

# ATBIS US EQUITY POOL PROXY VOTING RECORD



**Wealth**

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# MAWER INVESTMENT MANAGEMENT LTD. PROXY VOTING RECORD



MTY Food Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
07/15/2021	05/14/2021	Canada	Annual	55378N107	MTY	30,735
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Murat Armutlu	Mgmt	For	For	For	
1.2	Elect Director Stanley Ma	Mgmt	For	Withhold	For	
1.3	Elect Director Dickie Orr	Mgmt	For	For	For	
1.4	Elect Director Claude St-Pierre	Mgmt	For	Withhold	For	
1.5	Elect Director Suzan Zalter	Mgmt	For	For	For	
1.6	Elect Director Gary O'Connor	Mgmt	For	For	For	
1.7	Elect Director Eric Lefebvre	Mgmt	For	Withhold	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	

Linde plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
07/26/2021	07/24/2021	Ireland	Annual	G5494J103	LIN	42,555
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For	
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For	
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For	
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For	
1f	Elect Director Thomas Enders	Mgmt	For	For	For	
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For	
1h	Elect Director Edward G. Galante	Mgmt	For	For	For	
1i	Elect Director Larry D. McVay	Mgmt	For	For	For	
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	
1l	Elect Director Robert L. Wood	Mgmt	For	For	For	
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Approve Remuneration Policy	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	
6	Approve Omnibus Stock Plan	Mgmt	For	For	For	
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	

Kaspi.kz JSC

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/25/2021	07/23/2021	Kazakhstan	Extraordinary Shareholders	Y454E7114	KSPI	31,603
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Meeting for GDR Holders	Mgmt				
2	Approve Meeting Agenda	Mgmt	For	For	For	
3	Approve Dividends	Mgmt	For	For	For	
3	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financi	Mgmt	For	For	For	

Kaspi.kz JSC

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/24/2021	10/25/2021	Kazakhstan	Extraordinary Shareholders	Y454E7114	KSPI	32,401
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Meeting for GDR Holders	Mgmt				
2	Approve Meeting Agenda	Mgmt	For	For	For	
2	Approve Dividends	Mgmt	For	For	For	
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financi	Mgmt	For	For	For	
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhsta	Mgmt	For	For	For	

Kaspi.kz JSC

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
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05/27/2022		04/29/2022	Kazakhstan	Annual	Y4S4E7114	KSPI	48,995
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for GDR Holders		Mgmt				
1	Approve Meeting Agenda		Mgmt	For	For	For	
2	Approve Financial Statements and Annual Report		Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends		Mgmt	For	For	For	
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials		Mgmt	For	Against	Against	
5	Approve Terms of Remuneration of Directors		Mgmt	For	Against	Against	
6	Ratify Auditor		Mgmt	For	Against	Against	
7	Elect Members of Vote Counting Commission; Approve Their Number and Term of Office		Mgmt	For	For	For	
8	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financi		Mgmt	For	For	For	

Constellation Software Inc.

Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022		03/24/2022	Canada	Annual/Special	21037X100	CSU	4,457
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Jeff Bender		Mgmt	For	For	For	
1.2	Elect Director John Billowits		Mgmt	For	For	For	
1.3	Elect Director Lawrence Cunningham		Mgmt	For	For	For	
1.4	Elect Director Susan Gayner		Mgmt	For	For	For	
1.5	Elect Director Claire Kennedy		Mgmt	For	For	For	
1.6	Elect Director Robert Kittel		Mgmt	For	For	For	
1.7	Elect Director Mark Leonard		Mgmt	For	For	For	
1.8	Elect Director Mark Miller		Mgmt	For	For	For	
1.9	Elect Director Lori O'Neill		Mgmt	For	For	For	
1.10	Elect Director Donna Parr		Mgmt	For	For	For	
1.11	Elect Director Andrew Pastor		Mgmt	For	For	For	
1.12	Elect Director Dexter Salna		Mgmt	For	For	For	
1.13	Elect Director Laurie Schultz		Mgmt	For	For	For	
1.14	Elect Director Barry Symons		Mgmt	For	For	For	
1.15	Elect Director Robin Van Poelje		Mgmt	For	For	For	
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
3	Approve Increase in Size of Board from Fifteen to Twenty		Mgmt	For	For	Against	
4	Advisory Vote to Ratify Named Executive Officer's Compensation		Mgmt	For	For	For	
5	SP: Report on Racial Diversity in the Workplace		SH	Against	For	For	

Saputo Inc.

Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/05/2021		06/11/2021	Canada	Annual	802912105	SAP	149,131
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Lino A. Saputo		Mgmt	For	For	For	
1.2	Elect Director Louis-Philippe Carriere		Mgmt	For	For	For	
1.3	Elect Director Henry E. Demone		Mgmt	For	For	For	
1.4	Elect Director Anthony M. Fata		Mgmt	For	For	For	
1.5	Elect Director Annalisa King		Mgmt	For	For	For	
1.6	Elect Director Karen Kinsley		Mgmt	For	For	For	
1.7	Elect Director Tony Meti		Mgmt	For	For	For	
1.8	Elect Director Diane Nyisztor		Mgmt	For	For	For	
1.9	Elect Director Franziska Ruf		Mgmt	For	For	For	
1.10	Elect Director Annette Verschuren		Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach		Mgmt	For	For	Against	

TSURUHA Holdings, Inc.

Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/10/2021		05/15/2021	Japan	Annual	J9348C105	3391	84,050
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operati		Mgmt	For	For	For	
2.1	Elect Director Tsuruha, Tatsuru		Mgmt	For	For	For	
2.2	Elect Director Tsuruha, Jun		Mgmt	For	For	For	
2.3	Elect Director Ogawa, Hisaya		Mgmt	For	For	For	
2.4	Elect Director Murakami, Shoichi		Mgmt	For	For	For	
2.5	Elect Director Yahata, Masahiro		Mgmt	For	For	For	

2.6	Elect Director Fujii, Fumiyo
3.1	Elect Director and Audit Committee Member Ofune, Masahiro
3.2	Elect Director and Audit Committee Member Sato, Harumi
3.3	Elect Director and Audit Committee Member Okazaki, Takuya
4	Elect Alternate Director and Audit Committee Member Eriko Suzuki Schweisgut
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members
7	Approve Restricted Stock Plan

Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For

Naspers Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/25/2021	08/13/2021	South Africa	Annual	SS3435103	NPN	40,679

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for Year Ended 31 March 2021	Mgmt	For	For	For
2	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Mgmt	For	For	For
4	Elect Angelien Kemna as Director	Mgmt	For	For	For
5.1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
5.2	Re-elect Craig Enenstein as Director	Mgmt	For	Against	Against
5.3	Re-elect Nolo Letele as Director	Mgmt	For	For	For
5.4	Re-elect Roberto Oliveira de Lima as Director	Mgmt	For	For	For
5.5	Re-elect Ben van der Ross as Director	Mgmt	For	For	For
6.1	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For	For
6.2	Elect Angelien Kemna as Member of the Audit Committee	Mgmt	For	For	For
6.3	Re-elect Steve Pacak as Member of the Audit Committee	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Implementation of the Remuneration Policy	Mgmt	For	Against	Against
9	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
10	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees of the Board Chairman	Mgmt	For	For	For
1.2	Approve Fees of the Board Member	Mgmt	For	For	For
1.3	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
1.4	Approve Fees of the Audit Committee Member	Mgmt	For	For	For
1.5	Approve Fees of the Risk Committee Chairman	Mgmt	For	For	For
1.6	Approve Fees of the Risk Committee Member	Mgmt	For	For	For
1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	Mgmt	For	For	For
1.8	Approve Fees of the Human Resources and Remuneration Committee Member	Mgmt	For	For	For
1.9	Approve Fees of the Nomination Committee Chairman	Mgmt	For	For	For
1.10	Approve Fees of the Nomination Committee Member	Mgmt	For	For	For
1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	Mgmt	For	Against	For
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against	Against

Tucows Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/07/2021	07/13/2021	USA	Annual	898697206	TCX	14,390

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Allen Karp	Mgmt	For	For	For
1.2	Elect Director Marlene Carl	Mgmt	For	For	For
1.3	Elect Director Jeffrey Schwartz	Mgmt	For	For	For
1.4	Elect Director Erez Gissin	Mgmt	For	For	For
1.5	Elect Director Robin Chase	Mgmt	For	For	For
1.6	Elect Director Elliot Noss	Mgmt	For	For	For
1.7	Elect Director Brad Burnham	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## AON Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/17/2022	04/14/2022	Ireland	Annual	G0403H108	AON	147,342
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For	
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For	
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For	
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For	
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For	
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For	
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For	
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For	
1.9	Elect Director Gloria Santona	Mgmt	For	For	For	
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For	
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For	
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	

## Willis Towers Watson Public Limited Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2022	04/11/2022	Ireland	Annual	G96629103	WTW	76,258
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For	
1b	Elect Director Fumbi Chima	Mgmt	For	For	For	
1c	Elect Director Michael Hammond	Mgmt	For	For	For	
1d	Elect Director Carl Hess	Mgmt	For	For	For	
1e	Elect Director Brendan O'Neill	Mgmt	For	For	For	
1f	Elect Director Linda Rabbitt	Mgmt	For	For	For	
1g	Elect Director Paul Reilly	Mgmt	For	For	For	
1h	Elect Director Michelle Swanback	Mgmt	For	For	For	
1i	Elect Director Paul Thomas	Mgmt	For	For	For	
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For	
6	Approve Reduction and Cancellation of Share Premium Account	Mgmt	For	For	For	
7	Amend Omnibus Stock Plan	Mgmt	For	For	For	

## Ashtead Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/16/2021	09/14/2021	United Kingdom	Annual	G05320109	AHT	148,957
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	Against	For	
3	Approve Remuneration Policy	Mgmt	For	Against	For	
4	Approve Final Dividend	Mgmt	For	For	For	
5	Re-elect Paul Walker as Director	Mgmt	For	For	For	
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For	
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For	
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For	
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	For	
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For	
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For	
12	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For	
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
15	Approve Long-Term Incentive Plan	Mgmt	For	Against	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
21	Adopt New Articles of Association	Mgmt	For	For	For	

## Halma Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
07/22/2021	07/20/2021	United Kingdom	Annual	G42504103	HLMA	156,487
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Remuneration Policy	Mgmt	For	Against	For	
5	Elect Dame Louise Makin as Director	Mgmt	For	For	For	
6	Elect Dharmash Mistry as Director	Mgmt	For	For	For	
7	Re-elect Carole Cran as Director	Mgmt	For	For	For	
8	Re-elect Jo Harlow as Director	Mgmt	For	For	For	
9	Re-elect Tony Rice as Director	Mgmt	For	For	For	
10	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For	
11	Re-elect Roy Twite as Director	Mgmt	For	For	For	
12	Re-elect Jennifer Ward as Director	Mgmt	For	For	For	
13	Re-elect Andrew Williams as Director	Mgmt	For	For	For	
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

## Elastic N.V.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/01/2021	09/03/2021	Netherlands	Annual	N14506104	ESTC	18,148
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Shay Banon	Mgmt	For	Against	For	
1b	Elect Director Shelley Leibowitz	Mgmt	For	For	For	
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Discharge of Executive Director	Mgmt	For	For	For	
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

## Elastic N.V.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/09/2022	02/09/2022	Netherlands	Extraordinary Shareholders	N14506104	ESTC	48,993
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Elect Director Ashutosh Kulkarni	Mgmt	For	For	For	

## Alimentation Couche-Tard Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/01/2021	07/06/2021	Canada	Annual	01626P403	ATD.B	236,760
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt				
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For	
2.2	Elect Director Melanie Kau	Mgmt	For	For	For	
2.3	Elect Director Jean Bernier	Mgmt	For	For	For	
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For	
2.5	Elect Director Eric Boyko	Mgmt	For	For	For	
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For	
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For	
2.8	Elect Director Richard Fortin	Mgmt	For	For	For	
2.9	Elect Director Brian Hannasch	Mgmt	For	For	For	

2.10	Elect Director Marie Josee Lamothe	Mgmt	For	For	For
2.11	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.12	Elect Director Real Plourde	Mgmt	For	For	For
2.13	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.14	Elect Director Louis Tetu	Mgmt	For	For	For
2.15	Elect Director Louis Vachon	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against
4	Amend Stock Option Plan	Mgmt	For	For	Against

#### NIKE, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/06/2021	08/06/2021	USA	Annual	654106103	NKE	108,092
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For	
1b	Elect Director Peter B. Henry	Mgmt	For	For	For	
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Report on Political Contributions Disclosure	SH	Against	For	For	
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against	
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against	
7	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against	

#### NetEase, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2022	05/17/2022	Cayman Islands	Annual	G6427A102	9999	520,910
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect William Lei Ding as Director	Mgmt	For	For	For	
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For	
1c	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For	
1d	Elect Lun Feng as Director	Mgmt	For	For	For	
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against	Against	
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	

#### Equitable Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/05/2021	08/26/2021	Canada	Special	294505102	EQB	21,917
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Stock Split	Mgmt	For	For	For	

#### First Capital Real Estate Investment Trust

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/21/2022	05/10/2022	Canada	Annual/Special	31890B103	FCR.UT	33,713
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Trustee Bernard McDonell	Mgmt	For	For	For	
1.2	Elect Trustee Adam E. Paul	Mgmt	For	For	For	
1.3	Elect Trustee Leonard Abramsky	Mgmt	For	For	For	
1.4	Elect Trustee Sheila Botting	Mgmt	For	For	For	
1.5	Elect Trustee Ian Clarke	Mgmt	For	For	For	
1.6	Elect Trustee Paul C. Douglas	Mgmt	For	For	For	
1.7	Elect Trustee Annalisa King	Mgmt	For	For	For	
1.	Elect Trustee Aladin (Al) W. Mawani	Mgmt	For	For	For	
1.9	Elect Trustee Andrea Stephen	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
4	Amend Deferred Trust Unit Plan	Mgmt	For	For	For	
5	Amend Restricted Trust Unit Plan	Mgmt	For	For	For	

#### Alibaba Group Holding Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/17/2021	08/04/2021	Cayman Islands	Annual	G01719114	9988	47,702



Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Meeting for ADR Holders	Mgmt			
1.2	Elect Director Joseph C. Tsai	Mgmt	For	Against	For
1.3	Elect Director J. Michael Evans	Mgmt	For	Against	For
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

  

RPM International Inc.						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/07/2021	08/13/2021	USA	Annual	749685103	RPM	126,043

  

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director John M. Ballbach	Mgmt	For	For	For
1.2	Elect Director Bruce A. Carbonari	Mgmt	For	For	For
1.3	Elect Director Jenniffer D. Deckard	Mgmt	For	For	For
1.4	Elect Director Salvatore D. Fazzolari	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

  

The Procter & Gamble Company						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/12/2021	08/13/2021	USA	Annual	742718109	PG	245,783

  

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

  

Paychex, Inc.						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/14/2021	08/16/2021	USA	Annual	704326107	PAYX	269,374

  

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

  

Neo Performance Materials Inc.						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/28/2022	05/16/2022	Canada	Annual	640466106	NEO	145,636

  

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Claire M.C. Kennedy	Mgmt	For	For	For
1.2	Elect Director Eric Noyrez	Mgmt	For	For	For

1.3	Elect Director Constantine E. Karayannopoulos
1.4	Elect Director Brook Hinchman
1.5	Elect Director Edgar Lee
1.6	Elect Director G. Gail Edwards
1.7	Elect Director Gregory Share
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration

Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For

#### FinecoBank SpA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/21/2021	10/12/2021	Italy	Ordinary Shareholders	T4R999104	FBK	28,417
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Ordinary Business Approve Dividend Distribution	Mgmt Mgmt	For	For	For	

#### FinecoBank SpA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/21/2021	10/12/2021	Italy	Annual/Special	T4R999104	FBK	732,249
1	Ordinary Business	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income	Mgmt	For	For	For	
4	Approve Remuneration Policy	Mgmt	For	For	For	
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	
6	Approve 2022 Incentive System for Employees	Mgmt	For	For	For	
7	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	For	
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For	
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	For	

#### Assa Abloy AB

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2022	04/19/2022	Sweden	Annual	W0817X204	ASSA.B	334,142
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Open Meeting	Mgmt				
2	Elect Chairman of Meeting	Mgmt	For	For	For	
3	Designate Inspector(s) of Minutes of Meeting	Mgmt				
4	Approve Agenda of Meeting	Mgmt	For	For	For	
5	Prepare and Approve List of Shareholders	Mgmt				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
7	Receive President's Report	Mgmt				
8.a	Receive Financial Statements and Statutory Reports	Mgmt				
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt				
8.c	Receive Board's Report	Mgmt				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For	For	
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For	For	
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For	For	
9.c3	Approve Discharge of Johan Hjertnsson	Mgmt	For	For	For	
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For	
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For	For	
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For	For	
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For	
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	For	
9.c9	Approve Discharge of Rune Hjaln	Mgmt	For	For	For	
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For	For	
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For	For	
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For	For	
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For	
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For	For	
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For	For	
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For	
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee	Mgmt	For	For	For	
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For	
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertnsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	Mgmt	For	Against	For	

13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Against
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

#### Microsoft Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/30/2021	09/30/2021	USA	Annual	594918104	MSFT	197,478
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	
1.3	Elect Director Teri L. List	Mgmt	For	For	For	
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For	
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
5	Report on Gender/Racial Pay Gap	SH	Against	For	Against	
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	Against	
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against	
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against	
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	Against	

#### TCS Group Holding Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/19/2021	10/22/2021	Cyprus	Annual	87238U203	TCS	11,453
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for GDR Holders	Mgmt				
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Reelect Martin Cocker as Director	Mgmt	For	For	For	
4	Reelect Ashley Dunster as Director	Mgmt	For	For	For	
5	Reelect Pavel Fedorov as Director	Mgmt	For	For	For	
6	Reelect Maria Gordon as Director	Mgmt	For	For	For	
7	Reelect Margarita Hadjitofi as Director	Mgmt	For	For	For	
8	Reelect Nicholas Huber as Director	Mgmt	For	For	For	
9	Reelect Nitin Saigal as Director	Mgmt	For	For	For	
10	Approve Director Remuneration	Mgmt	For	For	For	
11	Authorize Share Repurchase Program	Mgmt	For	For	For	
12	Authorize Share Capital Increase	Mgmt	For	For	For	
13	Eliminate Pre-emptive Rights	Mgmt	For	Against	Against	
14	Authorize Board to Allot and Issue Shares	Mgmt	For	For	For	
15	Amend Company Bylaws	Mgmt	For	For	For	

#### Recordati SpA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/29/2022	04/20/2022	Italy	Annual	T78458139	REC	369,217
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
	Management Proposals	Mgmt				
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
1b	Approve Allocation of Income	Mgmt	For	For	For	
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt				
2a	Fix Number of Directors	SH	None	For	For	
2b	Fix Board Terms for Directors	SH	None	For	For	

2c	Appoint Directors (Slate Election) Slate Submitted by Rossini Sarl Management Proposals	Mgmt SH	None	For	For
2d	Approve Remuneration of Directors	Mgmt	For	For	For
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
3a	Approve Remuneration Policy	Mgmt	For	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

  

Sangoma Technologies Corporation						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/29/2021	11/24/2021	Canada	Annual	80100R101	STC	82,931
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Norman A. Worthington, III	Mgmt	For	For	For	
1.2	Elect Director Marc Lederman	Mgmt	For	For	For	
1.3	Elect Director Al Guarino	Mgmt	For	For	For	
1.4	Elect Director Allan Brett	Mgmt	For	For	For	
1.5	Elect Director William Wignall	Mgmt	For	For	For	
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

  

Sangoma Technologies Corporation						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
9/23/2021	8/24/2021	Canada	Special	80100R101	STC	499,611
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Share Consolidation	Mgmt	For	For	For	

  

Cogeco Inc.						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/14/0202	11/30/2021	Canada	Annual/Special	19238T100	CGO	40,684
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt				
1.1	Elect Director Louis Audet	Mgmt	For	For	For	
1.2	Elect Director Arun Bajaj	Mgmt	For	For	For	
1.3	Elect Director Mary-Ann Bell	Mgmt	For	For	For	
1.4	Elect Director James C. Cherry	Mgmt	For	For	For	
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	
1.6	Elect Director Samih Elhage	Mgmt	For	For	For	
1.7	Elect Director Philippe Jette	Mgmt	For	For	For	
1.8	Elect Director Normand Legault	Mgmt	For	For	For	
1.9	Elect Director David McAusland	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
3	Amend By-Laws	Mgmt	For	For	For	
	Shareholder Proposals	Mgmt				
4	SP 1: Women in Leadership Roles Before and After the Pandemic	SH	Against	Against	Against	
5	SP 2: Increase Workforce Engagement in Highly Strategic Decisions	SH	Against	Against	Against	
6	SP 3: Approve Change of Auditors	SH	Against	Against	Against	
7	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

  

Industrivarden AB						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/23/2021	11/15/2021	Sweden	Extraordinary Shareholders	W45430100	INDU.A	15,544
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	
4	Approve Agenda of Meeting	Mgmt	For	For	For	
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For	
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	For	For	For	

## Intuit Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/20/2022	11/22/2021	USA	Annual	461202103	INTU	69,488
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Eve Burton	Mgmt	For	For	For	
1b	Elect Director Scott D. Cook	Mgmt	For	For	For	
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For	
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For	
1e	Elect Director Deborah Liu	Mgmt	For	For	For	
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For	
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For	
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For	
1i	Elect Director Brad D. Smith	Mgmt	For	For	For	
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For	
1k	Elect Director Raul Vazquez	Mgmt	For	For	For	
1l	Elect Director Jeff Weiner	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	

## Becton, Dickinson and Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/25/2022	12/06/2021	USA	Annual	075887109	BDX	123,443
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For	
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For	
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For	
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For	
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	
1.6	Elect Director Christopher Jones	Mgmt	For	For	For	
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For	For	
1.8	Elect Director David F. Melcher	Mgmt	For	For	For	
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For	
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For	
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For	
1.12	Elect Director Bertram L. Scott	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	

## Visa Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/25/2022	11/26/2021	USA	Annual	92826C839	V	209,394
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For	
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For	
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For	
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For	
1f	Elect Director John F. Lundgren	Mgmt	For	For	For	
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For	
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For	
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For	
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

## CGI Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/02/2022	12/07/2021	Canada	Annual	12532H104	GIB.A	100,160
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Meeting for Class A Subordinate Voting and Class B Shareholders Elect Director Alain Bouchard	Mgmt Mgmt	 For	 For	 For	

1.2	Elect Director George A. Cope	Mgmt	For	For	For
1.3	Elect Director Paule Dore	Mgmt	For	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.15	Elect Director Joakim Westh	Mgmt	For	For	For
1.16	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
3	SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against	Against
4	SP 2: Adopt French as the Official Language	SH	Against	Against	Against

**Autohome Inc.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/16/2021	11/10/2021	Cayman Islands	Annual	G06634102	2518	28,968
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Meeting for ADR Holders Amend Articles	Mgmt Mgmt	For	For	For	

**Aspen Technology, Inc.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/10/2021	10/12/2021	USA	Annual	045327103	AZPN	106,225
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Karen Golz	Mgmt	For	For	For	
1.2	Elect Director Antonio J. Pietri	Mgmt	For	For	For	
1.3	Elect Director R. Halsey Wise	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

**Accenture plc**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/26/2022	11/29/2021	Ireland	Annual	G1151C101	ACN	59,487
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jaime Ardila	Mgmt	For	For	For	
1b	Elect Director Nancy McKinstry	Mgmt	For	For	For	
1c	Elect Director Beth E. Mooney	Mgmt	For	For	For	
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For	
1e	Elect Director Paula A. Price	Mgmt	For	For	For	
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For	
1g	Elect Director Arun Sarin	Mgmt	For	For	For	
1h	Elect Director Julie Sweet	Mgmt	For	For	For	
1i	Elect Director Frank K. Tang	Mgmt	For	For	For	
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Amend Omnibus Stock Plan	Mgmt	For	For	For	
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For	
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	

**Compass Group Plc**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/03/2022	02/01/2022	United Kingdom	Annual	G23296208	CPG	306,347
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	

2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Palmer Brown as Director	Mgmt	For	For	For
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
7	Elect Sundar Raman as Director	Mgmt	For	For	For
8	Re-elect Ian Meakins as Director	Mgmt	For	For	For
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
10	Re-elect Gary Green as Director	Mgmt	For	For	For
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
13	Re-elect John Bryant as Director	Mgmt	For	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
15	Re-elect Nelson Silva as Director	Mgmt	For	For	For
16	Re-elect Irenea Vittal as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

**TerraVest Industries Inc.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/09/2022	01/05/2022	Canada	Annual/Special	88105G103	TVK	76,842
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Charles Pellerin	Mgmt	For	Withhold	For	
1b	Elect Director Blair Cook	Mgmt	For	For	For	
1c	Elect Director Dustin Haw	Mgmt	For	Withhold	For	
1d	Elect Director Dale H. Laniuk	Mgmt	For	For	For	
1e	Elect Director Rocco Rossi	Mgmt	For	For	For	
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	For	For	
2	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Amend Stock Option Plan	Mgmt	For	Against	Against	

**Calian Group Ltd.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/11/2022	12/14/2021	Canada	Annual	12989J108	CGY	37,245
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director George Weber	Mgmt	For	For	For	
1.2	Elect Director Jo-Anne Poirier	Mgmt	For	For	For	
1.3	Elect Director Ray Basler	Mgmt	For	For	For	
1.4	Elect Director Young Park	Mgmt	For	For	For	
1.5	Elect Director Royden Ronald Richardson	Mgmt	For	For	For	
1.6	Elect Director Valerie Sorbie	Mgmt	For	For	For	
1.7	Elect Director Kevin Ford	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

**Dye & Durham Ltd.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/21/2021	11/16/2021	Canada	Annual/Special	267488104	DND	229,202
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	Withhold	
1.2	Elect Director Matthew Proud	Mgmt	For	For	Withhold	
1.3	Elect Director Mario Di Pietro	Mgmt	For	Withhold	Withhold	
1.4	Elect Director David MacDonald	Mgmt	For	Withhold	Withhold	
1.5	Elect Director Brad Wall	Mgmt	For	For	Withhold	
1.6	Elect Director Edward D. (Ted) Prittie	Mgmt	For	For	Withhold	
1.7	Elect Director Ronnie Wahi	Mgmt	For	For	Withhold	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Approve Option Grants to Directors	Mgmt	For	Against	For	
4	Approve Option Grants to Matthew Proud	Mgmt	For	Against	For	

Adyen NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/01/2022	05/04/2022	Netherlands	Annual	N3501V104	ADYEN	6,890
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt				
2.b	Approve Remuneration Report	Mgmt	For	For	For	
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3	Approve Discharge of Management Board	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	For	For	
6	Reelect Roelant Prins to Management Board	Mgmt	For	For	For	
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
10	Ratify PwC as Auditors	Mgmt	For	For	For	
11	Close Meeting	Mgmt				

The Weir Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022	04/26/2022	United Kingdom	Annual	G95248137	WEIR	26,627
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Remuneration Policy	Mgmt	For	For	For	
4	Approve Final Dividend	Mgmt	For	For	For	
5	Re-elect Jon Stanton as Director	Mgmt	For	For	For	
6	Re-elect John Heasley as Director	Mgmt	For	For	For	
7	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For	
8	Re-elect Clare Chapman as Director	Mgmt	For	For	For	
9	Re-elect Engelbert Haan as Director	Mgmt	For	For	For	
10	Re-elect Mary Jo Jacobi as Director	Mgmt	For	For	For	
11	Re-elect Ben Magara as Director	Mgmt	For	For	For	
12	Re-elect Sir Jim McDonald as Director	Mgmt	For	For	For	
13	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For	
14	Re-elect Stephen Young as Director	Mgmt	For	For	For	
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
17	Authorise Issue of Equity	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

Abbott Laboratories

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/29/2022	03/02/2022	USA	Annual	2824100	ABT	77,832
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For	
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For	
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For	
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For	
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For	
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For	
1.8	Elect Director William A. Osborn	Mgmt	For	For	For	
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For	
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For	
1.11	Elect Director John G. Stratton	Mgmt	For	For	For	
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	



3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Against	Against

#### ASML Holding NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/29/2022	04/01/2022	Netherlands	Annual	N07059202	ASML	9,073
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt				
3a	Approve Remuneration Report	Mgmt	For	For	For	
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For	
4a	Approve Discharge of Management Board	Mgmt	For	For	For	
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Approve Number of Shares for Management Board	Mgmt	For	For	For	
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For	
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt				
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt				
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt				
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt				
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt				
8a	Announce Vacancies on the Supervisory Board	Mgmt				
8b	Opportunity to Make Recommendations	Mgmt				
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt				
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For	
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For	
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For	
8g	Discuss Composition of the Supervisory Board	Mgmt				
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For	
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt				
11	Amend Articles of Association	Mgmt	For	For	For	
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	
15	Other Business (Non-Voting)	Mgmt				
16	Close Meeting	Mgmt				

#### AmerisourceBergen Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/10/2022	01/10/2022	USA	Annual	03073E105	ABC	52,421
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Ornella Barra	Mgmt	For	For	For	
1b	Elect Director Steven H. Collis	Mgmt	For	For	For	
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For	
1d	Elect Director Richard W. Gochbauer	Mgmt	For	For	For	
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For	
1f	Elect Director Jane E. Henney	Mgmt	For	For	For	
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For	
1h	Elect Director Michael J. Long	Mgmt	For	For	For	
1i	Elect Director Henry W. McGee	Mgmt	For	For	For	
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	Against	
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	

#### Enghouse Systems Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/03/2022	01/17/2022	Canada	Annual	292949104	ENGH	186,601
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Stephen Sadler	Mgmt	For	For	For	
1b	Elect Director Eric Demirian	Mgmt	For	For	For	
1c	Elect Director Reid Drury	Mgmt	For	For	For	
1d	Elect Director Melissa Sonberg	Mgmt	For	For	For	
1e	Elect Director Pierre Lassonde	Mgmt	For	For	For	
1f	Elect Director Jane Mowat	Mgmt	For	For	For	
1g	Elect Director Paul Stoyan	Mgmt	For	Withhold	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	

#### AstraZeneca Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/29/2022	04/27/2022	United Kingdom	Annual	G0593M107	AZN	117,742
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Dividends	Mgmt	For	For	For	
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For	
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For	
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For	
5d	Re-elect Philip Bradley as Director	Mgmt	For	For	For	
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For	
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For	
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For	
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For	
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For	
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For	
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For	
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For	
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	For	For	
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
8	Authorise Issue of Equity	Mgmt	For	For	For	
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For	

#### IMCD NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/02/2022	04/04/2022	Netherlands	Annual	N44475106	IMCD	48,980
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board (Non-Voting)	Mgmt				
2.b	Discussion on Company's Corporate Governance Structure	Mgmt				
2.c	Approve Remuneration Report	Mgmt	For	For	Against	
3.a	Receive Auditor's Report (Non-Voting)	Mgmt				
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3.d	Approve Dividends of EUR 1.62 Per Share	Mgmt	For	For	For	
4.a	Approve Discharge of Management Board	Mgmt	For	For	For	
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5.a	Reelect Piet C.J. Van der Slikke to Management Board	Mgmt	For	For	For	
5.b	Reelect Hans J.J. Kooijmans to Management Board	Mgmt	For	For	For	
5.c	Elect Marcus Jordan to Management Board	Mgmt	For	For	For	
6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	Mgmt	For	For	For	
6.b	Elect W. (Willem) Eelman to Supervisory Board	Mgmt	For	For	For	
6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	Mgmt	For	For	For	
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	

8.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  
8.b Authorize Board to Exclude Preemptive Rights from Share Issuances  
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital  
10 Close Meeting

Mgmt For For For  
Mgmt For For For  
Mgmt For For For  
Mgmt

**BWX Technologies, Inc.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022	03/07/2022	USA	Annual	05605H100	BWXT	196,110
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For	
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For	
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For	
1d	Elect Director James M. Jaska	Mgmt	For	For	For	
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For	
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For	
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For	
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For	
1i	Elect Director John M. Richardson	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

**Mainstreet Equity Corp.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/10/2022	02/04/2022	Canada	Annual/Special	560915100	MEQ	33,655
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Six	Mgmt	For	For	For	
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	Withhold	For	
2.2	Elect Director Joseph B. Amantea	Mgmt	For	Withhold	For	
2.3	Elect Director Ron B. Anderson	Mgmt	For	For	For	
2.4	Elect Director Karanveer V. Dhillon	Mgmt	For	Withhold	For	
2.5	Elect Director Richard Grimaldi	Mgmt	For	For	For	
2.6	Elect Director John Irwin	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	For	

**Samsung Electronics Co., Ltd.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/16/2022	12/31/2021	South Korea	Annual	Y74718100	005930	212,393
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against	
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For	
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For	
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For	
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For	
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For	
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For	
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against	
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against	
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	

**SimCorp A/S**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/24/2022	03/17/2022	Denmark	Annual	K8851Q129	SIM	139,456
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For	
5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For	For	
5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For	For	

5.C	Reelect Simon Jeffreys as Director
5.D	Reelect Susan Standiford as Director
5.E	Reelect Adam Warby as Director
5.F	Reelect Joan A. Binstock as Director
6	Ratify PricewaterhouseCoopers as Auditors
7a.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board
7a.B	Approve Remuneration of Directors in the Amount of DKK 840,000 for Chair, DKK 560,000 for Vice Chair and 280,000 for Other Directors
7a.C	Approve Remuneration of Technology Committee
7b	Authorize Share Repurchase Program
7c.A	Allow Shareholder Meetings to be Held by Electronic Means Only
7c.B	Amend Articles Re: Share Registrar
7c.C	Amend Articles Re: Gender Neutrality
8	Other Business

Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	Against	For
Mgmt	For	For	For
Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/21/2021	10/13/2021	Sweden	Extraordinary Shareholders	W9112U104	SHB.A	976,838

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Approve Transaction with a Related Party	Mgmt	For	For	Against
7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	Mgmt	For	For	Against
8	Close Meeting	Mgmt			

Svenska Handelsbanken AB

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
3/23/2022	3/15/2022	Sweden	Annual	W9112U104	SHB.A	1,973,942

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	For
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	For
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	For
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	For
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	For
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Co	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For

18.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Against
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	For
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For	For
19	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
21	Approve Nomination Committee Procedures	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
24	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
	Amend Bank's Mainframe Computers Software	SH	None	Against	For
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
	Approve Formation of Integration Institute	SH	None	Against	For
25	Approve Formation of Integration Institute				
26	Close Meeting	Mgmt			

NEXON Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/25/2022	12/31/2021	Japan	Annual	J4914X104	3659	40,600
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For	
2.1	Elect Director Owen Mahoney	Mgmt	For	For	For	
2.2	Elect Director Uemura, Shiro	Mgmt	For	For	For	
2.3	Elect Director Patrick Soderlund	Mgmt	For	For	For	
2.4	Elect Director Kevin Mayer	Mgmt	For	Against	Against	
3.1	Elect Director and Audit Committee Member Alexander Isilevich	Mgmt	For	Against	Against	
3.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	For	For	
3.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	For	For	
4	Approve Stock Option Plan	Mgmt	For	For	For	

Topdanmark A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/24/2022	03/17/2022	Denmark	Annual	K96213176	TOP	207,463
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Receive Financial Statements and Statutory Reports	Mgmt				
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 34.50 Per Share	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
5a	Approve Remuneration of Directors	Mgmt	For	For	For	
5b	Shareholder Proposal Submitted by Thomas Meinert Larsen	Mgmt				
	Require that Topdanmark Join the International Investor Coalition Net Zero Asset Owner Alliance	SH	Against	Against	Against	
6.a	Management Proposal	Mgmt				
	Elect Maria Hjorth as Director	Mgmt	For	For	For	
6.b	Elect Cristina Lage as Director	Mgmt	For	For	For	
6.c	Elect Petri Niemisvirta as Director	Mgmt	For	For	For	
6.d	Elect Morten Thorsrud as Director	Mgmt	For	For	For	
6.e	Elect Ricard Wennerklint as Director	Mgmt	For	For	For	
6.f	Elect Jens Aalose as Director	Mgmt	For	For	For	
7	Ratify KPMG as Auditors	Mgmt	For	For	For	
8	Other Business	Mgmt				

Sangoma Technologies Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/23/2021	08/24/2021	Canada	Special	80100R101	STC	499,611
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Share Consolidation	Mgmt	For	For	For	

DBS Group Holdings Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/31/2022	-	Singapore	Annual	Y20246107	D05	762,700
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Directors' Remuneration	Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Elect Bonghan Cho as Director	Mgmt	For	For	For	
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For	
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For	
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For	
9	Elect Judy Lee as Director	Mgmt	For	For	For	
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	Against	
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	Against	
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For	
14	Authorize Share Repurchase Program	Mgmt	For	For	For	

The Toronto-Dominion Bank

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/14/2022	02/14/2022	Canada	Annual	891160509	TD	261,784
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For	
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For	
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	Withhold	
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For	
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For	
1.6	Elect Director David E. Kepler	Mgmt	For	For	For	
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For	
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For	
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For	
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For	
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For	
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Shareholder Proposals	Mgmt				
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	Against	Against	
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against	Against	
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	Against	Against	
7	SP 4: Adopt French as the Official Language	SH	Against	Against	Against	
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against	

LifeWorks Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022	03/18/2022	Canada	Annual	53227W105	LWRK	72,792
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Luc Bachand	Mgmt	For	For	For	
1.2	Elect Director Robert Courteau	Mgmt	For	For	For	
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For	
1.4	Elect Director Ron Lalonde	Mgmt	For	For	For	
1.5	Elect Director Bradford (Brad) Levy	Mgmt	For	For	For	
1.6	Elect Director Stephen Liptrap	Mgmt	For	For	For	
1.7	Elect Director Chitra Nayak	Mgmt	For	For	For	
1.8	Elect Director Kevin Pennington	Mgmt	For	For	For	
1.9	Elect Director Dale Ponder	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	

Bank of Montreal

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/13/2022	02/14/2022	Canada	Annual	063671101	BMO	149,106

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	Against	Against
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against

Richelieu Hardware Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/07/2022	03/03/2022	Canada	Annual	76329W103	RCH	263,646
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Sylvie Vachon	Mgmt	For	For	For	
1.2	Elect Director Lucie Chabot	Mgmt	For	For	For	
1.3	Elect Director Marie Lemay	Mgmt	For	For	For	
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For	For	
1.5	Elect Director Luc Martin	Mgmt	For	For	For	
1.6	Elect Director Richard Lord	Mgmt	For	For	For	
1.7	Elect Director Marc Poulin	Mgmt	For	For	For	
1.8	Elect Director Robert Courteau	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

Royal Bank of Canada

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/07/2022	02/08/2022	Canada	Annual	780087102	RY	190,331
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For	
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For	
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For	
1.4	Elect Director David F. Denison	Mgmt	For	For	For	
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For	
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For	
1.7	Elect Director David McKay	Mgmt	For	For	For	
1.8	Elect Director Kathleen Taylor	Mgmt	For	For	For	
1.9	Elect Director Maryann Turcke	Mgmt	For	For	For	
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For	
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For	
1.12	Elect Director Frank Vetteese	Mgmt	For	For	For	
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Shareholder Proposals	Mgmt				
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Against	Against	
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	Against	Against	
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Against	Against	
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against	
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	Against	Against	
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against	Against	
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against	
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against	

A. O. Smith Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/12/2022	02/15/2022	USA	Annual	831865209	AOS	187,979
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Victoria M. Holt	Mgmt	For	For	For	
1.2	Elect Director Michael M. Larsen	Mgmt	For	For	For	
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For	For	
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

Genmab A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/29/2022	03/22/2022	Denmark	Annual	K3967W102	GMAB	12,378
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For	
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For	
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For	
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For	
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For	
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For	
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	For	
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	
9	Other Business	Mgmt				

The Bank of Nova Scotia

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/05/2022	02/08/2022	Canada	Annual	064149107	BNS	180,382
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For	For	
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For	
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For	
1.8	Elect Director Una M. Power	Mgmt	For	For	For	
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	Withhold	
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For	
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For	
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	Withhold	
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For	Against	
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For	Against	
	Shareholder Proposals	Mgmt				
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against	
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	Against	Against	
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	Against	Against	
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against	Against	

Colliers International Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/05/2022	03/04/2022	Canada	Annual/Special	194693107	CIGI	86,539
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Peter F. Cohen	Mgmt	For	For	For	
1b	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For	



1c	Elect Director Christopher Galvin	Mgmt	For	For	For
1d	Elect Director P. Jane Gavan	Mgmt	For	For	For
1e	Elect Director Stephen J. Harper	Mgmt	For	For	For
1f	Elect Director Jay S. Hennick	Mgmt	For	For	For
1g	Elect Director Katherine M. Lee	Mgmt	For	For	For
1h	Elect Director Poonam Puri	Mgmt	For	For	For
1i	Elect Director Benjamin F. Stein	Mgmt	For	For	For
1j	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

#### Fairfax India Holdings Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/21/2022	03/04/2022	Canada	Annual	303897102	FIH.USD	332,420
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Anthony F. Griffiths	Mgmt	For	Withhold	For	
1.2	Elect Director Christopher D. Hodgson	Mgmt	For	Withhold	For	
1.3	Elect Director Alan D. Horn	Mgmt	For	Withhold	For	
1.4	Elect Director Sumit Maheshwari	Mgmt	For	For	For	
1.5	Elect Director Deepak Parekh	Mgmt	For	Withhold	Withhold	
1.6	Elect Director Satish Rai	Mgmt	For	For	For	
1.7	Elect Director Chandran Ratnaswami	Mgmt	For	For	For	
1.8	Elect Director Gopalakrishnan Soundarajan	Mgmt	For	For	For	
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For	
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For	
1.11	Elect Director V. Prem Watsa	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	For	

#### LVMH Moet Hennessy Louis Vuitton SE

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/21/2022	04/19/2022	France	Annual/Special	F58485115	MC	43,605
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	For	
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	For	
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For	
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For	
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against	
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against	
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For	
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For	
12	Appoint Deloitte as Auditor	Mgmt	For	For	For	
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For	
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against	
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against	
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against	
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against	
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against	
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against	
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against	For	

#### International Petroleum Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	03/11/2022	Canada	Annual	46016U108	IPCO	12,457
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Six	Mgmt	For	For	For	

2.1	Elect Director Mike Nicholson
2.2	Elect Director C. Ashley Heppenstall
2.3	Elect Director Donald K. Charter
2.4	Elect Director Chris Bruijnzeels
2.5	Elect Director Lukas H. (Harry) Lundin
2.6	Elect Director Emily Moore
3	Approve PricewaterhouseCoopers SA as Auditors and Authorize Board to Fix Their Remuneration

Mgmt	For	For	For
Mgmt	For	For	Withhold
Mgmt	For	For	Withhold
Mgmt	For	For	Withhold
Mgmt	For	For	Withhold
Mgmt	For	For	For
Mgmt	For	For	For

#### Carrier Global Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/14/2022	02/22/2022	USA	Annual	14448C104	CARR	356,442
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For	
1b	Elect Director David L. Gitlin	Mgmt	For	For	For	
1c	Elect Director John J. Greisch	Mgmt	For	For	For	
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For	
1e	Elect Director Michael A. McNamara	Mgmt	For	For	For	
1f	Elect Director Michael A. Todman	Mgmt	For	For	For	
1g	Elect Director Virginia M. Wilson	Mgmt	For	For	For	
1h	Elect Director Beth A. Wozniak	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

#### Adobe Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/14/2022	02/15/2022	USA	Annual	00724F101	ADBE	19,611
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Amy Banse	Mgmt	For	For	For	
1b	Elect Director Brett Biggs	Mgmt	For	For	For	
1c	Elect Director Melanie Boulden	Mgmt	For	For	For	
1d	Elect Director Frank Calderoni	Mgmt	For	For	For	
1e	Elect Director Laura Desmond	Mgmt	For	For	For	
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For	
1g	Elect Director Spencer Neumann	Mgmt	For	For	For	
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For	
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For	
1j	Elect Director David Ricks	Mgmt	For	For	For	
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For	
1l	Elect Director John Warnock	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	

#### Sika AG

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/12/2022	-	Switzerland	Annual	H7631K273	SIKA	23,027
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For	
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For	
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For	
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For	
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For	
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For	
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For	
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For	
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For	
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For	
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For	
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For	
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	

5.2 Approve Remuneration of Directors in the Amount of CHF 3.4 Million  
5.3 Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million  
6 Transact Other Business (Voting)

Mgmt For For For  
Mgmt For For For  
Mgmt For Against Against

Sika AG

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/25/2022	-	Switzerland	Extraordinary Shareholders	H7631K273	SIKA	34,492

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

Bunzl Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2022	04/14/2022	United Kingdom	Annual	G16968110	BNZL	936,639

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Canadian Pacific Railway Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2022	02/28/2022	Canada	Annual/Special	13645T100	CP	225,563

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For	Against
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Canadian Pacific Railway Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/08/2021	11/01/2021	Canada	Special	13645T100	CP	226,910

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	Mgmt	For	For	For
2	Change Company Name to Canadian Pacific Kansas City Limited	Mgmt	For	For	For

SimCorp A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
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04/21/2022	04/14/2022	Denmark	Extraordinary Shareholders	K8851Q129	SIM	123,606
<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Management Rec</b>	<b>Vote Instruction</b>	<b>Voting Policy Rec</b>	
1	Amend Articles Re: Company's Shareholders Register	Mgmt	For	For	For	
2	Amend Articles Re: Gender Neutrality	Mgmt	For	For	For	
3	Other Business	Mgmt				

The Sherwin-Williams Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2022	02/22/2022	USA	Annual	824348106	SHW	102,068
<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Management Rec</b>	<b>Vote Instruction</b>	<b>Voting Policy Rec</b>	
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For	
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For	
1c	Elect Director Jeff M. Fetting	Mgmt	For	For	For	
1d	Elect Director Richard J. Kramer	Mgmt	For	For	For	
1e	Elect Director John G. Morikis	Mgmt	For	For	For	
1f	Elect Director Christine A. Poon	Mgmt	For	For	For	
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For	
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For	
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For	
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For	
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

Johnson & Johnson

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022	03/01/2022	USA	Annual	478160104	JNJ	180,088
<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Management Rec</b>	<b>Vote Instruction</b>	<b>Voting Policy Rec</b>	
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For	
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For	
1c	Elect Director D. Scott Davis	Mgmt	For	For	For	
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For	
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For	
1f	Elect Director Joaquin Duato	Mgmt	For	For	For	
1g	Elect Director Alex Gorsky	Mgmt	For	For	For	
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For	
1i	Elect Director Hubert Joly	Mgmt	For	For	For	
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For	
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For	
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For	
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For	
1n	Elect Director Nadja Y. West	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH				
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against	
7	Oversee and Report a Racial Equity Audit	SH	Against	For	Against	
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	Against	
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against	
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against	Against	
11	Report on Charitable Contributions	SH	Against	Against	Against	
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	Against	
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For	
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against	

RELX Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/21/2022	04/19/2022	United Kingdom	Annual	G7493L105	REL	940,532
<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Management Rec</b>	<b>Vote Instruction</b>	<b>Voting Policy Rec</b>	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	

2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022	03/02/2022	USA	Annual	882508104	TXN	52,404
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For	
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For	
1c	Elect Director Janet F. Clark	Mgmt	For	For	For	
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For	
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For	
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For	
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For	
1h	Elect Director Haviv Ilan	Mgmt	For	For	For	
1i	Elect Director Ronald Kirk	Mgmt	For	For	For	
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For	
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For	
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	

Wolters Kluwer NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/21/2022	03/24/2022	Netherlands	Annual	N9643A197	WKL	394,657
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board (Non-Voting)	Mgmt				
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt				
2.c	Approve Remuneration Report	Mgmt	For	For	For	
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3.b	Receive Explanation on Company's Dividend Policy	Mgmt				
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For	
4.a	Approve Discharge of Management Board	Mgmt	For	For	For	
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For	
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For	
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
9	Approve Cancellation of Shares	Mgmt	For	For	For	
10	Reappoint Auditors	Mgmt	For	For	For	
11	Other Business (Non-Voting)	Mgmt				
12	Close Meeting	Mgmt				

Warner Music Group Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/28/2022	01/06/2022	USA	Annual	934550203	WMG	148,559
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Stephen Cooper	Mgmt	For	For	For	
1b	Elect Director Lincoln Benet	Mgmt	For	Against	For	
1c	Elect Director Alex Blavatnik	Mgmt	For	Against	For	
1d	Elect Director Len Blavatnik	Mgmt	For	Against	For	
1e	Elect Director Mathias Dopfner	Mgmt	For	For	For	
1f	Elect Director Nancy Dubuc	Mgmt	For	For	For	
1g	Elect Director Noreena Hertz	Mgmt	For	For	For	
1h	Elect Director Ynon Kreiz	Mgmt	For	For	For	
1i	Elect Director Ceci Kurzman	Mgmt	For	For	For	
1j	Elect Director Michael Lynton	Mgmt	For	For	For	
1k	Elect Director Donald A. Wagner	Mgmt	For	Against	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

Ferguson Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/10/2022	03/08/2022	Jersey	Special	G3421J106	FERG	65,001
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For	

Bio-Rad Laboratories, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2022	02/28/2022	USA	Annual	090572207	BIO	7,829
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For	
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

Canadian National Railway Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/20/2022	04/05/2022	Canada	Annual	136375102	CNR	89,460
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For	
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For	
1C	Elect Director David Freeman	Mgmt	For	For	For	
1D	Elect Director Denise Gray	Mgmt	For	For	For	
1E	Elect Director Justin M. Howell	Mgmt	For	For	For	
1F	Elect Director Susan C. Jones	Mgmt	For	For	For	
1G	Elect Director Robert Knight	Mgmt	For	For	For	
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For	
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For	
1J	Elect Director Robert L. Phillips	Mgmt	For	For	For	
1K	Elect Director Tracy Robinson	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For	

Charter Communications, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2022	02/25/2022	USA	Annual	16119P108	CHTR	19,517
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director W. Lance Conn	Mgmt	For	Against	For	
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For	
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For	
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For	
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For	
1f	Elect Director David C. Merritt	Mgmt	For	For	For	
1g	Elect Director James E. Meyer	Mgmt	For	For	For	
1h	Elect Director Steven A. Miron	Mgmt	For	Against	For	

1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	Against
4	Require Independent Board Chair	SH	Against	For	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	Against
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	Against
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	Against

American Electric Power Company, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2022	03/01/2022	USA	Annual	25537101	AEP	96,616
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For	
1.2	Elect Director David J. Anderson	Mgmt	For	For	For	
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For	
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For	For	
1.5	Elect Director Art A. Garcia	Mgmt	For	For	For	
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For	For	
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For	
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For	
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For	For	
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For	
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For	For	
1.12	Elect Director Lewis Von Thae	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Authorize New Class of Preferred Stock	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

Eurofins Scientific SE

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2022	04/12/2022	Luxembourg	Annual/Special	L31839134	ERF	143,476
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Receive and Approve Board's Reports	Mgmt	For	For	For	
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For	
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For	
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Financial Statements	Mgmt	For	For	For	
6	Approve Allocation of Income	Mgmt	For	For	For	
7	Approve Discharge of Directors	Mgmt	For	For	For	
8	Approve Discharge of Auditors	Mgmt	For	For	For	
9	Approve Remuneration Report	Mgmt	For	Against	For	
10	Reelect Patrizia Luchetta as Director	Mgmt	For	For	For	
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For	
12	Reelect Evie Roos as Director	Mgmt	For	For	For	
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For	
14	Approve Remuneration of Directors	Mgmt	For	For	For	
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For	
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	
	Extraordinary Meeting Agenda	Mgmt				
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For	For	
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For	For	
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For	For	
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For	For	
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For	For	
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For	For	
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For	
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For	
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For	For	
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For	For	
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For	For	

12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors
13	Amend Article 16.2 Re: Amendment of First Paragraph
14	Amend Article 16.3 Re: Amendment of First Paragraph
15	Approve Creation of an English Version of the Articles
16	Authorize Board to Ratify and Execute Approved Resolutions

Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For

**Epiroc AB**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/25/2022	4/13/2022	Sweden	Annual	W25918124	EPLA	419,665
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
3	Prepare and Approve List of Shareholders	Mgmt				
4	Approve Agenda of Meeting	Mgmt	For	For	For	
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Receive President's Report	Mgmt				
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For	For	
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For	
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For	
8.b4	Approve Discharge of Jeane Hull	Mgmt	For	For	For	
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For	For	
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	For	For	
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For	
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For	
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For	
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For	
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	For	For	For	
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For	
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For	
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For	
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For	
8.d	Approve Remuneration Report	Mgmt	For	For	For	
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For	For	
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For	
10.a1	Elect Anthea Bath as New Director	Mgmt	For	For	For	
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For	
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For	For	
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For	
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For	
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For	For	
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For	
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For	
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For	
10.a10	Reelect Anders Ullberg as Director	Mgmt	For	For	For	
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For	
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remun	Mgmt	For	For	For	
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For	
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	For	
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For	
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For	
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For	
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For	
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	For	For	For	
14	Approve Nominating Committee Procedures	Mgmt	For	For	For	
15	Close Meeting	Mgmt				

**BCE Inc.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/14/2022	Canada	Annual	055348760	BCE	165,870
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For	
1.2	Elect Director David F. Denison	Mgmt	For	For	For	
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For	



1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Against	Against	Against

#### Pason Systems Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022	03/16/2022	Canada	Annual	702925108	PSI	114,720
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Six	Mgmt	For	For	For	
2.1	Elect Director Marcel Kessler	Mgmt	For	For	For	
2.2	Elect Director James B. Howe	Mgmt	For	For	For	
2.3	Elect Director Jon Faber	Mgmt	For	For	For	
2.4	Elect Director T. Jay Collins	Mgmt	For	For	For	
2.5	Elect Director Judi M. Hess	Mgmt	For	For	For	
2.6	Elect Director Laura L. Schwinn	Mgmt	For	For	For	
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

#### Admiral Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022	04/26/2022	United Kingdom	Annual	G0110T106	ADM	376,788
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Elect Evelyn Bourke as Director	Mgmt	For	For	For	
5	Elect Bill Roberts as Director	Mgmt	For	For	For	
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For	
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For	
8	Re-elect Annette Court as Director	Mgmt	For	For	For	
9	Re-elect Jean Park as Director	Mgmt	For	For	For	
10	Re-elect Justine Roberts as Director	Mgmt	For	For	For	
11	Re-elect Andrew Crossley as Director	Mgmt	For	For	For	
12	Re-elect Michael Brierley as Director	Mgmt	For	For	For	
13	Re-elect Karen Green as Director	Mgmt	For	For	For	
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For	
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
18	Authorise Issue of Equity	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
23	Adopt New Articles of Association	Mgmt	For	For	For	

#### Agnico Eagle Mines Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/29/2022	03/18/2022	Canada	Annual/Special	008474108	AEM	94,688
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For	

1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.11	Elect Director John Merfyn Roberts	Mgmt	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

#### Agnico Eagle Mines Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/26/2021	10/13/2021	Canada	Special	008474108	AEM	84,597
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	Mgmt	For	For	For	

#### Choice Properties Real Estate Investment Trust

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022	03/14/2022	Canada	Annual	17039A106	CHP.UN	416,611
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Trustee Christie J.B. Clark	Mgmt	For	For	For	
1.2	Elect Trustee L. Jay Cross	Mgmt	For	For	For	
1.3	Elect Trustee Gordon A.M. Currie	Mgmt	For	For	For	
1.4	Elect Trustee Graeme M. Eadie	Mgmt	For	For	For	
1.5	Elect Trustee Karen Kinsley	Mgmt	For	For	For	
1.6	Elect Trustee R. Michael Latimer	Mgmt	For	For	For	
1.7	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	For	
1.8	Elect Trustee Dale R. Ponder	Mgmt	For	For	For	
1.9	Elect Trustee Cornell Wright	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

#### Grupo Mexico S.A.B. de C.V.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022	04/20/2022	Mexico	Annual	P49538112	GMEXICOB	1,668,199
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For	
3	Approve Allocation of Income	Mgmt	For	For	For	
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For	
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For	For	
6	Ratify Auditors	Mgmt	For	For	For	
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against	Against	
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against	Against	
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	Against	
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

#### Stella-Jones Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2022	03/14/2022	Canada	Annual	85853F105	SJ	113,122
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Robert Coallier	Mgmt	For	For	For	
1.2	Elect Director Anne E. Giardini	Mgmt	For	For	For	
1.3	Elect Director Rhodri J. Harries	Mgmt	For	For	For	
1.4	Elect Director Karen Laflamme	Mgmt	For	For	For	
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For	For	
1.6	Elect Director James A. Manzi, Jr.	Mgmt	For	For	For	

1.7	Elect Director Douglas Muzyka
1.8	Elect Director Sara O'Brien
1.9	Elect Director Simon Pelletier
1.10	Elect Director Eric Vachon
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration
3	Advisory Vote on Executive Compensation Approach

Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For

#### Air Liquide SA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	05/02/2022	France	Annual/Special	F01764103	AI	92,240

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

#### Baxter International Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022	03/11/2022	USA	Annual	071813109	BAX	91,603

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
1j	Elect Director Amy A. Wendell	Mgmt	For	For	For
1k	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	Against
7	Require Independent Board Chair	SH	Against	Against	Against

Fuchs Petrolub SE

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022		Germany	Annual	D27462122	FPE3	201,198
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 1.02 per Ordinary Share and EUR 1.03 per Preferred Share	Mgmt	For	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For	
6	Elect Markus Steilemann to the Supervisory Board	Mgmt	For	For	For	
7	Approve Remuneration Report	Mgmt	For	For	For	

Parkland Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/22/2022	Canada	Annual	70137W108	PKI	95,324
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director John F. Bechtold	Mgmt	For	For	For	
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For	
1.3	Elect Director Robert Espey	Mgmt	For	For	For	
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	For	
1.5	Elect Director Richard Hookway	Mgmt	For	For	For	
1.6	Elect Director Angela John	Mgmt	For	For	For	
1.7	Elect Director Jim Pantelidis	Mgmt	For	For	For	
1.8	Elect Director Steven Richardson	Mgmt	For	For	Withhold	
1.9	Elect Director David A. Spencer	Mgmt	For	For	For	
1.10	Elect Director Deborah Stein	Mgmt	For	For	Withhold	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote to Ratify Names Executive Officer's Compensation	Mgmt	For	For	Against	

Richards Packaging Income Fund

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/23/2022	Canada	Annual	763102100	RPI.UN	42,180
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Trustee Donald Wright	Mgmt	For	For	For	
1.2	Elect Trustee Susan Allen	Mgmt	For	For	For	
1.3	Elect Trustee Rami Younes	Mgmt	For	For	For	
1.4	Elect Trustee Gerry Glynn	Mgmt	For	For	For	
2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	Mgmt	For	For	For	
2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	Mgmt	For	For	For	
2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	Mgmt	For	For	For	
2.4	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	Mgmt	For	For	For	
3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For	
3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For	
3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For	
3.4	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
6	Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries	Mgmt	For	For	For	

Suncor Energy Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022	03/14/2022	Canada	Annual	867224107	SU	327,783
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	For	
1.2	Elect Director John D. Gass	Mgmt	For	For	For	
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For	
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	Withhold	
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	Withhold	
1.6	Elect Director Mark S. Little	Mgmt	For	For	For	
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For	
1.8	Elect Director Maureen McCaw	Mgmt	For	For	Withhold	
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For	Withhold	
1.10	Elect Director Eira M. Thomas	Mgmt	For	For	For	

1.11	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against

West Pharmaceutical Services, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/24/2022	03/01/2022	USA	Annual	955306105	WST	14,401
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Mark A. Buthman	Mgmt	For	For	Abstain	
1b	Elect Director William F. Feehery	Mgmt	For	Against	Abstain	
1c	Elect Director Robert F. Friel	Mgmt	For	For	Abstain	
1d	Elect Director Eric M. Green	Mgmt	For	For	Abstain	
1e	Elect Director Molly E. Joseph	Mgmt	For	For	Abstain	
1f	Elect Director Thomas W. Hofmann	Mgmt	For	For	Abstain	
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	Abstain	
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	Abstain	
1i	Elect Director Douglas A. Michels	Mgmt	For	For	Abstain	
1j	Elect Director Paolo Pucci	Mgmt	For	For	Abstain	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Abstain	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Abstain	

Altus Group Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022	03/21/2022	Canada	Annual/Special	02215R107	AIF	27,840
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Angela L. Brown	Mgmt	For	For	For	
1b	Elect Director Colin Dyer	Mgmt	For	For	For	
1c	Elect Director Anthony Gaffney	Mgmt	For	For	For	
1d	Elect Director Michael J. Gordon	Mgmt	For	For	For	
1e	Elect Director Anthony Long	Mgmt	For	For	For	
1f	Elect Director Diane MacDiarmid	Mgmt	For	For	For	
1g	Elect Director Raymond C. Mikulich	Mgmt	For	For	For	
1h	Elect Director Janet P. Woodruff	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Amend Long-Term Equity Incentive Plan	Mgmt	For	Against	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	

AptarGroup, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	03/11/2022	USA	Annual	038336103	ATR	142,359
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Giovanna Kampouri Monnas	Mgmt	For	For	For	
1.2	Elect Director Isabel Marey-Semper	Mgmt	For	For	For	
1.3	Elect Director Stephan B. Tanda	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

DSV A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/17/2022	03/10/2022	Denmark	Annual	K31864117	DSV	72,208
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For	
4	Approve Remuneration of Directors	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For	
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For	
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For	For	
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	For	
6.5	Reelect Beat Walti as Director	Mgmt	For	For	For	
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	For	

6.7	Reelect Tarek Sultan Al-Essa as Director
6.8	Elect Benedikte Leroy as New Director
7	Ratify PricewaterhouseCoopers as Auditors
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation
8.2	Authorize Share Repurchase Program
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management
9	Other Business

Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For

#### CME Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	03/07/2022	USA	Annual	12572Q105	CME	177,478
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For	
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For	
1c	Elect Director Charles P. Carey	Mgmt	For	For	For	
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For	
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For	
1f	Elect Director Ana Dutra	Mgmt	For	For	For	
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For	
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For	
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For	
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For	
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For	
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For	
1m	Elect Director Terry L. Savage	Mgmt	For	For	For	
1n	Elect Director Rahael Seifu	Mgmt	For	For	For	
1o	Elect Director William R. Shepard	Mgmt	For	For	For	
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For	
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For	
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	

#### Danaher Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022	03/11/2022	USA	Annual	235851102	DHR	44,139
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For	
1b	Elect Director Linda Filler	Mgmt	For	For	For	
1c	Elect Director Teri List	Mgmt	For	Against	For	
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	For	
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For	
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For	
1g	Elect Director Steven M. Rales	Mgmt	For	For	For	
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For	
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	For	
1j	Elect Director John T. Schwieters	Mgmt	For	Against	For	
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For	
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For	
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	

#### Enbridge Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	03/09/2022	Canada	Annual	29250N105	ENB	136,385
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For	
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For	
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For	
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For	

1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against
	Shareholder Proposal	Mgmt			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against	Against

**Novo Nordisk A/S**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/24/2022	03/17/2022	Denmark	Annual	K72807132	NOVO.B	178,294
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For	
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approv	Mgmt	For	For	For	
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For	
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For	For	
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For	For	
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For	
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For	
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For	
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For	
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	For	
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For	
7	Ratify Deloitte as Auditors	Mgmt	For	For	For	
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For	
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For	
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Sha	Mgmt	For	For	For	
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For	
9	Other Business	Mgmt				

**North American Construction Group Ltd.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	03/24/2022	Canada	Annual	656811106	NOA	126,795
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Martin R. Ferron	Mgmt	For	For	For	
1.2	Elect Director Bryan D. Pinney	Mgmt	For	For	For	
1.3	Elect Director John J. Pollesel	Mgmt	For	For	For	
1.4	Elect Director Thomas P. Stan	Mgmt	For	For	For	
1.5	Elect Director Kristina E. Williams	Mgmt	For	For	For	
1.6	Elect Director Maryse C. Saint-Laurent	Mgmt	For	For	For	
1.7	Elect Director Joseph C. Lambert	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	

**PepsiCo, Inc.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	03/01/2022	USA	Annual	713448108	PEP	90,554
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	
1b	Elect Director Shona L. Brown	Mgmt	For	For	For	
1c	Elect Director Cesar Conde	Mgmt	For	For	For	
1d	Elect Director Ian Cook	Mgmt	For	For	For	
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	
1f	Elect Director Dina Dublon	Mgmt	For	For	For	

1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarda	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohl	Mgmt	For	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Require Independent Board Chair	SH	Against	Against	For
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against	Against

S&P Global Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2022	03/07/2022	USA	Annual	78409V104	SPGI	57,308
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Marco Alvera	Mgmt	For	For	For	
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For	
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For	
1.4	Elect Director William D. Green	Mgmt	For	For	For	
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For	
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For	
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For	
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For	
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For	
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For	
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For	
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For	
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For	
1.14	Elect Director Gregory Washington	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

Toromont Industries Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2022	03/14/2022	Canada	Annual/Special	891102105	TIH	90,912
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For	
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For	
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For	
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For	
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For	
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For	
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For	
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For	
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For	
	Shareholder Proposal	Mgmt				
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	For	For	For	

AMETEK, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/10/2022	USA	Annual	031100100	AME	242,175
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Steven W. Kohlhaugen	Mgmt	For	For	For	
1b	Elect Director Dean Seavers	Mgmt	For	For	For	
1c	Elect Director David A. Zapico	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	



Canadian Natural Resources Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/16/2022	Canada	Annual/Special	136385101	CNQ	370,695
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For	
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For	
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For	
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For	
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For	
1.6	Elect Director Gordon D. Giffin	Mgmt	For	For	For	
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For	For	
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For	
1.9	Elect Director Tim S. McKay	Mgmt	For	For	For	
1.10	Elect Director Frank J. McKenna	Mgmt	For	For	For	
1.11	Elect Director David A. Tuer	Mgmt	For	For	For	
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Re-approve Stock Option Plan	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

Koninklijke Ahold Delhaize NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/13/2022	03/16/2022	Netherlands	Annual	N0074E105	AD	195,886
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Receive Report of Management Board (Non-Voting)	Mgmt				
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Dividends	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	For	For	
7	Approve Discharge of Management Board	Mgmt	For	For	For	
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For	
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For	
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For	
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For	
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For	
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For	
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For	
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For	
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For	
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	
21	Close Meeting	Mgmt				

Allfunds Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/21/2022	04/19/2022	United Kingdom	Annual	G0236L102	ALLFG	788,325
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend of EUR 0.05 Per Share	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	Against	Against	
4	Approve Remuneration Policy	Mgmt	For	Against	Against	
5	Elect David Jonathan Bennett as Director	Mgmt	For	For	For	
6	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
7	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For	
8	Grant Board Authority to Issue Shares	Mgmt	For	For	For	
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
11	Authorize Repurchase of Shares	Mgmt	For	For	For	
12	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

First National Financial Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/15/2022	Canada	Annual	33564P103	FN	27,945
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Stephen J.R. Smith	Mgmt	For	Withhold	For	
1.2	Elect Director Moray Tawse	Mgmt	For	Withhold	For	
1.3	Elect Director Jason Ellis	Mgmt	For	Withhold	For	
1.4	Elect Director John Brough	Mgmt	For	For	For	
1.5	Elect Director Duncan Jackman	Mgmt	For	Withhold	For	
1.6	Elect Director Robert Mitchell	Mgmt	For	For	For	
1.7	Elect Director Barbara Palk	Mgmt	For	For	For	
1.8	Elect Director Robert Pearce	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

Fortis Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/18/2022	Canada	Annual/Special	34953107	FTS	105,985
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For	
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For	
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For	
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For	
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For	
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For	
1.7	Elect Director Margarita K. Dilley	Mgmt	For	For	For	
1.8	Elect Director Julie A. Dobson	Mgmt	For	For	For	
1.9	Elect Director Lisa L. Durocher	Mgmt	For	For	For	
1.10	Elect Director Douglas J. Haughey	Mgmt	For	For	For	
1.11	Elect Director David G. Hutchens	Mgmt	For	For	For	
1.12	Elect Director Gianna M. Manes	Mgmt	For	For	For	
1.13	Elect Director Jo Mark Zurel	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For	

Topicus.com Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/24/2022	Canada	Annual	89072T102	TOI	12,271
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Bernard Anzarouth	Mgmt	For	For	For	
1.2	Elect Director Jamal Baksh	Mgmt	For	Withhold	For	
1.3	Elect Director Jeff Bender	Mgmt	For	For	For	
1.4	Elect Director John Billowits	Mgmt	For	For	For	
1.5	Elect Director Daan Dijkhuizen	Mgmt	For	For	For	
1.6	Elect Director Jane Holden	Mgmt	For	For	For	
1.7	Elect Director Han Knooren	Mgmt	For	For	For	
1.8	Elect Director Mark Leonard	Mgmt	For	For	For	
1.9	Elect Director Alex Macdonald	Mgmt	For	For	For	
1.10	Elect Director Paul Noordeman	Mgmt	For	For	For	
1.11	Elect Director Donna Parr	Mgmt	For	For	For	
1.12	Elect Director Robin van Poelje	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

IA Financial Corporation Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	03/15/2022	Canada	Annual	45075E104	IAG	150,579
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Mario Albert	Mgmt	For	For	For	
1.2	Elect Director William F. Chinery	Mgmt	For	For	For	
1.3	Elect Director Benoit Daignault	Mgmt	For	For	For	
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	

1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Becoming A Benefit Company	SH	Against	Against	Against
5	SP 2: Propose French As Official Language	SH	Against	Against	Against

#### Koninklijke Philips NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022	04/12/2022	Netherlands	Annual	N7637U112	PHIA	231,395
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
	President's Speech	Mgmt				
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For	
2.d	Approve Remuneration Report	Mgmt	For	Against	Against	
2.e	Approve Discharge of Management Board	Mgmt	For	For	Against	
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	Against	
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For	
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	Against	
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	Against	
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	Against	
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For	
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	
8	Other Business (Non-Voting)	Mgmt				

#### Loblaw Companies Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/14/2022	Canada	Annual	539481101	L	136,620
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For	
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For	
1.3	Elect Director Daniel Debow	Mgmt	For	For	For	
1.4	Elect Director William A. Downe	Mgmt	For	For	For	
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For	
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For	
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For	
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For	
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For	
1.10	Elect Director Cornell Wright	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopersLLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Shareholder Proposals	Mgmt				
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	Against	
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For	For	

#### Manulife Financial Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	03/16/2022	Canada	Annual	56501R106	MFC	407,829
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	

1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Director Roy Gori	Mgmt	For	For	For
1.8	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
1.9	Elect Director Vanessa Kanu	Mgmt	For	For	Withhold
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	Withhold
1.11	Elect Director C. James Prieur	Mgmt	For	For	For
1.12	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.13	Elect Director May Tan	Mgmt	For	For	For
1.14	Elect Director Leigh E. Turner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against

#### Ritchie Bros. Auctioneers Incorporated

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2022	03/01/2022	Canada	Annual	767744105	RBA	98,050
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Erik Olsson	Mgmt	For	For	For	
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For	
1c	Elect Director Beverley Anne Briscoe	Mgmt	For	For	For	
1d	Elect Director Robert George Elton	Mgmt	For	For	For	
1e	Elect Director J. Kim Fennell	Mgmt	For	For	For	
1f	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For	For	
1g	Elect Director Sarah Raiss	Mgmt	For	For	For	
1h	Elect Director Christopher Zimmerman	Mgmt	For	For	For	
1i	Elect Director Adam DeWitt	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	

#### Stantec Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	03/22/2022	Canada	Annual	85472N109	STN	39,788
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For	
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For	
1.3	Elect Director Richard C. Bradeen	Mgmt	For	For	For	
1.4	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For	
1.6	Elect Director Robert J. Gomes	Mgmt	For	For	For	
1.7	Elect Director Gordon A. Johnston	Mgmt	For	For	For	
1.8	Elect Director Donald J. Lowry	Mgmt	For	For	For	
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	

#### SS&C Technologies Holdings, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2022	03/16/2022	USA	Annual	78467J100	SSNC	171,600
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Smita Conjeevaram	Mgmt	For	For	For	
1.2	Elect Director Michael E. Daniels	Mgmt	For	For	For	
1.3	Elect Director William C. Stone	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

#### GDI Integrated Facility Services Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2022	03/30/2022	Canada	Annual	361569205	GDI	42,671

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director David G. Samuel	Mgmt	For	For	For
1.2	Elect Director Claude Bigras	Mgmt	For	For	For
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For	For
1.4	Elect Director Michael Boychuk	Mgmt	For	For	For
1.5	Elect Director Anne Ristic	Mgmt	For	For	For
1.6	Elect Director Richard G. Roy	Mgmt	For	For	For
1.7	Elect Director Carl Youngman	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

#### Thales SA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2022	05/09/2022	France	Annual/Special	F9156M108	HO	89,809
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	For	
4	Approve Transaction with a Dassault Systemes SE	Mgmt	For	For	For	
5	Reelect Anne Claire Taittinger as Director	Mgmt	For	For	For	
6	Reelect Charles Edelstenne as Director	Mgmt	For	Against	For	
7	Reelect Eric Trappier as Director	Mgmt	For	Against	For	
8	Reelect Loik Segalen as Director	Mgmt	For	Against	For	
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	Against	For	
10	Reelect Patrice Caine as Director	Mgmt	For	Against	Against	
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For	
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For	
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Against	
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against	
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	For	
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	For	
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	For	
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	For	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
	Ordinary Business	Mgmt				
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
25	Reelect Ann Taylor as Director	Mgmt	For	For	For	

#### TELUS Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/06/2022	03/08/2022	Canada	Annual	87971M103	T	570,387
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For	
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For	
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For	
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For	
1.5	Elect Director Victor Dodig	Mgmt	For	For	Withhold	
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For	
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For	
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For	
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For	
1.10	Elect Director Christine Magee	Mgmt	For	For	For	
1.11	Elect Director John Manley	Mgmt	For	For	For	
1.12	Elect Director David Mowat	Mgmt	For	For	For	
1.13	Elect Director Marc Parent	Mgmt	For	For	Withhold	
1.14	Elect Director Denise Pickett	Mgmt	For	For	For	
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	Against	

Bridgepoint Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	05/10/2022	United Kingdom	Annual	G1636M104	BPT	841,803
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Remuneration Policy	Mgmt	For	For	For	
4	Appoint Mazars LLP as Auditors	Mgmt	For	For	For	
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
6	Approve Final Dividend	Mgmt	For	For	For	
7	Elect William Jackson as Director	Mgmt	For	For	For	
8	Elect Adam Jones as Director	Mgmt	For	For	For	
9	Elect Angeles Garcia-Poveda as Director	Mgmt	For	For	For	
10	Elect Carolyn McCall as Director	Mgmt	For	For	For	
11	Elect Archie Norman as Director	Mgmt	For	For	For	
12	Elect Tim Score as Director	Mgmt	For	For	For	
13	Authorise Issue of Equity	Mgmt	For	For	For	
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

Arthur J. Gallagher & Co.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022	03/16/2022	USA	Annual	363576109	AJG	192,202
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For	
1b	Elect Director William L. Bax	Mgmt	For	For	For	
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For	
1d	Elect Director D. John Coldman	Mgmt	For	For	For	
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For	
1f	Elect Director David S. Johnson	Mgmt	For	For	For	
1g	Elect Director Kay W. McCurdy	Mgmt	For	For	For	
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For	
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For	
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For	For	
2	Approve Omnibus Stock Plan	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

Finning International Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022	03/16/2022	Canada	Annual	318071404	FTT	408,038
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For	
1.2	Elect Director James E.C. Carter	Mgmt	For	For	For	
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For	
1.4	Elect Director Nicholas Hartery	Mgmt	For	For	For	
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	For	
1.6	Elect Director Andres Kuhlmann	Mgmt	For	For	For	
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	For	
1.8	Elect Director Stuart L. Levenick	Mgmt	For	For	For	
1.9	Elect Director Christopher W. Patterson	Mgmt	For	For	For	
1.10	Elect Director Edward R. Seraphim	Mgmt	For	For	For	
1.11	Elect Director Manjit Sharma	Mgmt	For	For	For	
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For	
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

Sleep Country Canada Holdings Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
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05/06/2022	03/28/2022	Canada	Annual	831251104	ZZZ	140,656
<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Management Rec</b>	<b>Vote Instruction</b>	<b>Voting Policy Rec</b>	
1	Fix Number of Directors at Eight	Mgmt	For	For	For	
2.1	Elect Director Christine Magee	Mgmt	For	For	For	
2.2	Elect Director Stewart Schaefer	Mgmt	For	For	For	
2.3	Elect Director John Cassaday	Mgmt	For	For	For	
2.4	Elect Director Mandeep Chawla	Mgmt	For	For	For	
2.5	Elect Director Zabeen Hirji	Mgmt	For	For	For	
2.6	Elect Director Andrew Moor	Mgmt	For	For	For	
2.7	Elect Director Stacey Mowbray	Mgmt	For	For	For	
2.8	Elect Director David Shaw	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
<b>Tradeweb Markets Inc.</b>						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022	03/14/2022	USA	Annual	892672106	TW	106,769
<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Management Rec</b>	<b>Vote Instruction</b>	<b>Voting Policy Rec</b>	
1.1	Elect Director Steven Berns	Mgmt	For	Withhold	For	
1.2	Elect Director William (Billy) Hult	Mgmt	For	Withhold	For	
1.3	Elect Director Lee Olesky	Mgmt	For	Withhold	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Adopt a Policy on Board Diversity	SH	Against	For	Against	
<b>goeasy Ltd.</b>						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	03/23/2022	Canada	Annual/Special	380355107	GSY	18,226
<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Management Rec</b>	<b>Vote Instruction</b>	<b>Voting Policy Rec</b>	
1a	Elect Director Donald K. Johnson	Mgmt	For	For	For	
1b	Elect Director David Ingram	Mgmt	For	For	For	
1c	Elect Director David Appel	Mgmt	For	For	For	
1d	Elect Director Sean Morrison	Mgmt	For	For	For	
1e	Elect Director Karen Basian	Mgmt	For	For	For	
1f	Elect Director Susan Doniz	Mgmt	For	For	For	
1g	Elect Director James Moore	Mgmt	For	For	For	
1h	Elect Director Tara Deakin	Mgmt	For	For	For	
1i	Elect Director Jason Mullins	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Amend Stock Option Plan	Mgmt	For	For	For	
4	Approve Increase in Maximum Number of Directors to Twelve	Mgmt	For	For	Abstain	
<b>Waters Corporation</b>						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/24/2022	03/25/2022	USA	Annual	941848103	WAT	106,623
<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Management Rec</b>	<b>Vote Instruction</b>	<b>Voting Policy Rec</b>	
1.1	Elect Director Udit Batra	Mgmt	For	For	For	
1.2	Elect Director Linda Baddour	Mgmt	For	For	For	
1.3	Elect Director Edward Conard	Mgmt	For	For	For	
1.4	Elect Director Pearl S. Huang	Mgmt	For	For	For	
1.5	Elect Director Wei Jiang	Mgmt	For	For	For	
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For	For	
1.7	Elect Director Flemming Ornskov	Mgmt	For	For	For	
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
<b>Lundin Mining Corporation</b>						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	03/25/2022	Canada	Annual	550372106	LUN	448,250
<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Management Rec</b>	<b>Vote Instruction</b>	<b>Voting Policy Rec</b>	
1A	Elect Director Donald K. Charter	Mgmt	For	For	For	

1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For	For
1C	Elect Director Juliana L. Lam	Mgmt	For	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	For	For
1E	Elect Director Jack O. Lundin	Mgmt	For	For	For
1F	Elect Director Dale C. Peniuk	Mgmt	For	For	For
1G	Elect Director Karen P. Poniachik	Mgmt	For	For	For
1H	Elect Director Peter T. Rockandel	Mgmt	For	For	For
1I	Elect Director Catherine J. G. Stefan	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against

**Andlauer Healthcare Group Inc.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/05/2022	03/08/2022	Canada	Annual	034223107	AND	55,853
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Rona Ambrose	Mgmt	For	For	For	
1B	Elect Director Michael Andlauer	Mgmt	For	For	For	
1C	Elect Director Andrew Clark	Mgmt	For	For	For	
1D	Elect Director Peter Jelley	Mgmt	For	For	For	
1E	Elect Director Cameron Joyce	Mgmt	For	For	For	
1F	Elect Director Joseph Schlett	Mgmt	For	For	For	
1G	Elect Director Evelyn Sutherland	Mgmt	For	For	For	
1H	Elect Director Thomas Wellner	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

**Boyd Group Services Inc.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2022	03/25/2022	Canada	Annual	103310108	BYD	29,225
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director David Brown	Mgmt	For	For	For	
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For	
1C	Elect Director Robert Espey	Mgmt	For	For	For	
1D	Elect Director Robert Gross	Mgmt	For	For	For	
1E	Elect Director John Hartmann	Mgmt	For	For	For	
1F	Elect Director Violet Konkle	Mgmt	For	For	For	
1G	Elect Director Timothy O'Day	Mgmt	For	For	For	
1H	Elect Director William Onuwa	Mgmt	For	For	For	
1I	Elect Director Sally Savoia	Mgmt	For	Withhold	Withhold	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
4	Fix Number of Directors at Nine	Mgmt	For	For	For	

**Element Fleet Management Corp.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2022	03/15/2022	Canada	Annual	286181201	EFN	322,995
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director David F. Denison	Mgmt	For	For	For	
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For	
1.3	Elect Director Jay Forbes	Mgmt	For	For	For	
1.4	Elect Director G. Keith Graham	Mgmt	For	For	For	
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For	
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For	For	
1.7	Elect Director Andrew Clarke	Mgmt	For	For	For	
1.8	Elect Director Alexander D. Greene	Mgmt	For	For	For	
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For	
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	Against	

**Equitable Group Inc.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2022	03/25/2022	Canada	Annual/Special	294505102	EQB	42,464



Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Michael Emory	Mgmt	For	For	For
1.2	Elect Director Susan Ericksen	Mgmt	For	For	For
1.3	Elect Director Kishore Kapoor	Mgmt	For	For	For
1.4	Elect Director Yongah Kim	Mgmt	For	For	For
1.5	Elect Director David LeGresley	Mgmt	For	For	For
1.6	Elect Director Lynn McDonald	Mgmt	For	For	For
1.7	Elect Director Andrew Moor	Mgmt	For	For	For
1.8	Elect Director Rowan Saunders	Mgmt	For	For	For
1.9	Elect Director Vincenza Sera	Mgmt	For	For	For
1.10	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Share Unit Plan	Mgmt	For	For	For
5	Change Company Name to EQB Inc.	Mgmt	For	For	For

#### AutoStore Holdings Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/19/2022		Norway	Annual	G0670A109	AUTO	3,608,620
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Ratify Deloitte as Auditors	Mgmt	For	Against	Against	
6	Approve Company's Corporate Governance Statement	Mgmt				
7.1	Elect Members of Nominating Committee	Mgmt	For	Against	Against	
7.2	Approve Procedures for Nominating Committee	Mgmt	For	For	For	
8	Approve Remuneration of Directors; Approve Remuneration of Audit Committee	Mgmt	For	Against	For	
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For	
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against	
11	Confirmation of Acts	Mgmt	For	For	For	

#### CDW Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/19/2022	03/23/2022	USA	Annual	12514G108	CDW	36,480
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For	
1b	Elect Director James A. Bell	Mgmt	For	For	For	
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For	
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For	
1e	Elect Director Anthony R. Foss	Mgmt	For	For	For	
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For	
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For	
1h	Elect Director David W. Nelms	Mgmt	For	For	For	
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For	
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Provide Right to Act by Written Consent	SH	Against	For	For	

#### momo.com, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/20/2022	03/21/2022	Taiwan	Annual	Y26586106	8454	91,200
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	For	
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For	
4	Approve Amendments to Articles of Association	Mgmt	For	For	For	
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For	
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against	
7	Approve Release of Restrictions of Competitive Activities of Jeff Ku	Mgmt	For	For	For	
8	Approve Release of Restrictions of Competitive Activities of Jamie Lin	Mgmt	For	For	For	
9	Approve Release of Restrictions of Competitive Activities of MAO-HSIUNG, HUANG	Mgmt	For	For	For	

Antin Infrastructure Partners SA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/24/2022	05/20/2022	France	Annual/Special	F03185109	ANTIN	87,266
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
5	Reelect Russell Chambers as Director	Mgmt	For	For	For	
6	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For	
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
8	Approve Compensation of Alain Rauscher, Chairman and CEO	Mgmt	For	For	For	
9	Approve Compensation of Mark Crosbie, Vice-Chairman and Vice-CEO	Mgmt	For	For	For	
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,210,000	Mgmt	For	For	For	
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For	
13	Approve Remuneration Policy of Vice-Chairman and Vice-CEO	Mgmt	For	For	For	
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
16	Delegate Powers to the Board to Amend Bylaws To Comply with Legal Changes	Mgmt	For	Against	Against	
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

TMX Group Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2022	03/16/2022	Canada	Annual/Special	87262K105	X	75,966
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
2a	Elect Director Luc Bertrand	Mgmt	For	For	For	
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	
2c	Elect Director Martine Irman	Mgmt	For	For	For	
2d	Elect Director Moe Kermani	Mgmt	For	For	For	
2e	Elect Director William Linton	Mgmt	For	For	For	
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For	
2g	Elect Director Monique Mercier	Mgmt	For	For	For	
2h	Elect Director John McKenzie	Mgmt	For	For	For	
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For	
2j	Elect Director Claude Tessier	Mgmt	For	For	Withhold	
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For	
2l	Elect Director Charles Winograd	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	

Dollar General Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022	03/16/2022	USA	Annual	256677105	DG	66,143
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For	
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For	
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For	
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For	
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For	
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For	
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For	
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Report on Political Contributions and Expenditures	SH	Against	For	Against	

Meta Platforms, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022	04/01/2022	USA	Annual	30303M102	FB	18,395

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	Against
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
8	Report on Community Standards Enforcement	SH	Against	For	Against
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Against	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For	Against
11	Report on Child Sexual Exploitation Online	SH	Against	For	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against	Against
15	Report on Charitable Contributions	SH	Against	For	Against

Verizon Communications Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	03/14/2022	USA	Annual	92343V104	VZ	296,504

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against
7	Report on Operations in Communist China	SH	Against	Against	Against

The Southern Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022	03/28/2022	USA	Annual	842587107	SO	129,802

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For
1h	Elect Director John D. Johns	Mgmt	For	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

4

Adopt Simple Majority Vote

SH

For

For

For

Intercontinental Exchange, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/13/2022	03/15/2022	USA	Annual	45866F104	ICE	166,345
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For	
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For	
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For	
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For	
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For	
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For	
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For	
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For	
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For	
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For	
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For	
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For	
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For	

Trisura Group Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022	04/13/2022	Canada	Annual/Special	89679A209	TSU	83,778
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director David Clare	Mgmt	For	For	For	
1.2	Elect Director Paul Gallagher	Mgmt	For	For	For	
1.3	Elect Director Barton Hedges	Mgmt	For	For	For	
1.4	Elect Director Janice Madon	Mgmt	For	For	For	
1.5	Elect Director Greg Morrison	Mgmt	For	For	For	
1.6	Elect Director George E. Myhal	Mgmt	For	Withhold	For	
1.7	Elect Director Robert Taylor	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Approve Shareholder Rights Plan	Mgmt	For	For	For	

Softchoice Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/31/2022	04/11/2022	Canada	Annual	83405M108	SFTC	353,439
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Vince De Palma	Mgmt	For	Withhold	For	
1b	Elect Director Felix-Etienne Lebel	Mgmt	For	Withhold	For	
1c	Elect Director Christopher Voorpostel	Mgmt	For	Withhold	For	
1d	Elect Director Lawrence Pentland	Mgmt	For	For	For	
1e	Elect Director Anthony Gibbons	Mgmt	For	For	For	
1f	Elect Director Amy Cappellanti-Wolf	Mgmt	For	For	For	
1g	Elect Director David MacDonald	Mgmt	For	Withhold	For	
1h	Elect Director Sylvie Marie Claire Veilleux	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

Pollard Banknote Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2022	03/17/2022	Canada	Annual	73150R105	PBL	33,145
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Dave Brown	Mgmt	For	For	For	
1.2	Elect Director Lee Meagher	Mgmt	For	For	For	
1.3	Elect Director Gordon Pollard	Mgmt	For	Withhold	Withhold	
1.4	Elect Director John Pollard	Mgmt	For	Withhold	Withhold	
1.5	Elect Director Douglas Pollard	Mgmt	For	Withhold	Withhold	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

## Nutrien Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2022	03/28/2022	Canada	Annual	67077M108	NTR	80,010
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For	
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For	
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For	
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For	
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For	
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For	
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For	
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For	
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For	
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For	
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	

## The Hershey Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2022	03/18/2022	USA	Annual	427866108	HSY	62,519
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For	
1.2	Elect Director James W. Brown	Mgmt	For	For	For	
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For	
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For	
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For	
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For	
1.7	Elect Director James C. Katzman	Mgmt	For	For	For	
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For	
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For	
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For	
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For	
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	For	Against	

## JPMorgan Chase &amp; Co.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2022	03/18/2022	USA	Annual	46625H100	JPM	191,186
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For	
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For	
1c	Elect Director Todd A. Combs	Mgmt	For	For	For	
1d	Elect Director James S. Crown	Mgmt	For	For	For	
1e	Elect Director James Dimon	Mgmt	For	For	For	
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For	
1g	Elect Director Mellody Hobson	Mgmt	For	For	For	
1h	Elect Director Michael A. Neal	Mgmt	For	For	For	
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For	
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	
6	Require Independent Board Chair	SH	Against	For	Against	
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Against	Against	
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against	
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	Against	Against	

## FTI Consulting, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
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06/01/2022		03/03/2022	USA	Annual	302941109	FCN	54,472
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Brenda J. Bacon		Mgmt	For	For	For	
1b	Elect Director Mark S. Bartlett		Mgmt	For	For	For	
1c	Elect Director Claudio Costamagna		Mgmt	For	For	For	
1d	Elect Director Vernon Ellis		Mgmt	For	For	For	
1e	Elect Director Nicholas C. Fanandakis		Mgmt	For	For	For	
1f	Elect Director Steven H. Gunby		Mgmt	For	For	For	
1g	Elect Director Gerard E. Holthaus		Mgmt	For	For	For	
1h	Elect Director Nicole S. Jones		Mgmt	For	For	For	
1i	Elect Director Stephen C. Robinson		Mgmt	For	For	For	
1j	Elect Director Lauren E. Seeger		Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors		Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	Against	

#### Amphenol Corporation

Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2022		03/21/2022	USA	Annual	032095101	APH	653,144
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nancy A. Altobello		Mgmt	For	For	For	
1.2	Elect Director Stanley L. Clark		Mgmt	For	For	For	
1.3	Elect Director David P. Falck		Mgmt	For	For	For	
1.4	Elect Director Edward G. Jepsen		Mgmt	For	For	For	
1.5	Elect Director Rita S. Lane		Mgmt	For	For	For	
1.6	Elect Director Robert A. Livingston		Mgmt	For	For	For	
1.7	Elect Director Martin H. Loeffler		Mgmt	For	For	For	
1.8	Elect Director R. Adam Norwitz		Mgmt	For	For	For	
1.9	Elect Director Anne Clarke Wolff		Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors		Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting		SH	Against	For	For	

#### Deutsche Boerse AG

Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2022			Germany	Annual	D1882G119	DB1	95,889
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		Mgmt				
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share		Mgmt	For	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2021		Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2021		Mgmt	For	For	For	
5	Elect Shannon Johnston to the Supervisory Board		Mgmt	For	For	For	
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights		Mgmt	For	For	For	
7	Approve Remuneration Report		Mgmt	For	For	Against	
8	Approve Remuneration of Supervisory Board		Mgmt	For	For	For	
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022		Mgmt	For	For	For	

#### Sampo Oyj

Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2022		05/06/2022	Finland	Annual	X75653109	SAMPO	307,229
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Open Meeting		Mgmt				
2	Call the Meeting to Order		Mgmt				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		Mgmt				
4	Acknowledge Proper Convening of Meeting		Mgmt				
5	Prepare and Approve List of Shareholders		Mgmt				
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		Mgmt				
7	Accept Financial Statements and Statutory Reports		Mgmt	For	For	For	
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share		Mgmt	For	For	For	
9	Approve Discharge of Board and President		Mgmt	For	For	For	
10	Approve Remuneration Report (Advisory Vote)		Mgmt	For	For	For	
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work		Mgmt	For	For	For	
12	Fix Number of Directors at Nine		Mgmt	For	For	For	
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven La		Mgmt	For	For	For	

14 Approve Remuneration of Auditors  
15 Ratify Deloitte as Auditors  
16 Authorize Share Repurchase Program  
17 Close Meeting

Mgmt For For For  
Mgmt For For For  
Mgmt For For For  
Mgmt

State Street Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2022	03/22/2022	USA	Annual	857477103	STT	238,157
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For	
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For	
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For	
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For	
1e	Elect Director William C. Freda	Mgmt	For	For	For	
1f	Elect Director Sara Mathew	Mgmt	For	For	For	
1g	Elect Director William L. Meaney	Mgmt	For	For	For	
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For	
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For	
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For	
1k	Elect Director John B. Rhea	Mgmt	For	For	For	
1l	Elect Director Richard P. Sergel	Mgmt	For	For	For	
1m	Elect Director Gregory L. Summe	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	Against	

Verisk Analytics, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022	03/28/2022	USA	Annual	92345Y106	VRSK	206,941
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For	
1b	Elect Director Constantine P. Iordanou	Mgmt	For	For	For	
1c	Elect Director Wendy Lane	Mgmt	For	For	For	
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For	
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For	
2	Declassify the Board of Directors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

Netflix, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/02/2022	04/04/2022	USA	Annual	64110L106	NFLX	13,691
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Timothy Haley	Mgmt	For	Withhold	For	
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold	For	
1c	Elect Director Strive Masiyiwa	Mgmt	For	For	For	
1d	Elect Director Ann Mather	Mgmt	For	Withhold	For	
2	Declassify the Board of Directors	Mgmt	For	For	For	
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For	
4	Provide Right to Call Special Meeting	Mgmt	For	For	For	
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
7	Adopt Simple Majority Vote	SH	Against	For	For	
8	Report on Lobbying Payments and Policy	SH	Against	For	For	

Marsh & McLennan Companies, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/19/2022	03/21/2022	USA	Annual	571748102	MMC	331,448
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For	
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For	
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For	

1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Ryan Specialty Group Holdings, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/07/2022	04/11/2022	USA	Annual	78351F107	RYAN	361,370
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Henry S. Bienen	Mgmt	For	Withhold	Withhold	
1.2	Elect Director William J. Devers	Mgmt	For	Withhold	Withhold	
1.3	Elect Director Michael D. O'Halleran	Mgmt	For	Withhold	Withhold	
1.4	Elect Director Timothy W. Turner	Mgmt	For	Withhold	Withhold	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
5	Advisory Vote to Retain Supermajority Vote Requirement in the Certificate of Incorporation and Bylaws	Mgmt	For	Against	Against	
6	Advisory Vote to Retain Classified Board Structure	Mgmt	For	Against	Against	

Tencent Holdings Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2022	05/12/2022	Cayman Islands	Annual	G87572163	700	284,310
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For	
3b	Elect Ian Charles Stone as Director	Mgmt	For	For	For	
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memoranc	Mgmt	For	For	For	

Tencent Holdings Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2022	05/12/2022	Cayman Islands	Extraordinary Shareholders	G87572163	700	284,310
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	For	

Croda International Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/21/2021	05/19/2021	United Kingdom	Annual	G25536155	CRDA	58,732
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports					
2	Approve Remuneration Report					
3	Approve Final Dividend					
4	Re-elect Roberto Cirillo as Director					
5	Re-elect Jacqui Ferguson as Director					
6	Re-elect Steve Foots as Director					
7	Re-elect Anita Frew as Director					
8	Re-elect Helena Ganczakowski as Director					
9	Re-elect Keith Layden as Director					



- 10 Re-elect Jez Maiden as Director
- 11 Re-elect John Ramsay as Director
- 12 Reappoint KPMG LLP as Auditors
- 13 Authorise the Audit Committee to Fix Remuneration of Auditors
- 14 Authorise UK Political Donations and Expenditure
- 15 Authorise Issue of Equity
- 16 Authorise Issue of Equity without Pre-emptive Rights
- 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment
- 18 Authorise Market Purchase of Ordinary Shares
- 19 Authorise the Company to Call General Meeting with Two Weeks' Notice
- 20 Adopt New Articles of Association

#### Amazon.com, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022	03/31/2022	USA	Annual	023135106	AMZN	12,447
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For	
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For	
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For	
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For	
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For	
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For	
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For	
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For	
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For	
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For	
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
4	Approve 20:1 Stock Split	Mgmt	For	For	For	
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against	
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	Against	
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	Against	
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For	
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against	
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against	
11	Report on Charitable Contributions	SH	Against	Against	Against	
12	Publish a Tax Transparency Report	SH	Against	Against	Against	
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For	
14	Report on Lobbying Payments and Policy	SH	Against	For	Against	
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against	
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For	
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against	
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH				
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	Against	

#### Hydro One Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2022	04/12/2022	Canada	Annual	448811208	H	222,950
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Cherie Brant	Mgmt	For	For	For	
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	For	
1C	Elect Director David Hay	Mgmt	For	For	For	
1D	Elect Director Timothy Hodgson	Mgmt	For	For	For	
1E	Elect Director Mark Podlasly	Mgmt	For	For	For	
1F	Elect Director Stacey Mowbray	Mgmt	For	For	For	
1G	Elect Director Mark Poweska	Mgmt	For	For	For	
1H	Elect Director Russel Robertson	Mgmt	For	For	For	
1I	Elect Director William Sheffield	Mgmt	For	For	For	
1J	Elect Director Melissa Sonberg	Mgmt	For	For	For	
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

#### Intertek Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/26/2021	05/24/2021	United Kingdom	Annual	G4911B108	ITRK	125,391
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Policy	Mgmt	For	Against	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Final Dividend	Mgmt	For	For	For	
5	Elect Lynda Clarizio as Director	Mgmt	For	For	For	
6	Elect Tamara Ingram as Director	Mgmt	For	For	For	
7	Elect Jonathan Timmis as Director	Mgmt	For	For	For	
8	Re-elect Andrew Martin as Director	Mgmt	For	For	For	
9	Re-elect Andre Lacroix as Director	Mgmt	For	For	For	
10	Re-elect Graham Allan as Director	Mgmt	For	For	For	
11	Re-elect Gurnek Bains as Director	Mgmt	For	For	For	
12	Re-elect Dame Makin as Director	Mgmt	For	For	For	
13	Re-elect Gill Rider as Director	Mgmt	For	For	For	
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For	
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
17	Authorise Issue of Equity	Mgmt	For	For	For	
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
23	Amend Articles of Association	Mgmt	For	For	For	

Legrand SA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/25/2022	05/23/2022	France	Annual/Special	F56196185	LR	73,888
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For	
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For	
6	Approve Compensation Report	Mgmt	For	For	For	
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	For	
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For	
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For	
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
12	Reelect Olivier Bazil as Director	Mgmt	For	For	For	
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	For	
14	Reelect Patrick Koller as Director	Mgmt	For	For	For	
15	Elect Florent Menegaux as Director	Mgmt	For	For	For	
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For	
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For	
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For	
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For	
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For	
	Ordinary Business	Mgmt				
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

PayPal Holdings, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/02/2022	04/05/2022	USA	Annual	70450Y103	PYPPL	48,181
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	

1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1l	Elect Director Frank D. Yearly	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

#### Shopify Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/07/2022	04/19/2022	Canada	Annual/Special	82509L107	SHOP	11,242
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt				
1A	Elect Director Tobias Lutke	Mgmt	For	For	For	
1B	Elect Director Robert Ashe	Mgmt	For	For	For	
1C	Elect Director Gail Goodman	Mgmt	For	For	For	
1D	Elect Director Colleen Johnston	Mgmt	For	For	For	
1E	Elect Director Jeremy Levine	Mgmt	For	For	For	
1F	Elect Director John Phillips	Mgmt	For	For	For	
1G	Elect Director Fidji Simo	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against	
4	Approve Stock Split	Mgmt	For	For	Against	
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	

#### StorageVault Canada Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/26/2022	04/18/2022	Canada	Annual/Special	86212H105	SVI	264,426
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Five	Mgmt	For	For	Against	
2a	Elect Director Steven Scott	Mgmt	For	Withhold	For	
2b	Elect Director Iqbal Khan	Mgmt	For	Withhold	For	
2c	Elect Director Alan A. Simpson	Mgmt	For	Withhold	For	
2d	Elect Director Jay Lynne Fleming	Mgmt	For	Withhold	For	
2e	Elect Director Benjamin Harris	Mgmt	For	Withhold	For	
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Approve Stock Option Plan	Mgmt	For	Against	Against	
5	Approve Equity Incentive Plan	Mgmt	For	Against	For	

#### Jamieson Wellness Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/24/2022	03/25/2022	Canada	Annual	470748104	JWEL	64,523
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Heather Allen	Mgmt	For	For	For	
1.2	Elect Director Louis Aronne	Mgmt	For	For	For	
1.3	Elect Director Michael Pilato	Mgmt	For	For	For	
1.4	Elect Director Timothy Penner	Mgmt	For	For	For	
1.5	Elect Director Catherine Potechin	Mgmt	For	For	For	
1.6	Elect Director Steve Spooner	Mgmt	For	For	For	
1.7	Elect Director Mei Ye	Mgmt	For	For	For	
1.8	Elect Director Tania M. Clarke	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	

## Azelis Group NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/09/2022	05/26/2022	Belgium	Annual	BOR55J106	AZE	523,141
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Receive Directors' and Auditors' Reports on Consolidated Annual Accounts (Non-Voting)	Mgmt				
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt				
3	Receive Directors' and Auditors' Reports on Statutory Annual Accounts (Non-Voting)	Mgmt				
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.03 per Share	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	Against	Against	
6	Approve Remuneration Policy	Mgmt	For	For	Against	
7	Approve Discharge of Directors	Mgmt	For	For	For	
8	Approve Discharge of Auditors	Mgmt	For	For	For	
9	Approve Change-of-Control Clause Re : Long-term Incentive Plan	Mgmt	For	For	For	
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For	

## TELUS International (Cda) Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/20/2022	03/31/2022	Canada	Annual	87975H100	TIXT	158370
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Olin Anton	Mgmt	For	For	For	
1.2	Elect Director Josh Blair	Mgmt	For	Withhold	For	
1.3	Elect Director Kenneth Cheong	Mgmt	For	Withhold	For	
1.4	Elect Director Darren Entwistle	Mgmt	For	Withhold	Withhold	
1.5	Elect Director Doug French	Mgmt	For	Withhold	For	
1.6	Elect Director Tony Geheran	Mgmt	For	Withhold	Withhold	
1.7	Elect Director Stephen Lewis	Mgmt	For	Withhold	For	
1.8	Elect Director Sue Paish	Mgmt	For	For	For	
1.9	Elect Director Jeffrey Puritt	Mgmt	For	Withhold	For	
1.10	Elect Director Carolyn Slaski	Mgmt	For	For	For	
1.11	Elect Director Sandra Stuart	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

## NV5 Global, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/09/2022	04/11/2022	USA	Annual	62945V109	NVEE	43,331
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Dickerson Wright	Mgmt	For	For	For	
1.2	Elect Director Alexander A. Hockman	Mgmt	For	For	For	
1.3	Elect Director MaryJo O'Brien	Mgmt	For	For	For	
1.4	Elect Director William D. Pruitt	Mgmt	For	For	For	
1.5	Elect Director Francois Tardan	Mgmt	For	For	For	
1.6	Elect Director Laurie Conner	Mgmt	For	Withhold	For	
1.7	Elect Director Denise Dickens	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	

## LVMH Moët Hennessy Louis Vuitton SE

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/28/2021	05/26/2021	France	traordinary Shareholde	F58485115	MC	26898
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	

## Alaris Equity Partners Income Trust

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/01/2021	04/12/2021	Canada	Annual	C01097101	AD.UN	29226
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Trustees at Six	Mgmt	For	For	For	
2.1	Elect Trustee Robert Bertram	Mgmt	For	For	For	
2.2	Elect Trustee Stephen W. King	Mgmt	For	For	For	

2.3	Elect Trustee Sophia Langlois
2.4	Elect Trustee John (Jay) Ripley
2.5	Elect Trustee Mary C. Ritchie
2.6	Elect Trustee E. Mitchell Shier
3	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration

Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For

#### Cognizant Technology Solutions Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/07/2022	04/11/2022	USA	Annual	192446102	CTSH	381,752
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Zein Abdalla	Mgmt	For	For	For	
1b	Elect Director Vinita Bali	Mgmt	For	For	For	
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For	
1d	Elect Director Archana Deskus	Mgmt	For	For	For	
1e	Elect Director John M. Dineen	Mgmt	For	For	For	
1f	Elect Director Brian Humphries	Mgmt	For	For	For	
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For	
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For	
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For	For	
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For	
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	For	

#### Aon plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/02/2021	04/08/2021	Ireland	Annual	G0403H108	AON	83189
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For	
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For	
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For	
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For	
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For	
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For	
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For	
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For	
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For	
1.10	Elect Director Gloria Santana	Mgmt	For	For	For	
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For	
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For	
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For	
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	For	
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	For	

#### Comcast Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/01/2022	04/04/2022	USA	Annual	20030N101	CMCSA	509,528
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For	
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For	
1.3	Elect Director Edward D. Breen	Mgmt	For	For	For	
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For	For	
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For	
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For	For	
1.7	Elect Director Asuka Nakahara	Mgmt	For	For	For	
1.8	Elect Director David C. Novak	Mgmt	For	For	For	
1.9	Elect Director Brian L. Roberts	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

4	Report on Charitable Contributions	SH	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Against	For
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against

#### Adyen NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/03/2021	05/06/2021	Netherlands	Annual	N3501V104	ADYEN	3733
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
2.b	Approve Remuneration Report	Mgmt	For	For	For	
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Discharge of Management Board	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For	For	
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For	For	
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
10	Ratify PwC as Auditors	Mgmt	For	For	For	

#### Allegion plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/02/2022	04/07/2022	Ireland	Annual	G01761109	ALLE	75,382
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For	
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For	
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For	
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For	
1e	Elect Director David D. Petratis	Mgmt	For	For	For	
1f	Elect Director Dean I. Schaffer	Mgmt	For	For	For	
1g	Elect Director Dev Vardhan	Mgmt	For	For	For	
1h	Elect Director Martin E. Welch, III	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For	

#### Booking Holdings Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/03/2021	04/08/2021	USA	Annual	09857L108	BKNG	3518
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	For	
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For	
1.3	Elect Director Miriam M. Graddick-Weir	Mgmt	For	For	For	
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For	
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For	
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For	
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For	
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For	
1.9	Elect Director Bob van Dijk	Mgmt	For	For	For	
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For	
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Amend Omnibus Stock Plan	Mgmt	For	For	For	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
5	Provide Right to Act by Written Consent	Mgmt	For	For	For	
6	Provide Right to Act by Written Consent	SH	Against	For	For	
7	Report on Annual Climate Transition	SH	Against	For	For	
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	For	For	

#### BRP Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/03/2022	04/20/2022	Canada	Annual	05577W200	DOO	61,030

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joshua Bekenstein	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jose Boisjoli	Mgmt	For	For	For
1.4	Elect Director Charles Bombardier	Mgmt	For	For	For
1.5	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.6	Elect Director Katherine Kountze	Mgmt	For	For	For
1.7	Elect Director Louis Laporte	Mgmt	For	For	For
1.8	Elect Director Estelle Metayer	Mgmt	For	For	For
1.9	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1.10	Elect Director Edward Philip	Mgmt	For	Withhold	For
1.11	Elect Director Barbara Samardzich	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against

UnitedHealth Group Incorporated

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/06/2022	04/08/2022	USA	Annual	91324P102	UNH	79,179

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2022	04/08/2022	Taiwan	Annual	Y84629107	2330	1,683,730

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Dollarama Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2022	04/14/2022	Canada	Annual	25675T107	DOL	121,010

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Freedom of Association	SH	Against	Against	Against
5	SP 2: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against

Thomson Reuters Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2022	04/13/2022	Canada	Annual	884903709	TRI	75,337
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director David Thomson	Mgmt	For	For	For	
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For	
1.4	Elect Director David W. Binet	Mgmt	For	For	For	
1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For	
1.6	Elect Director LaVerne Council	Mgmt	For	For	For	
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For	
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For	
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	
1.10	Elect Director Simon Paris	Mgmt	For	For	For	
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For	
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For	
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For	
1.14	Elect Director Beth Wilson	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	

FLEETCOR Technologies, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/10/2021	04/16/2021	USA	Annual	339041105	FLT	24382
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Steven T. Stull	Mgmt	For	For	For	
1b	Elect Director Michael Buckman	Mgmt	For	For	For	
1c	Elect Director Thomas M. Hagerty	Mgmt	For	For	For	
1d	Elect Director Mark A. Johnson	Mgmt	For	For	For	
1e	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For	
1f	Elect Director Hala G. Modelmog	Mgmt	For	For	For	
1g	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Provide Right to Act by Written Consent	SH	Against	For	For	

Granite Real Estate Investment Trust

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/09/2022	04/13/2022	Canada	Annual	387437114	GRT.UN	92,333
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Election of Trustees of Granite REIT	Mgmt				
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For	
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For	
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For	
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For	
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For	
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For	
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For	
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For	
1.9	Elect Trustee Emily Pang	Mgmt	For	For	For	
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For	For	
	Election of Directors of Granite GP	Mgmt				
2.1	Elect Director Peter Aghar	Mgmt	For	For	For	
2.2	Elect Director Remco Daal	Mgmt	For	For	For	
2.3	Elect Director Kevan Gorrie	Mgmt	For	For	For	
2.4	Elect Director Fern Grodner	Mgmt	For	For	For	
2.5	Elect Director Kelly Marshall	Mgmt	For	For	For	
2.6	Elect Director Al Mawani	Mgmt	For	For	For	
2.7	Elect Director Gerald Miller	Mgmt	For	For	For	
2.8	Elect Director Sheila A. Murray	Mgmt	For	For	For	
2.9	Elect Director Emily Pang	Mgmt	For	For	For	
2.10	Elect Director Jennifer Warren	Mgmt	For	For	For	
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	For	For	For	
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	



5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
6	Amend Declaration of Trust Re: Ordinary Resolution Amendments	Mgmt	For	For	For
7	Amend Declaration of Trust Re: Special Resolution Amendment	Mgmt	For	For	For
8	Articles Amendment Resolution	Mgmt	For	Against	Against
9	Amend Directors Deferred Share Unit Plan	Mgmt	For	For	For

Brookfield Asset Management Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
6/10/2022	04/22/2022	Canada	Annual	112585104	BAM.A	285,822
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For	
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For	
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For	
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For	
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For	
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For	
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For	
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	
	Shareholder Proposal	Mgmt				
4	SP 1: Set Emission Reduction Targets	SH	Against	Against	Against	

IAA, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/15/2022	04/18/2022	USA	Annual	449253103	IAA	752,778
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Brian Bales	Mgmt	For	For	For	
1b	Elect Director Bill Breslin	Mgmt	For	For	For	
1c	Elect Director Gail Evans	Mgmt	For	For	For	
1d	Elect Director Sue Gove	Mgmt	For	For	For	
1e	Elect Director Olaf Kastner	Mgmt	For	For	For	
1f	Elect Director John P. Larson	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

Japan Exchange Group, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2022	03/31/2022	Japan	Annual	J2740B106	8697	490,600
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For	
2.1	Elect Director Tsuda, Hiroki	Mgmt	For	For	For	
2.2	Elect Director Kiyota, Akira	Mgmt	For	For	For	
2.3	Elect Director Yamaji, Hiromi	Mgmt	For	For	For	
2.4	Elect Director Iwanaga, Moriyuki	Mgmt	For	For	For	
2.5	Elect Director Shizuka, Masaki	Mgmt	For	For	For	
2.6	Elect Director Endo, Nobuhiro	Mgmt	For	For	For	
2.7	Elect Director Ota, Hiroko	Mgmt	For	For	For	
2.8	Elect Director Ogita, Hitoshi	Mgmt	For	For	For	
2.9	Elect Director Koda, Main	Mgmt	For	For	For	
2.10	Elect Director Kobayashi, Eizo	Mgmt	For	For	For	
2.11	Elect Director Suzuki, Yasushi	Mgmt	For	For	For	
2.12	Elect Director Takeno, Yasuzo	Mgmt	For	For	For	
2.13	Elect Director Mori, Kimitaka	Mgmt	For	For	For	
2.14	Elect Director Yoneda, Tsuyoshi	Mgmt	For	For	For	

HLS Therapeutics Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/17/2022	05/13/2022	Canada	Annual	40390B109	HLS	94,020
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Gilbert Godin	Mgmt	For	For	For	
1.2	Elect Director Greg Gubitz	Mgmt	For	For	For	

1.3	Elect Director J. Spencer Lanthier	Mgmt	For	For	For
1.4	Elect Director Yvon Bastien	Mgmt	For	For	For
1.5	Elect Director Rodney Hill	Mgmt	For	For	For
1.6	Elect Director Don DeGolyer	Mgmt	For	For	Withhold
1.7	Elect Director Laura Brege	Mgmt	For	For	For
1.8	Elect Director John Welborn	Mgmt	For	For	For
1.9	Elect Director Norma Beauchamp	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

**Nomura Research Institute Ltd.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/17/2022	03/31/2022	Japan	Annual	J5900F106	4307	470,800
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For	
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For	
2.2	Elect Director Fukami, Yasuo	Mgmt	For	For	For	
2.3	Elect Director Akatsuka, Yo	Mgmt	For	For	For	
2.4	Elect Director Anzai, Hidenori	Mgmt	For	For	For	
2.5	Elect Director Ebato, Ken	Mgmt	For	For	For	
2.6	Elect Director Tateno, Shuji	Mgmt	For	For	For	
2.7	Elect Director Omiya, Hideaki	Mgmt	For	For	For	
2.8	Elect Director Sakata, Shinoi	Mgmt	For	For	For	
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	
3.1	Appoint Statutory Auditor Minami, Naruhito	Mgmt	For	For	For	
3.2	Appoint Statutory Auditor Takazawa, Yasuko	Mgmt	For	For	For	
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For	

**Wuliangye Yibin Co., Ltd.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/27/2022	05/20/2022	China	Annual	Y9718N106	000858	238,172
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Annual Report	Mgmt	For	For	For	
2	Approve Report of the Board of Directors	Mgmt	For	For	For	
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For	
4	Approve Financial Statements	Mgmt	For	For	For	
5	Approve Profit Distribution	Mgmt	For	For	For	
6	Approve Daily Related-party Transactions	Mgmt	For	For	For	
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	For	Against	Against	
8	Approve to Appoint Auditor	Mgmt	For	For	For	
9	Approve Amendments to Articles of Association	Mgmt	For	For	For	
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For	
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For	
12	Approve Comprehensive Budget Proposal	Mgmt	For	Against	Against	
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
13.a	Elect Zeng Congqin as Director	Mgmt	For	For	For	
13.b	Elect Jiang Wenge as Director	Mgmt	For	For	For	
13.c	Elect Liang Li as Director	Mgmt	For	For	For	
13.d	Elect Xu Bo as Director	Mgmt	For	For	For	
13.e	Elect Zhang Yu as Director	Mgmt	For	For	For	
13.f	Elect Xiao Hao as Director	Mgmt	For	For	For	
13.g	Elect Jiang Lin as Director	Mgmt	For	For	For	
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt				
13.h	Elect Xie Zhihua as Director	Mgmt	For	For	For	
13.i	Elect Wu Yue as Director	Mgmt	For	For	For	
13.j	Elect Hou Shuiping as Director	Mgmt	For	For	For	
13.k	Elect Luo Huawei as Director	Mgmt	For	For	For	
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt				
14.1	Elect Liu Ming as Supervisor	Mgmt	For	For	For	
14.2	Elect Zhang Xin as Supervisor	Mgmt	For	For	For	
14.3	Elect Hu Jianfu as Supervisor	Mgmt	For	For	For	

**Magnet Forensics Inc.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/15/2022	04/26/2022	Canada	Annual	55940P101	MAGT	28,255

Proposal Number	Proposal Text
	Meeting for Holders of Subordinate Voting Shares and Multiple Voting Shares
1.1	Elect Director Jim Balsillie
1.2	Elect Director Carol Leaman
1.3	Elect Director Jerome Pickett
1.4	Elect Director Adam Belsher
1.5	Elect Director Jad Saliba
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration
3	Approve Employee Stock Purchase Plan
4	Amend Equity Incentive Plans

Proponent	Management Rec	Vote Instruction	Voting Policy Rec
Mgmt			
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	Against	For
Mgmt	For	Against	Against

The Descartes Systems Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2022	04/21/2022	Canada	Annual	249906108	DSG	25,263

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Performance and Restricted Share Unit Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against

Mastercard Incorporated

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/21/2022	04/22/2022	USA	Annual	57636Q104	MA	65,031

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Jackson Tai	Mgmt	For	For	For
1l	Elect Director Harit Talwar	Mgmt	For	For	For
1m	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
6	Report on Political Contributions	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Against	Against

Converge Technology Solutions Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/23/2022	05/16/2022	Canada	Annual	21250C106	CTS	847,761

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Shaun Maine	Mgmt	For	For	For
1.2	Elect Director Thomas Volk	Mgmt	For	For	For
1.3	Elect Director Brian Phillips	Mgmt	For	For	For
1.4	Elect Director Nathan Chan	Mgmt	For	For	For
1.5	Elect Director Ralph Garcea	Mgmt	For	For	For
1.6	Elect Director Darlene Kelly	Mgmt	For	For	For

1.7	Elect Director Toni Rinow	Mgmt	For	For	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

#### KDDI Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/22/2022	03/31/2022	Japan	Annual	J31843105	9433	182,300
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For	
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For	
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For	
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For	
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For	For	
3.4	Elect Director Mori, Keiichi	Mgmt	For	For	For	
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For	For	
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For	
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For	
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For	
3.9	Elect Director Kano, Riyo	Mgmt	For	For	For	
3.10	Elect Director Goto, Shigeki	Mgmt	For	For	For	
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For	
3.12	Elect Director Okawa, Junko	Mgmt	For	For	For	
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For	For	
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For	
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For	

#### Sekisui Chemical Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/22/2022	03/31/2022	Japan	Annual	J70703137	4204	98,644
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For	
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For	
3.1	Elect Director Koge, Teiji	Mgmt	For	For	For	
3.2	Elect Director Kato, Keita	Mgmt	For	For	For	
3.3	Elect Director Kamiwaki, Futoshi	Mgmt	For	For	For	
3.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For	For	
3.5	Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For	For	
3.6	Elect Director Shimizu, Ikusuke	Mgmt	For	For	For	
3.7	Elect Director Murakami, Kazuya	Mgmt	For	For	For	
3.8	Elect Director Kase, Yutaka	Mgmt	For	For	For	
3.9	Elect Director Oeda, Hiroshi	Mgmt	For	For	For	
3.10	Elect Director Nozaki, Haruko	Mgmt	For	For	For	
3.11	Elect Director Koezuka, Miharuru	Mgmt	For	For	For	
3.12	Elect Director Miyai, Machiko	Mgmt	For	For	For	
4	Appoint Statutory Auditor Minomo, Yoshikazu	Mgmt	For	For	For	
5	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For	

#### Winpak Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2022	03/14/2022	Canada	Annual	97535P104	WPK	78,229
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	Withhold	For	
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Withhold	For	
1.3	Elect Director Rake J. Aarnio-Wihuri	Mgmt	For	Withhold	For	
1.4	Elect Director Bruce J. Berry	Mgmt	For	Withhold	For	
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	Withhold	
1.6	Elect Director Dayna Spirling	Mgmt	For	For	For	
1.7	Elect Director Ilkka T. Suominen	Mgmt	For	Withhold	Withhold	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

#### China Conch Venture Holdings Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/24/2022	06/16/2022	Cayman Islands	Annual	G2116J108	586	492,753

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Jian as Director	Mgmt	For	For	For
3b	Elect Guo Jingbin as Director	Mgmt	For	For	For
3c	Elect Yu Kaijun as Director	Mgmt	For	For	For
3d	Elect Shu Mao as Director	Mgmt	For	For	For
3e	Elect Chan Kai Wing as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

**Sundrug Co., Ltd.**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/25/2022	03/31/2022	Japan	Annual	J78089109	9989	133,800

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Sadakata, Hiroshi	Mgmt	For	For	For
3.2	Elect Director Tada, Naoki	Mgmt	For	For	For
3.3	Elect Director Sakai, Yoshiimitsu	Mgmt	For	For	For
3.4	Elect Director Tada, Takashi	Mgmt	For	For	For
3.5	Elect Director Sugiura, Nobuhiko	Mgmt	For	For	For
3.6	Elect Director Matsumoto, Masato	Mgmt	For	For	For
3.7	Elect Director Tsuji, Tomoko	Mgmt	For	For	For
4	Appoint Statutory Auditor Wada, Kishiko	Mgmt	For	For	For

**China Conch Environment Protection Holdings Limited**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/24/2022	06/16/2022	Cayman Islands	Annual	G2124M101	587	763,983

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Guo Jingbin as Director	Mgmt	For	For	For
2b	Elect Shu Mao as Director	Mgmt	For	For	For
2c	Elect Wan Changbao as Director	Mgmt	For	For	For
2d	Elect Zhang Keke as Director	Mgmt	For	For	For
2e	Elect Ji Qinying as Director	Mgmt	For	For	For
2f	Elect Xiao Jiaxiang as Director	Mgmt	For	For	For
2g	Elect Hao Jiming as Director	Mgmt	For	For	For
2h	Elect Cai Hongping as Director	Mgmt	For	For	For
2i	Elect Dai Xiaohu as Director	Mgmt	For	For	For
2j	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against