Rec For  ATD.B  Voting Policy Rec  For For For For For For For	48,993 Shares Voted
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021  Proposal Number 1 2.1 2.2 2.3 2.4 2.5 2.6	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc. Record Date 07/06/2021  Proposal Text Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Alain Bouchard Elect Director Melanie Kau Elect Director Farinne Bouchard Elect Director Farinne Bouchard Elect Director Fic Boyko Elect Director Fic Boyko Elect Director Jacques D'Amours	Proponent Mgmt  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Extraordinary Shareholders  Management Rec For  Meeting Type Annual  Management Rec For	N14506104  Vote Instruction For  Primary Security ID 01626P403  Vote Instruction  For For For For For For For For For Fo	ESTC  Voting Policy Rec For  ATD.B  Voting Policy Rec  For For For For For For For For For Fo	48,993 Shares Voted
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021  Proposal Number 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc. Record Date  07/06/2021  Proposal Text Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Alain Bouchard Elect Director Melanie Kau Elect Director Jean Bernier Elect Director Jacane Bouchard Elect Director Jacane Shareholders Elect Director Jacques D'Amours	Proponent Mgmt  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Extraordinary Shareholders  Management Rec For  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Vote Instruction For  Primary Security ID 01626P403  Vote Instruction  For For For For For For For For For Fo	ESTC  Voting Policy Rec For ATD.B  Voting Policy Rec  For For For For For For For For For Fo	48,993 Shares Voted
03/09/2022  Proposal Number 1  Meeting Date 09/01/2021  Proposal Number 1 2.1 2.2 2.3 2.4 2.5 2.6	Record Date 02/09/2022  Proposal Text Elect Director Ashutosh Kulkarni  Alimentation Couche-Tard Inc. Record Date 07/06/2021  Proposal Text Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Alain Bouchard Elect Director Melanie Kau Elect Director Farinne Bouchard Elect Director Farinne Bouchard Elect Director Fic Boyko Elect Director Fic Boyko Elect Director Jacques D'Amours	Proponent Mgmt  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Extraordinary Shareholders  Management Rec For  Meeting Type Annual  Management Rec For	N14506104  Vote Instruction For  Primary Security ID 01626P403  Vote Instruction  For For For For For For For For For Fo	ESTC  Voting Policy Rec For  ATD.B  Voting Policy Rec  For For For For For For For For For Fo	48,993 Shares Voted

2.40			-	_	_	
2.10	Elect Director Marie Josee Lamothe	Mgmt	For	For	For	
2.11	Elect Director Monique F. Leroux	Mgmt	For	For	For	
2.12	Elect Director Real Plourde	Mgmt	For	For	For	
2.13	Elect Director Daniel Rabinowicz	Mgmt	For	For	For	
2.14	Elect Director Louis Tetu	Mgmt	For	For	For	
2.15	Elect Director Louis Vachon	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
4	Amend Stock Option Plan	Mgmt	For	For	Against	
	NIKE, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/06/2021	08/06/2021	USA	Annual	654106103	NKE	108,092
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For	
1b	Elect Director Peter B. Henry	Mgmt	For	For	For	
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Report on Political Contributions Disclosure	SH	Against	For	For	
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against	
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against	
7	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against	
	NetEase, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2022	05/17/2022	Cayman Islands	Annual	G6427A102	9999	520,910
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect William Lei Ding as Director	Mgmt	For	For	For	
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For	
1c	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For	
1d	Elect Lun Feng as Director	Mgmt	For	For	For	
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against	Against	
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
	Equitable Group Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/05/2021	08/26/2021	Canada	Special	294505102	EQB	21,917
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Stock Split	Mgmt	For	For	For	
	First Capital Real Estate Investment Trust					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/21/2022	05/10/2022	Canada	Annual/Special	31890B103	FCR.UT	33,713
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Trustee Bernard McDonell	Mgmt	For	For	For	
1.1	Elect Trustee Adam E. Paul	Mgmt	For	For	For	
1.3	Elect Trustee Audin E. Paul	Mgmt	For	For	For	
1.3	Elect Trustee Sheila Botting	Mgmt	For	For	For	
1.5	Elect Trustee Ian Clarke	_		For		
1.6	Elect Trustee Paul C. Douglas	Mgmt Mgmt	For For	For	For For	
1.7	Elect Trustee Paul C. Douglas Elect Trustee Annalisa King	Mgmt	For	For	For	
1.7	Elect Trustee Aladin (Al) W. Mawani	Mgmt	For	For	For	
1.9	Elect Trustee Andrin (Al) W. Mawani Elect Trustee Andrea Stephen	_	For	For	For	
1.9		Mgmt			For	
3	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For For	For For	For	
4	Advisory Vote on Executive Compensation Approach Amend Deferred Trust Unit Plan	Mgmt	For For	For For	For	
5	Amend Deferred Trust Unit Plan  Amend Restricted Trust Unit Plan	Mgmt	For For	For	For	
5	Amena restricted trust offic Plan	Mgmt	FOF	FOF	101	
	Alibaba Group Holding Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/17/2021	08/04/2021	Cayman Islands	Annual	G01719114	9988	47,702

Proposal Number	Proposal Text Meeting for ADR Holders	Proponent Mgmt	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	For	
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	For	
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
		•				
Meeting Date	RPM Inter Record Date	national Inc. Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/07/202		USA	Annual	749685103	RPM	126,043
,,		<del></del> -				,
Proposal Number 1.1	Proposal Text Elect Director John M. Ballbach	<b>Proponent</b> Mgmt	Management Rec For	Vote Instruction For	Voting Policy Rec For	
1.2	Elect Director Bruce A. Carbonari	Mgmt	For	For	For	
1.3	Elect Director Jenniffer D. Deckard	Mgmt	For	For	For	
1.4	Elect Director Salvatore D. Fazzolari	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
	The Procter &	Gamble Company				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/12/2021	08/13/2021	USA	Annual	742718109	PG	245,783
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director B. Marc Allen	Mgmt	For	For	For	
1b	Elect Director Angela F. Braly	Mgmt	For	For	For	
1c	Elect Director Amy L. Chang	Mgmt	For	For	For	
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For	
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For	
1f	Elect Director Debra L. Lee	Mgmt	For	For	For	
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For	
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For	
1i	Elect Director Jon R. Moeller	Mgmt	For	For	For	
1j	Elect Director David S. Taylor	Mgmt	For	For	For	
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For	
11	Elect Director Patricia A. Woertz	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against	
	Paych	nex, Inc.				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/14/2021	08/16/2021	USA	Annual	704326107	PAYX	269,374
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director B. Thomas Golisano	Mgmt	For	For	For	
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For	
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For	
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For	
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For	
1f	Elect Director Martin Mucci	Mgmt	For	For	For	
1g	Elect Director Kevin A. Price	Mgmt	For	For	For	
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For	
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For	
1j	Elect Director Kara Wilson	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
	Neo Performan	nce Materials Inc.				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/28/2022	05/16/2022	Canada	Annual	64046G106	NEO	145,636
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Claire M.C. Kennedy	Mgmt	For	For	For	
1.2	Elect Director Eric Noyrez	Mgmt	For	For	For	

1.3	Elect Director Constantine E. Karayannopoulos	Mgmt	For	For	For	
1.4	Elect Director Brook Hinchman	Mgmt	For	For	For	
1.5	Elect Director Edgar Lee	Mgmt	For	For	For	
1.6	Elect Director G. Gail Edwards	Mgmt	For	For	For	
1.7	Elect Director Gregory Share	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	FinecoBank SpA					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/21/2021	10/12/2021	Italy	Ordinary	T4R999104	FBK	28,417
			Shareholders			
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Dividend Distribution	Mgmt	For	For	For	
	FinecoBank SpA					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/21/2021	10/12/2021	Italy	Annual/Special	T4R999104	FBK	732,249
	Ordinary Business	Mgmt	,.,			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income	Mgmt	For	For	For	
3	Approve Remuneration Policy	Mgmt	For	For	For	
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	
5	Approve 2022 Incentive System for Employees	Mgmt	For	For	For	
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	For	
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For	
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	For	
	Assa Abloy AB					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Meeting Date 04/27/2022	Record Date 04/19/2022	Country Sweden	Meeting Type Annual	Primary Security ID W0817X204	Ticker ASSA.B	Shares Voted 334,142
04/27/2022 Proposal Number	04/19/2022 Proposal Text	Sweden Proponent				
04/27/2022  Proposal Number 1	04/19/2022  Proposal Text Open Meeting	Sweden  Proponent  Mgmt	Annual  Management Rec	W0817X204  Vote Instruction	ASSA.B  Voting Policy Rec	
04/27/2022  Proposal Number 1 2	04/19/2022  Proposal Text Open Meeting Elect Chairman of Meeting	Sweden  Proponent  Mgmt  Mgmt	Annual	W0817X204	ASSA.B	
04/27/2022  Proposal Number  1 2 3	04/19/2022  Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting	Proponent Mgmt Mgmt Mgmt	Annual  Management Rec  For	W0817X204  Vote Instruction  For	ASSA.B  Voting Policy Rec  For	
04/27/2022  Proposal Number  1 2 3 4	O4/19/2022  Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec	W0817X204  Vote Instruction	ASSA.B  Voting Policy Rec	
04/27/2022  Proposal Number  1 2 3 4 5	O4/19/2022  Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For	W0817X204  Vote Instruction  For  For	ASSA.B  Voting Policy Rec  For	
04/27/2022  Proposal Number 1 2 3 4 5 6	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For	W0817X204  Vote Instruction  For	ASSA.B  Voting Policy Rec  For	
04/27/2022  Proposal Number  1  2  3  4  5  6  7	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For	W0817X204  Vote Instruction  For  For	ASSA.B  Voting Policy Rec  For	
04/27/2022  Proposal Number  1  2  3  4  5  6  7  8.a	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive President's Report	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For	W0817X204  Vote Instruction  For  For	ASSA.B  Voting Policy Rec  For	
04/27/2022  Proposal Number  1  2  3  4  5  6  7  8.a  8.b	Proposal Text Open Meeting Elect Chairman of Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Froponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For	W0817X204  Vote Instruction  For  For	ASSA.B  Voting Policy Rec  For	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Einancial Statements and Statutory Reports Receive Board's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For	W0817X204  Vote Instruction  For  For  For	ASSA.B  Voting Policy Rec  For  For  For	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive President's Report Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For	W0817X204  Vote Instruction  For  For  For	ASSA.B  Voting Policy Rec  For  For  For	
04/27/2022  Proposal Number  1  2  3  4  5  6  7  8.a  8.b  8.c  9.a	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive President's Report Receive Hinancial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Receive Board's Report	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For	W0817X204  Vote Instruction  For  For  For  For	ASSA.B  Voting Policy Rec  For  For  For	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Prisancial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Carl Douglas	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive President's Report Receive Financial Statements and Statutory Reports Receive Board's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Carl Douglas Approve Discharge of Carl Douglas Approve Discharge of Johan Hjertonsson	Sweden  Proponent  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Prisancial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Garl Douglas Approve Discharge of Johan Hjertonsson Approve Discharge of Sofia Schorling Hogberg	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Carl Douglas Approve Discharge of Sofis Schorling Hogberg Approve Discharge of Sofis Schorling Hogberg Approve Discharge of Eva Karlsson	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Eva Karlsson Approve Discharge of Eva Karlsson Approve Discharge of Lena Olving	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive President's Report Receive Inancial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Carl Douglas Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Eva Narisson Approve Discharge of Foan Olving Approve Discharge of Joakim Weidemanis	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Eva Karlsson Approve Discharge of Eva Karlsson Approve Discharge of Lena Olving	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Carl Douglas Approve Discharge of Sin Schorling Hogberg Approve Discharge of Eva Karlsson Approve Discharge of Eva Karlsson Approve Discharge of Fosia Schorling Hogberg Approve Discharge of Joakim Weidemanis Approve Discharge of Susanne Pahlen Aklundh	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 9.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7 9.c8	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Huditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Lard Douglas Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Eva Karlsson Approve Discharge of Eva Karlsson Approve Discharge of Lean Olving Approve Discharge of Sosiane Pahlen Aklundh Approve Discharge of Rune Hjalm	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7 9.c8 9.c9 9.c1	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive President's Report Receive Financial Statements and Statutory Reports Receive Innancial Statements and Statutory Reports Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Carl Douglas Approve Discharge of Ghaha Hjertonsson Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Eva Karlsson Approve Discharge of Loakim Weidemanis Approve Discharge of Susanne Pahlen Aklundh Approve Discharge of Susanne Pahlen Aklundh Approve Discharge of Rune Hjalm Approve Discharge of Rune Hjalm Approve Discharge of Rune Ferson	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7 9.c8 9.c9 9.c10 9.c11	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Discharge of Lars Renstrom Approve Discharge of Lars Renstrom Approve Discharge of Carl Douglas Approve Discharge of Sofa Schorling Hogberg Approve Discharge of Exa Karlsson Approve Discharge of Eva Karlsson Approve Discharge of Lena Olving Approve Discharge of Sudam Weidemanis Approve Discharge of Sudam Weidemanis Approve Discharge of Mats Persson Approve Discharge of Barne Johansson	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7 9.c8 9.c9 9.c10 9.c11 9.c12 9.c11 9.c12 9.c13 9.c14	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Hinancial Statements and Statutory Reports Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Johan Hjertonsson Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Johan Heidmanis Approve Discharge of Johan Reledmanis Approve Discharge of Mate Persson Approve Discharge of Mate Persson Approve Discharge of Mate Persson Approve Discharge of Rune Hjalm Approve Discharge of Blare Johansson Approve Discharge of Blagtet Staten	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7 9.c8 9.c9 9.c10 9.c11 9.c12 9.c13 9.c14 9.c15	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive President's Report Receive President's Report on Application of Guidelines for Remuneration for Executive Management Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Carl Bouglas Approve Discharge of Graf Schorling Hogberg Approve Discharge of Schorling Hogberg Approve Discharge of Schorling Hogberg Approve Discharge of Lena Oliving Approve Discharge of Johan Higher Alloundh Approve Discharge of Susanne Pahlen Aklundh Approve Discharge of Bjarne Johansson Approve Discharge of Biglarle Johansson	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7 9.c8 9.c9 9.c10 9.c11 9.c12 9.c13 9.c14 9.c15 10	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Lars Renstrom Approve Discharge of Ear Management Approve Discharge of Ear Management Approve Discharge of Formal Hjetnonsson Approve Discharge of Formal Hjetnonsson Approve Discharge of Joakim Weidemanis Approve Discharge of Joakim Weidemanis Approve Discharge of Mats Persson Approve Discharge of Jan Sune Ablena Malundh Approve Discharge of Mats Persson Approve Discharge of Mats Persson Approve Discharge of Hame Johansson Approve Discharge of Jan Svensson Approve Discharge of Jan Svensson Approve Discharge of Jan Svensson Approve Discharge of Hame Member (9) and Deputy Members (0) of Board	Sweden  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7 9.c8 9.c9 9.c11 9.c12 9.c11 9.c12 9.c11 9.c12 9.c13 9.c14 9.c15 10 11.a	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive President's Report and Statutory Reports Receive Huditor's Report and Statutory Reports Receive Huditor's Report and Statutory Reports Receive Huditor's Report and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Lars Renstrom Approve Discharge of Carl Douglas Approve Discharge of Lars Assessment Huditory Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Susanne Pahlen Aklundh Approve Discharge of Bigme Johansson Approve Discharge of Bigme Johansson Approve Discharge of Mats Persson Approve Discharge of Bigme Johansson Approve Discharge of Birglitta Klasen Approve Discharge of Roma Sersson Approve Discharge of Members (9) and Deputy Members (0) of Board Approve Discharge of Members (9) and Deputy Members (0) of Board Approve Discharge of Members (9) and Deputy Members (0) of Board Approve Discharge of Members (9) and Deputy Members (0) of Board Approve Discharge of Members (9) and Deputy Members (0) of Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committe	Sweden  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7 9.c8 9.c9 9.c10 9.c11 9.c12 9.c13 9.c14 9.c15 10 11.a 11.b	Proposal Text Open Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive Financial Statements and Statutory Reports Receive Hannical Statements and Statutory Reports Receive Hannical Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report Accept Financial Statements and Statutory Reports Approve Discharge of Lars Renstrom Approve Discharge of Lars Renstrom Approve Discharge of Carl Douglas Approve Discharge of Carl Douglas Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Isan Karlsson Approve Discharge of Isan Karlsson Approve Discharge of Isan Restrom Approve Discharge of Isan Pietronsson Approve Discharge of Isan Pietronson Approve Discharge of Isan Pietronson Approve Discharge of Rune Hjalm Approve Discharge of Rune Hjalm Approve Discharge of Rune Hjalm Approve Discharge of Nadja Wilstrom Approve Discharge of Madja Wilstrom Approve Discharge of Bjarne Johansson Approve Discharge of Madja Wilstrom Approve Discharge of Other Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration of Auditors	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
04/27/2022  Proposal Number  1 2 3 4 5 6 7 8.a 8.b 8.c 9.a 9.b 9.c1 9.c2 9.c3 9.c4 9.c5 9.c6 9.c7 9.c8 9.c9 9.c11 9.c12 9.c11 9.c12 9.c11 9.c12 9.c11 9.c12 9.c11	Proposal Text Open Meeting Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting Receive President's Report Receive President's Report and Statutory Reports Receive Huditor's Report and Statutory Reports Receive Huditor's Report and Statutory Reports Receive Huditor's Report and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom Approve Discharge of Lars Renstrom Approve Discharge of Carl Douglas Approve Discharge of Lars Assessment Huditory Approve Discharge of Sofia Schorling Hogberg Approve Discharge of Susanne Pahlen Aklundh Approve Discharge of Bigme Johansson Approve Discharge of Bigme Johansson Approve Discharge of Mats Persson Approve Discharge of Bigme Johansson Approve Discharge of Birglitta Klasen Approve Discharge of Roma Sersson Approve Discharge of Members (9) and Deputy Members (0) of Board Approve Discharge of Members (9) and Deputy Members (0) of Board Approve Discharge of Members (9) and Deputy Members (0) of Board Approve Discharge of Members (9) and Deputy Members (0) of Board Approve Discharge of Members (9) and Deputy Members (0) of Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committe	Sweden  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W0817X204  Vote Instruction  For  For  For  For  For  For  For  F	ASSA.B  Voting Policy Rec  For  For  For  For  For  For  For  Fo	

13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	
14	Approve Remuneration Report	Mgmt	For	For	Against	
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Against	
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	Against	
18	Close Meeting	Mgmt				
	Microsoft Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/30/2021	09/30/2021	USA	Annual	594918104	MSFT	197,478
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	
1.3	Elect Director Teri L. List	Mgmt	For	For	For	
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For	
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	
1.12	Elect Director Padmassree Warrior	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
4	Approve Qualmed Linjuyee Stock in Classes Finil Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
5	Report on Gender/Racial Pay Gap	SH	Against	For	Against	
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	Against	
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	-			
8		SH	Against	Against	Against	
9	Report on Implementation of the Fair Chance Business Pledge Report on Lobbying Activities Alignment with Company Policies	SH	Against Against	Against For	Against Against	
9	Report of Lobbying Activities Anginifent with Company Forcies	311	Against	101	Against	
	TCC Construction Dis					
	TCS Group Holding Plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Meeting Date 11/19/2021		Country Cyprus	Meeting Type Annual	Primary Security ID 87238U203	Ticker TCS	Shares Voted 11,453
11/19/2021	Record Date 10/22/2021	Cyprus	Annual	87238U203	TCS	
	Record Date   10/22/2021   Proposal Text     Record Date   Record Date	Cyprus Proponent				
11/19/2021 Proposal Number	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders	Cyprus <b>Proponent</b> Mgmt	Annual  Management Rec	87238U203  Vote Instruction	TCS Voting Policy Rec	
11/19/2021 Proposal Number	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting	Cyprus <b>Proponent</b> Mgmt Mgmt	Annual  Management Rec  For	87238U203  Vote Instruction  For	TCS  Voting Policy Rec  For	
11/19/2021 Proposal Number  1 2	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Cyprus <b>Proponent</b> Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec  For  For	87238U203  Vote Instruction  For For	TCS  Voting Policy Rec  For  For	
11/19/2021  Proposal Number  1 2 3	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director	Cyprus Proponent Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec  For  For  For	87238U203  Vote Instruction  For  For  For	TCS  Voting Policy Rec  For  For  For	
11/19/2021  Proposal Number  1 2 3 4	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director	Cyprus Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec  For  For  For  For  For	87238U203  Vote Instruction  For For For For For	TCS  Voting Policy Rec  For  For  For  For  For	
11/19/2021  Proposal Number  1 2 3 4 5	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Pavel Fedorov as Director	Cyprus  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For	87238U203  Vote Instruction  For For For For For For For	TCS  Voting Policy Rec  For For For For For For	
11/19/2021  Proposal Number  1 2 3 4	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Ashley Dunster as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director	Cyprus  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For	87238U203  Vote Instruction  For For For For For For For For For	TCS  Voting Policy Rec  For For For For For For For For	
11/19/2021  Proposal Number  1 2 3 4 5 6 7	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Pavel Fedorov as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Margarita Hadjitofi as Director	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Maria Gordon as Director Reelect Pavel Fedorov as Director Reelect Marja Gordon as Director Reelect Marja Gordon as Director Reelect Margarita Hadjitofi as Director Reelect Margarita Hadjitofi as Director	Cyprus  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Ashley Dunster as Director Reelect Ashley Dunster as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Margarita Hadjitofi as Director Reelect Micholas Huber as Director Reelect Nicholas Huber as Director	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Margarita Hadjitofi as Director Reelect Missaigal as Director Reelect Nitin Saigal as Director Approve Director Remuneration	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Martin Cocker as Director Reelect Pavel Fedorov as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Margarita Hadjitofi as Director Reelect Nitholas Huber as Director Reelect Nitholas Huber as Director Reelect Nithi Saigal as Director Approve Director Remuneration Authorize Share Repurchase Program	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Ashley Dunster as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Micholas Huber as Director Reelect Micholas Huber as Director Reelect Nitin Saigal as Director Reelect Nitin Saigal as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Capital Increase	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Ashley Dunster as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Margarita Hadjitofi as Director Reelect Nicholas Huber as Director Reelect Nicholas Huber as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Martin Cocker as Director Reelect Pavel Fedorov as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Minagrarita Hadjitofi as Director Reelect Nitholas Huber as Director Reelect Nitholas Huber as Director Reelect Nith Saigal as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Ashley Dunster as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Margarita Hadjitofi as Director Reelect Nicholas Huber as Director Reelect Nicholas Huber as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Martin Cocker as Director Reelect Pavel Fedorov as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Minagrarita Hadjitofi as Director Reelect Nitholas Huber as Director Reelect Nitholas Huber as Director Reelect Nith Saigal as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal Text  Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Abiley Dunster as Director Reelect Pavel Fedorov as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Miragrafita Hadjitofi as Director Reelect Nitholas Huber as Director Reelect Nitholas Huber as Director Reelect Nitho Saigal as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares Amend Company Bylaws	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Martin Cocker as Director Reelect Pavel Fedorov as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Minagrarita Hadjitofi as Director Reelect Nitholas Huber as Director Reelect Nitholas Huber as Director Reelect Nith Saigal as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Ashley Dunster as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Micholas Huber as Director Reelect Nicholas Huber as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares Amend Company Bylaws	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	11,453
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  Meeting Date 04/29/2022	Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Miria Saigal as Director Reelect Nitholas Huber as Director Reelect Nitholas Huber as Director Reelect Nithin Saigal as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Share Capital and Issue Shares Amend Company Bylaws  Record Date  04/20/2022	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	11,453 Shares Voted
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Ashley Dunster as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Maria Hadjitofi as Director Reelect Micholas Huber as Director Reelect Nitin Saigal as Director Reelect Nitin Saigal as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares Amend Company Bylaws  Record Date 04/20/2022  Proposal Text	Cyprus  Proponent  Mgmt  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	11,453 Shares Voted
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  Meeting Date 04/29/2022	Record Date  10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Ashley Dunster as Director Reelect Ashley Dunster as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Margarita Hadjitofi as Director Reelect Nicholas Huber as Director Reelect Nicholas Huber as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares Amend Company Bylaws  Record Date  04/20/2022  Proposal Text Ordinary Business	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	11,453 Shares Voted
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  Meeting Date 04/29/2022	Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Martin Cocker as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Micholas Huber as Director Reelect Nicholas Huber as Director Reelect Nithin Saigal as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Share Saora to Allot and Issue Shares Amend Company Bylaws  Record Date  Proposal Text Ordinary Business Management Proposals	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	11,453 Shares Voted
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  Meeting Date 04/29/2022  Proposal Number	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Midis Saligal as Director Reelect Nitin Saligal as Director Reelect Nitin Saligal as Director Reelect Nitin Saligal as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares Amend Company Bylaws  Record Date  Proposal Text Ordinary Business Management Proposals Accept Financial Statements and Statutory Reports	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	11,453 Shares Voted
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  Meeting Date 04/29/2022  Proposal Number	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Markin Corker as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Nicholas Huber as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares Amend Company Bylaws  Record Date 04/20/2022  Proposal Text Ordinary Business Management Proposals Accept Financial Statements and Statutory Reports Approve Allocation of Income	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	11,453 Shares Voted
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  Meeting Date 04/29/2022  Proposal Number	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Midis Saligal as Director Reelect Nitin Saligal as Director Reelect Nitin Saligal as Director Reelect Nitin Saligal as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares Amend Company Bylaws  Record Date  Proposal Text Ordinary Business Management Proposals Accept Financial Statements and Statutory Reports	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	11,453 Shares Voted
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  Meeting Date 04/29/2022  Proposal Number	Record Date  10/22/2021  Proposal Text  Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Marin Cocker as Director Reelect Ashley Dunster as Director Reelect Maria Gordon as Director Reelect Maria Gordon as Director Reelect Margarita Hadjitofi as Director Reelect Micholas Huber as Director Reelect Nitho Sigal as Director Reelect Nitho Saigal as Director Approve Director Remuneration Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares Amend Company Bylaws  Record Date  04/20/2022  Proposal Text Ordinary Business Management Proposals Accept Financial Statements and Statutory Reports Approve Allocation of Income Shareholder Proposals Submitted by Rossini Sarl Fix Number of Directors	Cyprus  Proponent  Mgmt  SH	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	11,453 Shares Voted
11/19/2021  Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  Meeting Date 04/29/2022  Proposal Number	Record Date 10/22/2021  Proposal Text Meeting for GDR Holders Elect Chairman of Meeting Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration Reelect Martin Cocker as Director Reelect Ashley Dunster as Director Reelect Pavel Fedorov as Director Reelect Maria Gordon as Director Reelect Maria Sordon as Director Reelect Mins Saigal as Director Reelect Nicholas Huber as Director Reelect Nicholas Huber as Director Approve Director Remuneration Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Capital Increase Eliminate Pre-emptive Rights Authorize Board to Allot and Issue Shares Amend Company Bylaws  Record Date 04/20/2022  Proposal Text Ordinary Business Management Proposals Accept Financial Statements and Statutory Reports Approve Allocation of Income Shareholder Proposals Submitted by Rossini Sarl	Cyprus  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	87238U203  Vote Instruction  For For For For For For For For For Fo	TCS  Voting Policy Rec  For For For For For For For For For Fo	11,453 Shares Voted

	Appoint Directors (Slate Election)			Mgmt				
2c	Slate Submitted by Rossini Sarl			SH	None	For	For	
	Management Proposals			Mgmt				
2d	Approve Remuneration of Directors			Mgmt	For	For	For	
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authori	ization of Board N	lembers to Assume Positions in Competing Companies	Mgmt	For	Against	Against	
3a	Approve Remuneration Policy			Mgmt	For	For	Against	
3b	Approve Second Section of the Remuneration Report			Mgmt	For	For	For	
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares			Mgmt	For	For	For	
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	i		Mgmt	None	Against	Against	
			Sangoma Technologies Corporation					
Meeting Date		Record Date	Sangonia recimologies corporation	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/29/2021		11/24/2021		Canada	Annual	80100R101	STC	82,931
, -, -								
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Norman A. Worthington, III			Mgmt	For	For	For	
1.2	Elect Director Marc Lederman			Mgmt	For	For	For	
1.3	Elect Director Al Guarino			Mgmt	For	For	For	
1.4	Elect Director Allan Brett			Mgmt	For	For	For	
1.5	Elect Director William Wignall			Mgmt	For	For	For	
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration			Mgmt	For	For	For	
			Sangoma Technologies Corporation					
Meeting Date		Record Date	Sangonia reciniologies corporation	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
9/23/2021		8/24/2021		Canada	Special	80100R101	STC	499,611
-,,		-,-,						,
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Share Consolidation			Mgmt	For	For	For	
			Cogeco Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker CGO	Shares Voted
01/14/0202		11/30/2021		Canada	Annual/Special	19238T100	CGO	40,684
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
. roposa rramber					management nee	TOTE MISTIRE		
	Meeting for Multiple Voting and Subordinate Voting Shareholders			Mgmt				
1.1	Meeting for Multiple Voting and Subordinate Voting Shareholders Elect Director Louis Audet			Mgmt Mgmt	For	For	For	
1.1 1.2				Mgmt Mgmt Mgmt	For For	For For		
	Elect Director Louis Audet			Mgmt			For	
1.2	Elect Director Louis Audet Elect Director Arun Bajaj			Mgmt Mgmt	For	For	For For	
1.2 1.3	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell			Mgmt Mgmt Mgmt	For For	For For	For For For	
1.2 1.3 1.4	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director James C. Cherry			Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For	
1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Philippe Jette			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For	
1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Philippe Jette Elect Director Normand Legault			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Philippe Jette Elect Director Normand Legault Elect Director David McAusland			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Shamih Elhage Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For Against	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Philippe Jette Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Patricia Curadeau-Grou Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Philippe Jette Elect Director Normand Legault Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For	For	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director Davit Curadeau-Grou Elect Director Samin Elhage Elect Director Samin Elhage Elect Director Philippe Jette Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For	For For For For For For For For For Against For	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Shilippe Jette Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For Against Against	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director James C. Cherry Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Philippe Jette Elect Director Normand Legault Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Against Against	For For For For For For For For For Against Against	For For For For For For For Against Against Against	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Shilippe Jette Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For Against Against	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director James C. Cherry Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Philippe Jette Elect Director Normand Legault Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors		Industrivarden AB	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Against Against	For For For For For For For For For Against Against	For For For For For For For Against Against Against	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Philippe Jette Elect Director Normand Legault Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Record Date	Industrivarden AB	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Against Against	For For For For For For For For For Against Against	For For For For For For For Against Against Against	Shares Voted
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director Davis Cherry Elect Director Samin Elhage Elect Director Samin Elhage Elect Director Philippe Jette Elect Director Nowin Edwalsand Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Record Date 11/15/2021	Industrivarden AB	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For For Against Against Against For	Shares Voted 15,544
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6 7	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director Davis Cherry Elect Director Samin Elhage Elect Director Samin Elhage Elect Director Philippe Jette Elect Director Nowin Edwalsand Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		Industrivarden AB	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Against Against For Meeting Type	For	For For For For For For For Against Against Against For Ticker	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6 7	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Samin Elhage Elect Director Samin Elhage Elect Director Samin Elhage Elect Director Philippe Jette Elect Director New McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		Industrivarden AB	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Meeting Type Extraordinary Shareholders	For	For For For For For For For Against Against Against For Ticker	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6 7 Meeting Date 11/23/2021	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Patricia Curadeau-Grou Elect Director Samih Elhage Elect Director Philippe Jette Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		Industrivarden AB	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Meeting Type Extraordinary Shareholders  Management Rec	For	For For For For For For For Against Against Against For Ticker INDU.A	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6 7 Meeting Date 11/23/2021	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Samih Elhage Elect Director Samih Elhage Elect Director Philippe Jette Elect Director Philippe Jette Elect Director Normand Legault Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Proposal Text Elect Chairman of Meeting		Industrivarden AB	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For For Against For Against Against Against Against Against Voting Policy Rec For	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6 7  Meeting Date 11/23/2021  Proposal Number 1 2	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Samin Elhage Elect Director Samin Elhage Elect Director Philippe Jette Elect Director Philippe Jette Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Proposal Text Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting		Industrivarden AB	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against Against For  Meeting Type Extraordinary Shareholders  Management Rec For	For	For For For For For For For For Against For Against Against Against Against Against For Ticker INDU.A	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6 7  Meeting Date 11/23/2021  Proposal Number 1 2 3	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Samin Elhage Elect Director Samin Elhage Elect Director Philippe Jette Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Proposal Text Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Prepare and Approve List of Shareholders		Industrivarden AB	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against Against For  Meeting Type Extraordinary Shareholders  Management Rec For For For For For For For For For	For	For For For For For For For For Against For Against Against Against Voting Policy Rec For	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6 7 Meeting Date 11/23/2021  Proposal Number 1 2 3 4	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Samih Elhage Elect Director Samih Elhage Elect Director Philippe Jette Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Proposal Text Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting		Industrivarden AB	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against Against For  Meeting Type Extraordinary Shareholders  Management Rec For	For	For For For For For For For Against For Against Against Against Against For  Ticker INDU.A  Voting Policy Rec For For For For For For For	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6 7  Meeting Date 11/23/2021  Proposal Number 1 2 3	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Samin Elhage Elect Director Samin Elhage Elect Director Philippe Jette Elect Director Philippe Jette Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Proposal Text Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting	11/15/2021		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against Against For  Meeting Type Extraordinary Shareholders  Management Rec For For For For For For For For For	For	For For For For For For For For Against For Against Against Against Voting Policy Rec For	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6 7  Meeting Date 11/23/2021  Proposal Number 1 2 3 4 5	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Samin Elhage Elect Director Samin Elhage Elect Director Philippe Jette Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Proposal Text Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer	11/15/2021		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against Against For  Meeting Type Extraordinary Shareholders  Management Rec For	For	For For For For For For For Against For Against Against Against For  Ticker INDU.A  Voting Policy Rec For	
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5 6 7  Meeting Date 11/23/2021  Proposal Number 1 2 3 4 5 6.a	Elect Director Louis Audet Elect Director Arun Bajaj Elect Director Mary-Ann Bell Elect Director Mary-Ann Bell Elect Director James C. Cherry Elect Director Samin Elhage Elect Director Samin Elhage Elect Director Philippe Jette Elect Director Philippe Jette Elect Director David McAusland Advisory Vote on Executive Compensation Approach Amend By-Laws Shareholder Proposals SP 1: Women in Leadership Roles Before and After the Pandemic SP 2: Increase Workforce Engagement in Highly Strategic Decisions SP 3: Approve Change of Auditors Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Proposal Text Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting	11/15/2021		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against Against For  Meeting Type Extraordinary Shareholders  Management Rec For	For	For For For For For For For For Against For Against Against Against Voting Policy Rec For	

			Intuit Inc.						
Meeting Date		Record Date	medicine.		untry	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/20/2022		11/22/2021		ι	JSA	Annual	461202103	INTU	69,488
Proposal Number	Proposal Text			Prop	onent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Eve Burton			N	1gmt	For	For	For	
1b	Elect Director Scott D. Cook			N	1gmt	For	For	For	
1c	Elect Director Richard L. Dalzell			N	1gmt	For	For	For	
1d	Elect Director Sasan K. Goodarzi				1gmt	For	For	For	
1e	Elect Director Deborah Liu				1gmt	For	For	For	
1f	Elect Director Tekedra Mawakana				1gmt	For	For	For	
1g	Elect Director Suzanne Nora Johnson				1gmt	For	For	For	
1h	Elect Director Dennis D. Powell				1gmt	For	For	For	
1i	Elect Director Brad D. Smith				lgmt	For	For	For	
1j	Elect Director Thomas Szkutak				lgmt	For	For	For	
1k	Elect Director Raul Vazquez				lgmt	For	For	For	
11	Elect Director Jeff Weiner				lgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation				lgmt	For	For	For	
3 4	Ratify Ernst & Young LLP as Auditors				lgmt	For	For	For	
4	Amend Omnibus Stock Plan			IV	lgmt	For	For	For	
		Rector	n, Dickinson and Company						
Meeting Date		Record Date	, statistical und company	Col	untry	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/25/2022		12/06/2021			JSA	Annual	075887109	BDX	123,443
	2 17 1			_					
Proposal Number	Proposal Text				onent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Catherine M. Burzik				lgmt	For	For	For	
1.2 1.3	Elect Director Carrie L. Byington Elect Director R. Andrew Eckert				lgmt	For For	For For	For For	
1.3	Elect Director R. Andrew Eckert Elect Director Claire M. Fraser				lgmt		For	For	
1.4					lgmt	For	For		
1.6	Elect Director Jeffrey W. Henderson Elect Director Christopher Jones				lgmt lamt	For For	For	For For	
1.6	Elect Director Christopher Jones Elect Director Marshall O. Larsen				1gmt 1gmt	For	For	For	
1.8	Elect Director Indistrati O. Larsen  Elect Director David F. Melcher				igiiit Igmt	For	For	For	
1.9	Elect Director David F. Melcher Elect Director Thomas E. Polen				igiiit Igmt	For	For	For	
1.10	Elect Director Claire Pomeroy				igiiit Igmt	For	For	For	
1.11	Elect Director Cialle Forneroy  Elect Director Timothy M. Ring				ignit Igmt	For	For	For	
1.12	Elect Director Hindely M. King  Elect Director Bertram L. Scott				igiiit Igmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors				igmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Igmt	For	For	Against	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting				SH	Against	For	For	
			Visa Inc.						
Meeting Date		Record Date			untry	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/25/2022		11/26/2021		l	JSA	Annual	92826C839	V	209,394
<b>Proposal Number</b>	Proposal Text				onent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Lloyd A. Carney				1gmt	For	For	For	
1b	Elect Director Mary B. Cranston				1gmt	For	For	For	
1c	Elect Director Francisco Javier Fernandez-Carbajal				lgmt	For	For	For	
1d	Elect Director Alfred F. Kelly, Jr.				lgmt	For	For	For	
1e	Elect Director Ramon Laguarta				lgmt	For	For	For	
1f	Elect Director John F. Lundgren Elect Director Robert W. Matschullat				lgmt lamt	For For	For For	For For	
1g 1h	Elect Director Robert W. Matschullat Elect Director Denise M. Morrison				1gmt 1gmt	For For	For	For	
in 1i	Elect Director Denise M. Morrison Elect Director Linda J. Rendle				igmt Igmt	For	For	For	
1j	Elect Director Linda J. Rendie Elect Director Maynard G. Webb, Jr.				igmt Igmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation				igiiit Igmt	For	For	For	
3	Ratify KPMG LLP as Auditors				Igmt	For	For	For	
			CGI Inc.						
Meeting Date 02/02/2022		Record Date 12/07/2021			untry nada	Meeting Type Annual	Primary Security ID 12532H104	Ticker GIB.A	Shares Voted 100,160
		12/0//2021		Ca	iiidua	Amildi	12332П104		100,100
Proposal Number	Proposal Text  Maching for Class A Subordinate Voting and Class B Shareholders				onent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Meeting for Class A Subordinate Voting and Class B Shareholders Elect Director Alain Bouchard				lgmt Igmt	For	For	For	

1.2	Elect Director George A. Cope			Mgmt	For	For	For	
1.3	Elect Director Paule Dore			Mgmt	For	For	For	
1.4	Elect Director Julie Godin			Mgmt	For	For	For	
1.5	Elect Director Serge Godin			Mgmt	For	For	For	
1.6	Elect Director Andre Imbeau			Mgmt	For	For	For	
1.7	Elect Director Gilles Labbe			Mgmt	For	For	For	
1.8	Elect Director Michael B. Pedersen			Mgmt	For	For	For	
1.9	Elect Director Stephen S. Poloz			Mgmt	For	For	For	
1.10	Elect Director Mary Powell			Mgmt	For	For	For	
1.11	Elect Director Alison C. Reed			Mgmt	For	For	For	
1.12	Elect Director Michael E. Roach			Mgmt	For	For	For	
1.13	Elect Director George D. Schindler			Mgmt	For	For	For	
1.14	Elect Director Kathy N. Waller			Mgmt	For	For	For	
1.15	Elect Director Joakim Westh			Mgmt	For	For	For	
1.16	Elect Director Frank Witter			Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risl	k Management Committee t	o Fix Their Remuneration	Mgmt	For	For	For	
3	SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Makin		o rix men nemuneration	SH	Against	Against	Against	
4		R						
4	SP 2: Adopt French as the Official Language			SH	Against	Against	Against	
Meeting Date		Record Date	Autohome Inc.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/16/2021		11/10/2021		Cayman Islai		G06634102	2518	28,968
	December 7 to 4					Make Inc. 1	V-41 5 " 5	
Proposal Number	Proposal Text			Proponen	t Management Rec	Vote Instruction	Voting Policy Rec	
_	Meeting for ADR Holders			Mgmt	_	_	_	
1	Amend Articles			Mgmt	For	For	For	
			Aspen Technology, Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/10/2021		10/12/2021		USA	Annual	045327103	AZPN	106,225
Proposal Number	Proposal Text			Drananan	t Management Rec	Vote Instruction	Voting Policy Rec	
	·			Proponen	-			
1.1	Elect Director Karen Golz			Mgmt	For	For	For	
1.2	Elect Director Antonio J. Pietri			Mgmt	For	For	For	
1.3	Elect Director R. Halsey Wise			Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
			Accenture plc					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/26/2022		11/29/2021		Ireland	Annual	G1151C101	ACN	59,487
5 18 1				_				
Proposal Number	Proposal Text			Proponen		Vote Instruction	Voting Policy Rec	
1a	Elect Director Jaime Ardila			Mgmt	For	For	For	
1b	Elect Director Nancy McKinstry			Mgmt	For	For	For	
1c	Elect Director Beth E. Mooney			Mgmt	For	For	For	
1d	Elect Director Gilles C. Pelisson			Mgmt	For	For	For	
1e	Elect Director Paula A. Price			Mgmt	For	For	For	
1f	Elect Director Venkata (Murthy) Renduchintala			Mgmt	For	For	For	
1g	Elect Director Arun Sarin			Mgmt	For	For	For	
1h	Elect Director Julie Sweet			Mgmt	For	For	For	
1i	Elect Director Frank K. Tang			Mgmt	For	For	For	
1j	Elect Director Tracky T. Travis			Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
3	Amend Omnibus Stock Plan			Mgmt	For	For	For	
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration			Mgmt	For	For	For	
5	Renew the Board's Authority to Issue Shares Under Irish Law			Mgmt	For	For	For	
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights			Mgmt	For	For	For	
7	Determine Price Range for Reissuance of Treasury Shares			Mgmt	For	For	For	
			Compass Group Plc					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/03/2022		02/01/2022		United Kingd	om Annual	G23296208	CPG	306,347
Proposal Number	Proposal Text			Proponen	t Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports			Mgmt	For	For	For	
	, ,			0				

2	Approve Remuneration Policy	Mgmt	For	Against	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Final Dividend	Mgmt	For	For	For	
5	Elect Palmer Brown as Director	Mgmt	For	For	For	
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For	
7	Elect Sundar Raman as Director	Mgmt	For	For	For	
8	Re-elect Ian Meakins as Director	Mgmt	For	For	For	
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For	
10	Re-elect Gary Green as Director	Mgmt	For	For	For	
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For	
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	
13	Re-elect John Bryant as Director	Mgmt	For	For	For	
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For	
15	Re-elect Nelson Silva as Director	Mgmt	For	For	For	
16	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
20	Authorise Issue of Equity	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For	
	TerraVest Industries Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/09/2022	01/05/2022	Canada	Annual/Special	88105G103	TVK	76,842
,,			, - p			,
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Charles Pellerin	Mgmt	For	Withhold	For	
1b	Elect Director Blair Cook	Mgmt	For	For	For	
1c	Elect Director Dustin Haw	Mgmt	For	Withhold	For	
1d	Elect Director Dale H. Laniuk	Mgmt	For	For	For	
1e	Elect Director Rocco Rossi	Mgmt	For	For	For	
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	For	For	
2	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3						
3	Amend Stock Option Plan	Mgmt	For	Against	Against	
3	Amend Stock Option Plan	Mgmt	For	Against	Against	
3		Mgmt	For	Against	Against	
	Calian Group Ltd.				-	
Meeting Date	Calian Group Ltd.  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
	Calian Group Ltd.				-	Shares Voted 37,245
Meeting Date 02/11/2022	Calian Group Ltd.  Record Date  12/14/2021	Country Canada	Meeting Type Annual	Primary Security ID 12989J108	Ticker CGY	
Meeting Date 02/11/2022 Proposal Number	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text	Country Canada Proponent	Meeting Type Annual  Management Rec	Primary Security ID 12989J108  Vote Instruction	Ticker CGY Voting Policy Rec	
Meeting Date 02/11/2022  Proposal Number 1.1	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text Elect Director George Weber	Country Canada <b>Proponent</b> Mgmt	Meeting Type Annual  Management Rec For	Primary Security ID 12989J108  Vote Instruction For	Ticker CGY Voting Policy Rec For	
Meeting Date 02/11/2022  Proposal Number 1.1 1.2	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text  Elect Director George Weber Elect Director Jo-Anne Poirier	Country Canada <b>Proponent</b> Mgmt Mgmt	Meeting Type Annual  Management Rec For For	Primary Security ID 12989J108  Vote Instruction For For	Ticker CGY  Voting Policy Rec For For	
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Ray Basler	Country Canada <b>Proponent</b> Mgmt Mgmt Mgmt	Meeting Type Annual  Management Rec For For For	Primary Security ID 12989J108  Vote Instruction For For For	Ticker CGY  Voting Policy Rec For For	
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text  Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Ray Pasler Elect Director Young Park	Country Canada <b>Proponent</b> Mgmt Mgmt Mgmt Mgmt	Meeting Type Annual  Management Rec For For For For	Primary Security ID 12989J108  Vote Instruction For For For For	Ticker CGY Voting Policy Rec For For For	
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Young Park Elect Director Soyden Ronald Richardson	Country Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Meeting Type Annual  Management Rec For For For For For	Primary Security ID 12989J108  Vote Instruction For For For For For	Ticker CGY  Voting Policy Rec For For For For For	
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Ray Basler Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For For For For For For For For For	Primary Security ID 129891108  Vote Instruction For For For For For For For For For	Ticker CGY  Voting Policy Rec For For For For For For For For	
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Young Park Elect Director Valerie Sorbie Elect Director Kevin Ford	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For	Primary Security ID 12989J108  Vote Instruction For	Ticker CGY Voting Policy Rec For For For For For For For For For	
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Ray Basler Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For For For For For For For For For	Primary Security ID 129891108  Vote Instruction For For For For For For For For For	Ticker CGY  Voting Policy Rec For For For For For For For For	
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Ray Basler Elect Director Young Park Elect Director Valerie Sorbie Elect Director Kevin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For	Primary Security ID 12989J108  Vote Instruction For	Ticker CGY Voting Policy Rec For For For For For For For For For	
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Proposal Text  Elect Director George Weber Elect Director George Weber Elect Director Fay Basler Elect Director Ray Basler Elect Director Young Park Elect Director Woung Park Elect Director Valerie Sorbie Elect Director Nay Basler Elect Director Kay Basler Elect Director Royal Basler Elect Director Royal Basler Elect Director Royal Ronald Richardson Elect Director Kayin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 12989J108  Vote Instruction For	Ticker CGY  Voting Policy Rec For	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date	Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Fovan Park Elect Director Ray Basler Elect Director Ray Basler Elect Director Royden Ronald Richardson Elect Director Royden Ronald Richardson Elect Director Revin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Dye & Durham Ltd.  Record Date	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For For For For For For For For For Meeting Type	Primary Security ID 129891108  Vote Instruction For	Ticker CGY  Voting Policy Rec For For For For For For For For For Tor For For For For For	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Proposal Text  Elect Director George Weber Elect Director George Weber Elect Director Fay Basler Elect Director Ray Basler Elect Director Young Park Elect Director Woung Park Elect Director Valerie Sorbie Elect Director Nay Basler Elect Director Kay Basler Elect Director Royal Basler Elect Director Royal Basler Elect Director Royal Ronald Richardson Elect Director Kayin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 12989J108  Vote Instruction For	Ticker CGY  Voting Policy Rec For	37,245
Meeting Date  02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date  12/21/2021	Proposal Text Elect Director George Weber Elect Director George Weber Elect Director Fay Basler Elect Director Ray Basler Elect Director Ray Basler Elect Director Young Park Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Kevin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Dye & Durham Ltd.  Record Date  11/16/2021	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For For For For For For For For For Annual/Special	Primary Security ID 12989J108  Vote Instruction For	Ticker CGY  Voting Policy Rec For	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date 12/21/2021  Proposal Number	Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Ray Basler Elect Director Royden Ronald Richardson Elect Director Royden Ronald Richardson Elect Director Revin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Dye & Durham Ltd.  Record Date  11/16/2021  Proposal Text	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For For For For For For For For Annual/Special  Management Rec	Primary Security ID  12989J108  Vote Instruction For	Ticker CGY  Voting Policy Rec For	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date 12/21/2021  Proposal Number 1.1	Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Young Park Elect Director Young Park Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Kevin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Proposal Text Elect Director Kevin Ford Elect Director Kevin Ford Elect Director Kevin Ford Elect Director Kevin Ford Elect Director Revin Ford Elect Director Revin Ford Elect Director Revin Ford Elect Director Brian L. Derksen	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For For For For For For For For Annual/Special  Management Rec For For Meeting Type	Primary Security ID 129891108  Vote Instruction For	Ticker CGY  Voting Policy Rec For For For For For For For For For Voting Policy Rec Withhold	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date 12/21/2021  Proposal Number 1.1 1.2	Proposal Text Elect Director George Weber Elect Director Anne Poirier Elect Director Ray Basler Elect Director Young Park Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Wein Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Dye & Durham Ltd.  Record Date  11/16/2021  Proposal Text Elect Director Brian L. Derksen Elect Director Matthew Proud	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID  12989J108  Vote Instruction For	Ticker CGY  Voting Policy Rec For For For For For For For For Voting Policy Rec Withhold Withhold	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date 12/21/2021  Proposal Number 1.1 1.2 1.3	Proposal Text Elect Director George Weber Elect Director George Weber Elect Director Io-Anne Poirier Elect Director Ray Basler Elect Director Ray Basler Elect Director Young Park Elect Director Young Park Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Kevin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Dye & Durham Ltd.  Record Date  11/16/2021  Proposal Text Elect Director Martin L. Derksen Elect Director Martin Di Pietro  Elect Director Martin Di Pietro	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 12989J108  Vote Instruction For	Ticker CGY  Voting Policy Rec For For For For For For For For Voting Policy Rec Withhold Withhold Withhold	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date 12/21/2021  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Ray Basler Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Kevin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Dye & Durham Ltd.  Record Date  11/16/2021  Proposal Text Elect Director Marthew Proud Elect Director Marthew Proud Elect Director Marthew Proud Elect Director Mario Di Pietro Elect Director Mario Di Pietro Elect Director Onavid MacDonald	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 129891108  Vote Instruction For	Ticker CGY  Voting Policy Rec For For For For For For For Voting Policy Rec Withhold Withhold Withhold Withhold Withhold	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date 12/21/2021  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Young Park Elect Director Voung Park Elect Director Voung Park Elect Director Noyden Ronald Richardson Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Nevin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Proposal Text Elect Director Brian L. Derksen Elect Director Matthew Proud Elect Director Matthew Proud Elect Director Matthew Proud Elect Director David MacDonald Elect Director Brad Wall	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 129891108  Vote Instruction For	Ticker CGY  Voting Policy Rec For For For For For For For For Voting Policy Rec Withhold Withhold Withhold Withhold Withhold Withhold Withhold	37,245
Meeting Date  02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date  12/21/2021  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.2 1.3 1.4 1.5 1.6	Proposal Text Elect Director George Weber Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Ray Basler Elect Director Royden Ronald Richardson Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Kevin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Dye & Durham Ltd.  Record Date  11/16/2021  Proposal Text Elect Director Martin D. Derksen Elect Director Martin Di Pietro Elect Director Martin Di Pietro Elect Director Braid Wall Elect Director Braid Wall Elect Director Braid Wall Elect Director Edward D. (Ted) Prittie	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 12989J108  Vote Instruction For	Ticker CGY  Voting Policy Rec For For For For For For For For Voting Policy Rec Withhold	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date 12/21/2021  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.2 1.3 1.4 1.5 1.6 1.7	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Ray Basler Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Kevin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Dye & Durham Ltd.  Record Date  11/16/2021  Proposal Text Elect Director Martio Di Pietro Elect Director Martio Di Pietro Elect Director Martio Di Pietro Elect Director David MacDonald Elect Director Bavad Wall Elect Director Bavad Wall Elect Director Bavad Unite Elect Director Ronnie Wahi	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 129891108  Vote Instruction For For For For For For For For For Withhold Withhold For	Ticker CGY  Voting Policy Rec For For For For For For For For Voting Policy Rec Withhold	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date 12/21/2021  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Io-Anne Poirier Elect Director Nay Basler Elect Director Young Park Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Revin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Proposal Text Elect Director Ray Bailer 11/16/2021  Proposal Text Elect Director Matthew Proud Elect Director Fadward D. (Ted) Prittie Elect Director Edward D. (Ted) Prittie Elect Director Edward D. (Ted) Prittie Elect Director Ronnie Wahi Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 129891108  Vote Instruction For	Ticker CGY  Voting Policy Rec For For For For For For For For Voting Policy Rec Withhold For	37,245
Meeting Date 02/11/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2  Meeting Date 12/21/2021  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.2 1.3 1.4 1.5 1.6 1.7	Calian Group Ltd.  Record Date  12/14/2021  Proposal Text Elect Director George Weber Elect Director Jo-Anne Poirier Elect Director Jo-Anne Poirier Elect Director Ray Basler Elect Director Ray Basler Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Valerie Sorbie Elect Director Kevin Ford Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Dye & Durham Ltd.  Record Date  11/16/2021  Proposal Text Elect Director Martio Di Pietro Elect Director Martio Di Pietro Elect Director Martio Di Pietro Elect Director David MacDonald Elect Director Bavad Wall Elect Director Bavad Wall Elect Director Bavad Unite Elect Director Ronnie Wahi	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 129891108  Vote Instruction For For For For For For For For For Withhold Withhold For	Ticker CGY  Voting Policy Rec For For For For For For For For Voting Policy Rec Withhold	37,245

Adyen NV

		Adyen NV					
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/01/2022	05/04/2022		Netherlands	Annual	N3501V104	ADYEN	6,890
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
-	Annual Meeting Agenda		Mgmt	-			
1	Open Meeting		Mgmt				
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)		Mgmt				
				F	F	F	
2.b	Approve Remuneration Report		Mgmt	For	For	For	
2.c	Adopt Financial Statements and Statutory Reports		Mgmt	For	For	For	
2.d	Receive Explanation on Company's Reserves and Dividend Policy		Mgmt				
3	Approve Discharge of Management Board		Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board		Mgmt	For	For	For	
5	Reelect Pieter Willem van der Does to Management Board		Mgmt	For	For	For	
6	Reelect Roelant Prins to Management Board		Mgmt	For	For	For	
7							
•	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital		Mgmt	For	For	For	
8	Authorize Board to Exclude Preemptive Rights from Share Issuances		Mgmt	For	For	For	
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		Mgmt	For	For	For	
10	Ratify PwC as Auditors		Mgmt	For	For	For	
11	Close Meeting		Mgmt				
	•		· ·				
		The Weir Group Plc					
Maratina Data	Record Date	The Well Group Fie	C	Maratina Toma	Dalaman Canada ID	Ticker	Character Manager
Meeting Date			Country	Meeting Type	Primary Security ID		Shares Voted
04/28/2022	04/26/2022		United Kingdom	Annual	G95248137	WEIR	26,627
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports		Mgmt	For	For	For	
2	Approve Remuneration Report		Mgmt	For	For	For	
3	Approve Remuneration Policy		Mgmt	For	For	For	
4	Approve Final Dividend			For	For	For	
•	· ·		Mgmt				
5	Re-elect Jon Stanton as Director		Mgmt	For	For	For	
6	Re-elect John Heasley as Director		Mgmt	For	For	For	
7	Re-elect Barbara Jeremiah as Director		Mgmt	For	For	For	
8	Re-elect Clare Chapman as Director		Mgmt	For	For	For	
9	Re-elect Engelbert Haan as Director		Mgmt	For	For	For	
10	Re-elect Mary Jo Jacobi as Director		Mgmt	For	For	For	
11				For		For	
	Re-elect Ben Magara as Director		Mgmt		For		
12	Re-elect Sir Jim McDonald as Director		Mgmt	For	For	For	
13	Re-elect Srinivasan Venkatakrishnan as Director		Mgmt	For	For	For	
14	Re-elect Stephen Young as Director		Mgmt	For	For	For	
15	Reappoint PricewaterhouseCoopers LLP as Auditors		Mgmt	For	For	For	
16	Authorise the Audit Committee to Fix Remuneration of Auditors		Mgmt	For	For	For	
17	Authorise Issue of Equity		Mgmt	For	For	For	
18							
	Authorise Issue of Equity without Pre-emptive Rights		Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Inve	estment	Mgmt	For	For	For	
20	Authorise Market Purchase of Ordinary Shares		Mgmt	For	For	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice		Mgmt	For	For	For	
		Abbott Laboratories					
	B 184	Abbott Laboratories			D: 6 11 ID	<b>-</b> 1	Cl
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/29/2022	03/02/2022		USA	Annual	2824100	ABT	77,832
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1.1	Elect Director Robert J. Alpern		Mgmt	For	For	For	
1.2	Elect Director Sally E. Blount		Mgmt	For	For	For	
1.3	Elect Director Robert B. Ford		Mgmt	For	For	For	
1.4	Elect Director Paola Gonzalez		Mgmt	For	For	For	
1.5	Elect Director Michelle A. Kumbier		Mgmt	For	For	For	
1.6	Elect Director Darren W. McDew		Mgmt	For	For	For	
1.7	Elect Director Nancy McKinstry		Mgmt	For	For	For	
1.8	Elect Director William A. Osborn		Mgmt	For	For	For	
1.9	Elect Director Miniam A. Osborn		Mgmt	For	For	For	
1.10	Elect Director Daniel J. Starks		Mgmt	For	For	For	
1.11	Elect Director John G. Stratton		Mgmt	For	For	For	
1.12	Elect Director Glenn F. Tilton		Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For	
			· ·				

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	
5	Require Independent Board Chair	SH	Against	Against	Against	
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	Against	
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against	
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Against	Against	
	control to the control of the contro					
Meeting Date	ASML Holding NV Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/29/2022	04/01/2022	Netherlands	Annual	N07059202	ASML	9,073
,,	-,-,-					-,
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt				
3a	Approve Remuneration Report	Mgmt	For	For	For	
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For	
4a	Approve Discharge of Management Board	Mgmt	For	For	For	
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Approve Number of Shares for Management Board	Mgmt	For	For	For	
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For	
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt				
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt				
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt				
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt				
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt				
8a 8b	Announce Vacancies on the Supervisory Board	Mgmt				
8c	Opportunity to Make Recommendations  Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt Mgmt				
8d	All mounter necumentation to reappoint i.e. Kelly and Appoint A.E. Wil. Everke and A.E. Steegen as interlibers of the supervisory board Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For	
8e	Neelect L.E. Neny to Supervisory Duard Elect A.E.N. Everk to Supervisory Board	Mgmt	For	For	For	
8f	Elect AL. Steegen to Supervisory Board	Mgmt	For	For	For	
8g	Discuss Composition of the Supervisory Board	Mgmt	101	101	101	
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For	
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt	101			
11	Amend Articles of Association	Mgmt	For	For	For	
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	
15	Other Business (Non-Voting)	Mgmt				
16	Close Meeting	Mgmt				
	AmerisourceBergen Corporation			D: 6 11 ID	<b>-</b> 1	61
Meeting Date 03/10/2022	Record Date 01/10/2022	Country USA	Meeting Type Annual	Primary Security ID 03073E105	Ticker ABC	Shares Voted 52,421
05/10/2022	0.1/10/2022	USA	Allitudi	020/25102	ADC	32,421
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Ornella Barra	Mgmt	For	For	For	
1b	Elect Director Steven H. Collis	Mgmt	For	For	For	
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For	
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For	
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For	
1f	Elect Director Jane E. Henney	Mgmt	For	For	For	
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For	
1h	Elect Director Michael J. Long	Mgmt	For	For	For	
1i	Elect Director Henry W. McGee	Mgmt	For	For	For	
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	Against	
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/03/2022	01/17/2022	Canada	Annual	292949104	ENGH	186,601
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a 1b	Elect Director Stephen Sadler Elect Director Eric Demirian	Mgmt	For For	For For	For For	
		Mgmt	For	For	For	
1c	Elect Director Reid Drury	Mgmt			For	
1d	Elect Director Melissa Sonberg	Mgmt	For	For		
1e 1f	Elect Director Pierre Lassonde	Mgmt	For	For	For For	
	Elect Director Jane Mowat	Mgmt	For	For		
1g	Elect Director Paul Stoyan	Mgmt	For	Withhold	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	
	AstraZeneca Pic					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/29/2022	04/27/2022	United Kingdom	Annual	G0593M107	AZN	117,742
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Dividends	Mgmt	For	For	For	
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Authorise Board to Fix Remuneration of Auditors		For	For	For	
	AUTHORSE BOATO TO FIX REMUNERATION OF AUGUSTS Re-elect Leif Inhansson as Director	Mgmt				
5a 5b	Re-elect Leir Johansson as Director  Re-elect Pascal Soriot as Director	Mgmt Mgmt	For For	For For	For For	
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For	
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For	
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For	
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For	
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For	
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For	
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For	
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For	
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For	
51	Elect Andreas Rummelt as Director	Mgmt	For	For	For	
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	For	For	
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
8	Authorise Issue of Equity	Mgmt	For	For	For	
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For	
Meeting Date	IMCD NV Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/02/2022	04/04/2022	Netherlands	Annual	N4447S106	IMCD	48,980
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
_	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board (Non-Voting)	Mgmt				
2.b	Discussion on Company's Corporate Governance Structure	Mgmt				
2.c	Approve Remuneration Report	Mgmt	For	For	Against	
3.a	Receive Auditor's Report (Non-Voting)	Mgmt				
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3.d	Approve Dividends of EUR 1.62 Per Share	Mgmt	For	For	For	
4.a	Approve Discharge of Management Board	Mgmt	For	For	For	
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5.a	Reelect Piet C.J. Van der Slikke to Management Board	Mgmt	For	For	For	
5.b	Reelect Hans J.J. Kooijmans to Management Board	Mgmt	For	For	For	
5.c	Elect Marcus Jordan to Management Board	Mgmt	For	For	For	
6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	Mgmt	For	For	For	
6.b	Elect W. (Willem) Eelman to Supervisory Board	Mgmt	For	For	For	
6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	Mgmt	For	For	For	
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	
•		Wight				

8.a 8.b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt Mgmt	For For	For For	For For	
9 10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Close Meeting	Mgmt Mgmt	For	For	For	
	BWX Technologies, Inc.					
Meeting Date 05/03/2022	Record Date 03/07/2022	Country USA	Meeting Type Annual	Primary Security ID 05605H100	Ticker BWXT	Shares Voted 196,110
03/03/2022	03/01/2022	USA	Ailliuai	0300311100	DWAT	150,110
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For	
1b 1c	Elect Director Gerhard F. Burbach Elect Director Rex D. Geveden	Mgmt Mgmt	For For	For For	For For	
1d	Elect Director James M. Jaska	Mgmt	For	For	For	
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For	
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For	
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For	
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For	
1i	Elect Director John M. Richardson	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	Against	
3	Ratily Delottle & Touche LLP as Auditors	Mgmt	For	For	For	
	Mainstreet Equity Corp.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/10/2022	02/04/2022	Canada	Annual/Special	560915100	MEQ	33,655
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Six	Mgmt	For	For	For	
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	Withhold	For	
2.2	Elect Director Joseph B. Amantea	Mgmt	For	Withhold	For	
2.3	Elect Director Ron B. Anderson	Mgmt	For	For	For	
2.4	Elect Director Karanveer V. Dhillon	Mgmt	For	Withhold	For	
2.5	Elect Director Richard Grimaldi	Mgmt	For	For	For	
2.6 3	Elect Director John Irwin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt	For For	For For	For For	
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	For	
	Samsung Electronics Co., Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/16/2022	12/31/2021	South Korea	Annual	Y74718100	005930	212,393
Proposal Number	Proposal Text Approve Financial Statements and Allocation of Income	Proponent Mgmt	Management Rec For	Vote Instruction	Voting Policy Rec	
2.1.1	Approve manual scatements and Anocation of income Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against	
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For	
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For	
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For	
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For	
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For	
2.2.4 2.3.1	Elect Lee Jeong-bae as Inside Director	Mgmt	For For	For	For	
2.3.2	Elect Kim Han-jo as a Member of Audit Committee Elect Kim Jong-hun as a Member of Audit Committee	Mgmt Mgmt	For	Against Against	Against Against	
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	
	SimCorp A/S			a. a		SI V. I
Meeting Date 03/24/2022	Record Date 03/17/2022	Country Denmark	Meeting Type Annual	Primary Security ID K8851Q129	Ticker SIM	Shares Voted 139,456
03/24/2022	03)11/2022	Delillidik	Ailludi	K0031Q123	JIIVI	133,430
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For	
5.A	Reelect Peter Schulzbe (Chair) as Director	Mgmt	For	For	For	
5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For	For	

5.C	Reelect Simon Jeffreys as Director	Mgmt	For	For	For	
5.D	Reelect Susan Standiford as Director	Mgmt	For	For	For	
5.E	Reelect Adam Warby as Director	Mgmt	For	For	For	
5.F						
5.F 6	Reelect Joan A. Binstock as Director	Mgmt	For	For	For	
-	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
7a.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For	
7a.B	Approve Remuneration of Directors in the Amount of DKK 840,000 for Chair, DKK 560,000 for Vice Chair and 280,000 for Other Directors	Mgmt	For	For	For	
7a.C	Approve Remuneration of Technology Committee	Mgmt	For	For	For	
7b	Authorize Share Repurchase Program	Mgmt	For	For	For	
7c.A	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	For	
7c.B	Amend Articles Re: Share Registrar	Mgmt	For	For	For	
7c.C	Amend Articles Re: Gender Neutrality	Mgmt	For	For	For	
8	Other Business		101	101	101	
8	Other Business	Mgmt				
	Svenska Handelsbanken AB					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/21/2021	10/13/2021	Sweden	Extraordinary	W9112U104	SHB.A	976,838
	4.4.		Shareholders			,
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	·	-	ivialiagement nec	vote ilistraction	voting roncy nec	
_	Open Meeting	Mgmt	F	F	r	
2	Elect Chairman of Meeting	Mgmt	For	For	For	
3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For	
3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	Mgmt	For	For	For	
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For	
5	Approve Agenda of Meeting	Mgmt	For	For	For	
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
7.a	Approve Transaction with a Related Party	Mgmt	For	For	Against	
7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	Mgmt	For	For	Against	
8		-	101	101	Agailist	
8	Close Meeting	Mgmt				
	Svenska Handelsbanken AB					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Meeting Date 3/23/2022	Record Date 3/15/2022	Country Sweden	Meeting Type Annual	Primary Security ID W9112U104	Ticker SHB.A	1,973,942
3/23/2022	3/15/2022	Sweden	Annual	W9112U104	SHB.A	
3/23/2022 Proposal Number	3/15/2022 Proposal Text	Sweden Proponent				
3/23/2022 Proposal Number	3/15/2022  Proposal Text Open Meeting	Sweden  Proponent  Mgmt	Annual  Management Rec	W9112U104  Vote Instruction	SHB.A  Voting Policy Rec	
3/23/2022  Proposal Number 1 2	3/15/2022  Proposal Text Open Meeting Elect Chairman of Meeting	Sweden  Proponent  Mgmt  Mgmt	Annual  Management Rec  For	W9112U104  Vote Instruction  For	SHB.A  Voting Policy Rec  For	
3/23/2022  Proposal Number  1  2  3.1	3/15/2022  Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting	Sweden  Proponent  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For	W9112U104  Vote Instruction  For  For	SHB.A  Voting Policy Rec  For  For	
3/23/2022  Proposal Number  1 2 3.1 3.2	3/15/2022  Proposal Text  Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting	Sweden  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For	W9112U104  Vote Instruction  For  For  For	SHB.A  Voting Policy Rec  For  For  For	
3/23/2022  Proposal Number  1  2  3.1	3/15/2022  Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders	Sweden  Proponent  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For	W9112U104  Vote Instruction  For  For	SHB.A  Voting Policy Rec  For  For  For  For  For	
3/23/2022  Proposal Number  1 2 3.1 3.2	3/15/2022  Proposal Text  Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting	Sweden  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For	W9112U104  Vote Instruction  For  For  For	SHB.A  Voting Policy Rec  For  For  For	
3/23/2022  Proposal Number  1  2  3.1  3.2  4	3/15/2022  Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders	Sweden  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For  For	W9112U104  Vote Instruction  For For For For For	SHB.A  Voting Policy Rec  For  For  For  For  For	
3/23/2022  Proposal Number 1 2 3.1 3.2 4 5	3/15/2022  Proposal Text  Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting	Sweden  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For	W9112U104  Vote Instruction  For  For  For  For  For  For  For	SHB.A  Voting Policy Rec  For  For  For  For  For  For  For	
3/23/2022  Proposal Number  1  2  3.1  3.2  4  5  6  7	3/15/2022  Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For	W9112U104  Vote Instruction  For  For  For  For  For  For  For	SHB.A  Voting Policy Rec  For For For For For For For For For	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For	W9112U104  Vote Instruction  For For For For For For For For For	SHB.A  Voting Policy Rec  For For For For For For For	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Sweden  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Boscharge of Board Member Jon Fredrik Baksaas	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Stina Bergfors	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Boscharge of Board Member Jon Fredrik Baksaas	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Stina Bergfors	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Chairman Par Boman	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Acprove Allocation of Income and Dividends of SEK 5.00 Per Share Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Kerstin Hessius	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Kerstin Hessius Approve Discharge of Board Member Kerstin Hessius Approve Discharge of Board Member Fredrik Lundberg	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Bemuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Fredrik Lundberg	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Acprove Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Ulf Riese	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Arja Taaveniku Approve Discharge of Board Member Carina Akerstrom	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Receive Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Kerstin Hessius Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Aja Taaveniku Approve Discharge of Board Member Aja Taaveniku Approve Discharge of Board Member Carina Akerstrom Approve Discharge of Employee Representative Anna Hjelmberg	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Arja Taaveniku Approve Discharge of Board Member Carina Akerstrom	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Receive Financial Statements and Statutory Reports Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Kerstin Hessius Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Aja Taaveniku Approve Discharge of Board Member Aja Taaveniku Approve Discharge of Board Member Carina Akerstrom Approve Discharge of Employee Representative Anna Hjelmberg	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10 11.11	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Hundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Carina Akerstrom Approve Discharge of Board Member Carina Akerstrom Approve Discharge of Employee Representative Anna Hjelmberg Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative, Deputy Stefan Henricson	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10 11.11 11.11	Proposal Text  Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Remuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Aja Taaveniku Approve Discharge of Board Member Aja Taaveniku Approve Discharge of Board Member Aja Taaveniku Approve Discharge of Board Member Carina Akerstrom Approve Discharge of Employee Representative Anna Hjelmberg Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative, Deputy Stefan Henricson Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10 11.11 11.12 11.13 11.14	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Discharge of Board Member John Fredrik Baksaas Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Chairman Par Boman Approve Discharge of Board Chairman Par Boman Approve Discharge of Board Member Ferdrik Lundberg Approve Discharge of Board Member Arja Taaveniku Approve Discharge of Board Member Carina Akerstrom Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative, Deputy Stefan Henricson Approve Discharge of Employee Representative, Deputy Stefan Henricson Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10 11.11 11.12 11.13 11.14 11.12 11.13 11.14 11.12	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Kerstin Hessius Approve Discharge of Board Member Herstin Hessius Approve Discharge of Board Member Hif Riese Approve Discharge of Board Member Forlia Rundberg Approve Discharge of Board Member Forlia Rundberg Approve Discharge of Board Member Forlia Rundberg Approve Discharge of Board Member Forlia Restrom Approve Discharge of Fingloyee Representative Lena Renstrom Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative, Deputy Stefan Henricson Approve Discharge of Imployee Representative, Deputy Stefan Henricson Approve Discharge of Imployee Representative, Deputy Stefan Henricson Approve Discharge of Imployee Representative, Deputy Stefan Henricson Approve Discharge of Up to 120 Millillion Class A and/or B Shares and Reissuance of Repurchased Shares	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10 11.11 11.12 11.13 11.14 12 11.13 11.14 12 11.13 11.14 12	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Polischarge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Agrism Hessius Approve Discharge of Board Member Agrism Akerstrom Approve Discharge of Employee Representative Anna Hjelmberg Approve Discharge of Employee Representative Anna Hjelmberg Approve Discharge of Employee Representative Anna Hjelmberg Approve Discharge of Employee Representative, Deputy Charlotte Uriz Approve Discharge of CEO Carina Akerstrom Authorize Repurchase of CEO Carina Akerstrom Authorize Repurchase of Upt 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares Authorize Repurchase Program	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10 11.11 11.12 11.13 11.14 12 13 11.14	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjotsedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Agenda of Meeting Receive Financial Statements and Statutory Reports Approve Remuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Kerstin Hessius Approve Discharge of Board Member Kerstin Hessius Approve Discharge of Board Member Liff Riese Approve Discharge of Board Member Arja Taaveniku Approve Discharge of Board Member Arja Taaveniku Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative, Deputy Stefan Henricson Approve Discharge of Employee Representative, Deputy	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10 11.11 11.12 11.13 11.14 12 13 14 15	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.00 Per Share Approve Polischarge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Agrism Hessius Approve Discharge of Board Member Agrism Akerstrom Approve Discharge of Employee Representative Anna Hjelmberg Approve Discharge of Employee Representative Anna Hjelmberg Approve Discharge of Employee Representative Anna Hjelmberg Approve Discharge of Employee Representative, Deputy Charlotte Uriz Approve Discharge of CEO Carina Akerstrom Authorize Repurchase of CEO Carina Akerstrom Authorize Repurchase of Upt 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares Authorize Repurchase Program	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10 11.11 11.12 11.13 11.14 12 13 11.14	Proposal Text Open Meeting Elect Chairman of Meeting Designate Maria Sjotsedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Agenda of Meeting Receive Financial Statements and Statutory Reports Approve Remuneration Report Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Stina Bergfors Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Kerstin Hessius Approve Discharge of Board Member Kerstin Hessius Approve Discharge of Board Member Liff Riese Approve Discharge of Board Member Arja Taaveniku Approve Discharge of Board Member Arja Taaveniku Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative Lena Renstrom Approve Discharge of Employee Representative, Deputy Stefan Henricson Approve Discharge of Employee Representative, Deputy	Sweden  Proponent  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	
3/23/2022  Proposal Number  1 2 3.1 3.2 4 5 6 7 8 9 10 11.1 11.2 11.3 11.4 11.5 11.6 11.7 11.8 11.9 11.10 11.11 11.12 11.13 11.14 12 13 13 14	Proposal Text Open Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Maria Sjostedt as Inspector of Minutes of Meeting Designate Carina Silberg as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Discharge of Board Member Sins Bergfors Approve Discharge of Board Member Instruments Approve Discharge of Board Member Instruments Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Kristn Hessius Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Fredrik Lundberg Approve Discharge of Board Member Hans Biorck Approve Discharge of Board Member Hans Hissius Approve Discharge of Board Member Hans Hissius Approve Discharge of Board Member Hissies Approve Discharge of Board Member Hans Hisse Approve Discharge of Board Member Lift Rises Approve Discharge of Board Member Larina Akerstrom Approve Discharge of Engloyee Representative Anna Hjelmberg Approve Discharge of Engloyee Representative Anna Hjelmberg Approve Discharge of Employee Representative Approve Discharge of Employee Representative Anna Hjelmberg Approve Discharge of Employee Representative, Deputy Stefan Henricson Approve Discharge of Employee Representative, Deputy Stefan Henricson Approve Discharge of Employee Representative, Deputy Stefan Henricson Approve Discharge of CEO Carina Akerstrom Authorize Share Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares Authorize Share Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchases without Preemptive Rights	Sweden  Proponent  Mgmt  Mgmt	Annual  Management Rec  For For For For For For For For For Fo	W9112U104  Vote Instruction  For For For For For For For For For Fo	SHB.A  Voting Policy Rec  For For For For For For For For For Fo	

09/23/2021						
	08/24/2021	Canada	Special	80100R101	STC	499,611
Meeting Date	Sangoma Technologies Corporation Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
		·				
8	Natury Nation as Additions Other Business	Mgmt	. 01	. 01	. 01	
6.f 7	Elect Jens Aalose as Director Ratify KPMG as Auditors	Mgmt Mgmt	For For	For For	For For	
6.e	Elect Ricard Wennerklint as Director	Mgmt	For	For	For	
6.d	Elect Morten Thorsrud as Director	Mgmt	For	For	For	
6.c	Elect Petri Niemisvirta as Director	Mgmt	For	For	For	
6.b	Elect Cristina Lage as Director	Mgmt	For	For	For	
6.a	Management ripposal Elect Maria Hipotha S Director	Mgmt	For	For	For	
20	Require that topodaminars join the international investor coalition net Zero Asset Owner Alliance Management Proposal	Sri Mgmt	Agailist	Agdilist	Agailist	
5b	Shareholder Proposal Submitted by Thomas Meinert Larsen  Require that Topdanmark Join the International Investor Coalition Net Zero Asset Owner Alliance	Mgmt SH	Against	Against	Against	
5a	Approve Remuneration of Directors  Shareholder Reportal Submitted by Thomas Majnert Larcen	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 34.50 Per Share	Mgmt	For	For	For	
2	Receive Financial Statements and Statutory Reports	Mgmt	-	_	_	
1	Receive Report of Board	Mgmt				
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
03/24/2022	03/17/2022	Denmark	Annual	К96213176	TOP	207,463
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
	Topdanmark A/S					
4	Approve Stock Option Plan	Mgmt	For	For	For	
3.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	For	For	
3.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	For	For	
3.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	For	Against	Against	
2.3	Elect Director Patrick Sodenund  Elect Director Kevin Mayer	Mgmt	For	Against	Against	
2.2 2.3	Elect Director Uemura, Shiro Elect Director Patrick Soderlund	Mgmt Mgmt	For For	For For	For For	
2.1	Elect Director Owen Mahoney	Mgmt	For	For	For	
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
03/25/2022	12/31/2021	Japan	Annual	J4914X104	3659	40,600
Meeting Date	NEXON Co., Ltd.  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
26	Close Meeting	Mgmt				
25	Approve Formation of Integration Institute	SH	None	Against	For	
	Amendadina yamilinane compiners software Shareholder Proposals Submitted by Tommy Jonasson	Mgmt	onc	, Mairisc	. 01	
24	Shareholder Proposals Submitted by Carl Axel Bruno Amend Bank's Mainframe Computers Software	Mgmt SH	None	Against	For	
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For	
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	
21	Approve Nomination Committee Procedures	Mgmt	For	For	For	
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	
19	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against	
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For	For	
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For	
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	For	
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against	
18.5 18.6	Reelect Par Boman as Director Reelect Kerstin Hessius as Director	Mgmt Mgmt	For For	Against For	Against For	
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For	
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For	
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For	For	

### DBS Group Holdings Ltd.

	DBS Group Holdings Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/31/2022		Singapore	Annual	Y20246107	D05	762,700
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Directors' Remuneration	Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Elect Bonghan Cho as Director	Mgmt	For	For	For	
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For	
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For	
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For	
9	Elect Judy Lee as Director	Mgmt	For	For	For	
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	Against	
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	Against	
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For	
14	Authorize Share Repurchase Program	Mgmt	For	For	For	
		· ·				
	The Toronto-Dominion Bank					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/14/2022	02/14/2022	Canada	Annual	891160509	TD	261,784
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For	
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For	
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	Withhold	
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For	
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For	
1.6	Elect Director David E. Kepler	Mgmt	For	For	For	
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For	
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For	
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For	
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For	
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For	
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For	
2	Ratify Ernst & Young LIP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
,	Autisory vite in Lecture compensation approach	Mgmt	101	101	Against	
4	Shale induce in you of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	Against	Against	
5	SE 2. Adopt a route of not mainting new rosin rule supply, including mining of companies exporting of developing of developing of indeveloped of and das neserves SE 2. Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against		
-		SH			Against	
6	SP 3: Advisory Vote on Environmental Policy		Against	Against	Against	
7 8	SP 4: Adopt French as the Official Language	SH SH	Against	Against	Against	
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	211	Against	Against	Against	
Meeting Date	LifeWorks Inc. Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022	03/18/2022	Canada	Annual	53227W105	LWRK	72,792
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Froposal text	Mgmt	For	For	For	
1.2	Elect Director Robert Courteau	Mgmt	For	For	For	
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For	
1.4	Elect Director Sonian (init) perimani Elect Director Ron Lalonde	Mgmt	For	For	For	
1.4	Elect Director Ron Laionne Elect Director Bradford (Brad) Levy	Mgmt Mgmt	For	For	For	
1.6		•				
	Elect Director Stephen Liptrap	Mgmt	For	For	For	
1.7	Elect Director Chitra Nayak	Mgmt	For	For	For	
1.8	Elect Director Kevin Pennington	Mgmt	For	For	For	
1.9	Elect Director Dale Ponder	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
Meeting Date	Bank of Montreal  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
						149,106
04/13/2022	02/14/2022	Canada	Annual	063671101	ВМО	

<b>Proposal Number</b>	Proposal Text	Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For	
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For	
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For	
1.4	Elect Director George A. Cope	Mgmt	For	For	For	
1.5 1.6	Elect Director Stephen Dent	Mgmt	For	For For	For For	
1.6	Elect Director Christine A. Edwards	Mgmt	For		For	
1.8	Elect Director Martin S. Eichenbaum Elect Director David E. Harquail	Mgmt Mgmt	For For	For For	For	
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For	
1.13	Elect Director Darryl White	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Shareholder Proposals	Mgmt				
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against	
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	Against	Against	
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against	
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against	
Marking D.	Richelieu Hardware Ltd.	Count	Manakina Tim	Delinear County 12	Tielee	Charac Make d
Meeting Date 04/07/2022	Record Date 03/03/2022	Country Canada	Meeting Type Annual	Primary Security ID 76329W103	Ticker RCH	Shares Voted 263,646
04/07/2022	05/05/2022	Callada	Ailliudi	70329W103	ксп	205,040
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Sylvie Vachon	Mgmt	For	For	For	
1.2	Elect Director Lucie Chabot	Mgmt	For	For	For	
1.3	Elect Director Marie Lemay	Mgmt	For	For	For	
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For	For	
1.5	Elect Director Luc Martin	Mgmt	For	For	For	
1.6	Elect Director Richard Lord	Mgmt	For	For	For	
1.7	Elect Director Marc Poulin	Mgmt	For	For	For	
1.8	Elect Director Robert Courteau	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	Royal Bank of Canada					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/07/2022	02/08/2022	Canada	Annual	780087102	RY	190,331
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Propusal text Elect Director Andrew A. Chisholm	Mgmt	For	For	For	
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For	
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For	
1.4	Elect Director David F. Denison	Mgmt	For	For	For	
1.5	Elect Director Cynthia Devine			For	For	
		Mgmt	For	FUI		
1.6	Elect Director Roberta L. Jamieson	Mgmt Mgmt	For For	For	For	
1.6 1.7	·					
	Elect Director Roberta L. Jamieson	Mgmt	For	For	For	
1.7 1.8 1.9	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Kathleen Taylor Elect Director Maryann Turcke	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For	
1.7 1.8 1.9 1.10	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Kathleen Taylor Elect Director Maryann Turcke Elect Director Thierry Vandal	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For	
1.7 1.8 1.9 1.10 1.11	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Kathleen Taylor Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For	
1.7 1.8 1.9 1.10 1.11 1.12	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Kathleen Taylor Elect Director Kathleen Taylor Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Frank Vettese	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For	
1.7 1.8 1.9 1.10 1.11 1.12	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Kathleen Taylor Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Frank Vettese Elect Director Jeffery Yabuki	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For	
1.7 1.8 1.9 1.10 1.11 1.12 1.13	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Kathleen Taylor Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Bridget A. van Kralingen Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For	For For For For For For For For	
1.7 1.8 1.9 1.10 1.11 1.12	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Kathleen Taylor Elect Director Kathleen Taylor Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For	
1.7 1.8 1.9 1.10 1.11 1.12 1.13 2	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Maryann Turcke Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Shareholder Proposals	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For For For For	For For For For For For For Against	
1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3	Elect Director Noberta L. Jamieson Elect Director David McKay Elect Director Maryann Turcke Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Shareholder Proposals SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For For For Against	
1.7 1.8 1.9 1.10 1.11 1.12 1.13 2	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Kathleen Taylor Elect Director Kathleen Taylor Elect Director Kathleen Taylor Elect Director Maryann Turcke Elect Director Bridget A. van Kralingen Elect Director Bridget A. van Kralingen Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Shareholder Proposals SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against	For	For For For For For For For Against Against	
1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Maryann Turcke Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Shareholder Proposals SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Against Against	For For For For For For For Against Against	For For For For For For For Against Against Against	
1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Maryann Turcke Elect Director Maryann Turcke Elect Director Bridget A. van Kralingen Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Frank Vettese Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Shareholder Proposals SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations SP 4: Examine the Possibility of Becoming a Benefit Company	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Against Against Against	For For For For For For For For Against Against	For For For For For For For Against Against Against Against	
1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Maryann Turcke Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Shareholder Proposals SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Against Against	For For For For For For For Against Against	For For For For For For For Against Against Against	
1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 5 6 7	Elect Director Noberta L. Jamieson Elect Director David McKay Elect Director Maryann Turcke Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Shareholder Proposals SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations SP 4: Examine the Possibility of Becoming a Benefit Company SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Against Against Against Against	For For For For For For For For Against Against Against Against	For For For For For For For Against Against Against Against Against Against	
1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 5 6 7 8	Elect Director Roberta L. Jamieson Elect Director David McKay Elect Director Maryann Turcke Elect Director Maryann Turcke Elect Director Thierry Vandal Elect Director Bridget A. van Kralingen Elect Director Bridget A. van Kralingen Elect Director Frank Vettese Elect Director Frank Vettese Elect Director Jeffery Yabuki Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote on Executive Compensation Approach Shareholder Proposals SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations SP 4: Examine the Possibility of Becoming a Benefit Company SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives SP 6: Adopt French as the Official Language of the Bank	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Against Against Against Against Against Against	For For For For For For For Against Against Against Against Against	For For For For For For For For Against Against Against Against Against Against Against Against Against	

## A. O. Smith Corporation

	A. O. Smith Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/12/2022	02/15/2022	USA	Annual	831865209	AOS	187,979
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Victoria M. Holt	Mgmt	For	For	For	
1.2	Elect Director Michael M. Larsen	Mgmt	For	For	For	
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For	For	
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
-						
	Genmab A/S					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/29/2022	03/22/2022	Denmark	Annual	K3967W102	GMAB	12,378
03/23/2022	33,23,232	Berman	71111001	110507 11102	GIII I B	12,570
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt	wanagement nee	vote matraction	voting roney nee	
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	
3			For			
	Approve Allocation of Income and Omission of Dividends	Mgmt		For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For	
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For	
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For	
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For	
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For	
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For	
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	For	
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	
9	Other Business	Mgmt				
9	Other business	Wignit				
	The Bank of Nova Scotia					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/05/2022	02/08/2022	Canada	Annual	064149107	BNS	180,382
04/03/2022	02) 00/2022	Canada	Ailliudi	004143107	BNS	180,382
Proposal Number	Proposal Text	Dronount	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	rioposa reac Elect Director Nora A. Aufreiter	Proponent	For		For	
		Mgmt		For		
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For	For	
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For	
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For	
1.8	Elect Director Una M. Power	Mgmt	For	For	For	
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	Withhold	
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For	
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For	
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	Withhold	
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For	
2	Elect Director Benita M. Warminoto		For	For	For	
=	·	Mgmt				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For	Against	
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For	Against	
	Shareholder Proposals	Mgmt				
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against	
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	Against	Against	
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	Against	Against	
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against	Against	
	Colliers International Group Inc.					
Meeting Date	Colliers International Group Inc. Record Date	Country	Meeting Tyne	Primary Security ID	Ticker	Shares Voted
Meeting Date 04/05/2022	Record Date	Country Canada	Meeting Type Annual/Special	Primary Security ID 194693107	Ticker CIGI	Shares Voted 86,539
Meeting Date 04/05/2022			Meeting Type Annual/Special			
	Record Date					
04/05/2022 Proposal Number	Record Date   03/04/2022   Proposal Text     Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text	Canada <b>Proponent</b>	Annual/Special  Management Rec	194693107  Vote Instruction	CIGI Voting Policy Rec	
04/05/2022	Record Date 03/04/2022  Proposal Text Elect Director Peter F. Cohen	Canada <b>Proponent</b> Mgmt	Annual/Special	194693107	CIGI	
04/05/2022 Proposal Number 1a	Record Date   03/04/2022   Proposal Text     Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text	Canada <b>Proponent</b>	Annual/Special  Management Rec  For	194693107  Vote Instruction  For	CIGI  Voting Policy Rec For	

Marie   Prince	1c	Elect Director Christopher Galvin	Mgmt	For	For	For	
Marie   Mari							
Company   Comp							
	1f	Elect Director Jay S. Hennick	Mgmt	For	For	For	
1	1g	Elect Director Katherine M. Lee	Mgmt	For	For	For	
	1h	Elect Director Poonam Puri	Mgmt	For	For	For	
Agricon   Agri	1i						
American Security (Company Prince   March Security (Company Prin	,						
Migrating Data	_						
Page	-						
Proposal Test	4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	
Proposal Test							
Page	Meeting Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1							
1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1   1-1	Pronosal Number	Proposal Tayt	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	•						
File Charles Alao Nom							
The City Device Decign Frame   Might   For   City			-				
Elect Disease Assam As	1.5		-	For	Withhold	Withhold	
	1.6			For	For	For	
Decidence   Length							
		Elect Director Gopalakrishnan Soundarajan	Mgmt	For	For	For	
			Mgmt		For		
Monting Date   Mont	1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For	
Meeting Date   Record Date							
Record Date   Record Date   O4/15/2022   O	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	For	
Record Date   Record Date   O4/15/2022   O							
Proposal Number Proposal Text Proposal Statements and Statutory Reports Manual Statements and Statutory Reports Magnet For Approve Financial Statements and Statutory Reports Magnet For For For For State Approve Financial Statements and Statutory Reports Magnet For For For For State Approve Financial Statements and Statutory Reports Magnet For For For For For State	Meeting Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Ordinary Business  Approve Consolidated Financial Statements and Statutory Reports  Approve Consolidated Financial Statements and Statutory Reports  Approve Auditors' Special Report on Related-Party Transactions  Reelect Bernard Armunit as Director  Reelect Sophic Chassat as Director  Reelect Warman and CEO  Reelect Warman a							
Ordinary Business  Approve Consolidated Financial Statements and Statutory Reports  Approve Consolidated Financial Statements and Statutory Reports  Approve Auditors' Special Report on Related-Party Transactions  Reelect Bernard Armunit as Director  Reelect Sophic Chassat as Director  Reelect Warman and CEO  Reelect Warman a							
Approve Financial Statements and Statutory Reports	Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
Approve Alcication of Income and Obvidencial Filtan 19 per Share A pagrove Auditorion Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Sophie Chassat as Director Reelect Sophie Chassat as Director Reelect Hubert Verifier as Director Reelect Augment as Director Reelect Hubert Verifier as Director Reenex Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Reenex Approviment of Yanna Arthus Bertarnd as Censor Reenex Approve Compensation of Remark Auditors and Obliver Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation of Remark Availut, Chairman and ECD Approve Compensation of Antonion Belloni, Vice-CEO Approve Compensation of Antonion Belloni, Vice-CEO Approve Compensation of Antonion Belloni, Vice-CEO Approve Compensation of Remark Availut, Chairman and ECD Approve Remuneration Policy of Chairman and ECD Approve Remu		Ondinana Businana	NA				
A paprove Allocation of Income and Dividends of EUR 10 per Share 4 A paprove Autoritor's Special Report on Related-Party Transactions 5 Reelect Speniar Armanul as Director 6 Reelect Speniar Armanul as Director 7 Reelect Clara Gaymard as Director 8 Reelect Clara Gaymard as Director 8 Reelect Clara Gaymard as Director 9 Reelect Clara Gaymard as Director 9 Reelect Clara Gaymard as Director 10 Agenter Verdine as Director 10 Agenter Verdine as Directors in the Aggregate Amount of EUR 1.45 Million 10 Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million 11 Renew Appointment of Mazura as Auditor 12 Appoint Delotte as Auditor 13 Agrove Compensation Report of Corporate Officers 14 Agrove Compensation Report of Corporate Officers 15 Agrove Compensation Report of Corporate Officers 16 Agrove Compensation of Remuneration of Director Magnat For Against Against 16 Agrove Compensation Officers Amount of EUR 1.45 Million 17 Agrove Remuneration Director Officers 18 Agrove Compensation of Remuneration Officers of Por 19 Agrove Remuneration Policy of Directors 19 Agrove Remuneration Policy of Directors 19 Agrove Compensation of Semand Annaul, Chairman and CEO 19 Agrove Remuneration Policy of Directors 19 Agrove Remuneration Policy of Directors 19 Agrove Remuneration Policy of Otherinan and CEO 19 Agrove Remuneration Policy of Otherinan and CEO 20 Authorize Repurchased Of Up to 10 Percent of Issued Capital for Use in Restricted Stock Plans 21 Authorize Decrease in Share Capital via Cancellation of Repurchased Share Capital 22 Authorize Up 1 Percent of Issued Capital for Use in Restricted Stock Plans 23 Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds 24 Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds 25 Authorize Up 1 Percent of Issued Capital for Use in Restricted Stock Plans 26 Authorize Up 1 Percent of Issued Capital for Use in Restricted Stock Plans 27 Authorize Up 1 Percent of Issued Capital for Use in Restricted	1			For	For	For	
Against For Against For Reelect Spraid Amault as Director Reelect Spraid Amault as Director Reelect Spraid Amault as Director For Reelect Clance Against For Reelect Clance Against For Reelect Clance Against For Reelect Clance Against Report Reelect Amault as Director Reelect Amault Research Reelect Reelect Amault Research Reelect Amault Research Reelect Reelect Amault Research Reelect	-	Approve Financial Statements and Statutory Reports	Mgmt				
Reelect Bernard Annalut as Director Reelect Claria Gaymand as Director Reemand Reelect Claria Gaymand as Director Reemand Reemand Reemand Report Of Yanna Attua Section Register Reemand Reemand Reemand Reemand Read Reemand Read Reemand Reemand Reemand Reemand Read Reemand Reema	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	Mgmt Mgmt	For	For	For	
Reelect Cana Gaymard as Director Reelect Clara Gaymard as Director of Corporate Against Reelect Clara Gaymard as Director Reelect Clara Gaymard	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt Mgmt Mgmt	For For	For For	For For	
Relect Clara Caymard as Director Relect Clara Caymard as Director Relect Hubert Vedrine as Director Relect Hubert Vedrine as Director Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Remew Appointment of Nam Arthus-Bertrand as Censor Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Remew Appointment of Magnit Remew Remuneration Deloit et as Auditor Remew Remuneration Polity of Directors Remember Remuneration Polity of Directors Remember Remuneration Polity of Directors Remuneration Polity of Universed Remuneration Polity of Directors Remuneration Polity of Directors Remember Remuneration Polity of Directors Remember Repurchase of Upo 10 Percent of Issued Share Capital Remember Repurchase of Upo 10 Percent of Issued Share Capital Remember Repurchase of Upo 10 Percent of Issued Stare Capital Repurchase of Upo 10 Percent of Issued Stock Plans Remember Repurchase of Upo 10 Percent of Issued Capital for Use in Restricted Stock Plans Remember Remember Repurchase of Upo 10 Percent of Issued Capital for Use in Restricted Stock Plans Remember Record Date Remember Record Date Remember Record Date Reco	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For For	
Relect Hubert Vedrine as Director 9 Renew Appointment of Yann Arthus-Bertand as Censor 10 Against Against Against 11 Renew Appointment of Directors in the Aggregate Amount of EUR 1.45 Million 11 Renew Appointment of Mazars as Auditor 12 Appoint Debitte as Auditor 13 Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew 14 Approve Compensation Report of Corporate Officers 15 Approve Compensation Report of Corporate Officers 16 Approve Compensation of Bernard Annault, Chairman and ECO 17 Approve Remuneration Policy of Directors 18 Approve Remuneration Policy of Directors 19 Approve Remuneration Policy of Directors 19 Approve Remuneration Policy of Directors 19 Approve Remuneration Policy of Chairman and ECO 20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 21 Approve Remuneration Policy of Chairman and ECO 22 Authorize Decrease in Share Capital Issue Share Capital 23 Authorize up to 1 Percent of Issued Share Capital 24 Authorize up to 1 Percent of Issued Capital For Up to 10 Percent of Issued Share Capital 25 Authorize up to 1 Percent of Issued Capital For Up to 10 Percent of Issued Share Capital 26 Authorize up to 1 Percent of Issued Capital For Up to 10 Percent of Issued Share Capital 27 Authorize up to 1 Percent of Issued Capital For Up to 10 Percent of Issued Share Capital 28 Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds  18 For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capital For Up to 10 Percent Of Issued Share Capi	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For Against Against	For For For For	
Renew Appointment of Yann Arthus-Bertrand as Censor	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For	For For For For	
Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million  1 Renew Appointment of Mazars as Auditor  Appoint Defoitite as Auditor  Approve Compensation of Bernard Amault, Chairman and ECO  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chairman and ECO  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chairman and ECO  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Directors  Mgmt  For  Against  Against  Against  Against  Against  Against  Against  Approve Remuneration Policy of Directors  Authorize Repurchase of Up to 10 Percent of Issued Capital for Use in Restricted Stock Plans  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds  Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds  International Petroleum Corporation  International Petroleum Corporation  Proposal Number  Proposal Number  Proposal Number  Proposal Number  Proposal Number  Proposal Remeter Proposal Remeter Record Date  Annual 460160108  Voling Policy Rec	2 3 4 5 6 7	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against Against For For	For For For For For	
Renew Appointment of Mazars as Auditor  Appoint Deloitite as Auditor  Appoint Deloitite as Auditor  Appoint Deloitite as Auditor  Appoint Deloitite as Auditor  Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew  Approve Compensation Report of Corporate Officers  Approve Compensation of Bernard Amanuit, Chairman and CEO  Approve Compensation of Bernard Amanuit, Chairman and CEO  Approve Compensation of Bernard Amanuit, Chairman and CEO  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Chairman and CEO  Approve Remuneration Policy of Directors  Approve Remuneration Policy of Directors  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Extraordinary Business  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Decrease in Share Capital for Use in Restricted Stock Plans  Amend Article 16 and 24 of Bylaws Rer: Age Limit of CEO and Shareholding Disclosure Thresholds  International Petroleum Corporation  Ameeting Date  Proposal Number  Proposal Number  Proposal Rent  Proposal Rent  Proposal Rent  Proposal Rent  Proposal Rent  Proposal Rent  Approve Compensation of Rent of Instruction Mognity Proposite  Ngmt  For  Approve Remuneration Proposal Rent  For  Approve Remuneration Proposal Rent  Approve Remuneration Policy of Vice Instruction  Ngmt  For  Approve Remuneration Policy of Vice Instruction  Approve Remuneration Policy of Vice Instruction  For  For  For  For  For  For  For  F	2 3 4 5 6 7 8	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Tara Gaymard as Director Reelect Hubert Vedrine as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against Against For For Against	For For For For For Against	
Appoint Deloite as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew  Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew  Mgmt For Against Approve Compensation of Antonia Belloni, Vice-CEO  Mgmt For Against Against Against Approve Compensation of Antonia Belloni, Vice-CEO  Mgmt For Against Against Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chairman and CEO  Authorize Despurchase of Up to 10 Percent of Issued Share Capital  Authorize Decrease in Share Capital in C	2 3 4 5 6 7 8	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against Against For For Against Against	For For For For For Against Against	
Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Mgmt For Against Against For Against For	2 3 4 5 6 7 8 9	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against Against For For Against For	For For For For For Against Against For	
Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Antonio Belloni, Vice-CEO Approve Compensation of Antonio Belloni, Vice-CEO Approve Compensation of Antonio Belloni, Vice-CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Vice-CEO Approve Remuneration Policy of Vice-CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business Approve Remuneration Policy of Prove Against Again	2 3 4 5 6 7 8 9 10	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For For	For For For For Against Against For For For	
15 Approve Compensation of Bernard Arnault, Chairman and CEO 16 Approve Compensation of Antonio Belloni, Vice-CEO 17 Approve Renuneration Policy of Directors 18 Approve Renuneration Policy of Chairman and CEO 19 Approve Renuneration Policy of Chairman and CEO 19 Approve Renuneration Policy of Chairman and CEO 19 Approve Renuneration Policy of Chairman and CEO 20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 21 Authorize Decrease in Share Capital Via Cancellation of Repurchased Shares 22 Authorize up to 1 Percent of Issued Capital For Use in Restricted Stock Plans 23 Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds    Name	2 3 4 5 6 7 8 9 10 11	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For For	For For For For Against Against For For For For For For For	
Against Against Against Against Against Against Against Against Against Approve Remuneration Policy of Directors Mgmt For Against Against Against Against Approve Remuneration Policy of Chairman and CEO Mgmt For Against Against Against Against Against Approve Remuneration Policy of Vice-CEO Mgmt For Against Ag	2 3 4 5 6 7 8 9 10 11 12	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Bernard Arnault as Director Reelect Clara Gaymard as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For For For	For For For For Against Against For For For For For For	
Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Vice-CEO Against Agains	2 3 4 5 6 7 8 9 10 11 12 13	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For For For Against	For For For For Against Against For For For For For Against	
Approve Remuneration Policy of Vice-CEO Against Against Against Against Against Against Approve Remuneration Policy of Vice-CEO Approve Remuneration Policy of Vice-CEO Approve Remuneration Policy of Vice-CEO Against Agains	2 3 4 5 6 7 8 9 10 11 12 13 14	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Bernard Arnault as Director Reelect Clara Gaymard as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For For For Against Against	For For For Against Against For For For Against Against Against Against Against	
Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business  1	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Bernard Arnault as Director Reelect Clara Gaymard as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Vann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For For Against Against Against Against	For For For For Against Against For For For Against Against Against Against Against	
Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans  Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds  Meeting Date  Meeting Date  Meeting Date  Record Date  Record Date  O5/04/2022  Proposal Number  Proposal Number  Proposal Number  Proposal Text  Ruthorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans  Against Against Against Against For  For For For For For For For For Fo	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Antonio Belloni, Vice-CEO Approve Remuneration Policy of Directors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For Against Against Against Against Against Against Against	For For For For Against Against For For For Against Against For For Against Against Against Against	
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds    Meeting Date	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Bernard Arnault as Director Reelect Clara Gaymard as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Dicty of Corporate Officer Approve Remuneration Policy of Chairman and CEO	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For Against Against Against For For For For Against	For For For Against Against For For For Against For For For Against Against Against Against Against Against Against Against	
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds    Mgmt	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Bernard Arnault as Director Reelect Clara Gaymard as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Dicty of Corporate Officer Approve Remuneration Policy of Chairman and CEO	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For For For Against	For For For Against Against For For For For Against	
Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds    Mgmt   For   Against   For	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Antonio Belloni, Vice-CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Vice-CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For Against Against Against For For For For For Against Against Against Against Against Against For Against For Against For Against Against For Against Against Against For	For For For Against Against For For For For Against Against For For Against Against Against Against Against For Against Against For Against Against Against For Against	
International Petroleum Corporation  Meeting Date Record Date Country Meeting Type Primary Security ID Ticker Shares Voted O3/11/2022 Canada Annual 46016U108 IPCO 12,457  Proposal Number Proposal Text Proposal Text Vote Instruction Voting Policy Rec	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Antonio Belloni, Vice-CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Vice-CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For For Against Against Against Against Against For Against For	For For For Against Against For For For Against Against For For Against Against Against Against Against For	
Meeting Date         Record Date         Country         Meeting Type         Primary Security ID         Ticker         Shares Voted           05/04/2022         Canada         Annual         46016U108         IPCO         12,457           Proposal Number         Proposal Fxt         Vote Instruction         Voting Policy Rec	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloite as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Antonio Belloni, Vice-CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Precent of Issued Share Capital Extraordinary Business Authorize Decrease in Share Capital Via Enceled Stock Plans	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For Against Against Against Against Against Against Against For Against For Against For Against Against For Against Against For Against Against For Against	For For For For Against Against For For For Against Against Against Against Against Against For Against For Against For Against For Against Against Against For Against	
Meeting Date         Record Date         Country         Meeting Type         Primary Security ID         Ticker         Shares Voted           05/04/2022         Canada         Annual         46016U108         IPCO         12,457           Proposal Number         Proposal Fxt         Vote Instruction         Voting Policy Rec	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloite as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Antonio Belloni, Vice-CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Precent of Issued Share Capital Extraordinary Business Authorize Decrease in Share Capital Via Enceled Stock Plans	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For Against Against Against Against Against Against Against For Against For Against For Against Against For Against Against For Against Against For Against	For For For For Against Against For For For Against Against Against Against Against Against For Against For Against For Against For Against Against Against For Against	
05/04/2022     Canada     Annual     46016U108     IPCO     12,457       Proposal Number     Proposal Text     Proposal Text     Vote Instruction     Voting Policy Rec	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Antonio Belloni, Vice-CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Universe CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business Authorize Up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For Against Against Against Against Against Against Against For Against For Against For Against Against For Against Against For Against Against For Against	For For For For Against Against For For For Against Against Against Against Against Against For Against For Against For Against For Against Against Against For Against	
	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Urice-CEO Approve Remuneration Policy of Urice-CEO Approve Remuneration Policy of Urice-CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business Authorize Decrease in Share Capital for Use in Restricted Stock Plans Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For Against Against Against For For For For Against Against Against Against Against For Against	For For For Against Against For For For Against Against Against Against Against Against Against For Against Against For Against Against For Against For Against For Against For Against For	Shares Voted
	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Bernard Arnault as Director Reelect Clara Gaymard as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Antonio Belloni, Vice-CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Use-CEO Approve Remuneration Policy of Vice-CEO Approve Remuneration Policy of Vice-CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital for Use in Restricted Stock Plans Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For For Against Against Against Against Against For Against Against For Against Against For Against Against For For Against Against For For Against Against For	For For For Against Against For For For Against Against Against Against Against Against For Ticker	
1 IN MIGHIDE OF DIFFECUES AT SIX	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23  Meeting Date 05/04/2022	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 10 per Share Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Bernard Arnault as Director Reelect Clara Gaymard as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Mazars as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Bernard Arnault, Chairman and CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors Approve Re	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For Against Against Against Against For For For Against Against Against Against Against Against For Against Against Against For Against Against For Against Against For For Against For For Against Against	For For For Against Against For For Against Against Against Against Against Against Against For Against For Against For Against For Against For Ticker	
	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23  Meeting Date 05/04/2022  Proposal Number	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Reelect Bernard Arnault as Director Reelect Sophie Chassat as Director Reelect Clara Gaymard as Director Reelect Hubert Vedrine as Director Renew Appointment of Yann Arthus-Bertrand as Censor Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million Renew Appointment of Warsars as Auditor Appoint Deloitte as Auditor Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO Approve Compensation of Bernard Arnault, Chairman and CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Approve Remuneration Policy of User-CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds  International Petroleum Corporation Record Date  Proposal Text	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against Against For For Against Against For For For For Against For Against Against Against For Against Against Against For Vagainst Against For For Against Against For Vote Instruction	For For For Against Against Against For For Against Against Against Against Against Against For Against For Against For Ticker IPCO Voting Policy Rec	

2.4			-	_	-	
2.1	Elect Director Mike Nicholson	Mgmt	For	For	For	
2.2 2.3	Elect Director C. Ashley Heppenstall  Elect Director Donald K. Charter	Mgmt Mgmt	For For	For For	Withhold Withhold	
2.3	Elect Director Donald K. Charter Elect Director Chris Bruinzeels	Mgmt	For	For	Withhold	
2.4	•	9	For	For	Withhold	
2.6	Elect Director Lukas H. (Harry) Lundin	Mgmt				
3	Elect Director Emily Moore	Mgmt	For For	For For	For For	
3	Approve PricewaterhouseCoopers SA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	FOF	FOF	FOI	
Meeting Date	Carrier Global Corp. Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/14/2022	02/22/2022	USA	Annual	14448C104	CARR	356,442
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Flore Director Jean-Pierre Garnier	Mgmt	For	For	For	
1b	Elect Director David L. Gitlin	Mgmt	For	For	For	
1c	Elect Director John J. Greisch	Mgmt	For	For	For	
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For	
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For	
1f	Elect Director Michael A. Todman	Mgmt	For	For	For	
1g	Elect Director Virginia M. Wilson	Mgmt	For	For	For	
1h	Elect Director Beth A. Wozniak	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	natily Pricewateriousecoopers LEP as Adultors	wgmt	FOI	FOI	FOI	
	Adobe Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/14/2022	02/15/2022	USA	Annual	00724F101	ADBE	19,611
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Amy Banse	Mgmt	For	For	For	
1b	Elect Director Brett Biggs	Mgmt	For	For	For	
1c	Elect Director Melanie Boulden	Mgmt	For	For	For	
1d	Elect Director Frank Calderoni	Mgmt	For	For	For	
1e	Elect Director Laura Desmond	Mgmt	For	For	For	
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For	
1g	Elect Director Spencer Neumann	Mgmt	For	For	For	
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For	
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For	
1j	Elect Director David Ricks	Mgmt	For	For	For	
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For	
11	Elect Director John Warnock	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
Meeting Date	Sika AG  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/12/2022	-	Switzerland	Annual	H7631K273	SIKA	23,027
Droposal Name -	Dronocal Tout	B	Managar D-	Vote Inch	Voting D-II D	
Proposal Number	Proposal Text Accept Financial Statements and Statutory Reports	Proponent	Management Rec For	Vote Instruction For	Voting Policy Rec	
_		Mgmt				
2 3	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For For	For For	For For	
	Approve Discharge of Board of Directors	Mgmt				
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For	
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For	
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For	
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For	
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For	
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For	
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For	
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For	
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For	
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For	
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For	
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	

5.3 6	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For	
6	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For	
	Transact Other Business (Voting)	Mgmt	For	Against	Against	
	Sika AG					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Share
01/25/2022	·	Switzerland	Extraordinary Shareholders	H7631K273	SIKA	34
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For	
2	Transact Other Business (Voting)	Mgmt	For	Against	Against	
	Bunzi Pic					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Share
04/20/2022	04/14/2022	United Kingdom	Annual	G16968110	BNZL	93
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For	
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For	
5	Re-elect Richard Howes as Director	Mgmt	For	For	For	
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For	
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For	
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For	
9	Re-elect Vin Murria as Director	Mgmt	For	For	For	
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
12	Approve Remuneration Report	Mgmt	For	For	For	
13	Authorise Issue of Equity	Mgmt	For	For	For	
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
	Canadian Pacific Railway Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Share
04/27/2022	02/28/2022	Canada	Annual/Special	13645T100	CP	22
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
2	Amend Stock Option Incentive Plan	Mgmt	For	For	Against	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For	
5.1	Elect Director John Baird	Mgmt	For	For	For	
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For	
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For	
5.4	Elect Director Gillian H. Denham	Mgmt	For	For	For	
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For	
5.6	Elect Director Matthew H. Paull	Mgmt	For	For	For	
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For	
5.8 5.9	Elect Director Andrea Robertson Elect Director Gordon T. Trafton	Mgmt	For For	For For	For For	
5.9	Elect Director Gordon I. Iratton	Mgmt	For	For	For	
	Canadian Pacific Railway Limited					
	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Share
Meeting Date	11/01/2021	Canada	Special	13645T100	СР	22
Meeting Date 12/08/2021	11/01/2021					
	Proposal Text	Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
12/08/2021		<b>Proponent</b> Mgmt	Management Rec For	Vote Instruction For	Voting Policy Rec For	
12/08/2021	Proposal Text		•			
12/08/2021 Proposal Number	Proposal Text Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	Mgmt	For	For	For	

Meeting Date  04/28/2022  Proposal Number  1a Elect Director Darius Adamcz; 1b Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1d Elect Director Mary C. Becker 1d Elect Director Joscott Davis 1d Elect Director Joscott Davis 1e Elect Director Joscott Davis 1g Elect Director Josquin Duato 1g Elect Director Josquin Duato 1g Elect Director Mark B. McClel 1h Elect Director Mark B. McClel 1k Elect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13	04/14/2022	Denmark	Extraordinary	K8851Q129	SIM	123,606
1 Amend Articles Re: Company 2 Amend Articles Re: Gender No 3 Other Business  Meeting Date 04/20/2022  Proposal Number 1a Elect Director Kerrii B. Anders Elect Director Jeff M. Fettig 1d Elect Director Jeff M. Fettig 1d Elect Director Christine A. Poc 1g Elect Director Marta R. Stewa 1i Elect Director Matthew Thorn 1k Elect Director Matthew Thorn 1k Elect Director Matthew Thorn 1k Elect Director Stewen H. Wunn 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as Au  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1c Elect Director Jennifer A. Dou 1f Elect Director Jana Elect Director Jennifer A. Dou 1f Elect Director Mark B. McClel 1k Elect Director Nard Illy A. Weinbu 1l Elect Director Nard Illy A. Weinbu 1l Elect Director Nard Nar Weinbu 1l			Shareholders			
Meeting Date  04/20/2022  Proposal Number  1a		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
Meeting Date  04/20/2022  Proposal Number  1a		Mgmt	For	For	For	
Proposal Number  1a Elect Director Arthur F. Anton 1c Elect Director Jeff M. Fettig 1d Elect Director Christine A. Poor 1g Elect Director Ard M. Fowe 1h Elect Director Marta R. Stewa 1i Elect Director Matthew Thorn 1k Elect Director Matthew Thorn 1k Elect Director Ratiffy Ame 3 Ratify Ernst & Young LLP as Au  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1c Elect Director Joaquin Duato 1g Elect Director And M. Mulca 1l Elect Director And M. Mulca 1l Elect Director And M. Mulca 1l Elect Director Nand Illy A. Hee 1i Elect Director Mark B. McClel 1k Elect Director Nand M. Mulca 1l Elect D	er Neutrality	Mgmt	For	For	For	
O4/20/2022  Proposal Number  1a Elect Director Kerrii B. Anders Elect Director Arthur F. Anton Elect Director Arthur F. Anton Elect Director Jeff M. Fettig Id Elect Director Richard J. Kram Elect Director Richard J. Kram Elect Director Arthur F. Anton Elect Director Jeff M. Fettig Elect Director Jeff M. Fettig Elect Director Richard J. Kram Elect Director Richard J. Kram Elect Director Arthur F. Arton Ig Elect Director Arton M. Powe In Elect Director Marta R. Stewa Ii Elect Director Marta R. Stewa Ii Elect Director Michael H. Thai Ij Elect Director Matthew Thorr Ik Elect Director Matthew Thorr Ik Elect Director Matthew Thorr Ik Elect Director Steven H. Wunn 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as Au Meeting Date O4/28/2022  Proposal Number Proposal Text Elect Director Mary C. Becker Ic Elect Director Darius Adamcz Elect Director Mary C. Becker Ic Elect Director Joaquin Duato Ig Elect Director Hubert Joly Ij Elect Director Mark B. McClel Ik Elect Director Mark B. McClel Ik Elect Director Andr M. Mulca II Elect Director Ane M. Mulca II Elect Director Nark A. Weinb In Elect Director Nark		Mgmt				
Proposal Number  1a Elect Director Kerrii B. Anders Elect Director Jeff M. Fettig 1d Elect Director Jeff M. Fettig 1d Elect Director Jeff M. Fettig 1d Elect Director Richard J. Kram 1e Elect Director Alpha G. Morikis 1f Elect Director Alpha G. Morikis 1d Elect Director Marta R. Stewa 1i Elect Director Michael H. Thai 1j Elect Director Michael H. Thai 1j Elect Director Michael H. Thai 1j Elect Director Michael H. Whin 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as Au 1d Elect Director Moriting 1d Elect Director Steven H. Whin 2 Advisory Vote to Ratify Name Ratify Ernst & Young LLP as Au 1d Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1c Elect Director Joaquin Duato 1f Elect Director Joaquin Duato 1g Elect Director Hubert Joly 1j Elect Director Hubert Joly 1j Elect Director Hubert Joly 1j Elect Director Mark B. McClel 1k Elect Director Andre M. Mulca 1l Elect Director Mark A. Weinb 1n Elect Director Nark A. Weinb 1n Elect Director	The Sherwin-Williams Company					
Proposal Number  1a	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
1a Elect Director Kerrii B. Anders 1b Elect Director Arthur F. Anton 1c Elect Director Jeff M. Fettig 1d Elect Director Jeff M. Fettig 1d Elect Director John G. Morikis 1f Elect Director John G. Morikis 1f Elect Director Aron M. Powe 1h Elect Director Aron M. Powe 1h Elect Director Marta R. Stewa 1i Elect Director Matthew Thorn 1k Elect Director Matthew Thorn 1k Elect Director Matthew Thorn 1k Elect Director Matthew Thorn 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as Au  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Darius Adamcz 1b Elect Director Marty C. Becker 1c Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1d Elect Director Mary C. Becker 1d Elect Director Joaquin Duato 1f Elect Director Joaquin Duato 1g Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1i Elect Director Andrilly A. Hev 1i Elect Director A. Eugene Wasi 1m Elect Director A. Eugene Wasi 1m Elect Director A. Eugene Wasi 1m Elect Director Nark B. McClel 1k Elect Director A. Eugene Wasi 1m Elect Director A. Eugene Wasi 1m Elect Director Darius Stock Plan 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Covernment Finan 9 Report on Government Finan 9 Report on Individe Legal 1d Consider Pay Disparity Between	02/22/2022	USA	Annual	824348106	SHW	102,068
1b Elect Director Arthur F. Anton 1c Elect Director Jeff M. Fettig 1d Elect Director John G. Moriks 1f Elect Director John G. Moriks 1f Elect Director John G. Moriks 1f Elect Director Orbits Me. Powe 1h Elect Director Marta R. Stewa 1i Elect Director Marta R. Stewa 1i Elect Director Michael H. That 1j Elect Director Michael H. That 1j Elect Director Michael H. That 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as At  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Darius Adamcz 1b Elect Director Darius Adamcz 1c Elect Director Darius Adamcz 1c Elect Director Darius Adamcz 1d Elect Director Nary C. Becker 1c Elect Director Joaquin Duato 1f Elect Director Joaquin Duato 1g Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1h Elect Director Marillyn A. Hev 1i Elect Director Ane M. Mulca 1l Elect Director Anne 1l Elect Directo		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1c Elect Director Jeff M. Fettig 1d Elect Director Richard J. Kram 1e Elect Director John G. Moriks 1f Elect Director John G. Moriks 1f Elect Director Christine A. Pool 1g Elect Director Araron M. Powe 1h Elect Director Marta R. Stewa 1i Elect Director Michael H. Thai 1j Elect Director Michael H. Thai 1j Elect Director Matthew Thorr 1k Elect Director Matthew Thorr 1k Elect Director Steven H. Wunr 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as Au  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Darius Adamczy 1b Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1c Elect Director Joaquin Duato 1f Elect Director Ina E. L. Davis 1d Elect Director Ina E. L. Davis 1d Elect Director Joaquin Duato 1g Elect Director Marilyn A. Hev 1i Elect Director Ane M. Mulca 1l Elect Director Anne 1l E		Mgmt	For	For	For	
1d Elect Director Richard J. Kram 1e Elect Director John G. Morriki 1f Elect Director John G. Morriki 1f Elect Director Christine A. Poc 1g Elect Director Aaron M. Powe 1h Elect Director Marta R. Stewa 1i Elect Director Matthael H. Thai 1j Elect Director Mothael H. Thai 1j Elect Director Matthew Thorn 1k Elect Director Steven H. Wunr 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as Au  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Darius Adamcz 1b Elect Director Marty C. Becker 1c Elect Director Mary C. Becker 1d Elect Director Mary H. Moral 1d Elect Director Mary III 1d Elect Director Alex Gorsky 1d Elect Director Alex Gorsky 1d Elect Director Andrilly A. Heve 1i Elect Director Andrilly A. Meclel 1k Elect Director Andrilly A. Meclel 1k Elect Director A. Eugene Wasi 1m Elect Director A. Eugene Wasi 1m Elect Director Nadra W. Mulca 1l Elect Director A. Eugene Wasi 1m Elect Director Nadra Y. Weinb 1n Elect Director Nadra Y. Weinb 1c Elect Director Nadra Y. Weinb 1d Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Consider Pay Disparity Between 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
1e Elect Director John G. Morikis 1f Elect Director Christine A. Poc 1g Elect Director Christine A. Poc 1h Elect Director Marta R. Stewa 1i Elect Director Michael H. That 1j Elect Director Michael H. That 1j Elect Director Michael H. That 1j Elect Director Stewen H. Wunn 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as At  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Darius Adamcz 1b Elect Director Darius Adamcz 1c Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1c Elect Director Joaquin Duato 1f Elect Director Joaquin Duato 1f Elect Director Joaquin Duato 1g Elect Director Mary In Elect Director Mary 1h Elect Director Mary In Elect Director Mary 1j Elect Director Mary 1 Elect Director Anne M. Mulca 1 Elect Director Anne M. Mulca 1 Elect Director Anne M. Mulca 1 Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on Calvil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Charitable Contrib 11 Report on Charitable Contrib 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Betwe		Mgmt	For	For	For	
1f Elect Director Christine A. Pool 1g Elect Director Araron M. Powe 1h Elect Director Marta R. Stewa 1i Elect Director Michael H. Thai 1j Elect Director Michael H. Thai 1j Elect Director Matthew Thorr 1k Elect Director Steven H. Wuni 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as Au  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Darius Adamcz 1b Elect Director Darius Adamcz 1b Elect Director Darius Adamcz 1c Elect Director Darius Adamcz 1c Elect Director Darius Adamcz 1d Elect Director Darius Adamcz 1d Elect Director Jan. E. L. Davis 1d Elect Director Ina E. L. Davis 1d Elect Director Ina E. L. Davis 1d Elect Director Ina E. L. Davis 1d Elect Director Honeifer A. Dou 1f Elect Director Hubert Joly 1g Elect Director Marillyn A. Hee 1i Elect Director Marillyn A. Hee 1i Elect Director Marillyn A. Hee 1i Elect Director Anne M. Mulca 1l Elect Director Anne 1l El		Mgmt	For	For	For	
1g Elect Director Aaron M. Powe Elect Director Marta R. Stewa Li Elect Director Marta R. Stewa Li Elect Director Michael H. That 1j Elect Director Matthew Thorn 1k Elect Director Stewen H. Wunr 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as Art 1 Ratify Price water house Coope 5 Adopt a Mandatory Arbitratic 6 Report on Covernment Finan 9 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Consider Pay Disparity Between 1 Ratify Ernst 1 Ra		Mgmt	For	For	For	
1h Elect Director Marta R. Stewa Elect Director Michael H. That i Elect Director Michael H. That i Elect Director Michael H. That i Elect Director Steven H. Wunr 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as At i Elect Director Steven H. Wunr 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as At i Elect Director Darius Adamcz Elect Director Jeach Darius Elect Director Mark B. McClel Elect Director Mark B. McClel Lik Elect Director Mark B. McClel Lik Elect Director Ana Elect Director A. Eugene Wasi In Elect Director A. Eugene Wasi In Elect Director A. Weinb In Elect Director A. Eugene Wasi In Elect Director Nark A. Weinb In Elect Director Na		Mgmt	For	For	For	
1i Elect Director Michael H. Thai 1j Elect Director Matthew Thorr 1k Elect Director Steven H. Wunn 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as At  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Darius Adamcz 1b Elect Director Darius Adamcz 1c Elect Director Darius Adamcz 1c Elect Director Darius Adamcz 1d Elect Director Jan E. L. Davis 1d Elect Director Jan E. L. Davis 1d Elect Director Joaquin Duato 1f Elect Director Joaquin Duato 1g Elect Director Alex Gorsky 1h Elect Director Marilyn A. Hee 1i Elect Director Ane M. Mulca 1l Elect Director Anne 1l Elect Director		Mgmt	For	For	For	
1j Elect Director Matthew Thorn 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as At  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Darius Adamczy 1b Elect Director Mary C. Becker 1c Elect Director Mary C. Becker 1c Elect Director Inn E. L. Davis 1d Elect Director Jennifer A. Dou 1f Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1i Elect Director Amarilyn A. Hex 1i Elect Director Amarilyn A. Hex 1i Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Mark B. McClel 1k Elect Director Name M. Mulca 1l Elect Director Nady A. Weinb 1n Elect Director Nady A. Weinb 1n Elect Director Nady A. Weinb 1n Elect Director Nady A. Weinb 12 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratio 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Government Finan 9 Report on Dublic Health Costs 10 Discontinue Global Sales of B: 11 Report on Charlatable Contrib 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Betwe		Mgmt	For	For	For	
1k Elect Director Steven H. Wuni 2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as Au  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Darius Adamcz 1b Elect Director Mary C. Becker 1c Elect Director D. Scott Davis 1d Elect Director Jennifer A. Dou 1f Elect Director Hubert Joly 1j Elect Director Mark B. McClel 1k Elect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director A. Eugene Wasl 1m Elect Director A. Eugene Wasl 1m Elect Director A. Weinb 1n Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify Pricewaterhouse-Coope 5 Adopt a Mandatory Arbitratio 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charles Decorrib 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Betwe		Mgmt	For	For	For	
2 Advisory Vote to Ratify Name 3 Ratify Ernst & Young LLP as Au  Meeting Date 04/28/2022  Proposal Number 1a Elect Director Darius Adamcz 1b Elect Director Darius Adamcz 1c Elect Director Mary C. Becker 1c Elect Director In Elect Director Jennifer A. Dou 1f Elect Director Jennifer A. Dou 1g Elect Director Jennifer A. Dou 1g Elect Director Marillyn A. Hev 1i Elect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Analy A. Weinb 1n Elect Director Analy A. Weinb 1n Elect Director Analy A. Weinb 1n Elect Director Oranibus Stock Plan 4 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Betwe		Mgmt	For	For	For	
Meeting Date 04/28/2022  Proposal Number 1a		Mgmt	For	For	For	
Proposal Number  1a Elect Director Darius Adamcz 1b Elect Director Darius Adamcz 1c Elect Director Darius Adamcz 1d Elect Director Darius Adamcz 1d Elect Director Darius Adamcz 1d Elect Director Jeonifer A. Dou 1f Elect Director Jeonifer A. Dou 1f Elect Director Joaquin Duato 1g Elect Director Marillyn A. Hew 1i Elect Director Marillyn A. Hew 1i Elect Director Marillyn A. Hew 1i Elect Director Hubert Joly 1j Elect Director Hubert Joly 1j Elect Director Aran B. McClel 1k Elect Director Ane M. Mulca 1l Elect Director A. Eugene Wasl 1m Elect Director A. Eugene Wasl 1m Elect Director A. Weinb 1n Elect Director Narla, A. Weinb 1n Elect Director Narla, Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify Pricewaterhouse-Coope 5 Adopt a Mandatory Arbitratio 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charitable Contrib 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Betwe	lamed Executive Officers' Compensation	Mgmt	For	For	For	
Proposal Number  1a Elect Director Darius Adamczy Elect Director Josepha Sector Elect Director Jan E. L. Davis 1e Elect Director Jan E. L. Davis 1e Elect Director Jannifer A. Dou Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1j Elect Director Amarillyn A. Hew Elect Director Amar B. M.Cele 1k Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Nadja Y. West 1m Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Overse and Report a Racial E 8 Report on Government Finan 9 Report on Fublic Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contribi 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between	as Auditors	Mgmt	For	For	For	
Proposal Number  1a Elect Director Darius Adamczy Elect Director Jos Cott Davis 1d Elect Director Jan E. L. Davis 1e Elect Director Jan E. L. Davis 1f Elect Director Jennifer A. Dou If Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1j Elect Director Amarillyn A. Hew 1i Elect Director Amarillyn A. Hew 1i Elect Director Amar B. M.Cele 1k Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Overse and Report a Racial E 8 Report on Government Finan 9 Report on Fublic Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contribi 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between	Johnson & Johnson					
Proposal Number  1a Elect Director Darius Adamcz 1b Elect Director Mary C. Becker 1c Elect Director Ina E. L. Davis 1d Elect Director Ina E. L. Davis 1e Elect Director Jennifer A. Dou 1f Elect Director Jennifer A. Dou 1f Elect Director Jennifer A. Dou 1f Elect Director Jennifer A. Dou 1g Elect Director Jennifer A. Dou 1g Elect Director Marillyn A. Hev 1i Elect Director Maril N. McClel 1k Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Ana A. Weinb 1m Elect Director Anafa A. Weinb 1n Elect Director Maril N. Weinb 1n Elect Director Marily Name 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contribi 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Betwe	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
1a Elect Director Darius Adamcz, 1b Elect Director Mary C. Becker 1c Elect Director J. Scott Davis 1d Elect Director J. Scott Davis 1e Elect Director J. Scott Davis 1e Elect Director Jennifer A. Dou 1f Elect Director Jennifer A. Dou 1g Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1i Elect Director Marillyn A. Hew 1i Elect Director Marillyn A. Hew 1i Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify Pricewaterhouse Coope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Overse and Report a Racial E 8 Report on Government Finan 9 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contrib. 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Betwer	03/01/2022	USA	Annual	478160104	JNJ	180,088
1a Elect Director Darius Adamcz, 1b Elect Director Mary C. Becker 1c Elect Director J. Scott Davis 1d Elect Director J. Scott Davis 1e Elect Director J. Scott Davis 1e Elect Director Jennifer A. Dou 1f Elect Director Jennifer A. Dou 1g Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1i Elect Director Marillyn A. Hew 1i Elect Director Marillyn A. Hew 1i Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify Pricewaterhouse Coope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Overse and Report a Racial E 8 Report on Government Finan 9 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contrib. 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Betwer		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1c Elect Director D. Scott Davis 1d Elect Director Ian E. L. Davis 1e Elect Director Jennifer A. Dou 1f Elect Director Jennifer A. Dou 1f Elect Director Jennifer A. Dou 1g Elect Director Jennifer A. Dou 1g Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1i Elect Director Marilly A. Hev 1i Elect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director A. Eugene Wasl 1m Elect Director A. Eugene Wasl 1m Elect Director Nadja Y. West 2 Advisory Vote to Ratify Nama 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charlable Contribi 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Betwe	umczyk	Mgmt	For	For	For	
1c Elect Director D. Scott Davis 1d Elect Director Ian E. L. Davis 1e Elect Director Jennifer A. Dou 1f Elect Director Jennifer A. Dou 1f Elect Director Jennifer A. Dou 1g Elect Director Jennifer A. Dou 1h Elect Director Alex Gorsky 1h Elect Director Alex Gorsky 1i Elect Director Marilly A. Hev 1i Elect Director Mark B. McClel 1k Elect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director A. Eugene Wasl 1m Elect Director A. Eugene Wasl 1m Elect Director Mark A. Weinb 1n Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charitable Contribi 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Betwe	eckerje	Mgmt	For	For	For	
1d Elect Director Ian E. L. Davis 1e Elect Director Jennifer A. Dou 1f Elect Director Joaquin Duato 1g Elect Director Joaquin Duato 1g Elect Director Alex Gorsky 1h Elect Director Marilly A. Hew 1i Elect Director Marilly A. Hew 1i Elect Director Marilly A. Hew 1i Elect Director Mark B. McClel 1k Elect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director Anne M. Stand 1m Elect Director Andja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
1e Elect Director Jennifer A. Dou 1f Elect Director Joaquin Duato 1g Elect Director Joaquin Duato 1g Elect Director Alex Gorsky 1h Elect Director Marillyn A. Hew 1i Elect Director Marillyn A. Hew 1i Elect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contribi 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
1f Elect Director Joaquin Duato 1g Elect Director Alex Gorsky 1h Elect Director Marillyn A. Hev 1i Elect Director Marillyn A. Hev 1i Elect Director Hubert Joly 1j Elect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director A. Eugene Wasl 1m Elect Director A. Eugene Wasl 1m Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charliable Contribi 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between	Doudna	Mgmt	For	For	For	
1g Elect Director Alex Gorsky 1h Elect Director Marillyn A. Hew 1i Elect Director Marillyn A. Hew 1j Elect Director Marillyn A. Hew 1lect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director A. Eugene Wasl 1m Elect Director Mark A. Weinb 1n Elect Director Mark A. Weinb 1n Elect Director Mark A. Weinb 1 Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
1h Elect Director Marillyn A. Hew 1i Elect Director Hubert Joly 1j Elect Director Anne B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director A. Eugene Wasl 1m Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Overse and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contribi 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
1i Elect Director Hubert Joly 1j Elect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director Anne M. Mulca 1l Elect Director A. Eugene Wasl 1m Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charitable Contrib 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
1j Elect Director Mark B. McClel 1k Elect Director Anne M. Mulca 1l Elect Director A. Eugene Wasl 1m Elect Director Mark A. Weinb 1n Elect Director Mark A. Weinb 1n Elect Director Mark A. Weinb 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of 8 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
1k Elect Director Anne M. Mulca 1l Elect Director A. Eugene Wasl 1m Elect Director A. Eugene Wasl 1n Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Overse and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
11 Elect Director A. Eugene Wasl 1m Elect Director Mark A. Weinbi 1n Elect Director Mark A. Weinbi 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contribi 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
1m Elect Director Mark A. Weinb 1n Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
1n Elect Director Nadja Y. West 2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of 8: 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
2 Advisory Vote to Ratify Name 3 Approve Omnibus Stock Plan 4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contrib 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
Approve Omnibus Stock Plan Agatify PricewaterhouseCope Adopt a Mandatory Arbitratic Report on a Civil Rights, Equit Coversee and Report a Racial E Report on Government Finan Report on Public Health Costs Discontinue Global Sales of B: Report on Charitable Contribu Report on Charitable Contribu Adopt Policy to Include Legal Consider Pay Disparity Between		Mgmt	For	For	Against	
4 Ratify PricewaterhouseCoope 5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
5 Adopt a Mandatory Arbitratic 6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contribi 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		Mgmt	For	For	For	
6 Report on a Civil Rights, Equit 7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charitable Contrib 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		SH	. 01	. 01	. 01	
7 Oversee and Report a Racial E 8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		SH	Against	Against	Against	
8 Report on Government Finan 9 Report on Public Health Costs 10 Discontinue Global Sales of Bi 11 Report on Charitable Contrib 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		SH	Against	For	Against	
9 Report on Public Health Costs 10 Discontinue Global Sales of B: 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between	tion Equity Audit	SH	Against	For	Against	
10 Discontinue Global Sales of Bi 11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between	manual adaptor and Access of Covin-19 Accents and Therapeutics Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against	
11 Report on Charitable Contribu 12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		SH	Against	Against	Against	
12 Publish Third-Party Review of 13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between		SH	Against	Against	Against	
13 Adopt Policy to Include Legal 14 Consider Pay Disparity Between	teriodoms we of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	Against	
14 Consider Pay Disparity Between	egal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For	
Macting Date	etween Executives and Other Employees	SH	Against	Against	Against	
Masting Data						
Meeting Date	RELX PIC Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/21/2022	04/19/2022	United Kingdom	Annual	G7493L105	REL	940,532
Proposal Number Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1 Accept Financial Statements a	ents and Statutory Reports	Mgmt	For	For	For	

2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
6	Re-elect Paul Walker as Director	Mgmt	For	For	For	
7	Re-elect June Felix as Director	Mgmt	For	For	For	
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For	
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	
12	Re-elect Nick Luff as Director	Mgmt	For	For	For	
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
20	Audionse the Company to can deficial wheeting with two weeks Notice	Wigitit	101	101	101	
	Texas Instruments Incorporated					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022	03/02/2022	USA	Annual	882508104	TXN	52,404
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For	
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For	
1c	Elect Director Janet F. Clark	Mgmt	For	For	For	
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For	
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For	
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For	
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For	
1h	Elect Director Haviv Ilan	Mgmt	For	For	For	
1i	Elect Director Ronald Kirk	Mgmt	For	For	For	
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For	
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For	
11	Elect Director Richard K. Templeton	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	
Meeting Date	Wolters Kluwer NV Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/21/2022	RECOTO DATE  03/24/2022	Netherlands	Annual	N9643A197	WKL	394,657
04/21/2022	03/24/2022	ivetileilallus	Allitual	N3043A137	WKL	334,037
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
•	Annual Meeting Agenda	Mgmt	-			
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board (Non-Voting)	Mgmt				
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt				
2.c	Approve Remuneration Report	Mgmt	For	For	For	
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3.b	Receive Explanation on Company's Dividend Policy	Mgmt				
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For	
4.a	Approve Discharge of Management Board	Mgmt	For	For	For	
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For	
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For	
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
7.a 7.b	Gain board wathority to issue shares by to Prefection in suseed capital Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
8	Authorize Oppurchase of Up to 10 Percent of Issue Share Capital	Mgmt	For	For	For	
9	Authorize reputchase of by to 10 Percent of issued shale capital Approve Cancellation of Shares	Mgmt	For	For	For	
10	Appriore caricement of states Reappoint Auditors	Mgmt	For	For	For	
10	Neephonic Additions Other Business (Non-Voting)	Mgmt	101	101	101	
12	Close Meeting	Mgmt				
14	out meeting	ivigilit				

Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/28/2022		01/06/2022		USA	Annual	934550203	WMG	148,559
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Stephen Cooper			Mgmt	For	For	For	
1b	Elect Director Lincoln Benet			Mgmt	For	Against	For	
1c	Elect Director Alex Blavatnik			Mgmt	For	Against	For	
1d	Elect Director Len Blavatnik			Mgmt	For	Against	For	
1e	Elect Director Mathias Dopfner			Mgmt	For	For	For	
1f	Elect Director Nancy Dubuc			Mgmt	For	For	For	
1g	Elect Director Noreena Hertz			Mgmt	For	For	For	
16 1h	Elect Director Ynon Kreiz			Mgmt	For	For	For	
1i	Elect Director Ceci Kurzman			Mgmt	For	For	For	
	Elect Director Michael Lynton				For	For	For	
1j				Mgmt			For	
1k 2	Elect Director Donald A. Wagner Ratify KPMG LLP as Auditors			Mgmt Mgmt	For For	Against For	For	
2	Ratily RPIVIG ELP as Additions			Wignit	FOI	FOI	FOI	
			Ferguson Plc					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/10/2022		03/08/2022		Jersey	Special	G3421J106	FERG	65,001
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Transfer of the Company's Category of Listing from a Premium Listi	ing to a Standard Listing		Mgmt	For	For	For	
Meeting Date		Record Date	Bio-Rad Laboratories, Inc.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2022		02/28/2022		USA	Annual	090572207	BIO	7,829
0 1/ 20/ 2022		02/20/2022		557.	71111001	030372207	5.0	7,023
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Melinda Litherland			Mgmt	For	For	For	
1.2	Elect Director Arnold A. Pinkston			Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors			Mgmt	For	For	For	
			Canadian National Railway Company			D. C		Cl 1/ 1
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID 136375102	Ticker	Shares Voted
05/20/2022		04/05/2022		Canada	Annual	1303/5102	CNK	89,460
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Shauneen Bruder			Mgmt	For	For	For	
1B	Elect Director Jo-ann dePass Olsovsky			Mgmt	For	For	For	
1C	Elect Director David Freeman			Mgmt	For	For	For	
1D	Elect Director Denise Gray			Mgmt	For	For	For	
1E	Elect Director Justin M. Howell			Mgmt	For	For	For	
1F	Elect Director Susan C. Jones			Mgmt	For	For	For	
1G	Elect Director Robert Knight			Mgmt	For	For	For	
1H	Elect Director Kevin G. Lynch			Mgmt	For	For	For	
11	Elect Director Margaret A. McKenzie			Mgmt	For	For	For	
1)	Elect Director Malgaret A. McKenzie  Elect Director Robert L. Phillips			Mgmt	For	For	For	
1K	Elect Director Tracy Robinson			Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors				For	For	For	
				Mgmt				
3 4	Advisory Vote on Executive Compensation Approach Management Advisory Vote on Climate Change			Mgmt Mgmt	For For	For For	Against For	
			Charter Communications, Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2022		02/25/2022		USA	Annual	16119P108	CHTR	19,517
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director W. Lance Conn			Mgmt	For	Against	For	
1b	Elect Director Kim C. Goodman			Mgmt	For	For	For	
1c	Elect Director Craig A. Jacobson			Mgmt	For	For	For	
1d	Elect Director Gregory B. Maffei			Mgmt	For	Against	For	
1e	Elect Director John D. Markley, Jr.			Mgmt	For	For	For	
1f	Elect Director David C. Merritt			Mgmt	For	For	For	
18	Elect Director James E. Meyer			Mgmt	For	For	For	
1g 1h	Elect Director James E. Meyer Elect Director Steven A. Miron			Mgmt Mgmt	For For	For Against	For For	

1i	Elect Director Balan Nair				Mgmt	For	For	For	
1j	Elect Director Michael A. Newhouse				Mgmt	For	For	For	
.k	Elect Director Mauricio Ramos				Mgmt	For	Against	For	
	Elect Director Thomas M. Rutledge				Mgmt	For	For	For	
n	Elect Director Eric L. Zinterhofer				Mgmt	For	Against	For	
1									
	Ratify KPMG LLP as Auditors				Mgmt	For	For	For	
	Report on Lobbying Payments and Policy				SH	Against	For	Against	
	Require Independent Board Chair				SH	Against	For	Against	
	Report on Congruency of Political Spending with Company Values and Priorities				SH	Against	For	Against	
	Disclose Climate Action Plan and GHG Emissions Reduction Targets				SH	Against	For	Against	
7	Adopt Policy to Annually Disclose EEO-1 Data				SH	Against	For	Against	
3	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics				SH	Against	For	Against	
			American Elec	tric Power Company, Inc.					
Meeting Date		Record Date			Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2022		03/01/2022			USA	Annual	25537101	AEP	96,616
osal Number	Proposal Text				Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Elect Director Nicholas K. Akins				Mgmt	For	For	For	
2	Elect Director David J. Anderson				Mgmt	For	For	For	
	Elect Director J. Barnie Beasley, Jr.				Mgmt	For	For	For	
ı	Elect Director Benjamin G. S. Fowke, III				Mgmt	For	For	For	
	Elect Director Art A. Garcia				Mgmt	For	For	For	
5									
5	Elect Director Linda A. Goodspeed				Mgmt	For	For	For	
	Elect Director Sandra Beach Lin				Mgmt	For	For	For	
	Elect Director Margaret M. McCarthy				Mgmt	For	For	For	
	Elect Director Oliver G. Richard, III				Mgmt	For	For	For	
.0	Elect Director Daryl Roberts				Mgmt	For	For	For	
1	Elect Director Baryl Roberts Elect Director Sara Martinez Tucker				Mgmt	For	For	For	
12	Elect Director Lewis Von Thaer				Mgmt	For	For	For	
						F	For	For	
	Ratify PricewaterhouseCoopers LLP as Auditors				Mgmt	For			
	Ratify PricewaterhouseCoopers LLP as Auditors Authorize New Class of Preferred Stock				Mgmt Mgmt	For	For	For	
Meeting Date	Authorize New Class of Preferred Stock	Record Date	Eurof	fins Scientific SE	Mgmt Mgmt Country	For For Meeting Type	For For Primary Security ID	For For Ticker	Shares Voted
	Authorize New Class of Preferred Stock	Record Date 04/12/2022	Eurof	fins Scientific SE	Mgmt Mgmt	For For	For For	For For	Shares Voted 143,476
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation		Eurof	fins Scientific SE	Mgmt Mgmt Country Luxembourg	For For Meeting Type Annual/Special	For For Primary Security ID L31839134	For For Ticker ERF	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text		Eurof	iins Scientific SE	Mgmt Mgmt Country Luxembourg Proponent	For For Meeting Type	For For Primary Security ID	For For Ticker	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda		Eurof	iins Scientific SE	Mgmt Mgmt Country Luxembourg Proponent Mgmt	For For  Meeting Type Annual/Special  Management Rec	For For Primary Security ID L31839134 Vote Instruction	For For Ticker ERF Voting Policy Rec	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports	04/12/2022		fins Scientific SE	Mgmt Mgmt Country Luxembourg Proponent Mgmt Mgmt	For For  Meeting Type  Annual/Special  Management Rec  For	Primary Security ID L31839134 Vote Instruction For	For For Ticker ERF Voting Policy Rec For	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda	04/12/2022		iins Scientific SE	Mgmt Mgmt Country Luxembourg Proponent Mgmt	For For  Meeting Type Annual/Special  Management Rec	For For Primary Security ID L31839134 Vote Instruction	For For Ticker ERF Voting Policy Rec	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports	04/12/2022		fins Scientific SE	Mgmt Mgmt Country Luxembourg Proponent Mgmt Mgmt	For For  Meeting Type  Annual/Special  Management Rec  For	Primary Security ID L31839134 Vote Instruction For	For For Ticker ERF Voting Policy Rec For	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports	04/12/2022		iins Scientific SE	Mgmt Mgmt  Country  Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For  Meeting Type  Annual/Special  Management Rec  For For For	Primary Security ID L31839134  Vote Instruction  For For For	For For Ticker ERF Voting Policy Rec For For For	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports	04/12/2022		iins Scientific SE	Country Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special Management Rec For For For For	Primary Security ID L31839134 Vote Instruction For For For For	Ticker ERF  Voting Policy Rec  For For For For	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements	04/12/2022		fins Scientific SE	Mgmt Mgmt  Country  Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special Management Rec For For For For For For	Primary Security ID L31839134 Vote Instruction For For For For For For For For For	Ticker ERF  Voting Policy Rec  For For For For For For	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income	04/12/2022		iins Scientific SE	Mgmt Mgmt  Country  Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For  Meeting Type  Annual/Special  Management Rec  For For For For For For For For For	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec For For For For For	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income Approve Discharge of Directors	04/12/2022		fins Scientific SE	Country Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134 Vote Instruction For	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income	04/12/2022		iins Scientific SE	Mgmt Mgmt  Country  Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For  Meeting Type  Annual/Special  Management Rec  For For For For For For For For For	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec For For For For For	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income Approve Discharge of Directors	04/12/2022		iins Scientific SE	Country Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134 Vote Instruction For	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements Approve Financial Statements Approve Allocation of Income Approve Discharge of Directors Approve Discharge of Auditors Approve Remuneration Report	04/12/2022		iins Scientific SE	Country Luxembourg Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134 Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec For	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Pinancial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Discharge of Auditors Approve Remuneration Report Reelect Patrizia Luchetta as Director	04/12/2022		iins Scientific SE	Mgmt Mgmt Mgmt  Country Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Pilocation of Income Approve Discharge of Directors Approve Discharge of Auditors Approve Remuneration Report Reelect Partizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director	04/12/2022		fins Scientific SE	Country Luxembourg Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134 Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income Approve Discharge of Directors Approve Discharge of Auditors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roso as Director	04/12/2022		iins Scientific SE	Country Luxembourg Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134 Vote Instruction  For For For For For For For For For Fo	Ticker  ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Financial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Discharge of Auditors Approve Remuneration Report Reelect Fereshteh Pouchantch ia S Director Reelect Evie Roos as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor	04/12/2022		iins Scientific SE	Country Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income Approve Discharge of Directors Approve Discharge of Auditors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roso as Director	04/12/2022		iins Scientific SE	Country Luxembourg Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134 Vote Instruction  For For For For For For For For For Fo	Ticker  ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Financial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Discharge of Auditors Approve Remuneration Report Reelect Fereshteh Pouchantch ia S Director Reelect Evie Roos as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor	04/12/2022		iins Scientific SE	Country Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Pischarge of Directors Approve Discharge of Directors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program	04/12/2022		iins Scientific SE	Country Luxembourg Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income Approve Discharge of Directors Approve Discharge of Auditors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Pereshteh Pouchantchi as Director Reelect Piev Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions	04/12/2022		iins Scientific SE	Mgmt Mgmt Mgmt  Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134 Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income Approve Discharge of Directors Approve Discharge of Directors Approve Discharge of Directors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda	04/12/2022		iins Scientific SE	Mgmt Mgmt Mgmt  Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Financial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article 1 Re: Deletion of Last Paragraph	04/12/2022		iins Scientific SE	Country Luxembourg Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income Approve Discharge of Directors Approve Discharge of Auditors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Peris Roos as Director Reelect Pive Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article 1 Re: Creation of Lst Paragraph Amend Article 1 Re: Creation of New Article 6 Called "Applicable Law"	04/12/2022		iins Scientific SE	Mgmt Mgmt Mgmt  Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Financial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article 1 Re: Deletion of Last Paragraph	04/12/2022		iins Scientific SE	Country Luxembourg Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Pinancial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Discharge of Directors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article 1 Re: Deletion of Isast Paragraph Amend Article 9 Re: Delete Parenthesis	04/12/2022		iins Scientific SE	Mgmt Mgmt Mgmt Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Plischarge of Directors Approve Discharge of Directors Approve Discharge of Directors Approve Remuneration Report Reelect Patrizal Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article 1 Re: Deletion of Last Paragraph Amend Article 9 Re: Delete Parenthesis Amend Article 9 Re: Delete Parenthesis Amend Article 10.3 Re: Amendment of Third Paragraph	04/12/2022		iins Scientific SE	Country Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID  L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Discharge of Auditors Approve Descharge of Auditors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article 1 Re: Deletion of Last Paragraph Amend Article 1 Re: Delete Parenthesis Amend Article 103 Re: Amendment of Third Paragraph Amend Article 12bis.2 Re: Amendment of Third Paragraph Amend Article 12bis.2 Re: Amendment of Third Paragraph Amend Article 12bis.2 Re: Amendment of Third Paragraph	04/12/2022		iins Scientific SE	Mgmt Mgmt Mgmt Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Pilancial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article Re: Creation of New Article 6 Called "Applicable Law" Amend Article Re: Creation of New Article 6 Called "Applicable Law" Amend Article 12 Se: 2 Re: Amendment of Third Paragraph Amend Article 12 Se: 3 Re: Amendment of Second Paragraph Amend Article 12 Se: 3 Re: Amendment of Second Paragraph Amend Article 12 Se: 3 Re: Amendment of Second Paragraph	04/12/2022		iins Scientific SE	Mgmt Mgmt Mgmt Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID  L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Discharge of Auditors Approve Descharge of Auditors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article 1 Re: Deletion of Last Paragraph Amend Article 1 Re: Delete Parenthesis Amend Article 103 Re: Amendment of Third Paragraph Amend Article 12bis.2 Re: Amendment of Third Paragraph Amend Article 12bis.2 Re: Amendment of Third Paragraph Amend Article 12bis.2 Re: Amendment of Third Paragraph	04/12/2022		ins Scientific SE	Mgmt Mgmt Mgmt Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Pilancial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article Re: Creation of New Article 6 Called "Applicable Law" Amend Article Re: Creation of New Article 6 Called "Applicable Law" Amend Article 12 Se: 2 Re: Amendment of Third Paragraph Amend Article 12 Se: 3 Re: Amendment of Second Paragraph Amend Article 12 Se: 3 Re: Amendment of Second Paragraph Amend Article 12 Se: 3 Re: Amendment of Second Paragraph	04/12/2022		iins Scientific SE	Mgmt Mgmt Mgmt Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID  L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date	Authorize New Class of Preferred Stock Advisory Vote to Ratify Named Executive Officers' Compensation  Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Financial Statements Approve Discharge of Directors Approve Discharge of Directors Approve Discharge of Directors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Fereshteh Pouchantchi as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article 1 Re: Deletion of Iast Paragraph Amend Article 10.3 Re: Amendment of Follet Paragraph Amend Article 12bis.2 Re: Amendment of Third Paragraph Amend Article 12bis.3 Re: Amendment of Second Paragraph Amend Article 12bis.3 Re: Amendment of Fourth Paragraph Amend Article 12bis.3 Re: Amendment of Fourth Paragraph Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	04/12/2022		ins Scientific SE	Mgmt Mgmt Mgmt Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID  L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022 cosal Number	Proposal Text  Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Allocation of Income Approve Discharge of Directors Approve Discharge of Directors Approve Discharge of Directors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Patrizia Luchetta as Director Reelect Evie Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article 1 Re: Creation of New Article 6 Called "Applicable Law" Amend Article 1 Re: Creation of New Article 6 Called "Applicable Law" Amend Article 1 Se: Delete Parenthesis Amend Article 1 Se: Re: Amendment of Third Paragraph Amend Article 1 2bis. 3 Re: Amendment of Second Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph Amend Article 1 2bis. 3 Re: Amendment of Fourth Paragraph	04/12/2022		iins Scientific SE	Mgmt Mgmt Mgmt Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 04/26/2022 posal Number	Proposal Text Annual Meeting Agenda Receive and Approve Board's Reports Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Director's Special Report Re: Operations Carried Out Under th Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports Approve Financial Statements Approve Discharge of Directors Approve Discharge of Auditors Approve Discharge of Auditors Approve Remuneration Report Reelect Patrizia Luchetta as Director Reelect Five Roos as Director Reelect Five Roos as Director Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors Acknowledge Information on Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda Amend Article 1 Re: Deletion of Last Paragraph Amend Article 93 Re: Delete Parenthesis Amend Article 103 Re: Amendment of Third Paragraph Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	04/12/2022		iins Scientific SE	Mgmt Mgmt Mgmt Luxembourg  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID L31839134  Vote Instruction  For For For For For For For For For Fo	Ticker ERF  Voting Policy Rec  For For For For For For For For For Fo	

12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For	For	
13 14	Amend Article 16.2 Re: Amendment of First Paragraph  Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt Mgmt	For For	For For	For For	
15	Approve Creation of an English Version of the Articles	Mgmt	For	For	For	
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	
	Epiroc AB					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/25/2022	4/13/2022	Sweden	Annual	W25918124	EPI.A	419,665
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
3	Prepare and Approve List of Shareholders Approve Agenda of Meeting	Mgmt Mgmt	For	For	For	
5	Approve Agenda or intercuip Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Receive President's Report	Mgmt				
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For	For	
8.b2 8.b3	Approve Discharge of Johan Forssell Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For For	For For	For For	
8.b4	Approve Discharge of Jeane Hull	Mgmt Mgmt	For	For	For	
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For	For	
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	For	For	
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For	
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For	
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For	
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For	
8.b11 8.b12	Approve Discharge of Gustav El Rachidi Approve Discharge of Kristina Kanestad	Mgmt Mgmt	For For	For For	For For	
8.b13	Approve Discharge of Daniel Rundgren Approve Discharge of Daniel Rundgren	Mgmt	For	For	For	
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For	
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For	
8.d	Approve Remuneration Report	Mgmt	For	For	For	
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For	For	
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For	
10.a1 10.a2	Elect Anthea Bath as New Director Reelect Lennart Evrell as Director	Mgmt	For For	For For	For For	
10.a2 10.a3	Reelect Leninal Evien as Director Reelect John Forssell as Director	Mgmt Mgmt	For	For	For	
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For	
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For	
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For	For	
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For	
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For	
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For	
10a10 10.b	Reelect Anders Ullberg as Director Reelect Ronnie Leten as Board Chair	Mgmt Mgmt	For For	For For	For For	
10.c	Retire Tenst & Young as Auditors	Mgmt	For	For	For	
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remun	Mgmt	For	For	For	
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For	
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	For	
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For	
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For	
13.c 13.d	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants  Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For For	For For	For For	
13.e	Approve Sale of Lalss A Silares to Finance Stock Option Plan 2016, 2017, 2018 and 2019  Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt Mgmt	For	For	For	
14	Approve Sominiting Committee Procedures	Mgmt	For	For	For	
15	Close Meeting	Mgmt	101			
	BCE Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/14/2022	Canada	Annual	05534B760	BCE	165,870
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1 1.2	Elect Director Mirko Bibic Elect Director David F. Denison	Mgmt Mgmt	For For	For For	For For	
1.3	Elect Director Bayla F. Denson Elect Director Robert P. Dexter	Mgmt	For	For	For	
			. 0.	. 5.	. 0.	

1.4	Elect Director Katherine Lee		Mgmt	For	For	For	
1.5	Elect Director Monique F. Leroux		Mgmt	For	For	For	
1.6	Elect Director Sheila A. Murray		Mgmt	For	For	For	
1.7	Elect Director Gordon M. Nixon		Mgmt	For	For	For	
1.8	Elect Director Louis P. Pagnutti		Mgmt	For	For	For	
1.9	Elect Director Calin Rovinescu		Mgmt	For	For	For	
1.10	Elect Director Karen Sheriff		Mgmt	For	For	For	
1.11	Elect Director Robert C. Simmonds		Mgmt	For	For	For	
1.12	Elect Director Jennifer Tory		Mgmt	For	For	For	
1.13	Elect Director Cornell Wright		Mgmt	For	For	For	
2	Ratify Deloitte LLP as Auditors		Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach		Mgmt	For	For	Against	
,	Shareholder Proposals		Mgmt	101	101	Against	
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making		SH	Against	Against	Against	
5	SP 2: Propose Becoming A Benefit Company		SH	Against	Against	Against	
6	SP 3: Propose French As Official Language		SH	Against	Against	Against	
0	3P 3. Propose Prench As Official Language		311	Agailist	Agailist	Agailist	
Marking Data		Pason Systems Inc.	Country	Manakina Tima	Daines - Conveit - ID	Tielee	Charac Make d
Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022		03/16/2022	Canada	Annual	702925108	PSI	114,720
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Six		•	For	For	For	
2.1	Elect Director Marcel Kessler		Mgmt Mgmt	For	For	For	
2.2	Elect Director Marcel Resser			For		For	
			Mgmt		For		
2.3	Elect Director Jon Faber		Mgmt	For	For	For	
2.4	Elect Director T. Jay Collins		Mgmt	For	For	For	
2.5	Elect Director Judi M. Hess		Mgmt	For	For	For	
2.6	Elect Director Laura L. Schwinn		Mgmt	For	For	For	
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach		Mgmt	For	For	For	
		Admiral Group Plc					
Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022		04/26/2022	United Kingdom	Annual	G0110T106	ADM	376,788
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports		Mgmt	For	For	For	
2	Approve Remuneration Report		Mgmt	For	For	For	
3	Approve Final Dividend		Mgmt	For	For	For	
4	Elect Evelyn Bourke as Director		Mgmt	For	For	For	
5	Elect Bill Roberts as Director		Mgmt	For	For	For	
6	Re-elect Milena Mondini-de-Focatiis as Director		Mgmt	For	For	For	
7	Re-elect Geraint Jones as Director		Mgmt	For	For	For	
8	Re-elect Annette Court as Director		Mgmt	For	For	For	
9	Re-elect Jean Park as Director		Mgmt	For	For	For	
10	Re-elect Justine Roberts as Director		Mgmt	For	For	For	
11	Re-elect Andrew Crossley as Director		Mgmt	For	For	For	
12	Re-elect Michael Brierley as Director		Mgmt	For	For	For	
13	Re-elect Karen Green as Director		Mgmt	For	For	For	
14	Re-elect Jayaprakasa Rangaswami as Director		Mgmt	For	For	For	
15	Reappoint Deloitte LLP as Auditors		Mgmt	For	For	For	
16	Authorise the Audit Committee to Fix Remuneration of Auditors		Mgmt	For	For	For	
17	Authorise UK Political Donations and Expenditure		Mgmt	For	For	For	
18	Authorise Ok Political Dollations and Expenditure  Authorise Issue of Equity		Mgmt	For	For	For	
19	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights		Mgmt	For	For	For	
20		ion or Other Canital Investment		For	For	For	
	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisit	ion or other capital investment	Mgmt		For		
21	Authorise Market Purchase of Ordinary Shares		Mgmt	For		For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice		Mgmt	For	For	For	
23	Adopt New Articles of Association		Mgmt	For	For	For	
		Agnico Eagle Mines Limited					
Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/29/2022		03/18/2022	Canada	Annual/Special	008474108	AEM	94,688
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1							
1.1	Elect Director Leona Aglukkaq		Mgmt	For	For	For	

1.2	Flort Director Assessed Alleredi	N.4	F	F	F	
	Elect Director Ammar Al-Joundi	Mgmt	For	For	For	
1.3	Elect Director Sean Boyd	Mgmt	For	For	For	
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For	
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	For	
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For	
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For	
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For	
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For	
		0 -				
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For	
1.11	Elect Director John Merfyn Roberts	Mgmt	For	For	For	
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	
•	Autisory voic on Executive compensation Approach	Wight	101	Aguillat	Agamse	
	Agnico Eagle Mines Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/26/2021	10/13/2021	Canada	Special	008474108	AEM	84,597
Danas and Marie an	Proceed Total	D	M B	Maka Instruction	Matina Ballan Baa	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	Mgmt	For	For	For	
	Chaire Describing Deal Education and Tours					
Meeting Date	Choice Properties Real Estate Investment Trust  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022	03/14/2022	Canada	Annual	17039A106	CHP.UN	416,611
,,						,
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Trustee Christie J.B. Clark	Mgmt	For	For	For	
1.2	Elect Trustee L. Jay Cross	Mgmt	For	For	For	
1.3	Elect Trustee Gordon A.M. Currie	Mgmt	For	For	For	
1.4	Elect Trustee Graeme M. Eadle		For	For	For	
		Mgmt				
1.5	Elect Trustee Karen Kinsley	Mgmt	For	For	For	
1.6	Elect Trustee R. Michael Latimer	Mgmt	For	For	For	
1.7	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	For	
1.8	Elect Trustee Dale R. Ponder	Mgmt	For	For	For	
1.9	Elect Trustee Cornell Wright	Mgmt	For	For	For	
2						
2 3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Mgmt Mgmt	For For	For For	For For	
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.	Mgmt Mgmt	For For	For For	For For	
3  Meeting Date	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date	Mgmt Mgmt Country	For For Meeting Type	For For Primary Security ID	For For Ticker	Shares Voted
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.	Mgmt Mgmt	For For	For For	For For	Shares Voted 1,668,199
Meeting Date 04/28/2022	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date  04/20/2022	Mgmt Mgmt Country Mexico	For For Meeting Type Annual	For For Primary Security ID P49538112	For For Ticker GMEXICOB	
Meeting Date 04/28/2022  Proposal Number	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date  04/20/2022  Proposal Text	Mgmt Mgmt  Country Mexico  Proponent	For For Meeting Type Annual Management Rec	Primary Security ID P49538112 Vote Instruction	For For Ticker GMEXICOB Voting Policy Rec	
Meeting Date 04/28/2022  Proposal Number 1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports	Mgmt Mgmt Country Mexico Proponent Mgmt	For For  Meeting Type Annual  Management Rec For	For For Primary Security ID P49538112  Vote Instruction For	For For Ticker GMEXICOB Voting Policy Rec For	
Meeting Date 04/28/2022  Proposal Number 1 2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date  04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations	Mgmt Mgmt Country Mexico Proponent Mgmt Mgmt	For For  Meeting Type  Annual  Management Rec For For	Primary Security ID P49538112 Vote Instruction For For	For For  Ticker  GMEXICOB  Voting Policy Rec For For	
Meeting Date 04/28/2022 Proposal Number 1 2 3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date  04/20/2022  Proposal Text  Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income	Mgmt Mgmt Country Mexico Proponent Mgmt Mgmt Mgmt	Meeting Type Annual  Management Rec For For	Primary Security ID P49538112  Vote Instruction For For For	For For  Ticker  GMEXICOB  Voting Policy Rec For For For	
Meeting Date 04/28/2022  Proposal Number 1 2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt Mgmt Country Mexico Proponent Mgmt Mgmt	For For  Meeting Type  Annual  Management Rec For For For For	Primary Security ID P49538112  Vote Instruction For For For For	Ticker  GMEXICOB  Voting Policy Rec For For For For	
Meeting Date 04/28/2022  Proposal Number 1 2 3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date  04/20/2022  Proposal Text  Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income	Mgmt Mgmt Country Mexico Proponent Mgmt Mgmt Mgmt	Meeting Type Annual  Management Rec For For	Primary Security ID P49538112  Vote Instruction For For For	For For  Ticker  GMEXICOB  Voting Policy Rec For For For	
Meeting Date 04/28/2022  Proposal Number 1 2 3 4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt Mgmt Country Mexico Proponent Mgmt Mgmt Mgmt Mgmt	For For  Meeting Type  Annual  Management Rec For For For For	Primary Security ID P49538112  Vote Instruction For For For For	Ticker  GMEXICOB  Voting Policy Rec For For For For	
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors	Mgmt Mgmt  Country Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For For For For For For For	Primary Security ID P49538112  Vote Instruction For	Ticker  GMEXICOB  Voting Policy Rec For For For For For For	
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date  04/20/2022  Proposal Text  Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt Mgmt Mgmt  Country Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For	Primary Security ID P49538112  Vote Instruction For For For For For For Against	Ticker  GMEXICOB  Voting Policy Rec For For For For For Against	
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Granting/Withdrawal of Powers	Mgmt Mgmt Mgmt  Country Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For	Primary Security ID P49538112  Vote Instruction For For For For For Against Against	Ticker GMEXICOB  Voting Policy Rec For For For For For Against Against	
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8 9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date  04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Granting/Withdrawal of Powers Approve Remuneration of Directors and Members of Board Committees	Mgmt Mgmt Mgmt  Country Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec  For  For  For  For  For  For  For  Fo	Primary Security ID P49538112 Vote Instruction For For For For For Against Against For	Ticker GMEXICOB  Voting Policy Rec For For For For For Against Against	
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Granting/Withdrawal of Powers	Mgmt Mgmt Mgmt  Country Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For	Primary Security ID P49538112  Vote Instruction For For For For For Against Against	Ticker GMEXICOB  Voting Policy Rec For For For For For Against Against	
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8 9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Granting/Withdrawal of Powers Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions	Mgmt Mgmt Mgmt  Country Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec  For  For  For  For  For  For  For  Fo	Primary Security ID P49538112 Vote Instruction For For For For For Against Against For	Ticker GMEXICOB  Voting Policy Rec For For For For For Against Against	
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8 9 10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Granting/Withdrawal of Powers Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions  Stella-Jones Inc.	Mgmt Mgmt Mgmt  Country Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID P49538112  Vote Instruction For	Ticker GMEXICOB  Voting Policy Rec For For For For For Against Against Against For	1,668,199
Meeting Date	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions  Stella-Jones Inc. Record Date	Mgmt Mgmt Mgmt  Country  Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID P49538112 Vote Instruction For	Ticker  GMEXICOB  Voting Policy Rec For For For For For Against Against Against Ticker	1,668,199
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8 9 10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Granting/Withdrawal of Powers Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions  Stella-Jones Inc.	Mgmt Mgmt Mgmt  Country Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID P49538112  Vote Instruction For	Ticker GMEXICOB  Voting Policy Rec For For For For For Against Against Against For	1,668,199
Meeting Date	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions  Stella-Jones Inc. Record Date	Mgmt Mgmt Mgmt  Country  Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID P49538112 Vote Instruction For	Ticker  GMEXICOB  Voting Policy Rec For For For For For Against Against Against Ticker	1,668,199
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8 9 10  Meeting Date 05/11/2022	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date  04/20/2022  Proposal Text  Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions  Stella-Jones Inc. Record Date  03/14/2022	Country  Country  Mexico  Proponent  Mgmt  Country  Canada	Meeting Type  Annual  Management Rec  For  For  For  For  For  For  For  Fo	Primary Security ID P49538112 Vote Instruction For	Ticker  GMEXICOB  Voting Policy Rec For For For For For Against Against Against For  Ticker SJ	1,668,199
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8 9 10  Meeting Date 05/11/2022  Proposal Number 1.1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Granting/Withdrawal of Powers Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions  Stella-Jones Inc. Record Date 03/14/2022  Proposal Text Elect Director Robert Coallier	Mgmt Mgmt Mgmt  Country  Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For	Primary Security ID P49538112 Vote Instruction For For For For For Against Against For For For Vote Instruction Primary Security ID 85853F105	Ticker GMEXICOB  Voting Policy Rec For For For For Against Against Against Sor  Ticker SJ  Voting Policy Rec For	1,668,199
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8 9 10  Meeting Date 05/11/2022  Proposal Number 1.1 1.2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date  04/20/2022  Proposal Text  Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Granting/Mithdrawal of Powers Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions  Stella-Jones Inc. Record Date 03/14/2022  Proposal Text Elect Director Robert Coallier Elect Director Robert Coallier Elect Director Anne E. Giardini	Country Mexico Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID P49538112 Vote Instruction For For For For For Against Against For For For Vote Instruction For For For For For For For	Ticker GMEXICOB  Voting Policy Rec For For For For Against Against Against SJ  Voting Policy Rec For For	1,668,199
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8 9 10  Meeting Date 05/11/2022  Proposal Number 1.1 1.2 1.3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Granting Virtier of Directors, Secutive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Remuneration of Directors and Members of Board Committees Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions  Stella-Jones Inc.  Record Date  03/14/2022  Proposal Text Elect Director Robert Coallier Elect Director Robert Coallier Elect Director Robedi J. Harries	Country Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For	Primary Security ID P49538112  Vote Instruction For For For For For Against Against For For For Vote Instruction Primary Security ID 85853F105  Vote Instruction For	Ticker  GMEXICOB  Voting Policy Rec For For For For For Against Against Against Against Voting Policy Rec For For For	1,668,199
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8 9 10  Meeting Date 05/11/2022  Proposal Number 1.1 1.2 1.3 1.4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date  04/20/2022  Proposal Text  Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Discharge of Board of Directors, Executive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Granting/Withdrawal of Powers Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions  Stella-Jones Inc.  Record Date  03/14/2022  Proposal Text Elect Director Robert Coallier Elect Director Robert Coallier Elect Director Rhodri J. Harries Elect Director Rhodri J. Harries Elect Director Rhodri J. Harries Elect Director Karen Laflamme	Country Mexico Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID  P49538112  Vote Instruction For For For For Against Against Against For For Vote Instruction For	Ticker  GMEXICOB  Voting Policy Rec For For For For Against Against Against SJ  Voting Policy Rec For For For For For For For	1,668,199
Meeting Date 04/28/2022  Proposal Number 1 2 3 4 5 6 7 8 9 10  Meeting Date 05/11/2022  Proposal Number 1.1 1.2 1.3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Grupo Mexico S.A.B. de C.V.  Record Date 04/20/2022  Proposal Text Approve Consolidated Financial Statements and Statutory Reports Present Report on Compliance with Fiscal Obligations Approve Allocation of Income Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve Approve Granting Virtier of Directors, Secutive Chairman and Board Committees Ratify Auditors Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees Approve Remuneration of Directors and Members of Board Committees Approve Remuneration of Directors and Members of Board Committees Authorize Board to Ratify and Execute Approved Resolutions  Stella-Jones Inc.  Record Date  03/14/2022  Proposal Text Elect Director Robert Coallier Elect Director Robert Coallier Elect Director Robedi J. Harries	Country Mexico  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For	Primary Security ID P49538112  Vote Instruction For For For For For Against Against For For For Vote Instruction Primary Security ID 85853F105  Vote Instruction For	Ticker  GMEXICOB  Voting Policy Rec For For For For For Against Against Against Against Voting Policy Rec For For For	1,668,199

1.7	Elect Director Douglas Muzyka	Mgmt	For	For	For	
1.8	Elect Director Sara O'Brien	Mgmt	For	For	For	
1.9	Elect Director Simon Pelletier	Mgmt	For	For	For	
1.10 2	Elect Director Eric Vachon	Mgmt	For For	For For	For For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach	Mgmt Mgmt	For	For	For	
3	Auvisory vote on Executive Compensation Approach	Wignit	FOI	FOI	FOI	
	Air Liquide SA					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	05/02/2022	France	Annual/Special	F01764103	Al	92,240
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt	<b>g</b>			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For	
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
5	Reelect Benoit Potier as Director	Mgmt	For	For	For	
6	Elect Francois Jackow as Director	Mgmt	For	For	For	
7	Reelect Annette Winkler as Director	Mgmt	For	For	For	
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For	
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For	
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For	
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For	
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For	
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For	
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For	
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For	
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For	
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For	
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For	
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For	
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For	
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
	Baxter International Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022	03/11/2022	USA	Annual	071813109	BAX	91,603
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Proposal iext Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For	
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For	
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For	
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For	
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For	
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For	
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	For	
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For	
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For	
1i	Elect Director Amy A. Wendell	Mgmt	For	For	For	
1k	Elect Director David S. Wilkes	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Provide Right to Act by Written Consent	Mgmt	For	For	For	
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For	
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	Against	
7	Require Independent Board Chair	SH	Against	Against	Against	
		<del></del>	J	J	J-:::	

### Fuchs Petrolub SE

	Fuchs Petrolub SE					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022	****	Germany	Annual	D27462122	FPE3	201,198
03/03/2022		Germany	Ailliadi	D27402122	11123	201,130
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 1.02 per Ordinary Share and EUR 1.03 per Preferred Share	Mgmt	For	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For	
6	Elect Markus Steilemann to the Supervisory Board	Mgmt	For	For	For	
7	Approve Remuneration Report	Mgmt	For	For	For	
	Parkland Corporation					
				n: 6 11 15	·	cl
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/22/2022	Canada	Annual	70137W108	PKI	95,324
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director John F. Bechtold	Mgmt	For	For	For	
1.2					For	
	Elect Director Lisa Colnett	Mgmt	For	For		
1.3	Elect Director Robert Espey	Mgmt	For	For	For	
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	For	
1.5	Elect Director Richard Hookway	Mgmt	For	For	For	
1.6	Elect Director Angela John	Mgmt	For	For	For	
	· ·				For	
1.7	Elect Director Jim Pantelidis	Mgmt	For	For		
1.8	Elect Director Steven Richardson	Mgmt	For	For	Withhold	
1.9	Elect Director David A. Spencer	Mgmt	For	For	For	
1.10	Elect Director Deborah Stein	Mgmt	For	For	Withhold	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote to Ratify Names Executive Officer's Compensation	Mgmt	For	For	Against	
	Richards Packaging Income Fund					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
			wiceting type			
	02/22/2022	Canada	Annual	762102100	DDLLIN	42 100
05/05/2022	03/23/2022	Canada	Annual	763102100	RPI.UN	42,180
						42,180
05/05/2022 Proposal Number	03/23/2022 Proposal Text	Canada Proponent	Annual  Management Rec	763102100  Vote Instruction	RPI.UN  Voting Policy Rec	42,180
	Proposal Text					42,180
Proposal Number	Proposal Text Elect Trustee Donald Wright	<b>Proponent</b> Mgmt	Management Rec	Vote Instruction	Voting Policy Rec	42,180
Proposal Number 1.1 1.2	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen	Proponent Mgmt Mgmt	Management Rec For For	Vote Instruction For For	Voting Policy Rec For	42,180
Proposal Number 1.1 1.2 1.3	Proposal Text  Elect Trustee Donald Wright  Elect Trustee Susan Allen  Elect Trustee Rami Younes	Proponent Mgmt Mgmt Mgmt	Management Rec For For For	Vote Instruction For For For	Voting Policy Rec For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Gerry Glynn	Proponent Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For	Vote Instruction For For For For	Voting Policy Rec For For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1	Proposal Text  Elect Trustee Donald Wright  Elect Trustee Susan Allen  Elect Trustee Rami Younes  Elect Trustee Gerry Glynn  Elect Drusteo Fornal Wright of Richards Packaging Holdings Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For For	Vote Instruction For For For For For For	Voting Policy Rec For For For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Gerry Glynn	Proponent Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For	Vote Instruction For For For For	Voting Policy Rec For For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1	Proposal Text  Elect Trustee Donald Wright  Elect Trustee Susan Allen  Elect Trustee Rami Younes  Elect Trustee Gerry Glynn  Elect Drusteo Fornal Wright of Richards Packaging Holdings Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For For	Vote Instruction For For For For For For	Voting Policy Rec For For For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Rami Younes Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For For For For For For	Vote Instruction For For For For For For For For For	Voting Policy Rec For For For For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4	Proposal Text  Elect Trustee Donald Wright  Elect Trustee Susan Allen  Elect Trustee Rami Younes  Elect Trustee Gerry Glynn  Elect Director Donald Wright of Richards Packaging Holdings Inc.  Elect Director Susan Allen of Richards Packaging Holdings Inc.  Elect Director Fami Younes of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For For For For For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Opens Glynn of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings 1 Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For For For For For For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Oandld Wright of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For	Voting Policy Rec For For For For For For For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Sami Younes Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Opens Glynn of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings 1 Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For For For For For For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3	Proposal Text  Elect Trustee Donald Wright  Elect Trustee Susan Allen  Elect Trustee Susan Allen  Elect Trustee Gerry Glynn  Elect Director Donald Wright of Richards Packaging Holdings Inc.  Elect Director Susan Allen of Richards Packaging Holdings Inc.  Elect Director Rami Younes of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Donald Wright of Richards Packaging Holdings Inc.  Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.  Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.  Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.  Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For	Voting Policy Rec For For For For For For For For For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Sami Younes Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Gerry Glynn Elect Director Ponald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4	Proposal Text  Elect Trustee Donald Wright  Elect Trustee Susan Allen  Elect Trustee Susan Allen  Elect Trustee Gerry Glynn  Elect Director Donald Wright of Richards Packaging Holdings Inc.  Elect Director Susan Allen of Richards Packaging Holdings Inc.  Elect Director Rami Younes of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.  Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For For For For For For For For For Fo	Voting Policy Rec For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Gerry Glynn Elect Director Ponald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4	Proposal Text  Elect Trustee Donald Wright  Elect Trustee Susan Allen  Elect Trustee Susan Allen  Elect Trustee Gerry Glynn  Elect Director Donald Wright of Richards Packaging Holdings Inc.  Elect Director Susan Allen of Richards Packaging Holdings Inc.  Elect Director Rami Younes of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.  Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For For For For For For For For For Fo	Voting Policy Rec For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4	Proposal Text  Elect Trustee Donald Wright  Elect Trustee Susan Allen  Elect Trustee Susan Allen  Elect Trustee Gerry Glynn  Elect Director Donald Wright of Richards Packaging Holdings Inc.  Elect Director Susan Allen of Richards Packaging Holdings Inc.  Elect Director Rami Younes of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.  Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For For For For For For For For For Fo	Voting Policy Rec For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Onald Wright of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 2 Inc. and its Subsidiaries	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For For For For For For For For For Fo	Voting Policy Rec For	42,180
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5	Proposal Text  Elect Trustee Donald Wright  Elect Trustee Susan Allen  Elect Trustee Susan Allen  Elect Trustee Serry Glynn  Elect Director Fund Wright of Richards Packaging Holdings Inc.  Elect Director Susan Allen of Richards Packaging Holdings Inc.  Elect Director Rami Younes of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.  Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.  Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.  Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Serry Glynn Elect Director Ponald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc. Record Date	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5	Proposal Text  Elect Trustee Donald Wright  Elect Trustee Susan Allen  Elect Trustee Susan Allen  Elect Trustee Serry Glynn  Elect Director Fund Wright of Richards Packaging Holdings Inc.  Elect Director Susan Allen of Richards Packaging Holdings Inc.  Elect Director Rami Younes of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings Inc.  Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.  Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.  Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.  Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Serry Glynn Elect Director Ponald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc. Record Date	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Serry Glynn Elect Director Ponald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc. Record Date	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Serry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Garny Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc.  Record Date  03/14/2022  Proposal Text	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	For	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Sami Younes Elect Trustee Gerry Glynn Elect Director Ponald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Onald Wright of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc.  Record Date  03/14/2022  Proposal Text Elect Director Patricia M. Bedient	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For	For	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1 1.2	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings 2 Inc. Elect Director Danald Wright of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc.  Record Date  03/14/2022  Proposal Text Elect Director Patricia M. Bedient Elect Director Patricia M. Bedient Elect Director Patricia M. Bedient Elect Director John D. Gass	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	For	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1 1.2 1.3	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Fami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 1 Inc.  Record Date  O3/14/2022  Proposal Text Elect Director Patricia M. Bedient Elect Director Patricia M. Bedient Elect Director Patricia M. Bedient Elect Director Patricia M. Girling	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1 1.2 1.3 1.4	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc.  Record Date  03/14/2022  Proposal Text Elect Director Patricia M. Bedient Elect Director Patricia M. Bedient Elect Director Patricia M. Bedient Elect Director John D. Gass Elect Director John D. Gass Elect Director John D. Gass Elect Director John D. Gasn	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	For	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1 1.2 1.3	Proposal Text Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Fami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 1 Inc.  Record Date  O3/14/2022  Proposal Text Elect Director Patricia M. Bedient Elect Director Patricia M. Bedient Elect Director Patricia M. Bedient Elect Director Patricia M. Girling	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Rami Younes of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc.  Record Date 03/14/2022  Proposal Text Elect Director Patricia M. Bedient Elect Director Packagell K. Girling Elect Director Pana Paul (JP) Gladu Elect Director Pennis M. Houston	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	For	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Susan Allen Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Cerry Glynn of Richards Packaging Holdings Inc. Elect Director Donald Wright of Richards Packaging Holdings 2 Inc. Elect Director Donald Wright of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve Pricewaterhouse-Coopers LIP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Executive Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 1 Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc.  Record Date  03/14/2022  Proposal Text Elect Director Patricia M. Bedient Elect Director Patricia M. Bedient Elect Director Faussell K. Girling Elect Director Faussell K. Girling Elect Director Pannis M. Houston Elect Director Dennis M. Houston Elect Director Dennis M. Houston Elect Director Dennis M. Houston	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	For	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Rami Younes Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Donald Wright of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Fami Younes of Richards Packaging Holdings 2 Inc. Elect Director Fami Younes of Richards Packaging Holdings 2 Inc. Elect Director Fami Younes of Richards Packaging Holdings 2 Inc. Elect Director Fami Younes of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LIP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries  **Suncor Energy Inc.**  **Record Date**  03/14/2022  **Proposal Text** Elect Director Patricia M. Bedient Elect Director Fussell K. Girling Elect Director Lean Paul (IP) Gladu Elect Director Deanna M. Houston Elect Director Dennis M. Houston Elect Director Parion M. Houston Elect Director Parion P. MacDonald	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	For	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Rami Younes Elect Trustee Rami Younes Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Farmi Younes of Richards Packaging Holdings 2 Inc. Elect Director Donald Wright of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Recurve Compensation Approach Advisory Vote on Recurve Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 1nc., Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc.  Record Date  Proposal Text Elect Director Patricia M. Bedient Elect Director John D. Gass Elect Director Patricia M. Bedient Elect Director Ponnis M. Houston	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Rami Younes Elect Trustee Gerry Glynn Elect Director Donald Wright of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Elect Director Donald Wright of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Fami Younes of Richards Packaging Holdings 2 Inc. Elect Director Fami Younes of Richards Packaging Holdings 2 Inc. Elect Director Fami Younes of Richards Packaging Holdings 2 Inc. Elect Director Fami Younes of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LIP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries  **Suncor Energy Inc.**  **Record Date**  03/14/2022  **Proposal Text** Elect Director Patricia M. Bedient Elect Director Fussell K. Girling Elect Director Lean Paul (IP) Gladu Elect Director Deanna M. Houston Elect Director Dennis M. Houston Elect Director Parion M. Houston Elect Director Parion P. MacDonald	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	For	Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 2.1 2.2 2.3 2.4 3.1 3.2 3.3 3.4 4 5 6  Meeting Date 05/10/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Text  Elect Trustee Donald Wright Elect Trustee Susan Allen Elect Trustee Rami Younes Elect Trustee Rami Younes Elect Trustee Rami Younes Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Susan Allen of Richards Packaging Holdings Inc. Elect Director Farmi Younes of Richards Packaging Holdings 2 Inc. Elect Director Donald Wright of Richards Packaging Holdings 2 Inc. Elect Director Susan Allen of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Rami Younes of Richards Packaging Holdings 2 Inc. Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Recurve Compensation Approach Advisory Vote on Recurve Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings 1nc., Richards Packaging Holdings 2 Inc. and its Subsidiaries  Suncor Energy Inc.  Record Date  Proposal Text Elect Director Patricia M. Bedient Elect Director John D. Gass Elect Director Patricia M. Bedient Elect Director Ponnis M. Houston	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	Shares Voted

1.11	Elect Director Michael M. Wilson Ratify RPMG LIP as Auditors		Mgmt Mgmt	For For	For For	For For	
3	Advisory Vote on Executive Compensation Approach		Mgmt	For	For	Against	
	Wes	t Pharmaceutical Services, Inc.					
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/24/2022	03/01/2022		USA	Annual	955306105	WST	14,401
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Mark A. Buthman		Mgmt	For	For	Abstain	
1b	Elect Director William F. Feehery		Mgmt	For	Against	Abstain	
1c	Elect Director Robert F. Friel		Mgmt	For	For	Abstain	
1d	Elect Director Eric M. Green		Mgmt	For	For	Abstain	
1e	Elect Director Molly E. Joseph		Mgmt	For	For	Abstain	
1f	Elect Director Thomas W. Hofmann		Mgmt	For	For	Abstain	
1g 1h	Elect Director Deborah L. V. Keller Elect Director Myla P. Lai-Goldman		Mgmt	For For	For For	Abstain Abstain	
1n 1i	Elect Director Myla P. Lai-Goldman Elect Director Douglas A. Michels		Mgmt Mgmt	For	For	Abstain	
1j	Elect Director Paolo Pucci		Mgmt	For	For	Abstain	
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	Abstain	
3	Ratify PricewaterhouseCoopers LLP as Auditors		Mgmt	For	For	Abstain	
			· ·				
Meeting Date	Record Date	Altus Group Limited	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022	03/21/2022		Canada	Annual/Special	02215R107	AIF	27,840
				,.,			,
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1a	Elect Director Angela L. Brown		Mgmt	For	For	For	
1b	Elect Director Colin Dyer		Mgmt	For	For	For	
1c	Elect Director Anthony Gaffney		Mgmt	For	For	For	
1d	Elect Director Michael J. Gordon		Mgmt	For	For	For	
1e 1f	Elect Director Anthony Long Elect Director Diane MacDiarmid		Mgmt Mgmt	For For	For For	For For	
1g	Elect Director Bane MacDiannia Elect Director Raymond C. Mikulich		Mgmt	For	For	For	
1h	Elect Director Janet P. Woodruff		Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
3	Amend Long-Term Equity Incentive Plan		Mgmt	For	Against	For	
4	Advisory Vote on Executive Compensation Approach		Mgmt	For	For	Against	
		AptarGroup, Inc.					
Meeting Date	Record Date	Aptaroroup, me.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	03/11/2022		USA	Annual	038336103	ATR	142,359
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1 1.2	Elect Director Giovanna Kampouri Monnas Elect Director Isabel Marey-Semper		Mgmt	For	For For	For For	
1.3	Elect Director Isabel Marey-Semper Elect Director Stephan B. Tanda		Mgmt Mgmt	For For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors		Mgmt	For	For	For	
			· ·				
Mosting Data	Record Date	DSV A/S	Country	Mosting Type	Primary Security ID	Ticker	Charac Vatad
Meeting Date 03/17/2022	03/10/2022		Country Denmark	Meeting Type Annual	K31864117	DSV	Shares Voted 72,208
03/17/2022	03/10/2022		bermark	Aillia	K31004117	554	72,200
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board		Mgmt				
2	Accept Financial Statements and Statutory Reports		Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share		Mgmt	For	For	For	
4	Approve Remuneration of Directors		Mgmt	For	For	For	
5	Approve Remuneration Report		Mgmt	For	For For	For	
6.1 6.2	Reelect Thomas Plenborg as Director Reelect Jorgen Moller as Director		Mgmt	For	For For	For For	
6.3	Reelect Birgit Norgaard as Director		Mgmt Mgmt	For For	For	For	
6.4	Reelect Malou Aamund as Director		Mgmt	For	For	For	
6.5	Reelect Beat Walti as Director		Mgmt	For	For	For	
6.6	Reelect Niels Smedegaard as Director		Mgmt	For	For	For	

					_	_	_	
6.7	Reelect Tarek Sultan Al-Essa as Director			Mgmt	For	For	For	
6.8	Elect Benedikte Leroy as New Director			Mgmt	For	For	For	
7	Ratify PricewaterhouseCoopers as Auditors			Mgmt	For	For	For	
8.1 8.2	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation			Mgmt	For	For For	For For	
8.3	Authorize Share Repurchase Program			Mgmt	For	For		
8.3 9	Approve Indemnification of Members of the Board of Directors and Executive Management Other Business			Mgmt	For	FOF	For	
9	Other Business			Mgmt				
Meeting Date	Record	d Date	CME Group Inc.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	03/07/			USA	Annual	12572Q105	CME	177,478
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1a	Elect Director Terrence A. Duffy			Mgmt	For	For	For	
1b	Elect Director Timothy S. Bitsberger			Mgmt	For	For	For	
1c	Elect Director Charles P. Carey			Mgmt	For	For	For	
1d	Elect Director Dennis H. Chookaszian			Mgmt	For	For	For	
1e	Elect Director Bryan T. Durkin			Mgmt	For	For	For	
1f	Elect Director Ana Dutra			Mgmt	For	For	For	
1g	Elect Director Martin J. Gepsman			Mgmt	For	For	For	
1h	Elect Director Larry G. Gerdes			Mgmt	For	For	For	
1i	Elect Director Daniel R. Glickman			Mgmt	For	For	For	
1j	Elect Director Daniel G. Kaye			Mgmt	For	For	For	
1k	Elect Director Phyllis M. Lockett			Mgmt	For	For	For	
11	Elect Director Deborah J. Lucas			Mgmt	For	For	For	
1m	Elect Director Terry L. Savage			Mgmt	For	For	For	
1n	Elect Director Rahael Seifu			Mgmt	For	For	For	
10	Elect Director William R. Shepard			Mgmt	For	For	For	
1p	Elect Director Howard J. Siegel			Mgmt	For	For	For	
1q	Elect Director Dennis A. Suskind			Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
3 4	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	Against	For	
	Amend Omnibus Stock Plan			Mgmt	For	For	For	
5	Amend Non-Employee Director Omnibus Stock Plan			Mgmt	For	For For	For For	
6	Amend Qualified Employee Stock Purchase Plan			Mgmt	For	FOI	101	
6	Amena Qualified Emproyee Stock Purchase Plan		Danaher Cornoration	Mgmt	For	FOI	101	
Meeting Date	Amena Qualifiea Emproyee Stock Purchase Plan  Record		Danaher Corporation	Mgmt Country			Ticker	Shares Voted
Meeting Date 05/10/2022		d Date	Danaher Corporation		For  Meeting Type  Annual	Primary Security ID 235851102		Shares Voted 44,139
05/10/2022	Record 03/11/	d Date	Danaher Corporation	Country USA	Meeting Type Annual	Primary Security ID 235851102	Ticker DHR	
05/10/2022 Proposal Number	Record 03/11/	d Date	Danaher Corporation	Country USA Proponent	Meeting Type Annual  Management Rec	Primary Security ID 235851102  Vote Instruction	Ticker  DHR  Voting Policy Rec	
05/10/2022 Proposal Number 1a	Record 03/11/ Proposal Text Elect Director Rainer M. Blair	d Date	Danaher Corporation	Country USA <b>Proponent</b> Mgmt	Meeting Type Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For	Ticker  DHR  Voting Policy Rec  For	
05/10/2022  Proposal Number  1a  1b	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler	d Date	Danaher Corporation	Country USA <b>Proponent</b> Mgmt Mgmt	Meeting Type Annual  Management Rec For For	Primary Security ID 235851102  Vote Instruction For For	Ticker  DHR  Voting Policy Rec  For  For	
05/10/2022  Proposal Number 1a 1b 1c	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Linda Filler	d Date	Danaher Corporation	Country USA <b>Proponent</b> Mgmt Mgmt Mgmt	Meeting Type Annual  Management Rec For For For For	Primary Security ID 235851102  Vote Instruction For For Against	Ticker  DHR  Voting Policy Rec  For  For  For	
05/10/2022  Proposal Number 1a 1b 1c 1d	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Teri List Elect Director Teri List Elect Director Walter G. Lohr, Jr.	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Meeting Type  Annual  Management Rec For For For For	Primary Security ID 235851102  Vote Instruction For For Against Against	Ticker  DHR  Voting Policy Rec  For  For  For	
O5/10/2022  Proposal Number  1a  1b  1c  1d  1e	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Walter G. Lohr, Jr. Elect Director Valter G. Lohr, Jr.	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For For For For For	Primary Security ID 235851102  Vote Instruction For For Against Against For	Ticker  DHR  Voting Policy Rec  For  For  For  For	
05/10/2022  Proposal Number 1a 1b 1c 1d 1e 1f	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Walter G. Lohga Elect Director Mitchell P. Rales	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For For For For For For For For	Primary Security ID 235851102  Vote Instruction For For Against Against For For	Ticker DHR  Voting Policy Rec For For For For For For For For	
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Teri List Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Jessica L. Mega Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Steven M. Rales	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For	Ticker  DHR  Voting Policy Rec For	
05/10/2022  Proposal Number 1a 1b 1c 1d 1e 1f	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Teri List Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Jessica L. Mega Elect Director Mitchell P. Rales Elect Director Steven M. Rales	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmnt	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For For For	Ticker DHR  Voting Policy Rec For For For For For For For For	
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Linda Filler Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Jessica L. Mega Elect Director Jessica L. Mega Elect Director Steven M. Rales Elect Director Steven M. Rales Elect Director Pardis C. Sabeti Elect Director Pardis C. Sabeti Elect Director A. Shane Sanders	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For Against	Ticker  DHR  Voting Policy Rec For	
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Teri List Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director As Jane S anders Elect Director A. Shane S anders Elect Director A. Shane S. Schwieters	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For Against Against	Ticker DHR  Voting Policy Rec For	
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director End Ender M. Blair Elect Director Teri List Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Valter G. Lohr, Jr. Elect Director Jessica L. Mega Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Steven M. Rales Elect Director Fardis C. Sabeti Elect Director John T. Schwieters Elect Director Alan G. Spoon	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For For Against Against For For For For For For Against Against	Ticker DHR  Voting Policy Rec For	
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  1k  1l	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Linda Filler Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Jessica L. Mega Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Pardis C. Sabeti Elect Director Pardis C. Sabeti Elect Director Alan G. Spoon Elect Director Alan G. Spoon Elect Director Raymond C. Stevens	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For Against Against For For For For Against Against For	Ticker DHR  Voting Policy Rec For	
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  1k	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director End Ender M. Blair Elect Director Teri List Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Valter G. Lohr, Jr. Elect Director Jessica L. Mega Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Steven M. Rales Elect Director Fardis C. Sabeti Elect Director John T. Schwieters Elect Director Alan G. Spoon	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For For Against Against For For For For For For Against Against	Ticker  DHR  Voting Policy Rec For	
05/10/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 1j 1k 1l	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Walter G. Lohr, Jr. Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Farisi G. Sabeti Elect Director A. Shane Sanders Elect Director A. Shone Sanders Elect Director A. Schwieters Elect Director Alan G. Spoon Elect Director Raymond C. Stevens Elect Director Raymond C. Stevens Elect Director Flias A. Zerhouni	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For For Against Against For	Ticker  DHR  Voting Policy Rec For	
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1i  1k  1l  1m	Record 03/11/ Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Teri List Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Steven M. Rales Elect Director Casheti Elect Director A. Shane Sanders Elect Director John T. Schwieters Elect Director John T. Schwieters Elect Director John C. Stevens Elect Director Elias A. Zerhouni Ratify Ernst & Young LLP as Auditors	d Date	Danaher Corporation	Country  USA  Proponent  Mgmt	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For For Against Against Against For	Ticker  DHR  Voting Policy Rec For	
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  1k  1l  1m  2	Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Linda Filler Elect Director Jessica L. Mega Elect Director Jessica L. Mega Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Fardis C. Sabeti Elect Director Pardis C. Sabeti Elect Director Alan G. Spoon Elect Director Alan G. Spoon Elect Director Raymond C. Stevens Elect Director Elias A. Zerhouni Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	d Date	Danaher Corporation	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For For For For Against Against For	Ticker DHR  Voting Policy Rec For	
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  1k  1l  1m  2  3	Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Linda Filler Elect Director Linda Filler Elect Director Walter G. Lohr, Jr. Elect Director Walter G. Lohr, Jr. Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Steven M. Rales Elect Director Pariols C. Sabeti Elect Director A. Shane Sanders Elect Director A. Shane Sanders Elect Director Alan G. Spoon Elect Director Raymond C. Stevens Elect Director Raymond C. Stevens Elect Director Elias A. Zerhouni Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting	d Date (70022	Danaher Corporation  Enbridge Inc.	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec  For  For  For  For  For  For  For  Fo	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For For For For Against Against For	Ticker DHR  Voting Policy Rec For	44,139
05/10/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4	Proposal Text  Elect Director Rainer M. Blair  Elect Director Teri List  Elect Director Teri List  Elect Director Teri List  Elect Director Walter G. Lohr, Jr.  Elect Director Mitchell P. Rales  Elect Director Mitchell P. Rales  Elect Director Mitchell P. Rales  Elect Director Farsic G. Sabeti  Elect Director A. Shane Sanders  Elect Director John T. Schwieters  Elect Director Alon G. Spoon  Elect Director Raymond C. Stevens  Elect Director Raymond C. Stevens  Elect Director Elias A. Zerhouni  Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Reduce Ownership Threshold for Shareholders to Call Special Meeting	d Date (2022		Country  USA  Proponent  Mgmt  Mgmt	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For	Ticker  DHR  Voting Policy Rec For	44,139  Shares Voted
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  1k  1l  1m  2  3	Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Linda Filler Elect Director Linda Filler Elect Director Walter G. Lohr, Jr. Elect Director Walter G. Lohr, Jr. Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Steven M. Rales Elect Director Pariols C. Sabeti Elect Director A. Shane Sanders Elect Director A. Shane Sanders Elect Director Alan G. Spoon Elect Director Raymond C. Stevens Elect Director Raymond C. Stevens Elect Director Elias A. Zerhouni Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting	d Date (2022		Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec  For  For  For  For  For  For  For  Fo	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For For For For Against Against For	Ticker DHR  Voting Policy Rec For	44,139
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  1k  1l  1m  2  3  4	Proposal Text  Elect Director Rainer M. Blair  Elect Director Teri List  Elect Director Teri List  Elect Director Teri List  Elect Director Walter G. Lohr, Jr.  Elect Director Mitchell P. Rales  Elect Director Mitchell P. Rales  Elect Director Mitchell P. Rales  Elect Director Farsic G. Sabeti  Elect Director A. Shane Sanders  Elect Director John T. Schwieters  Elect Director Alon G. Spoon  Elect Director Raymond C. Stevens  Elect Director Raymond C. Stevens  Elect Director Elias A. Zerhouni  Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Reduce Ownership Threshold for Shareholders to Call Special Meeting	d Date (2022		Country  USA  Proponent  Mgmt  Mgmt	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For	Ticker  DHR  Voting Policy Rec For	44,139  Shares Voted
O5/10/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1j 1k 1l 1m 2 3 4	Proposal Text  Elect Director Rainer M. Blair  Elect Director Linda Filler  Elect Director Linda Filler  Elect Director Matter G. Lohr, Jr.  Elect Director Jessica L. Mega  Elect Director Mitchell P. Rales  Elect Director Mitchell P. Rales  Elect Director Steven M. Rales  Elect Director Pardis C. Sabeti  Elect Director Alana Sanders  Elect Director John T. Schwieters  Elect Director Alan G. Spoon  Elect Director Alan G. Spoon  Elect Director Raymond C. Stevens  Elect Director Elias A. Zerhouni  Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Reduce Ownership Threshold for Shareholders to Call Special Meeting	d Date (2022		Country  USA  Proponent  Mgmt  Stantalaaaaaaaaaaaaaaaa	Meeting Type  Annual  Management Rec  For  For  For  For  For  For  For  Fo	Primary Security ID 235851102  Vote Instruction For For Against Against For	Ticker DHR  Voting Policy Rec For	44,139  Shares Voted
05/10/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m 2 3 4  Meeting Date 05/04/2022  Proposal Number	Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Teri List Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Walter G. Lohr, Jr. Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Faris G. Sabeti Elect Director John T. Schwieters Elect Director John T. Schwieters Elect Director Alan G. Spoon Elect Director Raymond C. Stevens Elect Director Raymond C. Stevens Elect Director Elias A. Zerhouni Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting  Record 03/09/ Proposal Text	d Date (2022		Country  USA  Proponent  Mgmt  SH  Country  Canada  Proponent	Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 235851102  Vote Instruction For For Against Against For For For For Against Against For	Ticker  DHR  Voting Policy Rec For	44,139  Shares Voted
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  1k  1l  1m  2  3  4   Meeting Date  05/04/2022  Proposal Number  1.1	Proposal Text  Elect Director Rainer M. Blair Elect Director Teri List Elect Director Teri List Elect Director Teri List Elect Director Walter G. Lohr, Jr. Elect Director Jessica L. Mega Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director A. Shane Sanders Elect Director John T. Schwieters Elect Director John T. Schwieters Elect Director John T. Schwieters Elect Director Raymond C. Stevens Elect Director Ellas A. Zerbouni Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting  Record  Proposal Text Elect Director Mayank M. Ashar	d Date (2022		Country  USA  Proponent  Mgmt	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For For For Against Against Against For For For Against Against For	Ticker  DHR  Voting Policy Rec For	44,139  Shares Voted
05/10/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  1k  1l  1m  2  3  4   Meeting Date  05/04/2022  Proposal Number  1.1  1.2	Proposal Text Elect Director Rainer M. Blair Elect Director Linda Filler Elect Director Linda Filler Elect Director Teri List Elect Director Teri List Elect Director Jessica L. Mega Elect Director Mitchell P. Rales Elect Director Mitchell P. Rales Elect Director Steven M. Rales Elect Director Pardis C. Sabeti Elect Director Pardis C. Sabeti Elect Director A. Shane Sanders Elect Director John T. Schwieters Elect Director Alan G. Spoon Elect Director Raymond C. Stevens Elect Director Raymond C. Stevens Elect Director Elias A. Zerhouni Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Threshold for Shareholders to Call Special Meeting  Proposal Text Elect Director Mayank M. Ashar Elect Director Gaurdie E. Banister	d Date (2022		Country  USA  Proponent  Mgmt	Meeting Type  Annual  Management Rec For	Primary Security ID 235851102  Vote Instruction For For Against Against For	Ticker DHR  Voting Policy Rec For	44,139  Shares Voted

1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For	
1.6	Elect Director Jason B. Few	Mgmt	For	For	For	
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For	
1.8	Elect Director Al Monaco	Mgmt	For	For	For	
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For	
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For	
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For	
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Shareholder Proposal	Mgmt				
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against	Against	
	Novo Nordisk A/S					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/24/2022	03/17/2022	Denmark	Annual	K72807132	NOVO.B	178,294
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For	
5.2	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKx 17.1 Million Approve Remuneration of Directors for 2022 in the Amount of DKx 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve	Mgmt	For	For	For	
		0				
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For	
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For	For	
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For	For	
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For	
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For	
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For	
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For	
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	For	
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For	
7	Ratify Deloitte as Auditors	Mgmt	For	For	For	
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For	
			For	For	For	
8.2	Authorize Share Repurchase Program	Mgmt				
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Sha	Mgmt	For	For	For	
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For	
9	Other Business	Mgmt				
Marking Data	North American Construction Group Ltd.	C	Marking Tons	Daires and Consorted ID	Tielee	Charas Makad
Meeting Date 05/04/2022	Record Date 03/24/2022	Country	Meeting Type Annual	Primary Security ID 656811106	Ticker NOA	Shares Voted 126,795
03/04/2022	03/24/2022	Callaua	Ailliudi	050611100	NOA	120,793
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Martin R. Ferron	Mgmt	For	For	For	
1.2	Elect Director Bryan D. Pinney	Mgmt	For	For	For	
1.3	Elect Director John J. Pollesel	Mgmt	For	For	For	
1.4	Elect Director Thomas P. Stan		For	For	For	
		Mgmt				
1.5	Elect Director Kristina E. Williams	Mgmt	For	For	For	
1.6	Elect Director Maryse C. Saint-Laurent	Mgmt	For	For	For	
			For	For	For	
1.7	Elect Director Joseph C. Lambert	Mgmt				
2	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	Elect Director Joseph C. Lambert			For For	For Against	
2	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For			
2 3	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc.	Mgmt Mgmt	For For	For	Against	
2 3 Meeting Date	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc. Record Date	Mgmt Mgmt Country	For For Meeting Type	For Primary Security ID	Against Ticker	Shares Voted
2 3	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc.	Mgmt Mgmt	For For	For	Against	Shares Voted 90, 554
2 3 Meeting Date 05/04/2022	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc.  Record Date 03/01/2022	Mgmt Mgmt Country	For For Meeting Type Annual	For Primary Security ID 713448108	Against Ticker PEP	
2 3 Meeting Date 05/04/2022 Proposal Number	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc.  Record Date 03/01/2022  Proposal Text	Mgmt Mgmt Country USA	For For  Meeting Type Annual  Management Rec	Primary Security ID 713448108 Vote Instruction	Against  Ticker PEP  Voting Policy Rec	
2 3 Meeting Date 05/04/2022 Proposal Number 1a	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc.  Record Date  03/01/2022  Proposal Text Elect Director Segun Agbaje	Mgmt Mgmt  Country  USA  Proponent Mgmt	For For  Meeting Type Annual  Management Rec For	Primary Security ID 713448108  Vote Instruction For	Against  Ticker  PEP  Voting Policy Rec For	
Meeting Date 05/04/2022  Proposal Number 1a 1b	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc.  Record Date  03/01/2022  Proposal Text Elect Director Segun Agbaje Elect Director Shona L. Brown	Mgmt Mgmt  Country USA  Proponent Mgmt Mgmt	Meeting Type Annual  Management Rec For	Primary Security ID 713448108  Vote Instruction For For	Against  Ticker  PEP  Voting Policy Rec  For  For	
Meeting Date 05/04/2022  Proposal Number 1a 1b 1c	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc.  Record Date 03/01/2022  Proposal Text Elect Director Segun Agbaje Elect Director Shona L. Brown Elect Director Cesar Conde	Mgmt Mgmt  Country  USA  Proponent Mgmt	For For  Meeting Type Annual  Management Rec For For For	Primary Security ID 713448108  Vote Instruction For	Against  Ticker  PEP  Voting Policy Rec  For  For  For	
Meeting Date 05/04/2022  Proposal Number 1a 1b	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc.  Record Date  03/01/2022  Proposal Text Elect Director Segun Agbaje Elect Director Shona L. Brown	Mgmt Mgmt  Country USA  Proponent Mgmt Mgmt	Meeting Type Annual  Management Rec For	Primary Security ID 713448108  Vote Instruction For For	Against  Ticker  PEP  Voting Policy Rec  For  For	
Meeting Date 05/04/2022  Proposal Number 1a 1b 1c 1d 1e	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc.  Record Date 03/01/2022  Proposal Text Elect Director Segun Agbaje Elect Director Shona L. Brown Elect Director Cesar Conde	Country USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For  Meeting Type Annual  Management Rec For For For	Primary Security ID 713448108  Vote Instruction For For For	Against  Ticker  PEP  Voting Policy Rec  For  For  For	
Meeting Date 05/04/2022  Proposal Number 1a 1b 1c 1d	Elect Director Joseph C. Lambert Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  PepsiCo, Inc.  Record Date 03/01/2022  Proposal Text Elect Director Segun Agbaje Elect Director Segun Agbaje Elect Director Cesar Conde Elect Director Can Cook	Mgmt Mgmt  Country  USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Meeting Type Annual  Management Rec For For For For	Primary Security ID 713448108  Vote Instruction For For For For For	Ticker PEP  Voting Policy Rec For For For For	

1g	Elect Director Michelle Gass	Mgmt	For	For	For	
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	
1i	Elect Director Dave Lewis	Mgmt	For	For	For	
1j	Elect Director David C. Page	Mgmt	For	For	For	
-, 1k	Elect Director Robert C. Pohlad	Mgmt	For	For	For	
11	Elect Director Daniel Vasella	Mgmt	For	For	For	
1m	Elect Director Darine Walker	Mgmt	For	For	For	
1n	Elect Director Alberto Weisser	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
4	Require Independent Board Chair	SH	Against	Against	For	
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against	
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against	Against	
	S&P Global Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	03/07/2022	USA	Annual	78409V104	SPGI	57,308
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
•	·	•				
1.1	Elect Director Marco Alvera	Mgmt	For	For	For	
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For	
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For	
1.4	Elect Director William D. Green	Mgmt	For	For	For	
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For	
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For	
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For	
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For	
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For	
1.10	Elect Director Maria B. Morris	-	For	For	For	
		Mgmt				
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For	
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For	
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For	
1.14	Elect Director Gregory Washington	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
	Toromont Industries Ltd.					
Meeting Date	Toromont Industries Ltd. Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
	Toromont Industries Ltd.					Shares Voted 90,912
Meeting Date 04/28/2022	Toromont Industries Ltd.  Record Date  03/14/2022	Country Canada	Meeting Type Annual/Special	Primary Security ID 891102105	Ticker TIH	
Meeting Date 04/28/2022 Proposal Number	Toromont Industries Ltd.  Record Date  03/14/2022  Proposal Text	Country Canada <b>Proponent</b>	Meeting Type Annual/Special  Management Rec	Primary Security ID 891102105 Vote Instruction	Ticker TIH Voting Policy Rec	
Meeting Date 04/28/2022  Proposal Number 1.1	Toromont Industries Ltd.  Record Date  03/14/2022  Proposal Text Elect Director Peter J. Blake	Country Canada <b>Proponent</b> Mgmt	Meeting Type Annual/Special  Management Rec For	Primary Security ID 891102105 Vote Instruction For	Ticker TIH  Voting Policy Rec For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2	Toromont Industries Ltd.  Record Date  03/14/2022  Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky	Country Canada <b>Proponent</b>	Meeting Type Annual/Special  Management Rec For For	Primary Security ID 891102105  Vote Instruction For For	Ticker TIH  Voting Policy Rec For For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3	Toromont Industries Ltd.  Record Date 03/14/2022  Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm	Country Canada <b>Proponent</b> Mgmt	Meeting Type Annual/Special  Management Rec For For For	Primary Security ID 891102105 Vote Instruction For For	Ticker TIH  Voting Policy Rec For For For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2	Toromont Industries Ltd.  Record Date  03/14/2022  Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky	Country Canada <b>Proponent</b> Mgmt Mgmt	Meeting Type Annual/Special  Management Rec For For	Primary Security ID 891102105  Vote Instruction For For	Ticker TIH  Voting Policy Rec For For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3	Toromont Industries Ltd.  Record Date 03/14/2022  Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm	Country Canada Proponent Mgmt Mgmt Mgmt	Meeting Type Annual/Special  Management Rec For For For	Primary Security ID 891102105 Vote Instruction For For	Ticker TIH  Voting Policy Rec For For For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4	Froposal Text Elect Director Benjamin D. Cherniavsky Elect Director Benjamin D. Charniavsky Elect Director Cathryn E. Cranston	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Meeting Type Annual/Special  Management Rec For For For For	Primary Security ID 891102105  Vote Instruction For For For For For	Ticker TIH  Voting Policy Rec For For For For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6	Toromont Industries Ltd.  Record Date 03/14/2022  Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Cathryn E. Cranston Elect Director Sharon L. Hodgson Elect Director Scott J. Medhurst	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special Management Rec For For For For For For For For	Primary Security ID 891102105  Vote Instruction For For For For For For For For For	Ticker TIH  Voting Policy Rec For For For For For For For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Toromont Industries Ltd.  Record Date  03/14/2022  Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Cathryn E. Cranston Elect Director Sharon L. Hodgson Elect Director Sort J. Medburst Elect Director Frederick J. Mifflin	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special  Management Rec For	Primary Security ID 891102105  Vote Instruction For	Ticker TIH  Voting Policy Rec For For For For For For For For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Text  Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Senjamin D. Cherniavsky Elect Director Cathryn E. Cranston Elect Director Saron L. Hodgson Elect Director Staron L. Hodgson Elect Director Scott J. Medhurst Elect Director Scott J. Medhurst Elect Director Katherine A. Rethy	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction  For  For  For  For  For  For  For  F	Ticker TIH  Voting Policy Rec For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Toromont Industries Ltd.  Record Date 03/14/2022  Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Cathryn E. Cranston Elect Director Sharon L. Hodgson Elect Director Scott J. Medhurst Elect Director Frederick J. Miifflin Elect Director Katherine A. Rethy Elect Director Richard G. Roy	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special  Management Rec For	Primary Security ID 891102105  Vote Instruction For	Ticker TIH  Voting Policy Rec For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Cathryn E. Cranston Elect Director Sharon L. Hodgson Elect Director Sort J. Medhurst Elect Director Sort J. Medhurst Elect Director Faron R. Hodgson Elect Director Sort J. Methors Elect Director Faron R. Hodgson Elect Director Sort J. Methors Elect Director Faron R. Rethy Elect Director Katherine A. Rethy Elect Director Scat J. Meditors and Authorize Board to Fix Their Remuneration	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID 891102105  Vote Instruction For	Ticker TIH  Voting Policy Rec For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Proposal Text  Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Jeffrey S. Chisholm Elect Director Cathryn E. Cranston Elect Director Sharon L. Hodgson Elect Director Sharon L. Hodgson Elect Director Frederick J. Mifflin Elect Director Frederick J. Mifflin Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction  For  For  For  For  For  For  For  F	Ticker TIH  Voting Policy Rec For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Sahron L. Hodgson Elect Director Sharon L. Hodgson Elect Director Sharon L. Hodgson Elect Director Frederick J. Midflin Elect Director Frederick J. Midflin Elect Director Ratherine A. Rethy Elect Director Ratherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID 891102105  Vote Instruction For	Ticker TIH  Voting Policy Rec For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Proposal Text  Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Jeffrey S. Chisholm Elect Director Cathryn E. Cranston Elect Director Sharon L. Hodgson Elect Director Sharon L. Hodgson Elect Director Frederick J. Mifflin Elect Director Frederick J. Mifflin Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction  For  For  For  For  For  For  For  F	Ticker TIH  Voting Policy Rec For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Sahron L. Hodgson Elect Director Sharon L. Hodgson Elect Director Sharon L. Hodgson Elect Director Frederick J. Midflin Elect Director Frederick J. Midflin Elect Director Ratherine A. Rethy Elect Director Ratherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction  For  For  For  For  For  For  For  F	Ticker TIH  Voting Policy Rec For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Sharon L. Hodgson Elect Director Sharon L. Hodgson Elect Director Soutt J. Medhurst Elect Director Federick J. Mifflin Elect Director Federick J. Mifflin Elect Director Fatherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID 891102105  Vote Instruction For	Ticker TIH  Voting Policy Rec For	
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Sathryn E. Cranston Elect Director Sathryn E. Cranston Elect Director Sont J. Medhurst Elect Director Sont J. Medhurst Elect Director Faderick J. Mifflin Elect Director Fatherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction  For  For  For  For  For  For  For  F	Ticker TIH  Voting Policy Rec For	90,912
Meeting Date  04/28/2022  Proposal Number  1.1  1.2  1.3  1.4  1.5  1.6  1.7  1.8  1.9  2  3  4  5  Meeting Date	Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Benjamin D. Cherniavsky Elect Director Sahron L. Hodgson Elect Director Sharon L. Hodgson Elect Director Sharon L. Hodgson Elect Director Frederick J. Midflin Elect Director Katherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction  For  For  For  For  For  For  For  F	Ticker TIH  Voting Policy Rec For	90,912 Shares Voted
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Sathryn E. Cranston Elect Director Sathryn E. Cranston Elect Director Sont J. Medhurst Elect Director Sont J. Medhurst Elect Director Faderick J. Mifflin Elect Director Fatherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction  For  For  For  For  For  For  For  F	Ticker TIH  Voting Policy Rec For	90,912
Meeting Date  04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5  Meeting Date  05/05/2022	Proposal Text Elect Director Peter J. Blake Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Jeffrey S. Chisholm Elect Director Sharon L. Hodgson Elect Director Scott J. Medhurst Elect Director For Scott J. Medhurst Elect Director For Scott J. Methurst Elect Director For Scott J. Methurst Elect Director Katherine A. Rethy Elect Director Katherine A. Rethy Elect Director Katherine A. Retny Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice  AMETEK, Inc.  Record Date 03/10/2022	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction For	Ticker TIH  Voting Policy Rec For	90,912 Shares Voted
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5  Meeting Date 05/05/2022  Proposal Number	Proposal Text Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Benjamin D. Cherniavsky Elect Director Gathryn E. Cranston Elect Director Sharon L. Hodgson Elect Director Sharon L. Hodgson Elect Director Sharon L. Hodgson Elect Director Frederick J. Mifflin Elect Director Frederick J. Mifflin Elect Director Katherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice  AMETEK, Inc.  Record Date  03/10/2022  Proposal Text	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec  For For For For For For For For For Fo	Primary Security ID  891102105  Vote Instruction  For For For For For For For For For Fo	Ticker TIH  Voting Policy Rec For	90,912 Shares Voted
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5  Meeting Date 05/05/2022  Proposal Number 1a	Proposal Text  Elect Director Peter J. Blake Elect Director Peter J. Blake Elect Director Senjamin D. Cherniavsky Elect Director Senjamin D. Cherniavsky Elect Director Cathyn E. Cranston Elect Director Cathyn E. Cranston Elect Director Sharon L. Hodgson Elect Director Frederick J. Medhurst Elect Director Frederick J. Mifflin Elect Director Frederick J. Mifflin Elect Director Katherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice  AMETEK, Inc.  Record Date 03/10/2022  Proposal Text Elect Director Steven W. Kohlhagen	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction For	Ticker TIH  Voting Policy Rec For	90,912 Shares Voted
Meeting Date  04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5  Meeting Date  05/05/2022  Proposal Number 1a 1b	Proposal Text  Elect Director Peter J. Blake Elect Director Peter y. Chisholm Elect Director Peter y. S. Chisholm Elect Director Cathryn E. Cranston Elect Director Sort J. Medhurst Elect Director Saron L. Hodgson Elect Director Frederick J. Mifflin Elect Director Frederick J. Mifflin Elect Director Katherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice  Proposal Text Elect Director Steven W. Kohlhagen Elect Director Dean Seavers	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction For	Ticker TIH  Voting Policy Rec For	90,912 Shares Voted
Meeting Date	Proposal Text  Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Cathyn E. Cranston Elect Director Sharon L. Hodgson Elect Director Staron L. Hodgson Elect Director Frederick J. Mifflin Elect Director Frederick J. Mifflin Elect Director Katherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice  Proposal Text Elect Director Steven W. Kohlhagen Elect Director Steven W. Kohlhagen Elect Director Steven W. Kohlhagen Elect Director Daan Seavers Elect Director Daan Seavers Elect Director David A. Zapico	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction  For  For  For  For  For  For  For  F	Ticker TIH  Voting Policy Rec For For For For For For For For For Against For  Ticker AME  Voting Policy Rec For For For For For For For For	90,912 Shares Voted
Meeting Date 04/28/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 5  Meeting Date 05/05/2022  Proposal Number 1a 1b 1c 2	Proposal Text Elect Director Peter J. Blake Elect Director Peter J. Blake Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Senjamin D. Cherniavsky Elect Director Cathryn E. Cranston Elect Director Sharon L. Hodgson Elect Director Sout J. Medhurst Elect Director Scott J. Medhurst Elect Director Scott J. Medhurst Elect Director Katherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice  Proposal Text Elect Director Dean Seavers Elect Director Dean Seavers Elect Director Dean Seavers Elect Director David A. Zapico Advisory Vote to Ratify Named Executive Officers' Compensation	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction For	Ticker TIH  Voting Policy Rec For	90,912 Shares Voted
Meeting Date	Proposal Text  Elect Director Peter J. Blake Elect Director Benjamin D. Cherniavsky Elect Director Jeffrey S. Chisholm Elect Director Cathyn E. Cranston Elect Director Sharon L. Hodgson Elect Director Staron L. Hodgson Elect Director Frederick J. Mifflin Elect Director Frederick J. Mifflin Elect Director Katherine A. Rethy Elect Director Richard G. Roy Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Long-Term Incentive Plan Shareholder Proposal Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice  Proposal Text Elect Director Steven W. Kohlhagen Elect Director Steven W. Kohlhagen Elect Director Steven W. Kohlhagen Elect Director Daan Seavers Elect Director Daan Seavers Elect Director David A. Zapico	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual/Special  Management Rec For	Primary Security ID  891102105  Vote Instruction  For  For  For  For  For  For  For  F	Ticker TIH  Voting Policy Rec For For For For For For For For For Against For  Ticker AME  Voting Policy Rec For For For For For For For For	90,912 Shares Voted

# **Canadian Natural Resources Limited**

Country

Meeting Type Primary Security ID

Ticker

Shares Voted

Record Date

Meeting Date

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/16/2022	Canada	Annual/Special	136385101	CNQ	370,695
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For	
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For	
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For	
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For	
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For	
1.6	Elect Director Gordon D. Giffin	Mgmt	For	For	For	
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For	For	
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For	
1.9	Elect Director Tim S. McKay	Mgmt	For	For	For	
1.10	Elect Director Frank J. McKenna	Mgmt	For	For	For	
1.11	Elect Director David A. Tuer	Mgmt	For	For	For	
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Re-approve Stock Option Plan	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
·	Totals, you on Encount Compensation Application					
Meeting Date	Koninklijke Ahold Delhaize NV Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/13/2022	03/16/2022	Netherlands	Annual	N0074E105	AD	195,886
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Receive Report of Management Board (Non-Voting)	Mgmt				
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Dividends	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	For	For	
7	Approve Discharge of Management Board	Mgmt	For	For	For	
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For	
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For	
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For	
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For	
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For	
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For	
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For	
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For	
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For	
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	
21	Close Meeting	Mgmt	101	101	101	
21	cocinecing	Wight				
Meeting Date	Allfunds Group Pic Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/21/2022	Net Color Date 04/19/2022	United Kingdom	Annual	G0236L102	ALLFG	788,325
		Ü				
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend of EUR 0.05 Per Share	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	Against	Against	
4	Approve Remuneration Policy	Mgmt	For	Against	Against	
5	Elect David Jonathan Bennett as Director	Mgmt	For	For	For	
6	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
7	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For	
8	Grant Board Authority to Issue Shares	Mgmt	For	For	For	
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
11	Authorize Repurchase of Shares	Mgmt	For	For	For	
12	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
		· ·				

### First National Financial Corporation

			First National Financial Corporation					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022		03/15/2022		Canada	Annual	33564P103	FN	27,945
03/03/2022		03/13/2022		Callada	Ailiuai	33304F103	1111	27,343
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Stephen J.R. Smith			Mgmt	For	Withhold	For	
1.2	Elect Director Moray Tawse			Mgmt	For	Withhold	For	
1.3	Elect Director Jason Ellis				For	Withhold	For	
				Mgmt				
1.4	Elect Director John Brough			Mgmt	For	For	For	
1.5	Elect Director Duncan Jackman			Mgmt	For	Withhold	For	
1.6	Elect Director Robert Mitchell			Mgmt	For	For	For	
1.7	Elect Director Barbara Palk			Mgmt	For	For	For	
1.8	Elect Director Robert Pearce			Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remunerat	tion		Mgmt	For	For	For	
			Fortis Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
				· · · · · · · · · · · · · · · · · · ·				
05/05/2022		03/18/2022		Canada	Annual/Special	349553107	FTS	105,985
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Tracey C. Ball			Mgmt	For	For	For	
1.2	Elect Director Pierre J. Blouin			Mgmt	For	For	For	
1.3	Elect Director Paul J. Bonavia				For	For	For	
				Mgmt				
1.4	Elect Director Lawrence T. Borgard			Mgmt	For	For	For	
1.5	Elect Director Maura J. Clark			Mgmt	For	For	For	
1.6	Elect Director Lisa Crutchfield			Mgmt	For	For	For	
1.7							For	
	Elect Director Margarita K. Dilley			Mgmt	For	For		
1.8	Elect Director Julie A. Dobson			Mgmt	For	For	For	
1.9	Elect Director Lisa L. Durocher			Mgmt	For	For	For	
1.10	Elect Director Douglas J. Haughey			Mgmt	For	For	For	
1.11	Elect Director David G. Hutchens			Mgmt	For	For	For	
1.12	Elect Director Gianna M. Manes			Mgmt	For	For	For	
1.13	Elect Director Jo Mark Zurel			Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration			Mgmt	For	For	For	
3	··							
	Advisory Vote on Executive Compensation Approach			Mgmt	For	For	Against	
4	Amend Employee Stock Purchase Plan			Mgmt	For	For	For	
			Topicus.com Inc.					
Meeting Date		Record Date	·	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022		03/24/2022		Canada	Annual	89072T102	TOI	12,271
		03/24/2022						12,271
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Bernard Anzarouth			Mgmt	For	For	For	
1.2	Elect Director Jamal Baksh			Mgmt	For	Withhold	For	
							For	
1.3	Elect Director Jeff Bender			Mgmt	For	For		
1.4	Elect Director John Billowits			Mgmt	For	For	For	
1.5	Elect Director Daan Dijkhuizen			Mgmt	For	For	For	
1.6	Elect Director Jane Holden			Mgmt	For	For	For	
1.7	Elect Director Han Knooren			Mgmt	For	For	For	
1.8	Elect Director Mark Leonard			Mgmt	For	For	For	
1.9	Elect Director Alex Macdonald			Mgmt	For	For	For	
1.10	Elect Director Paul Noordeman			Mgmt	For	For	For	
1.11	Elect Director Donna Parr			Mgmt	For	For	For	
1.12	Elect Director Robin van Poelje			Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration			Mgmt	For	For	For	
			iA Financial Corporation Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022		03/15/2022		Canada	Annual	45075E104	IAG	150,579
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Mario Albert			Mgmt	For	For	For	
1.2				Mgmt	For	For	For	
1.4	Floot Director William F Chinery							
4.0	Elect Director William F. Chinery							
1.3	Elect Director Benoit Daignault			Mgmt	For	For	For	
1.3 1.4								

1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For	
1.6	Elect Director Ginette Maille	Mgmt	For	For	For	
1.7	Elect Director Jacques Martin	Mgmt	For	For	For	
1.8	Elect Director Monique Mercier	Mgmt	For	For	For	
1.9	Elect Director Danielle G. Morin	Mgmt	For	For	For	
1.10	Elect Director Marc Poulin	Mgmt	For	For	For	
1.11 1.12	Elect Director Suzanne Rancourt Elect Director Denis Ricard	Mgmt Mgmt	For For	For For	For For	
1.12	Elect Director Denis Ricard Elect Director Ouma Sananikone	Mgmt	For	For	For	
1.13	Elect Director Rebecca Schechter	Mgmt	For	For	For	
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For	
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Shareholder Proposals	Mgmt				
4	SP 1: Propose Becoming A Benefit Company	SH	Against	Against	Against	
5	SP 2: Propose French As Official Language	SH	Against	Against	Against	
	Koninklijke Philips NV					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022	04/12/2022	Netherlands	Annual	N7637U112	PHIA	231,395
03/10/2022	04) 12/2022	Netilellalius	Ailliuai	1470370112	FILIA	231,333
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
. roposai riambei	Annual Meeting Agenda	Mgmt	management nee	Tota mon denon	roung roney nee	
1	President's Speech	Mgmt				
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For	
2.d	Approve Remuneration Report	Mgmt	For	Against	Against	
2.e	Approve Discharge of Management Board	Mgmt	For	For	Against	
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	Against	
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For	
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	Against	
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	Against	
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	Against	
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For	
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
6 7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
8	Approve Cancellation of Repurchased Shares Other Business (Non-Voting)	Mgmt Mgmt	For	For	For	
Mosting Date	Loblaw Companies Limited	Country	Mosting Type	Drimany Cocurity ID	Tickor	Charac Vatad
Meeting Date 05/05/2022	Record Date 03/14/2022	Country Canada	Meeting Type Annual	Primary Security ID 539481101	Ticker	Shares Voted 136,620
03/03/2022	05) 14/ 2022	Callada	Alliudi	339461101	L	150,020
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For	
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For	
1.3	Elect Director Daniel Debow	Mgmt	For	For	For	
1.4	Elect Director William A. Downe	Mgmt	For	For	For	
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For	
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For	
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For	
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For	
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For	
1.10	Elect Director Cornell Wright	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopersLLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Shareholder Proposals	Mgmt				
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	Against	
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For	For	
	Manulife Financial Corp.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	03/16/2022	Canada	Annual	56501R106	MFC	407,829
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	

1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For	
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For	
1.3	Elect Director Joseph P. Caron	Mgmt	For	For	For	
1.4	Elect Director John M. Cassaday	Mgmt	For	For	For	
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For	For	
1.6	Elect Director Julie E. Dickson	Mgmt	For	For	For	
1.7	Elect Director Roy Gori	Mgmt	For	For	For	
1.8	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For	
1.9	Elect Director Vanessa Kanu	Mgmt	For	For	Withhold	
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	Withhold	
1.11	Elect Director C. James Prieur	Mgmt	For	For	For	
1.12	Elect Director Andrea S. Rosen	Mgmt	For	For	For	
1.13	Elect Director May Tan	Mgmt	For	For	For	
1.14	Elect Director Leagh E. Turner	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
					Ü	
	Ritchie Bros. Auctioneers Incorporated					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2022	03/01/2022	Canada	Annual	767744105	RBA	98,050
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Flogosi rea. Elect Director Erik Olsson	Mgmt	For	For	For	
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For	
1c	Elect Director Reverley Anne Briscoe	Mgmt	For	For	For	
1d	Elect Director Robert George Elton	-	For	For	For	
		Mgmt			For	
1e 1f	Elect Director J. Kim Fennell Elect Director Amy Guggenheim Shenkan	Mgmt Mgmt	For For	For For	For	
	Elect Director Army Guggermeint Steinkan Elect Director Sarah Raiss		For	For	For	
1g		Mgmt				
1h	Elect Director Christopher Zimmerman	Mgmt	For	For	For	
1i 2	Elect Director Adam DeWitt	Mgmt	For	For	For	
=	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
	Stantas Inc					
Monting Date	Stantec Inc.	Country	Mooting Type	Primary Socurity ID	Tickor	Sharos Votod
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Meeting Date 05/12/2022		Country Canada	Meeting Type Annual	Primary Security ID 85472N109	Ticker STN	Shares Voted 39,788
05/12/2022	Record Date 03/22/2022	Canada	Annual	85472N109	STN	
05/12/2022 Proposal Number	Record Date           03/22/2022           Proposal Text	Canada <b>Proponent</b>	Annual  Management Rec			
05/12/2022 Proposal Number 1.1	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman	Canada  Proponent  Mgmt	Annual  Management Rec  For	85472N109  Vote Instruction  For	STN  Voting Policy Rec For	
05/12/2022  Proposal Number 1.1 1.2	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta	Canada  Proponent  Mgmt  Mgmt	Annual  Management Rec  For  For	85472N109  Vote Instruction  For  For	STN  Voting Policy Rec  For  For	
05/12/2022  Proposal Number 1.1 1.2 1.3	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Richard C. Bradeen	Canada  Proponent  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For	85472N109  Vote Instruction  For  For  For	STN  Voting Policy Rec  For  For  For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Richard C. Bradeen Elect Director Schard C. Bradeen Elect Director Schard N. M. Brown	Canada  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For  For	85472N109  Vote Instruction  For  For  For  For  For	STN  Voting Policy Rec  For  For  For  For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5	Record Date 03/22/2022  Proposal Text  Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Richard C. Bradeen Elect Director Shelley A. M. Brown Elect Director Patricia D. Galloway	Canada  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec For For For For For For	85472N109  Vote Instruction  For  For  For  For  For  For	STN  Voting Policy Rec For For For For For For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Shelley A. M. Brown Elect Director Shelley A. M. Brown Elect Director Patricia D. Galloway Elect Director Robert J. Gomes	Canada  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec For For For For For For For For For	85472N109  Vote Instruction For For For For For For For For For	STN  Voting Policy Rec For For For For For For For For For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Richard C. Bradeen Elect Director Shelley A. M. Brown Elect Director Patricia D. Galloway Elect Director Robert J. Gomes	Canada  Proponent  Mgmt	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For For For For For For For For For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Record Date  03/22/2022  Proposal Text  Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Richard C. Bradeen Elect Director Shelley A. M. Brown Elect Director Patricia D. Galloway Elect Director Robert J. Gomes Elect Director Robert J. Homes Elect Director Robert J. Gomes Elect Director Gordon A. Johnston Elect Director Donald J. Lowry	Canada  Proponent  Mgmt	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Shelley A. M. Brown Elect Director Shelley A. M. Brown Elect Director Patricia D. Galloway Elect Director Robert J. Gomes Elect Director Gordon A. Johnston Elect Director Donald J. Lowry Elect Director Marie-Lucie Morin	Canada  Proponent  Migmt	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Michard C. Bradeen Elect Director Skelley A. M. Brown Elect Director Patricia D. Galloway Elect Director Patricia D. Gomes Elect Director Robert J. Gomes Elect Director Gordon A. Johnston Elect Director Donald J. Lowry Elect Director Marie-Lucie Morin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Canada  Proponent  Mgmt	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Shelley A. M. Brown Elect Director Shelley A. M. Brown Elect Director Patricia D. Galloway Elect Director Robert J. Gomes Elect Director Gordon A. Johnston Elect Director Donald J. Lowry Elect Director Marie-Lucie Morin	Canada  Proponent  Migmt	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Michard C. Bradeen Elect Director Shelley A. M. Brown Elect Director Patricia D. Galloway Elect Director Patricia D. Galloway Elect Director Robert J. Gomes Elect Director Gordon A. Johnston Elect Director Donald J. Lowry Elect Director Marie-Lucie Morin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Canada  Proponent  Mgmt	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Richard C. Bradeen Elect Director Richard C. Bradeen Elect Director Patricia D. Galloway Elect Director Robert J. Gomes Elect Director Robert J. Gomes Elect Director Gordon A. Johnston Elect Director Donald J. Lowry Elect Director Marie-Lucie Morin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Canada  Proponent  Mgmt	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For For For For For For For For For Against	39,788
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Michard C. Bradeen Elect Director Shelley A. M. Brown Elect Director Patricia D. Galloway Elect Director Patricia D. Galloway Elect Director Robert J. Gomes Elect Director Gordon A. Johnston Elect Director Donald J. Lowry Elect Director Marie-Lucie Morin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Canada  Proponent  Mgmt	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For	
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Richard C. Bradeen Elect Director Richard C. Bradeen Elect Director Patricia D. Galloway Elect Director Patricia D. Galloway Elect Director Robert J. Gomes Elect Director Gordon A. Johnston Elect Director Gordon A. Johnston Elect Director Donald J. Lowry Elect Director Marie-Lucie Morin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc. Record Date 03/16/2022	Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For	39,788
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022  Proposal Number	Record Date  03/22/2022  Proposal Text  Elect Director Douglas K. Ammerman  Elect Director Martin A. a Porta  Elect Director Richard C. Bradeen  Elect Director Richard C. Bradeen  Elect Director Patricia D. Galloway  Elect Director Robert J. Gomes  Elect Director Robert J. Gomes  Elect Director Gordon A. Johnston  Elect Director Donald J. Lowry  Elect Director Marie-Lucie Morin  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc.  Record Date  03/16/2022  Proposal Text	Canada  Proponent  Mgmt  Mgmt	Annual  Management Rec For	85472N109  Vote Instruction For	STN  Voting Policy Rec For For For For For For For For For Sor For Sor For For For For Voting Policy Rec	39,788
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022  Proposal Number 1.1	Record Date 03/22/2022  Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Martin A. a Porta Elect Director Skichard C. Bradeen Elect Director Skichard C. Bradeen Elect Director Shelley A. M. Brown Elect Director Patricia D. Galloway Elect Director Potricia D. Galloway Elect Director Gordon A. Johnston Elect Director Gordon A. Johnston Elect Director Gordon A. Johnston Elect Director Marie-Lucie Morin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc.  Record Date  03/16/2022  Proposal Text Elect Director Smita Conjeevaram	Canada  Proponent  Mgmt	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For	39,788
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022  Proposal Number 1.1 1.2	Record Date  03/22/2022  Proposal Text  Elect Director Douglas K. Ammerman  Elect Director Martin A. a Porta  Elect Director Richard C. Bradean  Elect Director Shelley A. M. Brown  Elect Director Patricia D. Galloway  Elect Director Robert J. Gomes  Elect Director Robort J. Gomes  Elect Director Gordon A. Johnston  Elect Director Donald J. Lowry  Elect Director Marie-Lucie Morin  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc.  Record Date  03/16/2022  Proposal Text  Elect Director Smita Conjeevaram  Elect Director Smita Conjeevaram  Elect Director Michael E. Daniels	Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For For For For For For Annual  Management Rec For For For For For Meeting Type	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For For For For For For For For For Sor For For Voting Policy Rec For For For For For Against	39,788
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022  Proposal Number 1.1 1.2 1.3	Record Date  03/22/2022  Proposal Text  Elect Director Douglas K. Ammerman  Elect Director Martin A. a Porta  Elect Director Richard C. Bradeen  Elect Director Richard S. Bradeen  Elect Director Patricia D. Galloway  Elect Director Robert J. Gomes  Elect Director Robert J. Gomes  Elect Director Gordon A. Johnston  Elect Director Donald J. Lowry  Elect Director Marie-Lucie Morin  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc.  Record Date  03/16/2022  Proposal Text  Elect Director Smita Conjeevaram  Elect Director Michael E. Daniels  Elect Director William C. Stone	Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	85472N109  Vote Instruction For	STN  Voting Policy Rec For For For For For For For For Sor Against  Ticker SSNC  Voting Policy Rec For	39,788
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022  Proposal Number 1.1 1.2 1.3 2	Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Richard C. Bradeen Elect Director Shelley A. M. Brown Elect Director Patricia D. Galloway Elect Director Patricia D. Galloway Elect Director Robert J. Gomes Elect Director Gordon A. Johnston Elect Director Gordon A. Johnston Elect Director Donald J. Lowry Elect Director Marie-Lucie Morin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc.  Record Date  03/16/2022  Proposal Text Elect Director Smita Conjeevaram Elect Director Smita Conjeevaram Elect Director Michael E. Daniels Elect Director Michael E. Daniels Elect Director Milliam C. Stone Advisory Vote to Ratify Named Executive Officers' Compensation	Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For	39,788
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022  Proposal Number 1.1 1.2 1.3	Record Date  03/22/2022  Proposal Text  Elect Director Douglas K. Ammerman  Elect Director Martin A. a Porta  Elect Director Richard C. Bradeen  Elect Director Richard S. Bradeen  Elect Director Patricia D. Galloway  Elect Director Robert J. Gomes  Elect Director Robert J. Gomes  Elect Director Gordon A. Johnston  Elect Director Donald J. Lowry  Elect Director Marie-Lucie Morin  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc.  Record Date  03/16/2022  Proposal Text  Elect Director Smita Conjeevaram  Elect Director Michael E. Daniels  Elect Director William C. Stone	Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	85472N109  Vote Instruction For	STN  Voting Policy Rec For For For For For For For For Sor Against  Ticker SSNC  Voting Policy Rec For	39,788
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022  Proposal Number 1.1 1.2 1.3 2	Proposal Text  Elect Director Douglas K. Ammerman  Elect Director Martin A. a Porta  Elect Director Richard C. Bradean  Elect Director Richard C. Bradean  Elect Director Robert J. Gomes  Elect Director Ordon A. Johnston  Elect Director Donald J. Lowry  Elect Director Marie-Lucie Morin  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc.  Record Date  03/16/2022  Proposal Text  Elect Director Milliam C. Stone  Elect Director William C. Stone  Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify PricewaterhouseCoopers LLP as Auditors	Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For For For For For For For For For Son Voting Policy Rec For For Against	39,788
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022  Proposal Number 1.1 1.2 1.3 2 3	Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Richard C. Bradeen Elect Director Shelley A. M. Brown Elect Director Fathely A. M. Brown Elect Director Forshelley A. M. Brown Elect Director Fordon A. Johnston Elect Director Gordon A. Johnston Elect Director Gordon A. Johnston Elect Director Gordon A. Johnston Elect Director Donald J. Lowry Elect Director Marie-Lucie Morin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc.  Record Date  O3/16/2022  Proposal Text Elect Director Michael E. Daniels Elect Director Michael E. Daniels Elect Director Michael E. Daniels Elect Director William C. Stone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors  GDI Integrated Facility Services Inc.	Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For For For For For For For For For SSNC  Voting Policy Rec For For Against  For For For For For Against	39,788  Shares Voted  171,600
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022  Proposal Number 1.1 1.2 1.3 2 3  Meeting Date	Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Richard C. Bradeen Elect Director Possil Facility Services Inc. Elect Director Possil Facility Services Inc. Elect Director Shelley A. M. Brown Elect Director Possil Facility Services Inc. Elect Director Possil Facility Services Inc. Elect Director Fordon A. Johnston Elect Director Marie-Lucie Morin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc.  Record Date  03/16/2022  Proposal Text Elect Director Smita Conjeevaram Elect Director Michael E. Daniels Elect Director Milliam C. Stone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors  GDI Integrated Facility Services Inc.	Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	85472N109  Vote Instruction For	STN  Voting Policy Rec For For For For For For For For Son  Voting Policy Rec For Against For Against For For Against For	Shares Voted 171,600  Shares Voted
05/12/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3  Meeting Date 05/11/2022  Proposal Number 1.1 1.2 1.3 2 3	Proposal Text Elect Director Douglas K. Ammerman Elect Director Martin A. a Porta Elect Director Richard C. Bradeen Elect Director Shelley A. M. Brown Elect Director Fathely A. M. Brown Elect Director Forshelley A. M. Brown Elect Director Fordon A. Johnston Elect Director Gordon A. Johnston Elect Director Gordon A. Johnston Elect Director Gordon A. Johnston Elect Director Donald J. Lowry Elect Director Marie-Lucie Morin Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  SS&C Technologies Holdings, Inc.  Record Date  O3/16/2022  Proposal Text Elect Director Michael E. Daniels Elect Director Michael E. Daniels Elect Director Michael E. Daniels Elect Director William C. Stone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors  GDI Integrated Facility Services Inc.	Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	85472N109  Vote Instruction  For  For  For  For  For  For  For  F	STN  Voting Policy Rec For For For For For For For For For SSNC  Voting Policy Rec For For Against  For For For For For Against	39,788  Shares Voted  171,600

Proposal Number	Proposal Text Meeting for Subordinate Voting and Multiple Voting Shareholders	Proponent Mgmt	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Fleet Director David G. Samuel	Mgmt	For	For	For	
1.2	Elect Director Claude Birras	Mgmt	For	For	For	
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For	For	
1.4	Elect Director Michael Boychuk	Mgmt	For	For	For	
1.5	Elect Director Anne Ristic	Mgmt	For	For	For	
1.6	Elect Director Richard G. Roy	Mgmt	For	For	For	
1.7	Elect Director Carl Youngman	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
Meeting Date	Thales SA  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2022	05/09/2022	France	Annual/Special	F9156M108	НО	89,809
Danie and Marie	Provide Total	D	M D	V-4- I4	Madina Ballan Bas	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt	F	F	F	
1 2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For For	For For	For For	
4	Approve Transaction with a Dassault Systemes SE  Reelect Anne Claire Taittinger as Director	Mgmt		For	For	
5	· · · · · · · · · · · · · · · · · · ·	Mgmt	For			
6 7	Reelect Charles Edelstenne as Director Reelect Eric Trappier as Director	Mgmt Mgmt	For For	Against Against	For For	
8	Reelect Link Tegalen as Director  Reelect Link Segalen as Director	Mgmt	For	Against	For	
9	Reelect Marie-Francise Walbaum as Director	-	For	Against	For	
10	Reelect Patrice Caine as Director	Mgmt Mgmt	For	Against	Against	
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For	
12	Approve Compensation or ratio came, chainman and CCO Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
13	Appriose Compensation Report to Comporate Officers Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For	
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
15	Approve Remuneration Forus to Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
15	Attraordinary Business	Mgmt	101	101	101	
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Against	
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against	
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	For	
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	For	
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	For	
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	For	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
	Ordinary Business	Mgmt				
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
25	Reelect Ann Taylor as Director	Mgmt	For	For	For	
	TELUS Corporation				·	el ve t
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID 87971M103	Ticker T	Shares Voted 570.387
05/06/2022	03/08/2022	Canada	Annual	8/9/1W1U3	'	570,387
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For	
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For	
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For	
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For	
1.5	Elect Director Victor Dodig	Mgmt	For	For	Withhold	
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For	
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For	
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For	
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For	
1.10	Elect Director Christine Magee	Mgmt	For	For	For	
1.11	Elect Director John Manley	Mgmt	For	For	For	
1.12	Elect Director David Mowat	Mgmt	For	For	For	
1.13	Elect Director Marc Parent	Mgmt	For	For	Withhold	
1.14	Elect Director Denise Pickett	Mgmt	For	For	For	
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	Against	

### **Bridgepoint Group Plc**

			Bridgepoint Group Plc					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022		05/10/2022		United Kingdom	Annual	G1636M104	BPT	841,803
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports			Mgmt	For	For	For	
2	Approve Remuneration Report			Mgmt	For	For	For	
3	Approve Remuneration Policy			Mgmt	For	For	For	
4	Appoint Mazars LLP as Auditors			Mgmt	For	For	For	
5					For	For	For	
-	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors			Mgmt				
6	Approve Final Dividend			Mgmt	For	For	For	
7	Elect William Jackson as Director			Mgmt	For	For	For	
8	Elect Adam Jones as Director			Mgmt	For	For	For	
9	Elect Angeles Garcia-Poveda as Director			Mgmt	For	For	For	
10	Elect Carolyn McCall as Director			Mgmt	For	For	For	
11	Elect Archie Norman as Director			Mgmt	For	For	For	
12	Elect Tim Score as Director			Mgmt	For	For	For	
13						For	For	
	Authorise Issue of Equity			Mgmt	For			
14	Authorise Issue of Equity without Pre-emptive Rights			Mgmt	For	For	For	
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquis	sition or Other Capi	tal Investment	Mgmt	For	For	For	
16	Authorise Market Purchase of Ordinary Shares			Mgmt	For	For	For	
17	Authorise the Company to Call General Meeting with Two Weeks' Notice			Mgmt	For	For	For	
			Arthur J. Gallagher & Co.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022		03/16/2022		USA	Annual	363576109	AJG	192,202
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	·			•	•			
1a	Elect Director Sherry S. Barrat			Mgmt	For	For	For	
1b	Elect Director William L. Bax			Mgmt	For	For	For	
1c	Elect Director Teresa H. Clarke			Mgmt	For	For	For	
1d	Elect Director D. John Coldman			Mgmt	For	For	For	
1e	Elect Director J. Patrick Gallagher, Jr.			Mgmt	For	For	For	
1f	Elect Director David S. Johnson			Mgmt	For	For	For	
				=			For	
1g	Elect Director Kay W. McCurdy			Mgmt	For	For		
1h	Elect Director Christopher C. Miskel			Mgmt	For	For	For	
<b>1</b> i	Elect Director Ralph J. Nicoletti			Mgmt	For	For	For	
1j	Elect Director Norman L. Rosenthal			Mgmt	For	For	For	
2	Approve Omnibus Stock Plan			Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
			Finning International Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022		03/16/2022		Canada	Annual	318071404	FTT	408,038
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Vicki L. Avril-Groves			Mgmt	For	For	For	
1.2	Elect Director James E.C. Carter			Mgmt	For	For	For	
1.3	Elect Director Jacynthe Cote			Mgmt	For	For	For	
1.4	Elect Director Nicholas Hartery			Mgmt	For	For	For	
1.5					For	For	For	
	Elect Director Mary Lou Kelley			Mgmt		For	For	
1.6	Elect Director Andres Kuhlmann			Mgmt	For			
1.7	Elect Director Harold N. Kvisle			Mgmt	For	For	For	
1.8	Elect Director Stuart L. Levenick			Mgmt	For	For	For	
1.9	Elect Director Christopher W. Patterson			Mgmt	For	For	For	
1.10	Elect Director Edward R. Seraphim			Mgmt	For	For	For	
1.11	Elect Director Manjit Sharma			Mgmt	For	For	For	
1.12	Elect Director L. Scott Thomson			Mgmt	For	For	For	
1.13	Elect Director Nancy G. Tower			Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration			Mgmt	For	For	For	
3						For	For	
5	Advisory Vote on Executive Compensation Approach			Mgmt	For	FOF	FOF	
			Slean Country Canada Haldings Inc					
Meeting Date		Record Date	Sleep Country Canada Holdings Inc.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
				,	0 ///-	. , ,		

05/06/2022	03/28/2022	Canada	Annual	83125J104	ZZZ	140,656
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Eight	Mgmt	For	For	For	
2.1	Elect Director Christine Magee	Mgmt	For	For	For	
2.2	Elect Director Stewart Schaefer	Mgmt	For	For	For	
2.3	Elect Director John Cassaday	Mgmt	For	For	For	
2.4	Elect Director Mandeep Chawla	Mgmt	For	For	For	
2.5	Elect Director Zabeen Hirji	Mgmt	For	For	For	
2.6	Elect Director Andrew Moor	Mgmt	For	For	For	
2.7	Elect Director Stacey Mowbray	Mgmt	For	For	For	
2.8	Elect Director David Shaw	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Tradeweb Markets Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022	03/14/2022	USA	Annual	892672106	TW	106,769
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Floct Director Steven Berns	Mgmt	For	Withhold	For	
1.2	Elect Director Villiam (Billy) Hult	Mgmt	For	Withhold	For	
1.3		•				
2	Elect Director Lee Olesky	Mgmt	For For	Withhold For	For For	
3	Ratify Deloitte & Touche LLP as Auditors Adopt a Policy on Board Diversity	Mgmt SH	Against	For	Against	
J	Trace of only of board officially	5.1	7.501131		7.50.130	
	goeasy Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	03/23/2022	Canada	Annual/Special	380355107	GSY	18,226
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Donald K. Johnson	Mgmt	For	For	For	
1b	Elect Director David Ingram	Mgmt	For	For	For	
1c	Elect Director David Appel	Mgmt	For	For	For	
1d	Elect Director Sean Morrison	Mgmt	For	For	For	
1e	Elect Director Karen Basian	Mgmt	For	For	For	
1f	Elect Director Susan Doniz	Mgmt	For	For	For	
1g	Elect Director James Moore	Mgmt	For	For	For	
-6 1h	Elect Director Tara Deakin	Mgmt	For	For	For	
1i	Elect Director Jason Mullins	Mgmt	For	For	For	
2	Approve Ernst & Young LIP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Amend Stock Option Plan	Mgmt	For	For	For	
4	Approve Increase in Maximum Number of Directors to Twelve	Mgmt	For	For	Abstain	
	Waters Corporation					
Meeting Date 05/24/2022	Record Date 03/25/2022	Country USA	Meeting Type Annual	Primary Security ID 941848103	Ticker WAT	Shares Voted 106,623
03/24/2022	03/23/2022	OSA	Aillidai	341040103	WAI	100,023
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Udit Batra	Mgmt	For	For	For	
1.2	Elect Director Linda Baddour	Mgmt	For	For	For	
1.3	Elect Director Edward Conard	Mgmt	For	For	For	
1.4	Elect Director Pearl S. Huang	Mgmt	For	For	For	
1.5	Elect Director Wei Jiang	Mgmt	For	For	For	
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For	For	
1.7	Elect Director Flemming Ornskov	Mgmt	For	For	For	
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
Meeting Date	Lundin Mining Corporation  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	03/25/2022	Canada	Annual	550372106	LUN	448,250
Dronosal Number	Proposal Toy	Drononor*	Managament P	Voto Instruction	Voting Police P	
Proposal Number 1A	Proposal Text  Elect Director Donald K. Charter	Proponent Mgmt	Management Rec For	Vote Instruction For	Voting Policy Rec For	
		0	•	-	-	

1B	Elect Director C. Ashley Heppenstall		Mgmt	For	For	For	
1C	Elect Director Juliana L. Lam		Mgmt	For	For	For	
1D	Elect Director Adam I. Lundin		Mgmt	For	For	For	
1E	Elect Director Jack O. Lundin		Mgmt	For	For	For	
1F	Elect Director Dale C. Peniuk		Mgmt	For	For	For	
1G	Elect Director Karen P. Poniachik		Mgmt	For	For	For	
1H	Elect Director Peter T. Rockandel		Mgmt	For	For	For	
11	Elect Director Catherine J. G. Stefan		Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remunerati	on	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach		Mgmt	For	For	Against	
		Andlauer Healthcare Group Inc.					
Meeting Date 05/05/2022	Record D: 03/08/20		Country Canada	Meeting Type Annual	Primary Security ID 034223107	Ticker AND	Shares Voted 55,853
03/03/2022	03/08/20	22	Callada	Ailliudi	034223107	AND	33,833
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1A	Elect Director Rona Ambrose		Mgmt	For	For	For	
1B	Elect Director Michael Andlauer		Mgmt	For	For	For	
1C	Elect Director Andrew Clark		Mgmt	For	For	For	
1D	Elect Director Peter Jelley		Mgmt	For	For	For	
1E	Elect Director Cameron Joyce		Mgmt	For	For	For	
1F	Elect Director Joseph Schlett		Mgmt	For	For	For	
1G	Elect Director Evelyn Sutherland		Mgmt	For	For	For	
1H	Elect Director Thomas Wellner		Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
Meeting Date	Record D	Boyd Group Services Inc.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2022	03/25/20		Canada	Annual	103310108	BYD	29,225
03/11/2022	03/23/20	22	Callaua	Alliudi	103310100	ып	29,225
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director David Brown		Mgmt	For	For	For	
1B	Elect Director Brock Bulbuck		Mgmt	For	For	For	
1C	Elect Director Robert Espey		Mgmt	For	For	For	
1D	Elect Director Robert Gross		Mgmt	For	For	For	
1E	Elect Director John Hartmann		Mgmt	For	For	For	
1F	Elect Director Violet Konkle		Mgmt	For	For	For	
1G	Elect Director Timothy O'Day		Mgmt	For	For	For	
1H	Elect Director William Onuwa		Mgmt	For	For	For	
11	Elect Director Sally Savoia		Mgmt	For	Withhold	Withhold	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach		Mgmt	For	For	Against	
4	Fix Number of Directors at Nine		Mgmt	For	For	For	
		Element Fleet Management Corp.					
Meeting Date 05/10/2022	Record D: 03/15/20		Country	Meeting Type Annual	Primary Security ID 286181201	Ticker EFN	Shares Voted 322,995
03/10/2022	03/13/20		Canada	Ailliadi	200101201	LIN	322,333
<b>Proposal Number</b>	Proposal Text		Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1.1	Elect Director David F. Denison		Mgmt	For	For	For	
1.2	Elect Director Virginia Addicott		Mgmt	For	For	For	
1.3	Elect Director Jay Forbes		Mgmt	For	For	For	
1.4	Elect Director G. Keith Graham		Mgmt	For	For	For	
1.5	Elect Director Joan Lamm-Tennant		Mgmt	For	For	For	
1.6	Elect Director Rubin J. McDougal		Mgmt	For	For	For	
1.7	Elect Director Andrew Clarke		Mgmt	For	For	For	
1.8	Elect Director Alexander D. Greene		Mgmt	For	For	For	
1.9	Elect Director Andrea Rosen		Mgmt	For	For	For	
1.10	Elect Director Arielle Meloul-Wechsler		Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officer's Compensation		Mgmt	For	For	Against	
Marris D.		Equitable Group Inc.	C- ·		Poloson C 11 15	Tiel	Character !
Meeting Date	Record Di		Country	Meeting Type	Primary Security ID 294505102	Ticker EQB	Shares Voted
05/18/2022	03/25/20	<i>LL</i>	Canada	Annual/Special	294505102	FÜR	42,464

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Michael Emory	Mgmt	For	For	For	
1.2	Elect Director Susan Ericksen	Mgmt	For	For	For	
1.3	Elect Director Kishore Kapoor	Mgmt	For	For	For	
1.4	Elect Director Yongah Kim	Mgmt	For	For	For	
1.5	Elect Director David LeGresley	Mgmt	For	For	For	
1.6	Elect Director Lynn McDonald	Mgmt	For	For	For	
1.7	Elect Director Andrew Moor	Mgmt	For	For	For	
1.8	Elect Director Rowan Saunders	Mgmt	For	For	For	
1.9	Elect Director Vincenza Sera	Mgmt	For	For	For	
1.10	Elect Director Michael Stramaglia	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Treasury Share Unit Plan	Mgmt Mgmt	For For	For For	For For	
5	Approve Treasury share of the Treasury share to EQB Inc.	Mgmt	For	For	For	
5	Change Company Name to Eqo inc.	Wight	FOI	FOI	FOI	
	AutoStore Holdings Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/19/2022		Norway	Annual	G0670A109	AUTO	3,608,620
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Ratify Deloitte as Auditors	Mgmt	For	Against	Against	
6	Approve Company's Corporate Governance Statement	Mgmt				
7.1	Elect Members of Nominating Committee	Mgmt	For	Against	Against	
7.2	Approve Procedures for Nominating Committee	Mgmt	For	For	For	
8	Approve Remuneration of Directors; Approve Remuneration of Audit Committee	Mgmt	For	Against	For	
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For	
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against	
11	Confirmation of Acts	Mgmt	For	For	For	
	CDW Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Meeting Date 05/19/2022		Country USA	Meeting Type Annual	Primary Security ID 12514G108	Ticker CDW	Shares Voted 36,480
05/19/2022	Record Date 03/23/2022	USA	Annual	12514G108	CDW	
05/19/2022 Proposal Number	Record Date   03/23/2022   Proposal Text     Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text   Proposal Text	USA <b>Proponent</b>	Annual  Management Rec	12514G108  Vote Instruction	CDW Voting Policy Rec	
05/19/2022 Proposal Number 1a	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott	USA <b>Proponent</b> Mgmt	Annual  Management Rec  For	12514G108  Vote Instruction  For	CDW Voting Policy Rec For	
05/19/2022  Proposal Number  1a  1b	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell	USA <b>Proponent</b> Mgmt Mgmt	Annual  Management Rec  For  For	12514G108  Vote Instruction  For  For	CDW  Voting Policy Rec  For  For	
05/19/2022  Proposal Number  1a  1b  1c	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director James A. Bell Elect Director Lynda M. Clarizio	USA <b>Proponent</b> Mgmt Mgmt Mgmt	Annual  Management Rec  For  For  For	12514G108  Vote Instruction  For  For  For	CDW  Voting Policy Rec  For  For  For	
05/19/2022  Proposal Number  1a  1b  1c  1d	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Lynda M. Clarizio Elect Director Lynda M. Clarizio Elect Director Paul J. Finnegan	USA <b>Proponent</b> Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec  For  For  For  For	12514G108  Vote Instruction  For  For  For  For	CDW  Voting Policy Rec For For For For	
05/19/2022  Proposal Number  1a  1b  1c  1d  1e	Record Date 03/23/2022  Proposal Text  Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Lynda M. Clarizio Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx	USA Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec For For For For For For	12514G108  Vote Instruction  For  For  For  For  For  For	CDW  Voting Policy Rec For For For For For For	
05/19/2022  Proposal Number  1a  1b  1c  1d  1e  1f	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Junda M. Clarizio Elect Director Paul J. Finnegan Elect Director Authony R. Foxx Elect Director Anthony R. Leavy	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec For For For For For For For For	12514G108  Vote Instruction For For For For For For For For	CDW  Voting Policy Rec For For For For For For For For	
05/19/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Lynda M. Clarizio Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Christine A. Leahy	USA  Proponent  Mgmt	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	
05/19/2022  Proposal Number  1a  1b  1c  1d  1e  1f	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Junda M. Clarizio Elect Director Paul J. Finnegan Elect Director Authony R. Foxx Elect Director Anthony R. Leavy	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec For For For For For For For For	12514G108  Vote Instruction For For For For For For For For	CDW  Voting Policy Rec For For For For For For For For	
05/19/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Lynda M. Clarizio Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director Sanjay Mehrotra Elect Director David W. Nelms	USA  Proponent  Mgmt	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	
05/19/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Paul J. Finnegan Elect Director Anthory R. Foxx Elect Director Anthory R. Fox Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director David W. Nelms Elect Director Joseph R. Swedish	USA  Proponent  Mgmt	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	
05/19/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1i	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Jynda M. Clarizio Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director Joseph R. Swedish Elect Director Joseph R. Szorone	USA  Proponent  Mgmt	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	
05/19/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  2	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Lynda M. Clarizio Elect Director Paul J. Finnegan Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director Joseph R. Swedish Elect Director Joseph R. Sarcone Advisory Vote to Ratify Named Executive Officers' Compensation	USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	
05/19/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  2  3	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Paul J. Finnegan Elect Director Anthory R. Foxx Elect Director Anthory R. Fox Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director David W. Nelms Elect Director Joseph R. Swedish Elect Director Joseph R. Swedish Elect Director Dona F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ermst & Young LLP as Auditors	USA  Proponent  Mgmt	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4	Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director Joseph R. Swedish Elect Director Joseph R. Sw	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	12514G108  Vote Instruction  For  For  For  For  For  For  For  F	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director Doana F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ermst & Young LLP as Auditors Provide Right to Act by Written Consent	USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4	Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director Joseph R. Swedish Elect Director Joseph R. Sw	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	12514G108  Vote Instruction  For  For  For  For  For  For  For  F	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director Doana F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ermst & Young LLP as Auditors Provide Right to Act by Written Consent	USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4  Meeting Date 05/20/2022	Record Date 03/23/2022  Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Lynda M. Clarizio Elect Director Paul J. Finnegan Elect Director Paul J. Finnegan Elect Director Christine A. Leahy Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director Donan B. Sarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  momo.com, Inc. Record Date 03/21/2022  Proposal Text Approve Business Operations Report and Financial Statements	USA  Proponent  Mgmt  Mgmt	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4  Meeting Date 05/20/2022  Proposal Number	Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director David W. Nelms Elect Director Donan F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  Proposal Text Approve Business Operations Report and Financial Statements Approve Business Operations Report and Financial Statements Approve Business Operations Report and Financial Statements Approve Plan on Profit Distribution	USA  Proponent  Mgmt	Annual  Management Rec For For For For For For For For For Against  Meeting Type Annual  Management Rec For For For For Against	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4  Meeting Date 05/20/2022  Proposal Number 1	Proposal Text Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director James A. Bell Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director Joseph R. Swedish Floor David Right to Act by Written Consent  momo.com, Inc.  Record Date 03/21/2022  Proposal Text Approve Business Operations Report and Financial Statements Approve Plan on Profit Distribution Approve the Issuance of New Shares by Capitalization of Profit	USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For For For For For For Against  Meeting Type Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4  Meeting Date 05/20/2022  Proposal Number  1 2 3 4	Proposal Text  Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Anthony R. Foxx Elect Director Anthony R. Fox Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director David W. Nelms Elect Director David W. Nelms Elect Director Down F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  Proposal Text Approve Business Operations Report and Financial Statements Approve the Issuance of New Shares by Capitalization of Profit Approve the Issuance of New Shares by Capitalization of Profit Approve Amendments to Articles of Association	USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For For For For For For Against  Meeting Type  Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a  1b  1c  1d  1e  1f  1g  1h  1i  1j  2  3  4   Meeting Date  05/20/2022  Proposal Number  1  2	Record Date  03/23/2022  Proposal Text  Elect Director Virginia C. Addicott  Elect Director James A. Bell  Elect Director James A. Bell  Elect Director Paul J. Finnegan  Elect Director Anthony R. Foox  Elect Director Anthony R. Foox  Elect Director Christine A. Leahy  Elect Director Sanjay Mehrotra  Elect Director Sanjay Mehrotra  Elect Director Joseph R. Swedish  Elect Director Donaid W. Nelms  Elect Director Donaid E. Zarcone  Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify Ernst & Young LLP as Auditors  Provide Right to Act by Written Consent  **Momo.com, Inc.**  **Record Date**  03/21/2022  **Proposal Text*  Approve Business Operations Report and Financial Statements  Approve Plan on Profit Distribution  Approve He Issuance of New Shares by Capitalization of Profit  Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4  Meeting Date 05/20/2022  Proposal Number  1 2 3 4 5 6	Proposal Text  Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director James A. Bell Elect Director James A. Bell Elect Director Intercor James A. Bell Elect Director Paul J. Finnegan Elect Director Anthony R. Foxx Elect Director Anthony R. Foxx Elect Director Christine A. Leahy Elect Director Christine A. Leahy Elect Director Dania W. Nelms Elect Director Doseph R. Swedish Elect Director Doseph R. Swedish Elect Director Doseph R. Swedish Elect Director Donna F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  ### Momo.com, Inc.  Record Date  03/21/2022  Proposal Text Approve Business Operations Report and Financial Statements Approve Plan on Profit Distribution Approve Plan on Profit Distribution Approve He Issuance of New Shares by Capitalization of Profit Approve Amendments to Articles of Association Approve Amendments to Articles of Association Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting Approve Amendments to Trucedures Governing the Acquisition or Disposal of Assets	USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4  Meeting Date 05/20/2022  Proposal Number  1 2 3 4 5 6 7	Proposal Text Elect Director Virginia C. Addicott Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Paul I. Finnegan Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director Dosna F. Swedish Elect Director Dosna F. Sarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  Proposal Text Approve Business Operations Report and Financial Statements Approve Plan on Profit Distribution Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting Approve Amendments to Articles of Association Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets Approve Release of Restrictions of Competitive Activities of Jeff Ku	USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For For For For For For Against  Meeting Type  Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4  Meeting Date 05/20/2022  Proposal Number  1 2 3 4 5 6 7 8	Proposal Text  Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Paul J. Finnegan Elect Director Paul J. Finnegan Elect Director Christine A. Leahy Elect Director Christine A. Leahy Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director Joseph R. Swedish Elect Director Joseph R.	USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480
05/19/2022  Proposal Number  1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4  Meeting Date 05/20/2022  Proposal Number  1 2 3 4 5 6 7	Proposal Text Elect Director Virginia C. Addicott Elect Director Virginia C. Addicott Elect Director James A. Bell Elect Director Paul J. Finnegan Elect Director Paul I. Finnegan Elect Director Christine A. Leahy Elect Director Sanjay Mehrotra Elect Director Sanjay Mehrotra Elect Director David W. Nelms Elect Director Dosna F. Swedish Elect Director Dosna F. Sarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Provide Right to Act by Written Consent  Proposal Text Approve Business Operations Report and Financial Statements Approve Plan on Profit Distribution Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting Approve Amendments to Articles of Association Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets Approve Release of Restrictions of Competitive Activities of Jeff Ku	USA  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For For For For For For Against  Meeting Type  Annual  Management Rec For	12514G108  Vote Instruction For	CDW  Voting Policy Rec For	36,480

# Antin Infrastructure Partners SA

1 2 3	Record Date 05/20/2022  Proposal Text Ordinary Business	Country France Proponent	Meeting Type Annual/Special	Primary Security ID F03185109	Ticker ANTIN	Shares Voted 87,266
Proposal Number  1 2 3	Proposal Text			F03185109	ANTIN	87,266
1 2 3		Proponent				
1 2 3		rioponene	Management Rec	Vote Instruction	Voting Policy Rec	
1 2 3	oralitary basiness	Mgmt	management nee	Total motification	totally rolley nee	
2 3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
	Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For	For	
	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
	Reelect Russell Chambers as Director	Mgmt	For	For	For	
	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For	
	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
	Approve Compensation of Alain Rauscher, Chairman and CEO	Mgmt	For	For	For	
	Approve Compensation of Mark Crosbie, Vice-Chairman and Vice-CEO	Mgmt	For	For	For	
	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,210,000	Mgmt	For	For	For	
	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For	
	Approve Remuneration Policy of Vice-Chairman and Vice-CEO	Mgmt	For	For	For	
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
	Extraordinary Business	Mgmt	101			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
	Delegate Powers to the Board to Amend Bylaws To Comply with Legal Changes	Mgmt	For	Against	Against	
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
		•				
	TMX Group Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022	03/16/2022	Canada	Annual/Special	87262K105	Х	75,966
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	Approve A rind Let as Additional and Additional Bodon to Tax Their Retinate addition	Mgmt	For	For	For	
	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	
	Elect Director Martine Irman	Mgmt	For	For	For	
	Elect Director Mos Kermani	Mgmt	For	For	For	
	Elect Director William Linton	Mgmt	For	For	For	
	Elect Director Audrey Mascarenhas	Mgmt	For	For	For	
	Elect Director Monique Mercier Elect Director Monique Mercier	Mgmt	For	For	For	
	Elect Director John McKenzie	Mgmt	For	For	For	
	Elect Director Kevin Sullivan	Mgmt	For	For	For	
	Elect Director Claude Tessier	Mgmt	For	For	Withhold	
	Elect Director Eric Wetlaufer	Mgmt	For	For	For	
	Elect Director Charles Winograd	Mgmt	For	For	For	
	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Dollar General Corporation					
Meeting Date 05/25/2022	Record Date 03/16/2022	Country USA	Meeting Type Annual	Primary Security ID 256677105	Ticker DG	Shares Voted 66,143
	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Elect Director Warren F. Bryant	Mgmt	For	For	For	
	Elect Director Michael M. Calbert	Mgmt	For	For	For	
	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For	
	Elect Director Timothy I. McGuire	Mgmt	For	For	For	
	Elect Director William C. Rhodes, III	Mgmt	For	For	For	
	Elect Director Debra A. Sandler	Mgmt	For	For	For	
•	Elect Director Ralph E. Santana	Mgmt	For	For	For	
	Elect Director Todd J. Vasos	Mgmt	For	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
	Ratify Ernst & Young LLP as Auditors  Pagert on Political Contributions and Expanditures	Mgmt SH	For	For For	For	
4	Report on Political Contributions and Expenditures	ЭН	Against	ror	Against	
	Meta Platforms, inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022	04/01/2022	USA	Annual	30303M102	FB	18,395

Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Peggy Alford			Mgmt	For	For	For	
1.2	Elect Director Marc L. Andreessen			Mgmt	For	For	For	
1.3	Elect Director Andrew W. Houston			Mgmt	For	For	For	
1.4	Elect Director Nancy Killefer			Mgmt	For	For	For	
1.5	Elect Director Robert M. Kimmitt			Mgmt	For	For	For	
1.6	Elect Director Sheryl K. Sandberg			Mgmt	For	For	For	
1.7	, ,			•		For	For	
	Elect Director Tracey T. Travis			Mgmt	For			
1.8	Elect Director Tony Xu			Mgmt	For	For	For	
1.9	Elect Director Mark Zuckerberg			Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	Against	Against	
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share			SH	Against	For	For	
5	Require Independent Board Chair			SH	Against	For	For	
6				SH	-			
	Report on Risks Associated with Use of Concealment Clauses				Against	For	Against	
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders			SH	Against	Against	Against	
8	Report on Community Standards Enforcement			SH	Against	For	Against	
9	Report on User Risk and Advisory Vote on Metaverse Project			SH	Against	Against	Against	
10	Publish Third Party Human Rights Impact Assessment			SH	Against	For	Against	
11	Report on Child Sexual Exploitation Online			SH	Against	For	For	
12	Commission a Workplace Non-Discrimination Audit			SH	Against	Against	Against	
13	Report on Lobbying Payments and Policy			SH	Against	For	For	
14	Commission Assessment of Audit and Risk Oversight Committee			SH	Against	Against	Against	
15	Report on Charitable Contributions			SH	Against	For	Against	
			Verizon Communications Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022		03/14/2022		USA	Annual	92343V104	VZ	296,504
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Shellye Archambeau			Mgmt	For	For	For	
1.2	Elect Director Roxanne Austin			Mgmt	For	For	For	
1.3	Elect Director Mark Bertolini			Mgmt	For	For	For	
1.4	Elect Director Melanie Healey			Mgmt	For	For	For	
	•			-				
1.5	Elect Director Laxman Narasimhan			Mgmt	For	For	For	
1.6	Elect Director Clarence Otis, Jr.			Mgmt	For	For	For	
1.7	Elect Director Daniel Schulman			Mgmt	For	For	For	
1.8	Elect Director Rodney Slater			Mgmt	For	For	For	
1.9	Elect Director Carol Tome			Mgmt	For	For	For	
1.10	Elect Director Hans Vestberg			Mgmt	For	For	For	
1.11	Elect Director Gregory Weaver			-	For	For	For	
				Mgmt				
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
4	Report on Charitable Contributions			SH	Against	Against	Against	
5	Amend Senior Executive Compensation Clawback Policy			SH	Against	For	Against	
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote			SH	Against	For	Against	
7	Report on Operations in Communist China			SH	Against	Against	Against	
•	neport on operations in community comm			5	7 igui13c	, iguilist	7.60.1131	
			The Southern Company					
Meeting Date								Shares Voted
05/25/2022		Record Date		Country	Meeting Type	Primary Security ID	Ticker	
,		Record Date 03/28/2022		Country	Meeting Type Annual	Primary Security ID 842587107	Ticker SO	129,802
Proposal Number	Proposal Text			USA	Annual	842587107	SO	
Proposal Number	Proposal Text Flect Director Janaki Akella			USA Proponent	Annual  Management Rec	842587107  Vote Instruction	SO  Voting Policy Rec	
1a	Elect Director Janaki Akella			USA <b>Proponent</b> Mgmt	Annual  Management Rec  For	842587107  Vote Instruction For	SO  Voting Policy Rec For	
1a 1b	Elect Director Janaki Akella Elect Director Henry A. Clark, III			USA <b>Proponent</b> Mgmt Mgmt	Annual  Management Rec  For  For	842587107  Vote Instruction For For	SO  Voting Policy Rec For For	
1a 1b 1c	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr.			USA Proponent Mgmt Mgmt Mgmt	Annual  Management Rec  For  For  For	842587107  Vote Instruction For For For	SO  Voting Policy Rec For For For	
1a 1b 1c 1d	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning			USA Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec For For For For	842587107  Vote Instruction  For  For  For  For	SO  Voting Policy Rec For For For	
1a 1b 1c 1d 1e	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain			USA Proponent Mgmt Mgmt Mgmt	Annual  Management Rec For For For For For	842587107  Vote Instruction  For  For  For  For  For	SO  Voting Policy Rec For For For For For	
1a 1b 1c 1d	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning			USA Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec For For For For	842587107  Vote Instruction  For  For  For  For	SO  Voting Policy Rec For For For	
1a 1b 1c 1d 1e	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain			USA Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec For For For For For	842587107  Vote Instruction  For  For  For  For  For	SO  Voting Policy Rec For For For For For	
1a 1b 1c 1d 1e 1f 1g	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Colette D. Honorable Elect Director Donald M. James			USA  Proponent  Mgmt	Annual  Management Rec For	842587107  Vote Instruction  For  For  For  For  For  For  For	SO  Voting Policy Rec For	
1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Colette D. Honorable Elect Director Conald M. James Elect Director John D. Johns			USA  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	842587107  Vote Instruction  For  For  For  For  For  For  For  F	SO  Voting Policy Rec For	
1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Colette D. Honorable Elect Director Donald M. James Elect Director John D. Johns Elect Director Jale E. Klein			USA  Proponent  Mgmt  Mgmt	Annual  Management Rec For	842587107  Vote Instruction  For  For  For  For  For  For  For  F	SO  Voting Policy Rec For	
1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Colette D. Honorable Elect Director Colette D. Honorable Elect Director Danald M. James Elect Director John D. Johns Elect Director Dale E. Klein Elect Director Frnest J. Moniz			Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	842587107  Vote Instruction For	SO  Voting Policy Rec For	
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Donald M. James Elect Director Donald M. James Elect Director John D. Johns Elect Director Dale E. Klein Elect Director Ernest J. Moniz Elect Director Fander G. Smith, Jr.			Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	842587107  Vote Instruction  For For For For For For For For For Fo	SO  Voting Policy Rec For	
1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Colette D. Honorable Elect Director Colette D. Honorable Elect Director Danald M. James Elect Director John D. Johns Elect Director Dale E. Klein Elect Director Frnest J. Moniz			Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	842587107  Vote Instruction For	SO  Voting Policy Rec For	
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Donald M. James Elect Director Donald M. James Elect Director John D. Johns Elect Director Dale E. Klein Elect Director Ernest J. Moniz Elect Director Fander G. Smith, Jr.			Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	842587107  Vote Instruction  For For For For For For For For For Fo	SO  Voting Policy Rec For	
1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1j	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Colette D. Honorable Elect Director Colette D. Honorable Elect Director Jonald M. James Elect Director John D. Johns Elect Director Jale E. Klein Elect Director Frenst J. Moniz Elect Director William G. Smith, Jr. Elect Director Kristine L. Svinicki Elect Director F. Jenner Wood, III			Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	842587107  Vote Instruction For	SO  Voting Policy Rec For	
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Colette D. Honorable Elect Director Donald M. James Elect Director John D. Johns Elect Director John E. Klein Elect Director Brast J. Moniz Elect Director Firest J. Moniz Elect Director Firest J. Moniz Elect Director Kristine L. Svinicki Elect Director E. Jenner Wood, III Advisory Vote to Ratify Named Executive Officers' Compensation			Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec  For  For  For  For  For  For  For  Fo	842587107  Vote Instruction  For For For For For For For For For Fo	SO  Voting Policy Rec For	
1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1k 1l	Elect Director Janaki Akella Elect Director Henry A. Clark, III Elect Director Anthony F. Earley, Jr. Elect Director Thomas A. Fanning Elect Director David J. Grain Elect Director Colette D. Honorable Elect Director Colette D. Honorable Elect Director Jonald M. James Elect Director John D. Johns Elect Director Jale E. Klein Elect Director Frenst J. Moniz Elect Director William G. Smith, Jr. Elect Director Kristine L. Svinicki Elect Director F. Jenner Wood, III			Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For	842587107  Vote Instruction For	SO  Voting Policy Rec For	

SH For For For 4 Adopt Simple Majority Vote

	Exchange.	

		Intercontinental Exchange, Inc.					
Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/13/2022		03/15/2022	USA	Annual	45866F104	ICE	166,345
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Sharon Y. Bowen		Mgmt	For	For	For	
1b	Elect Director Shantella E. Cooper		Mgmt	For	For	For	
1c	Elect Director Duriya M. Farooqui		Mgmt	For	For	For	
1d	Elect Director The Right Hon. the Lord Hague of Richmond		Mgmt	For	For	For	
1e	Elect Director Mark F. Mulhern		Mgmt	For	For	For	
1f	Elect Director Thomas E. Noonan		Mgmt	For	For	For	
1g	Elect Director Caroline L. Silver		Mgmt	For	For	For	
1h	Elect Director Jeffrey C. Sprecher		Mgmt	For	For	For	
1i	Elect Director Judith A. Sprieser		Mgmt	For	For	For	
1j	Elect Director Martha A. Tirinnanzi		Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan		Mgmt Mgmt	For For	For For	Against For	
3 /	Approve Non-Employee Director Stock Option Plan		Mgmt	For	For	For	
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation ar	nd Bylaws	Mgmt	For	For	For	
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	a bylaws	Mgmt	For	For	For	
7	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For	
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%		SH	Against	For	For	
		Time County					
Meeting Date		Trisura Group Ltd. Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022		04/13/2022	Canada	Annual/Special	89679A209	TSU	83,778
03/23/2022		04/13/2022	Callada	Ailiuai/Speciai	63073A203	130	83,778
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director David Clare		Mgmt	For	For	For	
1.2	Elect Director Paul Gallagher		Mgmt	For	For	For	
1.3	Elect Director Barton Hedges		Mgmt	For	For	For	
1.4	Elect Director Janice Madon		Mgmt	For	For	For	
1.5	Elect Director Greg Morrison		Mgmt	For	For	For	
1.6	Elect Director George E. Myhal		Mgmt	For	Withhold	For	
1.7	Elect Director Robert Taylor		Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Approve Shareholder Rights Plan		Mgmt Mgmt	For For	For For	For For	
J	Approve studentiale. Highes than		gc			101	
		Softchoice Corp.					
Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/31/2022		04/11/2022	Canada	Annual	83405M108	SFTC	353,439
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1a	Elect Director Vince De Palma		Mgmt	For	Withhold	For	
1b	Elect Director Felix-Etienne Lebel		Mgmt	For	Withhold	For	
1c	Elect Director Christopher Voorpostel		Mgmt	For	Withhold	For	
1d	Elect Director Lawrence Pentland		Mgmt	For	For	For	
1e 1f	Elect Director Anthony Gibbons Elect Director Amy Cappellanti-Wolf		Mgmt Mgmt	For For	For For	For For	
17 1g	Elect Director Amy Cappellanti-Wolf Elect Director David MacDonald		Mgmt	For For	For Withhold	For	
1h	Elect Director David MacDonald  Elect Director Sylvie Marie Claire Veilleux		Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
		Pollard Banknote Limited					
Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022		03/17/2022	Canada	Annual	73150R105	PBL	33,145
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Dave Brown		Mgmt	For	For	For	
1.2	Elect Director Lee Meagher		Mgmt	For	For	For	
1.3	Elect Director Gordon Pollard		Mgmt	For	Withhold	Withhold	
1.4	Elect Director John Pollard		Mgmt	For	Withhold	Withhold	
1.5	Elect Director Douglas Pollard		Mgmt	For	Withhold	Withhold	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	

Nutrien Ltd.

Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2022		03/28/2022		Canada	Annual	67077M108	NTR	80,010
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Christopher M. Burley			Mgmt	For	For	For	
1.2	Elect Director Maura J. Clark			Mgmt	For	For	For	
1.3	Elect Director Russell K. Girling			Mgmt	For	For	For	
1.4	Elect Director Michael J. Hennigan			Mgmt	For	For	For	
1.5	Elect Director Miranda C. Hubbs			Mgmt	For	For	For	
1.6	Elect Director Raj S. Kushwaha			Mgmt	For	For	For	
1.7	Elect Director Alice D. Laberge			Mgmt	For	For	For	
1.8	Elect Director Consuelo E. Madere			Mgmt	For	For	For	
1.9	Elect Director Keith G. Martell			Mgmt	For	For	For	
1.10	Elect Director Aaron W. Regent			Mgmt	For	For	For	
1.11	Elect Director Nelson L. C. Silva			Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach			Mgmt	For	For	Against	
			The Hershey Company					
Meeting Date		Record Date	The Hersiley Company	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2022		03/18/2022		USA	Annual	427866108	HSY	62,519
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Pamela M. Arway			Mgmt	For	For	For	
1.2	Elect Director James W. Brown			Mgmt	For	For	For	
1.3	Elect Director Michele G. Buck			Mgmt	For	For	For	
1.4	Elect Director Victor L. Crawford			Mgmt	For	For	For	
1.5	Elect Director Robert M. Dutkowsky			Mgmt	For	For	For	
1.6	Elect Director Mary Kay Haben			Mgmt	For	For	For	
1.7	Elect Director James C. Katzman			Mgmt	For	For	For	
1.8	Elect Director M. Diane Koken			Mgmt	For	For	For	
1.9	Elect Director Robert M. Malcolm			Mgmt	For	For	For	
1.10	Elect Director Anthony J. Palmer			Mgmt	For	For	For	
1.11	Elect Director Juan R. Perez			Mgmt	For	For	For	
1.12	Elect Director Wendy L. Schoppert			Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	Against	
4	Report on Eradication of Child Labor in Cocoa Production			SH	Against	For	Against	
			JPMorgan Chase & Co.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2022		03/18/2022		USA	Annual	46625H100	JPM	191,186
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Linda B. Bammann			Mgmt	For	For	For	
1b	Elect Director Stephen B. Burke			Mgmt	For	For	For	
1c	Elect Director Todd A. Combs			Mgmt	For	For	For	
1d	Elect Director James S. Crown			Mgmt	For	For	For	
1e	Elect Director James Dimon			Mgmt	For	For	For	
1f	Elect Director Timothy P. Flynn			Mgmt	For	For	For	
1g	Elect Director Mellody Hobson			Mgmt	For	For	For	
1h	Elect Director Michael A. Neal			Mgmt	For	For	For	
1i	Elect Director Phebe N. Novakovic			Mgmt	For	For	For	
1j	Elect Director Virginia M. Rometty			Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	Against	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors			Mgmt	For	For	For	
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario			SH	Against	Against	Against	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting			SH	Against	For	For	
6	Require Independent Board Chair			SH	Against	For	Against	
7	Disclose Director Skills and Qualifications Including Ideological Perspectives			SH	Against	Against	Against	
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation			SH	Against	Against	Against	
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Comm	nitments		SH	Against	Against	Against	
			FTI Consulting, Inc.					
Meeting Date		Record Date		 Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
_								

06/01/2022	03/03/2022	USA	Annual	302941109	FCN	54,472
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For	
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For	
1c	Elect Director Claudio Costamagna	Mgmt	For	For	For	
1d	Elect Director Vernon Ellis	Mgmt	For	For	For	
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For	
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For	
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For	
-8 1h	Elect Director Nicole S. Jones	Mgmt	For	For	For	
1i	Elect Director Stephen C. Robinson	Mgmt	For	For	For	
1j	Elect Director Lauren E. Seeger	Mgmt	For	For	For	
2	Electrolitector Excellente II. Seeger Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For		
3	Advisory vote to Katily Named Executive Officers Compensation	Mgmt	FOF	FOF	Against	
	Amphenol Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2022	03/21/2022	USA	Annual	032095101	АРН	653,144
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For	
1.2	Elect Director Stanley L. Clark	Mgmt	For	For	For	
1.3	Elect Director David P. Falck	Mgmt	For	For	For	
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For	For	
1.5	Elect Director Rita S. Lane	Mgmt	For	For	For	
1.6	Elect Director Robert A. Livingston	Mgmt	For	For	For	
1.7	Elect Director Martin H. Loeffler	0		For	For	
		Mgmt	For			
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For	For	
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	
	Deutsche Boerse AG					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2022		Germany	Annual	D1882G119	DB1	95,889
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For	
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For	
6						
	Approve Creation of FUR 19 Million Pool of Capital with Preemptive Rights	Mamt		For	For	
7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For	
7	Approve Remuneration Report	Mgmt	For For	For	Against	
7 8 9		-	For			
8	Approve Remuneration Report Approve Remuneration of Supervisory Board	Mgmt Mgmt	For For For	For For	Against For	
8 9	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj	Mgmt Mgmt Mgmt	For For For	For For For	Against For For	Channel
8 9 Meeting Date	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj Record Date	Mgmt Mgmt Mgmt Country	For For For For Meeting Type	For For For Primary Security ID	Against For For Ticker	Shares Voted
8 9	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj	Mgmt Mgmt Mgmt	For For For	For For For	Against For For	Shares Voted 307,229
Meeting Date 05/18/2022 Proposal Number	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date 05/06/2022  Proposal Text	Mgmt Mgmt Mgmt  Country Finland  Proponent	For For For For Meeting Type	For For For Primary Security ID	Against For For Ticker	
Meeting Date 05/18/2022 Proposal Number	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting	Mgmt Mgmt Mgmt  Country Finland  Proponent Mgmt	For For For Meeting Type Annual	For For For Primary Security ID X75653109	Against For For Ticker SAMPO	
Meeting Date 05/18/2022  Proposal Number 1 2	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting Call the Meeting to Order	Mgmt Mgmt Mgmt  Country  Finland  Proponent Mgmt Mgmt	For For For Meeting Type Annual	For For For Primary Security ID X75653109	Against For For Ticker SAMPO	
Meeting Date 05/18/2022 Proposal Number	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date 05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt Mgmt Mgmt Mgmt  Country  Finland  Proponent Mgmt Mgmt Mgmt Mgmt	For For For Meeting Type Annual	For For For Primary Security ID X75653109	Against For For Ticker SAMPO	
Meeting Date 05/18/2022  Proposal Number 1 2	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	Mgmt Mgmt Mgmt  Country Finland  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For Meeting Type Annual	For For For Primary Security ID X75653109	Against For For Ticker SAMPO	
Meeting Date 05/18/2022  Proposal Number 1 2 3	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Mgmt Mgmt Mgmt Mgmt  Country  Finland  Proponent Mgmt Mgmt Mgmt Mgmt	For For For Meeting Type Annual	For For For Primary Security ID X75653109	Against For For Ticker SAMPO	
Meeting Date 05/18/2022  Proposal Number 1 2 3 4	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	Mgmt Mgmt Mgmt  Country Finland  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For Meeting Type Annual	For For For Primary Security ID X75653109	Against For For Ticker SAMPO	
Meeting Date 05/18/2022  Proposal Number 1 2 3 4 5	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Mgmt Mgmt Mgmt  Country  Finland  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For Meeting Type Annual	For For For Primary Security ID X75653109	Against For For Ticker SAMPO	
Meeting Date 05/18/2022  Proposal Number 1 2 3 4 5 6	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date 05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt Mgmt Mgmt  Country Finland  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For Meeting Type Annual Management Rec	Primary Security ID X75653109  Vote Instruction	Against For For Ticker SAMPO Voting Policy Rec	
Meeting Date 05/18/2022  Proposal Number 1 2 3 4 5 6 7	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report Acpprove Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt Mgmt Mgmt Mgmt  Country  Finland  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For Meeting Type Annual Management Rec	Primary Security ID X75653109  Vote Instruction  For For	Against For For Ticker SAMPO Voting Policy Rec	
Meeting Date  05/18/2022  Proposal Number 1 2 3 4 5 6 7 8 9	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports, Receive Board's Report; Receive Auditor's Report Accept Financial Statements and Statutory Reports Approve Approve Allocation of Income and Dividends of EUR 4.10 Per Share Approve Discharge of Board and President	Mgmt Mgmt Mgmt Mgmt  Country  Finland  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For Meeting Type Annual Management Rec  For For For For For For	For	Against For For  Ticker SAMPO  Voting Policy Rec  For For For For	
Meeting Date 05/18/2022  Proposal Number 1 2 3 4 5 6 7 8 9 10	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 4.10 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)	Mgmt Mgmt Mgmt Mgmt  Country Finland  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For Meeting Type Annual Management Rec  For For For For For	For	Against For For Ticker SAMPO Voting Policy Rec  For For For For For For	
Meeting Date 05/18/2022  Proposal Number 1 2 3 4 5 6 7 8 9 10 11	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 4.10 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt Mgmt Mgmt Mgmt  Country Finland  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	For	Against For For  Ticker  SAMPO  Voting Policy Rec  For For For For For For For For For	
Meeting Date  05/18/2022  Proposal Number  1 2 3 4 5 6 7 8 9 10	Approve Remuneration Report Approve Remuneration of Supervisory Board Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022  Sampo Oyj  Record Date  05/06/2022  Proposal Text Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 4.10 Per Share Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)	Mgmt Mgmt Mgmt Mgmt  Country Finland  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For Meeting Type Annual Management Rec  For For For For For	For	Against For For Ticker SAMPO Voting Policy Rec  For For For For For For	

14	Approve Remuneration of Auditors			Mgmt	For	For	For	
15	Ratify Deloitte as Auditors			Mgmt	For	For	For	
16 17	Authorize Share Repurchase Program Close Meeting			Mgmt	For	For	For	
17	Close Meeting			Mgmt				
Monting Date		Record Date	State Street Corporation	Country	Mosting Type	Brimany Coqueity ID	Tickor	Charac Vatad
Meeting Date 05/18/2022		03/22/2022		Country USA	Meeting Type Annual	Primary Security ID 857477103	Ticker STT	Shares Voted 238,157
,		,,						
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Patrick de Saint-Aignan			Mgmt	For	For	For	
1b	Elect Director Marie A. Chandoha			Mgmt	For	For	For	
1c	Elect Director DonnaLee DeMaio			Mgmt	For	For	For	
1d 1e	Elect Director Amelia C. Fawcett Elect Director William C. Freda			Mgmt Mgmt	For For	For For	For For	
1f	Elect Director William C. Freda Elect Director Sara Mathew			Mgmt	For	For	For	
1g	Elect Director William L. Meaney			Mgmt	For	For	For	
1h	Elect Director Ronald P. O'Hanley			Mgmt	For	For	For	
1i	Elect Director Sean O'Sullivan			Mgmt	For	For	For	
1j	Elect Director Julio A. Portalatin			Mgmt	For	For	For	
1k	Elect Director John B. Rhea			Mgmt	For	For	For	
11	Elect Director Richard P. Sergel			Mgmt	For	For	For	
1m	Elect Director Gregory L. Summe			Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
4	Report on Asset Management Policies and Diversified Investors			SH	Against	Against	Against	
			Verisk Analytics, Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022		03/28/2022		USA	Annual	92345Y106	VRSK	206,941
	- I							
Proposal Number 1a	Proposal Text  Elect Director Jeffrey Dailey			Proponent Mgmt	Management Rec For	Vote Instruction For	Voting Policy Rec For	
1b	Elect Director Constantine P. Iordanou			Mgmt	For	For	For	
1c	Elect Director Wendy Lane			Mgmt	For	For	For	
1d	Elect Director Welldy Edite			Mgmt	For	For	For	
1e	Elect Director Kimberly S. Stevenson			Mgmt	For	For	For	
2	Declassify the Board of Directors			Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	Against	
4	Ratify Deloitte & Touche LLP as Auditors			Mgmt	For	For	For	
			Netflix, Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/02/2022		04/04/2022		USA	Annual	64110L106	NFLX	13,691
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Timothy Haley			Mgmt	For	Withhold	For	
1b	Elect Director Leslie Kilgore			Mgmt	For	Withhold	For	
1c	Elect Director Strive Masiyiwa			Mgmt	For	For	For	
1d	Elect Director Ann Mather			Mgmt	For	Withhold	For	
2	Declassify the Board of Directors			Mgmt	For	For	For	
3	Eliminate Supermajority Voting Provisions			Mgmt	For	For	For	
4	Provide Right to Call Special Meeting			Mgmt	For	For	For	
5	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	Against	For	
7	Adopt Simple Majority Vote			SH	Against	For	For	
8	Report on Lobbying Payments and Policy			SH	Against	For	For	
			Marsh & McLennan Companies, Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/19/2022		03/21/2022		USA	Annual	571748102	MMC	331,448
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Anthony K. Anderson			Mgmt	For	For	For	
1b	Elect Director Hafize Gaye Erkan			Mgmt	For	For	For	
1c	Elect Director Oscar Fanjul			Mgmt	For	For	For	

	1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For	
1							
Cont   Decay   Program   Sept							
March   Section for Note   Line   Section		·					
The Content South Content							
1							
The Control Control (March 1999)   The Control							
Sile Control (1994)   Notes   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994   1994			-				
Sint December Schwiebung   Sint December Schwi			Mgmt		For		
Advisory to to trust planted founded founded founded founded former composition of the property of the propert	11	Elect Director Lloyd M. Yates	Mgmt	For	For	For	
Maring Coat   Property Name	1m	Elect Director R. David Yost	Mgmt	For	For	For	
Meeting Green	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
Property laber	3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For	
Marting   1987							
Marting   1987							
Proposed   Test		Ryan Specialty Group Holdings, Inc.					
Proposed   Test	Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
1		04/11/2022	USA			RYAN	361,370
1							
1	Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1-2   Elect Devices Wilstan   Devent   Devent   Devent   Devent   Developed		·			Withhold		
1.3   Clect Device Michael O. Chieferen   Mignt   For Withhold   Withhold   1.4   Elict Devices Trinciple Vision   Mignt   For							
Decide Decide Through W. Turner   Might   For   Willing   Willing   Property   Propert							
Rating Solition & Route Library Auditions   Mignet   For   Against   For   For   For   For   Adultion   Mignet   Mignet   For   Against   For   Adultion   Mignet							
Addressy what is facility found accounts officers' compensation 4 Addressy what is present an apparent present in the Certificate of incerporation and ligitious and Addressy what is Retain 1 Superimposely between the Certificate of incerporation and ligitious and Addressy what is Retain 1 Superimposely between the Certificate of incerporation and ligitious and Addressy what is Retain 1 Superimposely where the Retain 1 Superim		·					
Advisory with ean Sign pan Pyringeniancy	=						
Advisory Wat to Retain Superment in the Certificate of Incorporation and Dylaws	-		-				
Moreting Date	•						
Meeting Date    Program Name   Progr	5		Mgmt	For	Against	Against	
Meeting Date   School   Scho	6	Advisory Vote to Retain Classified Board Structure	Mgmt	For	Against	Against	
Meeting Date   School   Scho							
Meeting Date   School   Scho							
Proposal Number   Proposal Num		Tencent Holdings Limited					
Proposal Number    Proposal Number   Proposal Number   Proposal Text   Accept Financial Statements and Statutory Reports   Proposal Text   Accept Financial Statements and Statutory Reports   Proposal Number   P	Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Agronce financial Statements and Statutory Reports 2 Agronce Financial Statements and Statutory Reports 3 Elect Lu Dong Sheng as Divector 3 Elect Lu Dong Sheng as Divector 3 Elect Lu Dong Sheng as Divector 4 Authorize Board for Fix Remumeration of Divectors 5 Authorize Board for Fix Remumeration of Divectors 6 Authorize Board for Fix Remumeration of Divectors 7 Authorize Board for Fix Remumeration of Divectors 8 Approve Mixanice of Equity or Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Approve Proposed Amendments to the Security Without Preemptive Rights 9 Approve Proposed Amendments to the Security Mixense Primary Security ID Ticker Shares Voted Instructional Primary Security ID Voted	05/18/2022	05/12/2022	Cayman Islands	Annual	G87572163	700	284,310
Agronce financial Statements and Statutory Reports 2 Agronce Financial Statements and Statutory Reports 3 Elect Lu Dong Sheng as Divector 3 Elect Lu Dong Sheng as Divector 3 Elect Lu Dong Sheng as Divector 4 Authorize Board for Fix Remumeration of Divectors 5 Authorize Board for Fix Remumeration of Divectors 6 Authorize Board for Fix Remumeration of Divectors 7 Authorize Board for Fix Remumeration of Divectors 8 Approve Mixanice of Equity or Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Approve Proposed Amendments to the Security Without Preemptive Rights 9 Approve Proposed Amendments to the Security Mixense Primary Security ID Ticker Shares Voted Instructional Primary Security ID Voted							
Agronce financial Statements and Statutory Reports 2 Agronce Financial Statements and Statutory Reports 3 Elect Lu Dong Sheng as Divector 3 Elect Lu Dong Sheng as Divector 3 Elect Lu Dong Sheng as Divector 4 Authorize Board for Fix Remumeration of Divectors 5 Authorize Board for Fix Remumeration of Divectors 6 Authorize Board for Fix Remumeration of Divectors 7 Authorize Board for Fix Remumeration of Divectors 8 Approve Mixanice of Equity or Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Authorize Repossuance of Equity-Linked Securities without Preemptive Rights 9 Approve Proposed Amendments to the Security Without Preemptive Rights 9 Approve Proposed Amendments to the Security Mixense Primary Security ID Ticker Shares Voted Instructional Primary Security ID Voted	Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
2 Approve final Dividend 3a Elect Li Long Shines as Director 3b Elect Li Long Shines as Director 3c Authorites Sound for its Remuneration of Directors 4 Approve Authorites Sound for its Remuneration of Directors 5 Approve Suscing Conference of Long Conference							
Bet Lt Domg Sheng as Director   Mgmt   For   F							
Signature   Sign							
A control of Board to Fix Remuneration of Directors  4 Approve Auditor and Authorize Board to Fix their Remuneration  5 Approve Liquidip and Authorize Board to Fix their Remuneration  6 Authorize Resusance of Equity or Equity-Linked Securities without Preemptive Rights  7 Authorize Resissance of Repurchased Share Capital  8 Authorize Resissance of Repurchased Share Capital  9 Authorize Resissance of			-				
A pagrove Auditor and Authorize Board to Far Their Remuneration 5 Approve Board Capital Perial Sessurace of Equip Capital Sessoration and Activities of Association and Adopt the Third Amended and Restated Memorand Might For							
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authoritee Repossuance of Expurits on Essuance of Expurits and Essuance of Repurchased Shares Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of As			-				
Authorize Repurchase of Issued Share Capital Authorize Resultance of Repurchase of Issued Share Sapurchased Shares Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Thirrd Amended and Restated Memorand Mgmt For Against Against Agriculture For							
Authorize Reissuance of Repurchased Shares Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorand  Tencent Holdings Limited  Tencent Holding							
Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorand Mgmt For							
Meeting Date   Record Date	-	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
Meeting Date   Record Date   O5/18/2022   Cayman Islands   Extraordinary   Scarrity ID   Ticker   Shares Voted   O5/18/2022   Cayman Islands   Extraordinary   Shares Indices   Shares Indices   Shares Indices   Cayman Islands	8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorance	Mgmt	For	For	For	
Meeting Date   Record Date   O5/18/2022   Cayman Islands   Extraordinary   Scarrity ID   Ticker   Shares Voted   O5/18/2022   Cayman Islands   Extraordinary   Shares Indices   Shares Indices   Shares Indices   Cayman Islands							
Meeting Date   Record Date   O5/18/2022   Cayman Islands   Extraordinary   Scaritry ID   Ticker   Shares Voted   O5/18/2022   Cayman Islands   Extraordinary   Shareholders   Shareholde							
Cayman Islands   Extraordinary   Shareholders   S		Tencent Holdings Limited					
Proposal Number Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan  Croda International Pic  Meeting Date Record Date  O5/21/2021  Proposal Number O7/21/2021  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  A Re-elect Roberto Cirillo as Director  Re-elect Steve Foots as Director  Re-elect Steve Foots as Director  Re-elect Helena Ganzacawokis as Director  Re-elect Helena Ganzacawokis as Director  Re-elect Helena Ganzacawokis as Director	Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Proposal Number Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan  Croda International Pic  Meeting Date Record Date  O5/21/2021  Proposal Number O7/21/2021  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  A Re-elect Roberto Cirillo as Director  Re-elect Steve Foots as Director  Re-elect Steve Foots as Director  Re-elect Helena Ganzacawokis as Director  Re-elect Helena Ganzacawokis as Director  Re-elect Helena Ganzacawokis as Director	05/18/2022	05/12/2022	Cayman Islands			700	284,310
Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan  Croda International PIC  Meeting Date  Neeting Date  Proposal Number  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Remuneration Report  Approve Remuneration Report  Record Date  Proposal Number  Proposal Number  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Roberto Cirillo as Director  Re-elect Steve Foots as Director  Re-elect Steve Foots as Director  Re-elect Anita Frew as Director  Re-elect Anita Frew as Director  Re-elect Anita Frew as Director							
Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan  Croda International PIC  Meeting Date  Neeting Date  Proposal Number  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Remuneration Report  Approve Remuneration Report  Record Date  Proposal Number  Proposal Number  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Roberto Cirillo as Director  Re-elect Steve Foots as Director  Re-elect Steve Foots as Director  Re-elect Anita Frew as Director  Re-elect Anita Frew as Director  Re-elect Anita Frew as Director							
Croda International PIC    Meeting Date	Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
Meeting Date         Record Date         Country         Meeting Type         Primary Security ID         Ticker         Shares Voted           05/21/2021         United Kingdom         Annual         G25536155         CRDA         58,732           Proposal Number         Proposal Text         Proponent         Management Rec         Vote Instruction         Voting Policy Rec           1         Accept Financial Statements and Statutory Reports         4         Approve Remuneration Report         4         Approve Final Dividend         4         Re-elect Roberto Cirillo as Director         5         Re-elect Jacqui Ferguson as Director           5         Re-elect Steve Foots as Director         Re-elect Steve Foots as Director         Feelect Steve Foots as Director           7         Re-elect Anita Frew as Director         Re-elect Helena Ganczakowski as Director		Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan					
Meeting Date     Record Date     Country     Meeting Type     Primary Security ID     Ticker     Shares Voted       05/21/2021     United Kingdom     Annual     G25536155     CRDA     58,732       Proposal Number     Proposal Text     Proponent     Management Rec     Vote Instruction     Voting Policy Rec       1     Accept Financial Statements and Statutory Reports     4     Approve Remuneration Report       3     Approve Final Dividend       4     Re-elect Roberto Cirillo as Director       5     Re-elect Jacqui Ferguson as Director       6     Re-elect Steve Foots as Director       7     Re-elect Anita Frew as Director       8     Re-elect Anita Frew as Director			-		-		
Meeting Date     Record Date     Country     Meeting Type     Primary Security ID     Ticker     Shares Voted       05/21/2021     United Kingdom     Annual     G25536155     CRDA     58,732       Proposal Number     Proposal Text     Proponent     Management Rec     Vote Instruction     Voting Policy Rec       1     Accept Financial Statements and Statutory Reports     4     Approve Remuneration Report       3     Approve Final Dividend       4     Re-elect Roberto Cirillo as Director       5     Re-elect Jacqui Ferguson as Director       6     Re-elect Steve Foots as Director       7     Re-elect Anita Frew as Director       8     Re-elect Anita Frew as Director							
Meeting Date     Record Date     Country     Meeting Type     Primary Security ID     Ticker     Shares Voted       05/21/2021     United Kingdom     Annual     G25536155     CRDA     58,732       Proposal Number     Proposal Text     Proponent     Management Rec     Vote Instruction     Voting Policy Rec       1     Accept Financial Statements and Statutory Reports     4     Approve Remuneration Report       3     Approve Final Dividend       4     Re-elect Roberto Cirillo as Director       5     Re-elect Jacqui Ferguson as Director       6     Re-elect Steve Foots as Director       7     Re-elect Anita Frew as Director       8     Re-elect Anita Frew as Director		Croda International Plc					
05/21/2021 United Kingdom Annual G25536155 CRDA 58,732  Proposal Number Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Roberto Cirillo as Director  Re-elect Steve Foots as Director  Re-elect Anita Frew as Director  Re-elect Anita Frew as Director  Re-elect Anita Frew as Director	Meeting Date		Country	Meeting Tyne	Primary Security ID	Ticker	Shares Voted
Proposal Number Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Roberto Cirillo as Director  Re-elect Steve Foots as Director  Re-elect Anita Frew as Director  Re-elect Anita Frew as Director  Re-elect Anita Frew as Director							
Accept Financial Statements and Statutory Reports Approve Remuneration Report  Approve Final Dividend Re-elect Roberto Cirillo as Director Re-elect Steve Foots as Director Re-elect Steve Foots as Director Re-elect Anita Frew as Director Re-elect Anita Frew as Director Re-elect Helena Ganczakowski as Director	03/21/2021	03/27/2022	omica migaom	71111001	025550155	CHEAT	50,752
Accept Financial Statements and Statutory Reports Approve Remuneration Report  Approve Final Dividend Re-elect Roberto Cirillo as Director Re-elect Steve Foots as Director Re-elect Steve Foots as Director Re-elect Anita Frew as Director Re-elect Anita Frew as Director Re-elect Helena Ganczakowski as Director	Dronocal Number	Dranged Toy	Drananant	Managament Bas	Vote Instruction	Veting Deliay Bos	
Approve Remuneration Report Approve Final Dividend Re-elect Roberto Cirillo as Director Re-elect Steve Foots as Director Re-elect Steve Foots as Director Re-elect Anita Frew as Director Re-elect Anita Frew as Director		·	rioponent	ividilagement Kec	vote instruction	voting Policy Rec	
Approve Final Dividend Re-elect Roberto Cirillo as Director Re-elect Jacqui Ferguson as Director Re-elect Steve Foots as Director Re-elect Antia Frew as Director Re-elect Helena Ganczakowski as Director							
4 Re-elect Roberto Cirillo as Director 5 Re-elect Jacqui Ferguson as Director 6 Re-elect Steve Foots as Director 7 Re-elect Ania Frew as Director 8 Re-elect Helena Ganczakowski as Director							
5 Re-elect Jacqui Ferguson as Director 6 Re-elect Steve Foots as Director 7 Re-elect Anita Frew as Director 8 Re-elect Helena Ganczakowski as Director							
6 Re-elect Steve Foots as Director 7 Re-elect Anita Frew as Director 8 Re-elect Helena Ganczakowski as Director	•						
Re-elect Anita Frew as Director Re-elect Helena Ganczakowski as Director							
7 Re-elect Anita Frew as Director 8 Re-elect Helena Ganczakowski as Director	6	Re-elect Steve Foots as Director					
	7	Re-elect Anita Frew as Director					
	8	Re-elect Helena Ganczakowski as Director					
	9						

10	Re-elect Jez Maiden as Director
11	Re-elect John Ramsay as Director
12	Reappoint KPMG LLP as Auditors
13	Authorise the Audit Committee to Fix Remuneration of Auditors
14	Authorise UK Political Donations and Expenditure
15	Authorise Issue of Equity
16	Authorise Issue of Equity without Pre-emptive Rights
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment
18	Authorise Market Purchase of Ordinary Shares
19	Authorise the Company to Call General Meeting with Two Weeks' Notice
20	Adopt New Articles of Association

	Amazon.com, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022	03/31/2022	USA	Annual	023135106	AMZN	12,447
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For	
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For	
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For	
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For	
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For	
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For	
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For	
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For	
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For	
<b>1</b> j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For	
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
4	Approve 20:1 Stock Split	Mgmt	For	For	For	
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against	
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	Against	
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	Against	
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For	
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against	
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against	
11	Report on Charitable Contributions	SH	Against	Against	Against	
12	Publish a Tax Transparency Report	SH	Against	Against	Against	
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For	
14	Report on Lobbying Payments and Policy	SH	Against	For	Against	
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against	
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For	
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against	
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH				
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	Against	
	Hydro One Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2022	04/12/2022	Canada	Annual	448811208	н	222,950
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Cherie Brant	Mgmt	For	For	For	
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	For	
1C	Elect Director David Hay	Mgmt	For	For	For	
1D	Elect Director Timothy Hodgson	Mgmt	For	For	For	
1E	Elect Director Mark Podlasly	Mgmt	For	For	For	
1F	Elect Director Stacey Mowbray	Mgmt	For	For	For	
1G	Elect Director Mark Poweska	Mgmt	For	For	For	
1H	Elect Director Russel Robertson	Mgmt	For	For	For	
11	Elect Director William Sheffield	Mgmt	For	For	For	
1J	Elect Director Melissa Sonberg	Mgmt	For	For	For	
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/26/2021	05/24/2021	United Kingdom	Annual	G4911B108	ITRK	125,391
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	riopusal lext Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Accept manual statements and statutory neports Approve Remuneration Policy	Mgmt	For	Against	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Final Dividend	Mgmt	For	For	For	
5	Approve rima in Similaria	Mgmt	For	For	For	
6	Elect Tamara Ingram as Director	Mgmt	For	For	For	
7	Elect Jonathan Timmis as Director	Mgmt	For	For	For	
8	Re-elect Andrew Martin as Director	Mgmt	For	For	For	
9	Re-elect Andre Lacroix as Director	Mgmt	For	For	For	
10	Ne-elect Graham Allan as Director	Mgmt	For	For	For	
11	Ne-elect Gurnek Bains as Director	Mgmt	For	For	For	
12	Re-elect Dame Makin as Director	Mgmt	For	For	For	
13	Re-elect Gaille washi as Director	Mgmt	For	For	For	
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For	
15			For	For	For	
	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt				
16 17	Authorise the Audit Confinite to Fix Remoneration of Auditors Authorise Issue of Equity	Mgmt	For For	For For	For For	
		Mgmt				
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
22 23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For For	For For	For For	
23	Amend Articles of Association	Mgmt	FOF	FOF	FOF	
	Legrand SA					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022	05/23/2022	France	Annual/Special	F56196185	LR	73,888
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For	
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For	
6	Approve Compensation Report	Mgmt	For	For	For	
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	For	
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For	
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For	
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
12	Reelect Olivier Bazil as Director	Mgmt	For	For	For	
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	For	
14	Reelect Patrick Koller as Director	Mgmt	For	For	For	
15	Elect Florent Menegaux as Director	Mgmt	For	For	For	
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For	
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For	
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For	
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For	
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For	
	Ordinary Business	Mgmt	-	-		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
	PayPal Holdings, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/02/2022	04/05/2022	USA	Annual	70450Y103	PYPL	48,181
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	

1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For	
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For	
1c	Elect Director John J. Donahoe	Mgmt	For	For	For	
1d	Elect Director David W. Dorman	Mgmt	For	For	For	
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For	
1f	Elect Director Enrique Lores	Mgmt	For	For	For	
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For	
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For	
1i	Elect Director David M. Moffett	Mgmt	For	For	For	
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For	
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For	
11	Elect Director Frank D. Yeary	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	
	Charlista					
Macting Dat-	Shopify Inc. Record Date	Country	Monting Type	Primary Security ID	Ticker	Shares Voted
Meeting Date			Meeting Type			
06/07/2022	04/19/2022	Canada	Annual/Special	82509L107	SHOP	11,242
Donner of November	Description 1	D	M	Maka Inskovski so	Madina Ballas Bas	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.0	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders Float Niegets Tables Little	Mgmt	For	For	For	
1A 1B	Elect Director Tobias Lutke Elect Director Robert Ashe	Mgmt	For For	For For	For For	
1B 1C	Elect Director Golden Ashe Elect Director Golden Golden	Mgmt	For	For	For	
		Mgmt		For		
1D	Elect Director Colleen Johnston	Mgmt	For		For	
1E	Elect Director Jeremy Levine	Mgmt	For	For	For	
1F	Elect Director John Phillips	Mgmt	For	For	For	
1G	Elect Director Fidji Simo	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against	
4	Approve Stock Split	Mgmt	For	For	Against	
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	StorageVault Canada Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/26/2022	Net-01 d Sale 04/18/2022	Canada	Annual/Special	86212H105	SVI	264,426
03/20/2022	3 (12) 202	canada	/ iiiiaai, speciai	0021277103	· · · · · · · · · · · · · · · · · · ·	201,120
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Five	Mgmt	For	For	Against	
2a	Elect Director Steven Scott		101			
		Mamt	For	Withhold		
7h		Mgmt	For	Withhold	For	
2b	Elect Director Iqbal Khan	Mgmt	For	Withhold	For For	
2c	Elect Director Iqbal Khan Elect Director Alan A. Simpson	Mgmt Mgmt	For For	Withhold Withhold	For For For	
2c 2d	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming	Mgmt Mgmt Mgmt	For For	Withhold Withhold Withhold	For For For For	
2c 2d 2e	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris	Mgmt Mgmt Mgmt Mgmt	For For For	Withhold Withhold Withhold Withhold	For For For For	
2c 2d 2e 3	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold Withhold Withhold For	For For For For For	
2c 2d 2e 3 4	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Withhold Withhold Withhold Withhold For Against	For For For For For Against	
2c 2d 2e 3	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold Withhold Withhold For	For For For For For	
2c 2d 2e 3 4	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Withhold Withhold Withhold Withhold For Against	For For For For For Against	
2c 2d 2e 3 4	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Withhold Withhold Withhold Withhold For Against	For For For For For Against	<b>Shares Voted</b>
2c 2d 2e 3 4 5	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Withhold Withhold Withhold Withhold For Against Against	For For For For For For Against For	Shares Voted 64,523
2c 2d 2e 3 4 5	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date 03/25/2022	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Meeting Type	Withhold Withhold Withhold Withhold For Against Against Primary Security ID 470748104	For For For For For Against For Ticker	
2c 2d 2e 3 4 5  Meeting Date 05/24/2022  Proposal Number	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date 03/25/2022  Proposal Text	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Annual Management Rec	Withhold Withhold Withhold Withhold For Against Against Primary Security ID 470748104  Vote Instruction	For For For For For Against For Ticker JWEL Voting Policy Rec	
2c 2d 2e 3 4 5  Meeting Date 05/24/2022  Proposal Number 1.1	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date 03/25/2022	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Meeting Type	Withhold Withhold Withhold Withhold For Against Against Primary Security ID 470748104	For For For For For Against For Ticker JWEL  Voting Policy Rec For	
2c 2d 2e 3 4 5  Meeting Date 05/24/2022  Proposal Number 1.1 1.2	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date 03/25/2022  Proposal Text Elect Director Heather Allen Elect Director Louis Aronne	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Annual Management Rec For For	Withhold Withhold Withhold Withhold For Against Against Against  Primary Security ID 470748104  Vote Instruction For For	For For For For For Against For  Ticker  JWEL  Voting Policy Rec For	
2c 2d 2d 2e 3 4 5 5 Meeting Date 05/24/2022 Proposal Number 1.1 1.2 1.3	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date 03/25/2022  Proposal Text Elect Director Heather Allen Elect Director Heather Allen Elect Director Michael Pilato	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Annual  Management Rec For For For	Withhold Withhold Withhold Withhold For Against Against  Primary Security ID  470748104  Vote Instruction For For For	For For For For For For Against For  Ticker JWEL  Voting Policy Rec For For	
2c 2d 2e 3 4 5 5 Meeting Date 05/24/2022 Proposal Number 1.1 1.2 1.3 1.4	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date  03/25/2022  Proposal Text Elect Director Heather Allen Elect Director Louis Aronne Elect Director Michael Pilato Elect Director Timothy Penner	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Annual  Management Rec For For For For For	Withhold Withhold Withhold Withhold For Against Against  Primary Security ID  470748104  Vote Instruction For For For For For	For For For For Against For  Ticker JWEL  Voting Policy Rec For For For For For	
2c 2d 2e 3 4 5 5 Meeting Date 05/24/2022 Proposal Number 1.1 1.2 1.3	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date 03/25/2022  Proposal Text Elect Director Heather Allen Elect Director Heather Allen Elect Director Michael Pilato	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Annual  Management Rec For For For	Withhold Withhold Withhold Withhold For Against Against  Primary Security ID  470748104  Vote Instruction For For For	For For For For For For Against For  Ticker JWEL  Voting Policy Rec For For	
2c 2d 2e 3 4 5 5 Meeting Date 05/24/2022 Proposal Number 1.1 1.2 1.3 1.4	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date  03/25/2022  Proposal Text Elect Director Heather Allen Elect Director Louis Aronne Elect Director Michael Pilato Elect Director Timothy Penner	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Annual  Management Rec For For For For For	Withhold Withhold Withhold Withhold For Against Against  Primary Security ID  470748104  Vote Instruction For For For For For	For For For For Against For  Ticker JWEL  Voting Policy Rec For For For For For	
2c 2d 2e 3 4 5  Meeting Date 05/24/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date  03/25/2022  Proposal Text Elect Director Heather Allen Elect Director Louis Aronne Elect Director Michael Pilato Elect Director Timothy Penner Elect Director Timothy Penner Elect Director Totherine Potechin	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Meeting Type Annual Management Rec For For For For For For For For For	Withhold Withhold Withhold Withhold For Against Against Against  Primary Security ID  470748104  Vote Instruction For For For For For For For For	For For For For For Against For  Ticker JWEL  Voting Policy Rec For For For For For For For	
2c 2d 2e 3 4 5  Meeting Date 05/24/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date 03/25/2022  Proposal Text Elect Director Heather Allen Elect Director Heather Allen Elect Director Units Aronne Elect Director Michael Pilato Elect Director Michael Pilato Elect Director Timothy Penner Elect Director Timothy Penner Elect Director Totherine Potechin Elect Director Steve Spooner	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For Meeting Type Annual Management Rec For	Withhold Withhold Withhold Withhold For Against Against  Primary Security ID  470748104  Vote Instruction For	For For For For For For Against For  Ticker  JWEL  Voting Policy Rec For For For For For For For For	
2c 2d 2e 3 4 5 5 Meeting Date 05/24/2022 Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date  03/25/2022  Proposal Text Elect Director Heather Allen Elect Director Heather Allen Elect Director Michael Pilato Elect Director Michael Pilato Elect Director Timothy Penner Elect Director Timothy Penner Elect Director Steve Spooner Elect Director Steve Spooner Elect Director Steve Spooner Elect Director Steve Spooner Elect Director Michael Pilato Elect Director Steve Spooner Elect Director Michael Pilato Elect Director Michael Pilato Elect Director Steve Spooner	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Meeting Type Annual Management Rec For	Withhold Withhold Withhold Withhold Withhold For Against Against  Primary Security ID  470748104  Vote Instruction For	For For For For For For Against For  Ticker JWEL  Voting Policy Rec For	
2c 2d 2e 3 4 5	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date  03/25/2022  Proposal Text Elect Director Heather Allen Elect Director Heather Allen Elect Director Timothy Penner Elect Director Timothy Penner Elect Director Timothy Penner Elect Director Timothy Penner Elect Director Steve Spooner Elect Director Mei Ye Elect Director Mei Ye Elect Director Mei Ye Elect Director Mei Ye Elect Director Tania M. Clarke	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Meeting Type Annual  Management Rec For	Withhold Withhold Withhold Withhold For Against Against  Primary Security ID  470748104  Vote Instruction For	For For For For Against For  Ticker JWEL  Voting Policy Rec For	
2c 2d 2e 3 4 5  Meeting Date 05/24/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Iqbal Khan Elect Director Alan A. Simpson Elect Director Jay Lynne Fleming Elect Director Benjamin Harris Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Stock Option Plan Approve Equity Incentive Plan  Jamieson Wellness Inc.  Record Date 03/25/2022  Proposal Text Elect Director Heather Allen Elect Director Louis Aronne Elect Director Unichael Pilato Elect Director Timothy Penner Elect Director Timothy Penner Elect Director Tother Potechin Elect Director Tania M. Clarke Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Meeting Type Annual Management Rec For	Withhold Withhold Withhold Withhold For Against Against  Primary Security ID  470748104  Vote Instruction For	For For For For For For Against For  Ticker  JWEL  Voting Policy Rec For	

# Azelis Group NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/09/2022	05/26/2022	Belgium	Annual	BOR5SJ106	AZE	523,141
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Annual Meeting Agenda Receive Directors' and Auditors' Reports on Consolidated Annual Accounts (Non-Voting)	Mgmt				
2	Receive Onsolidated Financial Statements and Statutory Reports (Non-Yoting)  Receive Consolidated Financial Statements and Statutory Reports (Non-Yoting)	Mgmt				
=		Mgmt				
3 4	Receive Directors' and Auditors' Reports on Statutory Annual Accounts (Non-Voting)	Mgmt	r	For	For	
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.03 per Share Approve Remuneration Report	Mgmt Mgmt	For For	Against	Against	
6			For	For	Against	
7	Approve Remuneration Policy	Mgmt				
•	Approve Discharge of Directors	Mgmt	For	For	For	
8	Approve Discharge of Auditors	Mgmt	For	For	For	
9	Approve Change-of-Control Clause Re : Long-term Incentive Plan	Mgmt	For	For	For	
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For	
Meeting Date	TELUS International (Cda) Inc. Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/20/2022	necuru date 03/31/2022	Canada	Annual	87975H100	TIXT	158370
03/20/2022	03/31/2022	Callaua	Alliudi	8/9/3H100	IIAI	136370
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Flect Director Olin Anton	Mgmt	For	For	For	
1.2	Elect Director Josh Blair	Mgmt	For	Withhold	For	
1.3	Elect Director Kenneth Cheong	Mgmt	For	Withhold	For	
1.4	Elect Director Parinet Circuits	Mgmt	For	Withhold	Withhold	
1.5		Mgmt	For	Withhold	For	
1.6	Elect Director Doug French	-		Withhold	Withhold	
	Elect Director Tony Geheran	Mgmt	For			
1.7	Elect Director Stephen Lewis	Mgmt	For	Withhold	For	
1.8	Elect Director Sue Paish	Mgmt	For	For	For	
1.9	Elect Director Jeffrey Puritt	Mgmt	For	Withhold	For	
1.10	Elect Director Carolyn Slaski	Mgmt	For	For	For	
1.11	Elect Director Sandra Stuart	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	NV5 Global, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/09/2022	04/11/2022	USA	Annual	62945V109	NVEE	43,331
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Filippoan lext	Mgmt	For	For	For	
	· ·					
1.2	Elect Director Alexander A. Hockman	Mgmt	For	For	For	
1.3	Elect Director MaryJo O'Brien	Mgmt	For	For	For	
1.4	Elect Director William D. Pruitt	Mgmt	For	For	For	
1.5	Elect Director Francois Tardan	Mgmt	For	For	For	
1.6	Elect Director Laurie Conner	Mgmt	For	Withhold	For	
1.7	Elect Director Denise Dickins	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
Marking D.	LVMH Moet Hennessy Louis Vuitton SE	Count	Manadian Ton	Dalara Canada 12	Tielere	Channe Make !
Meeting Date 05/28/2021	Record Date 05/26/2021	Country France	Meeting Type traordinary Shareholde	Primary Security ID F58485115	Ticker MC	Shares Voted 26898
03/28/2021	03/20/2021	Trance	traorumary Snarenoide	130403113	IVIC	20898
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
•	Ordinary Business	Mgmt	•			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
		ŭ				
	Alaris Equity Partners Income Trust					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/01/2021	04/12/2021	Canada	Annual	C01097101	AD.UN	29226
Barrard ** '	Provide Trade		Manage : 2	Make lead of	V-4 P " P	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Trustees at Six	Mgmt	For	For	For	
2.1	Elect Trustee Robert Bertram	Mgmt	For	For	For	
2.2	Elect Trustee Stephen W. King	Mgmt	For	For	For	

			_	_	_	
2.3	Elect Trustee Sophia Langlois	Mgmt	For	For	For	
2.4	Elect Trustee John (Jay) Ripley	Mgmt	For	For	For	
2.5	Elect Trustee Mary C. Ritchie	Mgmt	For	For	For	
2.6	Elect Trustee E. Mitchell Shier	Mgmt	For	For	For	
3	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For	
3	Approve in the Let as Auditors and Auditorize tradices to the mentioned doll	Wight	101	101	101	
	Cognizant Technology Solutions Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/07/2022	04/11/2022	USA	Annual	192446102	CTSH	381,752
,,	- 4-4					,
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Zein Abdalla	Mgmt	For	For	For	
1b	Elect Director Vinita Bali	Mgmt	For	For	For	
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For	
1d	Elect Director Archana Deskus	Mgmt	For	For	For	
1e	Elect Director John M. Dineen	Mgmt	For	For	For	
1f	Elect Director Brian Humphries	Mgmt	For	For	For	
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For	
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For	
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For	For	
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For	
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Ratify PricewaterhouseCoopers LIP as Auditors	Mgmt	For	For	For	
4	National Princewaterinusecuopers LEP as Audulus Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	For	
4	Amena Governing Documents Regarding Requirements to Cali for a Special Meeting	5П	Agamst	Against	FOT	
	Aon plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/02/2021	04/08/2021	Ireland	Annual	G0403H108	AON	83189
00/02/2021	04/00/2021	irciana	Ailliadi	0040311100	AON	03103
Donas and Maria	Proceed Total	D	M D	Make Instruction	Madina Ballan Bas	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For	
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For	
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For	
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For	
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For	
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For	
1.7			For	For	For	
	Elect Director J. Michael Losh	Mgmt				
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For	
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For	
1.10	Elect Director Gloria Santona	Mgmt	For	For	For	
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For	
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For	
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For	
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	For	
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	For	
	Comcast Corporation	_				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/01/2022	04/04/2022	USA	Annual	20030N101	CMCSA	509,528
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For	
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For	
			For	For	For	
	Flort Director Edward D. Broom		FUI	FUI	FUI	
1.3	Elect Director Edward D. Breen	Mgmt		-	-	
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For	For	
1.4 1.5	Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman	Mgmt Mgmt	For For	For	For	
1.4 1.5 1.6	Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman Elect Director Maritza G. Montiel	Mgmt	For For For	For For	For For	
1.4 1.5	Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman	Mgmt Mgmt	For For	For	For	
1.4 1.5 1.6	Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman Elect Director Maritza G. Montiel	Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For	
1.4 1.5 1.6 1.7 1.8	Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman Elect Director Maritza G. Montiel Elect Director Asuka Nakahara Elect Director David C. Novak	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For For	
1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman Elect Director Maritza G. Montiel Elect Director Asuka Nakahara Elect Director Pavid C. Novak Elect Director Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For	
1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman Elect Director Maritza G. Montiel Elect Director Maritza G. Montiel Elect Director Asuka Nakahara Elect Director David C. Novak Elect Director Brian L. Roberts Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For Against	
1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Gerald L. Hassell Elect Director Jeffrey A. Honickman Elect Director Maritza G. Montiel Elect Director Asuka Nakahara Elect Director Pavid C. Novak Elect Director Brian L. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For	

4	Report on Charitable Contributions	SH	Against	Against	Against	
5	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against	
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against	
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Against	For	
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against	
	Adyen NV					
Meeting Date 06/03/2021	Record Date 05/06/2021	Country Netherlands	Meeting Type Annual	Primary Security ID N3501V104	Ticker ADYEN	Shares Voted 3733
06/03/2021	05/06/2021	Netherlands	Annuai	N3501V104	AUYEN	3/33
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
r roposar reamber	Annual Meeting Agenda	Mgmt	Wallagement Nec	vote mistraction	voting roney nee	
2.b	Approve Remuneration Report	Mgmt	For	For	For	
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Discharge of Management Board	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For	For	
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For	For	
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
10	Ratify PwC as Auditors	Mgmt	For	For	For	
		-				
	Allegion plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/02/2022	04/07/2022	Ireland	Annual	G0176J109	ALLE	75,382
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For	
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For	
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For	
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For	
1e	Elect Director David D. Petratis	Mgmt	For	For	For	
1f	Elect Director Dean I. Schaffer	Mgmt	For	For	For	
1g 1h	Elect Director Dev Vardhan	Mgmt	For	For For	For For	
2	Elect Director Martin E. Welch, III  Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt	For For	For	For	
3	Aurisory voice to natiny named carecture or interestation Approve Pricewaterhouse Coopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For	
3	The second of the option of the second of th					
	Booking Holdings Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/03/2021	04/08/2021	USA	Annual	09857L108	BKNG	3518
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	For	
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For	
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For	
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For	
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For	
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For	
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For	
1.8	Elect Director Thomas E. Rotthman	Mgmt	For	For	For	
1.9	Elect Director Bob van Dijk	Mgmt	For	For	For	
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For	
1.11	Elect Director Vanessa A. Wittman Advisors Victor to Patific Manual Execution Officers' Compagnation	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Amend Omnibus Stock Plan	Mgmt	For For	For For	For For	
4	Ratify Deloitte & Touche LIP as Auditors	Mgmt	For For		For	
5	Provide Right to Act by Written Consent	Mgmt SH		For For	For	
7	Provide Right to Act by Written Consent Report on Annual Climate Transition	SH	Against Against	For	For	
, 8	REPORT ON ANNUAL CHIRACE TRANSITION Annual Investor Advisory Vote on Climate Plan	SH	Against	For	For	
0	Table 1. Tab	311	ngainst	101	101	

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/03/2022	04/20/2022	Canada	Annual	05577W200	D00	61,030
Proposal Number	Proposal Text  Meeting for Subordinate Voting and Multiple Voting Shareholders	Proponent Mgmt	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Meeting for southerner working and working shareholders Elect Director Pierre Beaudoin	Mgmt	For	Withhold	Withhold	
1.2	Elect Director Joshus Bekenstein	-	For	Withhold	Withhold	
		Mgmt				
1.3 1.4	Elect Director Jose Bolsjoli	Mgmt	For	For	For	
1.4	Elect Director Charles Bombardier Elect Director Ernesto M. Hernandez	Mgmt Mgmt	For For	For For	For For	
1.6	Elect Director Katherine Kountze	Mgmt	For	For	For	
1.7		-	For	For	For	
1.8	Elect Director Louis Laporte	Mgmt	For	For	For	
1.8	Elect Director Estelle Metayer Elect Director Nicholas Nomicos	Mgmt	For	For	For	
1.10		Mgmt		Withhold	For	
	Elect Director Edward Philip	Mgmt	For			
1.11	Elect Director Barbara Samardzich	Mgmt	For	For	For	
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	UnitedHealth Group Incorporated					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/06/2022	04/08/2022	USA	Annual	91324P102	UNH	79,179
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For	
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For	
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For	
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For	
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For	
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For	
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For	
1h	Elect Director Andrew Witty	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Autisory vote to natry Namen Lacture Onices Compensation Ratify Deloitte & Touche LLP as Auditors  Ratify Deloitte & Touche LLP as Auditors	-	For	For	For	
4		Mgmt				
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For	
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against	
	Taiwan Semiconductor Manufacturing Co., Ltd.				<b></b> 1	61
Meeting Date 06/08/2022	Record Date 04/08/2022	Country Taiwan	Meeting Type Annual	Primary Security ID Y84629107	Ticker 2330	Shares Voted 1,683,730
00/08/2022	04)00)2022	Talwaii	Allitual	184023107	2330	1,083,730
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For	
2	Approve Amendments to Articles of Association	Mgmt	For	For	For	
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For	
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For	
		· ·				
Meeting Date	Dollarama Inc.  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2022	04/14/2022	Canada	Annual	25675T107	DOL	121,010
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For	
1B	Elect Director Gregory David	Mgmt	For	For	For	
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For	
1D	Elect Director Stephen Gunn	Mgmt	For	For	For	
1E	Elect Director Kristin Mugford	Mgmt	For	For	For	
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For	
1G	Elect Director Neil Rossy	Mgmt	For	For	For	
1H	Elect Director Samira Sakhia	Mgmt	For	For	For	
11	Elect Director Huw Thomas	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Shareholder Proposals	Mgmt				
4	SP 1: Freedom of Association	SH	Against	Against	Against	
5	SP 2: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against	

	Thomson Reuters Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2022	04/13/2022	Canada	Annual	884903709	TRI	75,337
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Flory Discharge Control of the Contr	Mgmt	For	For	For	
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For	
1.4	Elect Director David W. Binet	Mgmt	For	For	For	
1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For	
1.6	Elect Director LaVerne Council	Mgmt	For	For	For	
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For	
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For	
1.9	Elect Director Deanna Openheimer	Mgmt	For	For	For	
1.10	Elect Director Simon Paris	Mgmt	For	For	For	
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For	
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For	
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For	
1.14	Elect Director Beth Wilson	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
Meeting Date	FLEETCOR Technologies, Inc. Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/10/2021	necora Date 04/16/2021	USA	Annual	339041105	FLT	24382
00/10/2021	0,10,201	03/1	71111001	3330 11103		2.302
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Steven T. Stull	Mgmt	For	For	For	
1b	Elect Director Michael Buckman	Mgmt	For	For	For	
1c	Elect Director Thomas M. Hagerty	Mgmt	For	For	For	
1d	Elect Director Mark A. Johnson	Mgmt	For	For	For	
1e	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For	
1f	Elect Director Hala G. Moddelmog	Mgmt	For	For	For	
1g	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3						
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation  Provide Right to Act by Written Consent	Mgmt SH	For Against	For For	For For	
	Provide Right to Act by Written Consent					
4	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust	SH	Against	For	For	Shares Voted
4 Meeting Date	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust Record Date	SH Country	Against  Meeting Type	For Primary Security ID	For Ticker	Shares Voted
4	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust	SH	Against	For	For	Shares Voted 92,333
Meeting Date 06/09/2022	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022	SH <u>Country</u> Canada	Against  Meeting Type  Annual	For Primary Security ID 387437114	For Ticker GRT.UN	
4 Meeting Date	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text	SH  Country Canada  Proponent	Against  Meeting Type	For Primary Security ID	For Ticker	
Meeting Date 06/09/2022 Proposal Number	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT	SH <u>Country</u> Canada <b>Proponent</b> Mgmt	Against  Meeting Type  Annual  Management Rec	Primary Security ID 387437114  Vote Instruction	Ticker GRT.UN  Voting Policy Rec	
Meeting Date 06/09/2022	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text	SH  Country Canada  Proponent	Against  Meeting Type  Annual	For Primary Security ID 387437114	For Ticker GRT.UN	
Meeting Date 06/09/2022  Proposal Number 1.1	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date 04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar	SH <u>Country</u> Canada <b>Proponent</b> Mgmt Mgmt	Against  Meeting Type  Annual  Management Rec  For	Primary Security ID 387437114  Vote Instruction For	Ticker GRT.UN  Voting Policy Rec For	
Meeting Date 06/09/2022 Proposal Number 1.1 1.2	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remco Daal	SH <u>Country</u> Canada <u>Proponent</u> Mgmt Mgmt Mgmt	Against  Meeting Type  Annual  Management Rec  For  For	Primary Security ID 387437114  Vote Instruction For For	Ticker GRT.UN Voting Policy Rec For For	
Meeting Date 06/09/2022  Proposal Number 1.1 1.2 1.3	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remon Daal Elect Trustee Remon Daal Elect Trustee Rewan Gorrie	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Against  Meeting Type  Annual  Management Rec  For  For  For  For	Primary Security ID 387437114  Vote Instruction  For For For For	Ticker GRT.UN  Voting Policy Rec  For For For	
Meeting Date 06/09/2022 Proposal Number 1.1 1.2 1.3 1.4	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date 04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remo Daal Elect Trustee Revan Gorrie Elect Trustee Fern Grodner	Country Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec  For For For For For	Primary Security ID 387437114  Vote Instruction  For For For For For	Ticker GRT.UN Voting Policy Rec For For For For	
Meeting Date 06/09/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remco Daal Elect Trustee Kewn Gorrie Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee Relly Marshall	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For  For  For  For  For  For	Primary Security ID 387437114  Vote Instruction  For For For For For	Ticker GRT.UN  Voting Policy Rec  For For For For For For	
Meeting Date 06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date 04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remco Daal Elect Trustee Kevan Gorrie Elect Trustee Kevan Gorrie Elect Trustee Kelly Marshall Elect Trustee All Mawani	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For  For  For  For  For  For  For  Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker GRT.UN Voting Policy Rec For For For For For For For For	
Meeting Date 06/09/2022  Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date 04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remo Daal Elect Trustee Kevan Gorrie Elect Trustee Kevan Gorrie Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee All Mawani Elect Trustee Gerald Miller	Country Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker GRTUN Voting Policy Rec For	
Meeting Date 06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remco Daal Elect Trustee Remco Daal Elect Trustee Kewan Gorrie Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee Al Mawani Elect Trustee Gald Miller Elect Trustee Gerald Miller Elect Trustee Gerald Miller Elect Trustee Sheila A. Murray	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker  GRT.UN  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Peter Aghar Elect Trustee Remco Daal Elect Trustee Kean Gorrie Elect Trustee Ken Granite Elect Trustee Kelly Marshall Elect Trustee Kelly Marshall Elect Trustee Gerald Miller Elect Trustee Sheila A. Murray Elect Trustee Sheila A. Murray Elect Trustee Enily Pang	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker GRT.UN Voting Policy Rec For	
Meeting Date 06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text  Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remo Daal Elect Trustee Kevan Gorrie Elect Trustee Kevan Gorrie Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee All Mawani Elect Trustee All Mawani Elect Trustee Emily Pang Elect Trustee Emily Pang Elect Trustee Emily Pang Elect Trustee Emily Pang Elect Trustee Leminfer Warren	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker GRT.UN Voting Policy Rec For	
Meeting Date 06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remo Daal Elect Trustee Remo Daal Elect Trustee Kevan Gorrie Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee All Mawani Elect Trustee All Mawani Elect Trustee Gerald Miller Elect Trustee Gerald Miller Elect Trustee Bernifer Warren Elect Trustee Ennifer Warren Election of Directors of Granite GP	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker GRT.UN  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2.1 2.2 2.3	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Peter Aghar Elect Trustee Remo Daal Elect Trustee Remo Granite Elect Trustee Remo Granite Elect Trustee Remo Brodner Elect Trustee Relly Marshall Elect Trustee All Mawani Elect Trustee Gerald Miller Elect Trustee Gerald Miller Elect Trustee Sheila A. Murray Elect Trustee Jennifer Warren Election of Directors of Granite GP Elect Director Peter Aghar Elect Director Remoc Daal Elect Director Remoc Daal Elect Director Remoc Daal Elect Director Revan Gorrie	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker  GRT.UN  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date  06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10  2.1 2.2 2.3 2.4	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remco Daal Elect Trustee Kewan Gorrie Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee All Mawani Elect Trustee Garald Miller Elect Trustee Sheila A. Murray Elect Trustee Sheila A. Murray Elect Trustee Enni (Frustee Miller) Elect Trustee Dennifer Warren Election of Directors of Granite GP Elect Director Remco Daal Elect Director Remco Daal Elect Director Remco Daal Elect Director Fern Grodner Elect Director Fern Grodner	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker GRT.UN Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10  2.1 2.2 2.3 2.4	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remco Daal Elect Trustee Fern Grodner Elect Trustee Kelly Marshall Elect Trustee Kelly Marshall Elect Trustee Gerlad Miller Elect Trustee Shella A. Murray Elect Trustee Shella A. Murray Elect Trustee Shella A. Murray Elect Trustee Inmifer Warren Elect Trustee Jennifer Warren Election of Directors of Granite GP Elect Director Fern Grodner Elect Director Kelly Marshall	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID  387437114  Vote Instruction  For For For For For For For For For Fo	Ticker GRT.UN  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date 06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2.1 2.2 2.3 2.4 2.5 2.6	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date 04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Peter Aghar Elect Trustee Remo Daal Elect Trustee Remo Gorrie Elect Trustee Remo Gorrie Elect Trustee Kelly Marshall Elect Trustee Kelly Marshall Elect Trustee Shella A. Murray Elect Trustee Shella A. Murray Elect Trustee Emily Pang Elect Trustee Jennifer Warren Election of Directors of Granite GP Elect Director Remo Daal Elect Director Remo Daal Elect Director Remo Gorrie Elect Director Kelly Marshall Elect Director All Mawani	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker GRT.UN Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date  06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10  2.1 2.2 2.3 2.4 2.5 2.6 2.7	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remco Daal Elect Trustee Remco Daal Elect Trustee Kenn Gorrie Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee All Mawani Elect Trustee Gerald Miller Elect Trustee Gerald Miller Elect Trustee Sheila A. Murray Elect Trustee Ennifer Warren Election of Directors of Granite GP Elect Director Peter Aghar Elect Director Remco Daal Elect Director Remco Gorrie Elect Director Kevan Gorrie Elect Director Fern Grodner Elect Director Fern Grodner Elect Director Al Mawani Elect Director Al Mawani Elect Director Gerald Miller	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker  GRT.UN  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date  06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10  2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust Record Date 04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remo Daal Elect Trustee Remo Daal Elect Trustee Fern Grodner Elect Trustee Fern Grodner Elect Trustee All Mawani Elect Trustee All Mawani Elect Trustee All Mawani Elect Trustee Sheila A. Murray Elect Trustee Emily Pang Elect Trustee Emily Pang Elect Trustee Imily Pang Elect Trustee Imily Pang Elect Trustee Imily Pang Elect Director Peter Aghar Elect Director Peter Aghar Elect Director Fern Grodner Elect Director Fern Grodner Elect Director Kelly Marshall Elect Director Fern Grodner Elect Director Fern Grodner Elect Director Fern Grodner Elect Director Fern Grodner Elect Director All Mawani Elect Director All Mawani Elect Director Sheila A. Murray	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID  387437114  Vote Instruction  For For For For For For For For For Fo	Ticker GRT.UN Voting Policy Rec For	
Meeting Date  06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remo Daal Elect Trustee Revan Gorrie Elect Trustee Fern Grodner Elect Trustee Kely Marshall Elect Trustee Al Mawani Elect Trustee Sheila A. Murray Elect Trustee Sheila A. Murray Elect Trustee Emily Pang Elect Trustee Innifer Warren Election of Directors of Granite GP Elect Director Peter Aghar Elect Director Remo Daal Elect Director Remo Gordner Elect Director Kely Marshall Elect Director Fern Grodner Elect Director Kely Marshall Elect Director Fern Grodner Elect Director Kely Marshall Elect Director Fern Grodner Elect Director Kely Marshall Elect Director Sheila A. Murray Elect Director Sheila A. Murray Elect Director Sheila A. Murray Elect Director Forniy Pang	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker  GRT.UN  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date  06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10  2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remco Daal Elect Trustee Kevan Gorrie Elect Trustee Kevan Gorrie Elect Trustee Kelly Marshall Elect Trustee Kelly Marshall Elect Trustee Gerald Miller Elect Trustee Sheila A. Murray Elect Trustee Sheila A. Murray Elect Trustee Jennifer Warren Election of Directors of Granite GP Elect Director Peter Aghar Elect Director Rewan Gorrie Elect Director Revan Gorrie Elect Director Kevan Gorrie Elect Director Kevan Gorrie Elect Director Fern Grodner Elect Director Al Mawani Elect Director Al Mawani Elect Director Gerald Miller Elect Director Fern Grodner Elect Director Fern Grodner Elect Director Gerald Miller Elect Director Fern Grodner Elect Dire	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID  387437114  Vote Instruction  For For For For For For For For For Fo	Ticker  GRT.UN  Voting Policy Rec  For For For For For For For For For Fo	
Meeting Date  06/09/2022  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	Provide Right to Act by Written Consent  Granite Real Estate Investment Trust  Record Date  04/13/2022  Proposal Text Election of Trustees of Granite REIT Elect Trustee Peter Aghar Elect Trustee Remo Daal Elect Trustee Revan Gorrie Elect Trustee Fern Grodner Elect Trustee Kely Marshall Elect Trustee Al Mawani Elect Trustee Sheila A. Murray Elect Trustee Sheila A. Murray Elect Trustee Emily Pang Elect Trustee Innifer Warren Election of Directors of Granite GP Elect Director Peter Aghar Elect Director Remo Daal Elect Director Remo Gordner Elect Director Kely Marshall Elect Director Fern Grodner Elect Director Kely Marshall Elect Director Fern Grodner Elect Director Kely Marshall Elect Director Fern Grodner Elect Director Kely Marshall Elect Director Sheila A. Murray Elect Director Sheila A. Murray Elect Director Sheila A. Murray Elect Director Forniy Pang	Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	Primary Security ID 387437114  Vote Instruction  For For For For For For For For For Fo	Ticker  GRT.UN  Voting Policy Rec  For For For For For For For For For Fo	

F	Advisory Vote on Executive Compensation Approach			Mgmt	For	For	For	
6	Amend Declaration of Trust Re: Ordinary Resolution Amendments			Mgmt	For	For	For	
7	Amend Declaration of Trust Re: Special Resolution Amendment			Mgmt	For	For	For	
8	Articles Amendment Resolution			Mgmt	For	Against	Against	
9	Amend Directors Deferred Share Unit Plan			Mgmt	For	For	For	
			Brookfield Asset Management Inc.					
Meeting Date		Record Date	brookheid Asset Wallagement Inc.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
6/10/2022		04/22/2022		Canada	Annual	112585104	BAM.A	285,822
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director M. Elyse Allan			Mgmt	For	For	For	
1.2	Elect Director Angela F. Braly			Mgmt	For	For	For	
1.3	Elect Director Janice Fukakusa			Mgmt	For	For	For	
1.4	Elect Director Maureen Kempston Darkes			Mgmt	For	For	For	
1.5	Elect Director Frank J. McKenna			Mgmt	For	For	For	
1.6	Elect Director Hutham S. Olayan			Mgmt	For	For	For	
1.7	Elect Director Seek Ngee Huat			Mgmt	For	For	For	
1.8	Elect Director Diana L. Taylor			Mgmt	For For	For For	For For	
	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration			Mgmt				
3	Advisory Vote on Executive Compensation Approach			Mgmt	For	For	Against	
4	Shareholder Proposal			Mgmt	A t	A !	A:A	
4	SP 1: Set Emission Reduction Targets			SH	Against	Against	Against	
			IAA, Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/15/2022		04/18/2022		USA	Annual	449253103	IAA	752,778
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Brian Bales			Mgmt	For	For	For	
1b	Elect Director Bill Breslin			Mgmt	For	For	For	
1c	Elect Director Gail Evans			Mgmt	For	For	For	
1d	Elect Director Sue Gove			Mgmt	For	For	For	
1e	Elect Director Olaf Kastner			Mgmt	For	For	For	
1f	Elect Director John P. Larson			Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	Against	
3	Ratify KPMG LLP as Auditors			Mgmt	For	For	For	
			Japan Exchange Group, Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2022		03/31/2022		Japan	Annual	J2740B106	8697	490,600
Proposal Number	Proposal Text  Amend Articles to Disclose Shareholder Meeting Materials on Internet			Proponent	Management Rec	Vote Instruction For	Voting Policy Rec	
_				Mgmt				
2.1 2.2	Elect Director Tsuda, Hiroki			Mgmt	For For	For For	For For	
2.3	Elect Director Kiyota, Akira Elect Director Yamaji, Hiromi			Mgmt Mgmt	For	For	For	
2.4	Elect Director Hamaji, Hilomi Elect Director Iwanaga, Moriyuki			Mgmt	For	For	For	
2.4	Elect Director Iwanaga, Monyuki Elect Director Shizuka, Masaki			_	For	For	For	
2.5	Elect Director Snizuka, Masaki Elect Director Endo, Nobuhiro			Mgmt Mgmt	For	For	For	
2.7	Elect Director Endo, Nobuniro Elect Director Ota, Hiroko			Mgmt	For	For	For	
2.8	Elect Director Ogita, Hitoshi			Mgmt	For	For	For	
2.9	Elect Director Koda, Main			Mgmt	For	For	For	
2.10	Elect Director Kobayashi, Eizo			Mgmt	For	For	For	
2.11	Elect Director Nobayashi, Elect Director Suzuki, Yasushi			Mgmt	For	For	For	
2.12	Elect Director Takeno, Yasuzo			Mgmt	For	For	For	
2.13	Elect Director Mori, Kimitaka			Mgmt	For	For	For	
2.14	Elect Director Yoneda, Tsuyoshi			Mgmt	For	For	For	
			HLS Therapeutics Inc.					
Meeting Date		Record Date	The increpenses inc.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/17/2022		05/13/2022		Canada	Annual	40390B109	HLS	94,020
				-				
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Gilbert Godin			Mgmt	For	For	For	
1.2	Elect Director Greg Gubitz			Mgmt	For	For	For	

1.3	Elect Director J. Spencer Lanthier	Mgmt	For	For	For	
1.4	Elect Director Youn Bastien	Mgmt	For	For	For	
1.5	Elect Director Rodney Hill	Mgmt	For	For	For	
1.6	Elect Director Don DeGolver	Mgmt	For	For	Withhold	
1.6	,	-		For	For	
	Elect Director Laura Brege	Mgmt	For			
1.8	Elect Director John Welborn	Mgmt	For	For	For	
1.9	Elect Director Norma Beauchamp	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	Nomura Research Institute Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/17/2022	03/31/2022	Japan	Annual	J5900F106	4307	470,800
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For	
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For	
2.2	Elect Director Fukami, Yasuo	Mgmt	For	For	For	
2.3	Elect Director Akatsuka, Yo	Mgmt	For	For	For	
2.4	Elect Director Anzai, Hidenori	Mgmt	For	For	For	
2.5	Elect Director Ebato, Ken	Mgmt	For	For	For	
2.6	Elect Director Tateno, Shuji	Mgmt	For	For	For	
2.7	Elect Director Omiya, Hideaki	Mgmt	For	For	For	
2.8	Elect Director Sakata, Shinoi	Mgmt	For	For	For	
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	
3.1	Appoint Statutory Auditor Minami, Naruhito	Mgmt	For	For	For	
3.2	Appoint Statutory Auditor Takazawa, Yasuko	Mgmt	For	For	For	
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For	
	,	9				
	Wuliangye Yibin Co., Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/27/2022	05/20/2022	China	Annual	Y9718N106	000858	238,172
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Annual Report	Mgmt	For	For	For	
2	Approve Report of the Board of Directors	Mgmt	For	For	For	
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For	
4	Approve Financial Statements	Mgmt	For	For	For	
5	Approve Profit Distribution	Mgmt	For	For	For	
6	Approve Daily Related-party Transactions	Mgmt	For	For	For	
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	For	Against	Against	
8	Approve to Appoint Auditor	Mgmt	For	For	For	
9	Approve Amendments to Articles of Association	Mgmt	For	For	For	
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For	
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For	
12	Approve Comprehensive Budget Proposal	Mgmt	For	Against	Against	
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
13.a	Elect Zeng Congqin as Director	Mgmt	For	For	For	
13.b	Elect Jiang Wenge as Director	Mgmt	For	For	For	
13.c	Elect Liang Li as Director	Mgmt	For	For	For	
13.d	Elect Xu Bo as Director	Mgmt	For	For	For	
13.e	Elect Zhang Yu as Director	Mgmt	For	For	For	
13.f	Elect Xiao Hao as Director	Mgmt	For	For	For	
13.g	Elect Jiang Lin as Director	Mgmt	For	For	For	
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
13.h	Elect Xie Zhihua as Director	Mgmt	For	For	For	
13.i	Elect Wu Yue as Director	Mgmt	For	For	For	
13.j	Elect Hou Shuiping as Director	Mgmt	For	For	For	
13.k	Elect Luo Huawei as Director	Mgmt	For	For	For	
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt				
14.1	Elect Liu Ming as Supervisor	Mgmt	For	For	For	
14.2	Elect Zhang Xin as Supervisor	Mgmt	For	For	For	
14.3	Elect Hu Jianfu as Supervisor	Mgmt	For	For	For	
		ŭ				
	Magnet Forensics Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/15/2022	04/26/2022	Canada	Annual	55940P101	MAGT	28,255

1.1 1.2 1.3 1.4 1.5	Proposal Text Meeting for Holders of Subordinate Voting Shares and Multiple Voting Shares Elect Director Jim Balsillie Elect Director Carol Leaman Elect Director Jerome Pickett Elect Director Adam Belsher Elect Director Jad Saliba			Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For For	Vote Instruction  For For For For For	For For For For For For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration			Mgmt	For	For	For	
3	Approve Employee Stock Purchase Plan			Mgmt	For For	Against	For	
4 Meeting Date	Amend Equity Incentive Plans	Record Date	The Descartes Systems Group Inc.	Mgmt Country	Meeting Type	Against  Primary Security ID	Against Ticker	Shares Voted
06/16/2022		04/21/2022		Canada	Annual	249906108	DSG	25,263
00/10/2022		0 1/21/2022		Contact	71111001	2.5500100	550	23,203
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1.1	Elect Director Deepak Chopra			Mgmt	For	For	For	
1.2	Elect Director Deborah Close			Mgmt	For	For	For	
1.3	Elect Director Eric A. Demirian			Mgmt	For	For	For	
1.4	Elect Director Sandra Hanington			Mgmt	For	For	For	
1.5	Elect Director Kelley Irwin			Mgmt	For	For	For	
1.6 1.7	Elect Director Dennis Maple Elect Director Chris Muntwyler			Mgmt	For For	For For	For For	
1.7	Elect Director Chris Munitwyler Elect Director Jane O'Hagan			Mgmt Mgmt	For	For	For	
1.9	Elect Director Edward J. Ryan			Mgmt	For	For	For	
1.10	Elect Director John J. Walker			Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors			Mgmt	For	For	For	
3	Amend Performance and Restricted Share Unit Plan			Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach			Mgmt	For	For	Against	
Meeting Date 06/21/2022		Record Date 04/22/2022	Mastercard Incorporated	Country USA	Meeting Type Annual	Primary Security ID 57636Q104	Ticker MA	Shares Voted 65,031
	n 17.							
Proposal Number 1a	Proposal Text  Elect Director Merit E. Janow			Proponent Mgmt	Management Rec For	Vote Instruction For	Voting Policy Rec For	
1a 1b	Elect Director Merit E. Janow Elect Director Candido Bracher			Mgmt	For	For	For	
1c	Elect Director Candido Bracher  Elect Director Richard K. Davis			Mgmt	For	For	For	
1d	Elect Director Julius Genachowski			Mgmt	For	For	For	
1e							101	
				Mgmt		For	For	
	Elect Director Choon Phong Goh  Flect Director Oki Matsumoto			Mgmt Mgmt	For For	For For	For For	
1f	Elect Director Oki Matsumoto			Mgmt	For For For	For For For	For For For	
				Mgmt Mgmt	For	For	For	
1f 1g	Elect Director Oki Matsumoto Elect Director Michael Miebach			Mgmt	For For	For For	For For	
1f 1g 1h	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon			Mgmt Mgmt Mgmt	For For For	For For For	For For For	
1f 1g 1h 1i 1j 1k	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Jackson Tai			Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For For	
1f 1g 1h 1i 1j	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger			Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For	For For For For For For	
1f 1g 1h 1i 1j 1k 1l	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Harit Talwar			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For	
1f 1g 1h 1i 1j 1k 1l 1m	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For	
1f 1g 1h 1i 1j 1k 1l	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Youngme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For For For For For	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LIP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For For For For For For	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Youngme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tal Elect Director Jackson Tal Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Youngme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions Report on Charitable Contributions			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against	For	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Youngme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tal Elect Director Jackson Tal Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions			Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6 7	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Youngme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions Report on Charitable Contributions	Record Date	Converge Technology Solutions Corp.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Against Against Against	For	For	Shares Voted
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Youngme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions Report on Charitable Contributions	Record Date 05/16/2022	Converge Technology Solutions Corp.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against	For	For	Shares Voted 847,761
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6 7 8	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Youngme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions Report on Charitable Contributions		Converge Technology Solutions Corp.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against Against Meeting Type	For For For For For For For For For Against Against	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6 7 8	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Youngme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions Report on Charitable Contributions		Converge Technology Solutions Corp.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against Against Meeting Type	For For For For For For For For For Against Against	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6 7 8	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions Report on Charitable Contributions Report on Risks Associated with Sale and Purchase of Ghost Guns		Converge Technology Solutions Corp.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against Against Meeting Type Annual	For	For For For For For For For For For Against Against Ticker CTS	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6 7 8  Meeting Date 06/23/2022  Proposal Number	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Sungme Moon Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions Report on Charitable Contributions Report on Risks Associated with Sale and Purchase of Ghost Guns		Converge Technology Solutions Corp.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against Against Against  Meeting Type  Annual  Management Rec	For	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6 7 8   Meeting Date 06/23/2022  Proposal Number 1.1 1.2 1.3	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Michael Miebach Elect Director Sungme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions Report on Charitable Contributions Report on Risks Associated with Sale and Purchase of Ghost Guns  Proposal Text Elect Director Shaun Maine Elect Director Thomas Volk Elect Director Thomas Volk Elect Director Brian Phillips		Converge Technology Solutions Corp.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6 7 8  Meeting Date 06/23/2022  Proposal Number 1.1 1.2 1.3 1.4	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Youngme Moon Elect Director Youngme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Jackson Tai Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LIP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions Report on Charitable Contributions Report on Risks Associated with Sale and Purchase of Ghost Guns  Proposal Text Elect Director Shaun Maine Elect Director Thomas Volk Elect Director Brian Phillips Elect Director Nathan Chan		Converge Technology Solutions Corp.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	
1f 1g 1h 1i 1j 1k 1l 1m 2 3 4 5 6 7 8   Meeting Date 06/23/2022  Proposal Number 1.1 1.2 1.3	Elect Director Oki Matsumoto Elect Director Michael Miebach Elect Director Michael Miebach Elect Director Sungme Moon Elect Director Gabrielle Sulzberger Elect Director Jackson Tai Elect Director Jackson Tai Elect Director Harit Talwar Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Report on Political Contributions Report on Charitable Contributions Report on Risks Associated with Sale and Purchase of Ghost Guns  Proposal Text Elect Director Shaun Maine Elect Director Thomas Volk Elect Director Thomas Volk Elect Director Brian Phillips		Converge Technology Solutions Corp.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	

1.7 2	Elect Director Toni Rinow Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remune	eration		Mgmt Mgmt	For For	For For	Withhold For	
	•			· ·				
			KDDI Corp.					
Meeting Date 06/22/2022		Record Date 03/31/2022		Country Japan	Meeting Type Annual	Primary Security ID J31843105	Ticker 9433	Shares Voted 182,300
00/22/2022		03/31/2022		Japan	Aiiiuai	331843103	3433	182,300
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1 2	Approve Allocation of Income, with a Final Dividend of JPY 65  Amend Articles to Disclose Shareholder Meeting Materials on Internet			Mgmt	For For	For For	For For	
3.1	Elect Director Tanaka, Takashi			Mgmt Mgmt	For	For	For	
3.2	Elect Director Takahashi, Makoto			Mgmt	For	For	For	
3.3	Elect Director Muramoto, Shinichi			Mgmt	For	For	For	
3.4	Elect Director Mori, Keiichi			Mgmt	For	For	For	
3.5	Elect Director Amamiya, Toshitake			Mgmt	For	For	For	
3.6	Elect Director Yoshimura, Kazuyuki			Mgmt	For	For	For	
3.7	Elect Director Yamaguchi, Goro			Mgmt	For	For	For	
3.8 3.9	Elect Director Yamamoto, Keiji Elect Director Kano, Riyo			Mgmt Mgmt	For For	For For	For For	
3.10	Elect Director Kano, Kryo Elect Director Goto, Shigeki			Mgmt	For	For	For	
3.11	Elect Director Goto, Singeri Elect Director Tannowa, Tsutomu			Mgmt	For	For	For	
3.12	Elect Director Okawa, Junko			Mgmt	For	For	For	
4	Appoint Statutory Auditor Edagawa, Noboru			Mgmt	For	For	For	
5	Approve Trust-Type Equity Compensation Plan			Mgmt	For	For	For	
6	Approve Compensation Ceiling for Statutory Auditors			Mgmt	For	For	For	
			Sekisui Chemical Co., Ltd.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/22/2022		03/31/2022		Japan	Annual	J70703137	4204	98,644
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Allocation of Income, with a Final Dividend of JPY 25			Mgmt	For	For	For	
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet			Mgmt	For	For	For	
3.1	Elect Director Koge, Teiji			Mgmt	For	For	For	
3.2 3.3	Elect Director Kato, Keita Elect Director Kamiwaki, Futoshi			Mgmt Mgmt	For For	For For	For For	
3.4	Elect Director Hirai, Yoshiyuki			Mgmt	For	For	For	
3.5	Elect Director Kamiyoshi, Toshiyuki			Mgmt	For	For	For	
3.6	Elect Director Shimizu, Ikusuke			Mgmt	For	For	For	
3.7	Elect Director Murakami, Kazuya			Mgmt	For	For	For	
3.8	Elect Director Kase, Yutaka			Mgmt	For	For	For	
3.9	Elect Director Oeda, Hiroshi			Mgmt	For	For	For	
3.10	Elect Director Nozaki, Haruko			Mgmt	For	For	For	
3.11	Elect Director Koezuka, Miharu			Mgmt	For	For	For	
3.12 4	Elect Director Miyai, Machiko Appoint Statutory Auditor Minomo, Yoshikazu			Mgmt Mgmt	For For	For For	For For	
5	Appoint Statutory Adultor Willoung, Toshikazu  Appoint KPMG AZSA LLC as New External Audit Firm			Mgmt	For	For	For	
			Winpak Ltd.			B. 6 11 :-	<b>-</b> 1	cl
Meeting Date 04/26/2022		Record Date 03/14/2022		Country Canada	Meeting Type Annual	Primary Security ID 97535P104	Ticker WPK	Shares Voted 78,229
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Antti I. Aarnio-Wihuri			Mgmt	For	Withhold	For	
1.2	Elect Director Martti H. Aarnio-Wihuri			Mgmt	For	Withhold	For	
1.3	Elect Director Rakel J. Aarnio-Wihuri			Mgmt	For	Withhold	For	
1.4	Elect Director Bruce J. Berry			Mgmt	For	Withhold	For	
1.5 1.6	Elect Director Kenneth P. Kuchma Elect Director Dayna Spiring			Mgmt Mgmt	For For	For For	Withhold For	
1.6	Elect Director Dayna Spiring Elect Director Ilkka T. Suominen			Mgmt	For	Withhold	Withhold	
2	Ratify KPMG LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach			Mgmt	For	For	For	
Mooting Det		Bosond Date	China Conch Venture Holdings Limited	C	Montin - To	Deimony Committee / D	Tieles	Charac Material
Meeting Date 06/24/2022		Record Date 06/16/2022		Country Cayman Islands	Meeting Type Annual	Primary Security ID G2116J108	Ticker 586	Shares Voted 492,753
00,27,2022		00, 10, 2022		Sayman isiailus	,	52110100	500	.52,755

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3a	Elect Li Jian as Director	Mgmt	For	For	For	
3b	Elect Guo Jingbin as Director	Mgmt	For	For	For	
3c	Elect Yu Kaijun as Director	Mgmt	For	For	For	
3d	Elect Shu Mao as Director	Mgmt	For	For	For	
3e	Elect Chan Kai Wing as Director	Mgmt	For	For	For	
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
	Conductor Ltd.					
M+i D-+-	Sundrug Co., Ltd.	C	Maratina Torra	Daines a Consider ID	Tieles	Channa Makad
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/25/2022	03/31/2022	Japan	Annual	J78089109	9989	133,800
Dranacal Number	Proposal Text	Drananant	Managament Bas	Vote Instruction	Voting Policy Rec	
Proposal Number 1	Approve Allocation of Income, with a Final Dividend of JPY 36	Proponent Mgmt	Management Rec For	For	For	
2		-	For		For	
3.1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings  Elect Director Sadakata. Hiroshi	Mgmt	For	For For	For	
3.1	Elect Director Tada, Naoki	Mgmt Mgmt	For	For	For	
3.3	Elect Director Sakai, Noshimitsu	•	For	For	For	
3.4	·	Mgmt		For		
	Elect Director Tada, Takashi	Mgmt	For		For	
3.5 3.6	Elect Director Sugiura, Nobuhiko	Mgmt	For For	For For	For For	
	Elect Director Matsumoto, Masato	Mgmt				
3.7 4	Elect Director Tsuji, Tomoko	Mgmt	For	For	For	
4	Appoint Statutory Auditor Wada, Kishiko	Mgmt	For	For	For	
	China Conch Environment Protection Holdings Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/24/2022	06/16/2022	Cayman Islands	Annual	G2124M101	587	763,983
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2a	Elect Guo Jingbin as Director	Mgmt	For	For	For	
2b	Elect Shu Mao as Director	Mgmt	For	For	For	
2c	Elect Wan Changbao as Director	Mgmt	For	For	For	
2d	Elect Zhang Keke as Director	Mgmt	For	For	For	
2e	Elect Ji Qinying as Director	Mgmt	For	For	For	
2f	Elect Xiao Jiaxiang as Director	Mgmt	For	For	For	
2g	Elect Hao Jiming as Director	Mgmt	For	For	For	
2h	Elect Cai Hongping as Director	Mgmt	For	For	For	
2i	Elect Dai Xiaohu as Director	Mgmt	For	For	For	
2j	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
•				, .Basc	, ,6050	